

NEWS: EUROPE

Yeltsin to pay a price for support of deputies

By John Lloyd in Moscow

MR BORIS Yeltsin, the Russian president, today faces a resolution in the Congress of People's Deputies condemning the economic policy of his government and demanding changes in the memorandum on reform it has already thrashed out with the International Monetary Fund.

Mr Yeltsin, who has sat stony faced through a barrage of criticism bordering on insults for the past two days, said yesterday he may choose to speak today in reply - though he that added he may give his response "after the Congress", implying he might, if he feels too hemmed in by the deputies, carry the fight outside and appeal to the population at large.

However, the resolution which the parliament's editorial commission has wrangled over for a day-and-a-half now has no clause demanding Mr Yeltsin's surrender of his extraordinary powers, or of his position as head of the govern-

ment. Mr Andrei Nechaev, the economics minister, said after the Congress session last night that "this is the very most we could accept any more and we would have to resign."

The price, however, of the government's staying in power - though it is not yet completely certain that it is safe - is high.

The resolution calls for Mr Yeltsin to present a law on a new government to parliament in a month's time - a demand which allows the government room to manoeuvre.

However, it foreshadows the eventual stripping from Mr Yeltsin of his special powers to bring in laws by decree and to monopolise the appointment of ministers.

At the same time, further concessions will be made from an already grossly strained budget.

Mr Yegor Gaidar, the first deputy prime minister, gave a short and well received speech of controlled passion, in which he told the deputies that the government would delay the

energy price rises (set for June) and instead raise prices by stages, would raise pension and social security benefits and lower taxes. He claimed that the budget deficit had been kept to 1.5 per cent of the gross domestic product in the first quarter of the year - a figure much lower than that calculated by foreign economists.

"If this is failure, I do not know what success is," said Mr Gaidar.

However, he added: "Maybe the government makes a mistake in creating an image of a technocratic government."

The final clause in the resolution says that "the congress states to the world community its decisive and firm intention to continue the policy of economic reform."

But it adds that that specific corrections must be made in the programme submitted by the government to the IMF, and that a parliamentary delegation would meet IMF representatives to clarify their position on the economy.

Congress trembles before a president of the people

By John Lloyd

THE Russian Congress, which today enters its fifth hectic day, has trembled before the prospect of directly challenging Mr Boris Yeltsin, the Russian president.

It has wounded in its rhetoric and forced Mr Yeltsin to defend economic reform personally, but it has not yet dared to strike.

It has become plain that the conservative forces in the parliament are stronger than at first supposed. Of more than 1,000 deputies, 653 are described as against the government, 483 of these being radicals. A further 266 are "only partial supporters," while the core supporters number only 136.

This arithmetic has forced retreat on the central issue of economic reform. Mr Yegor Gaidar, the first deputy prime minister, yesterday told the deputies the government would further soften its position.

Further ministerial sacrifices have been prepared, and may have to be made. In turn, a resolution calling for Mr Yeltsin's resignation from his post as prime minister had been

softened to one of condemnation of the government's economic course.

How far that course will now be trimmed, and under whose effective command, is unclear; how the government can continue to fund and increase programmes and subsidies which are already breaking the budget is more clear, since the only resort possible is to print money.

The view yesterday was that the government and reform would survive, but badly weakened. The second big issue is the constitution, which could come up at the congress this week-end with a still more dramatic denouement. There are three drafts: the official one, put out by the constitutional commission of the parliament under Mr Oleg Rumyantsev, social democrat leader; the "parliamentary" variant, drawn up by Mr Anatoly Sobchak, mayor of St Petersburg, and the "presidential" version, drawn up by Mr Sergei Shakhrai, the president's legal adviser.

The central issue is how much power they give the president and parliament: Mr Shakhrai's gives the most, Mr Sobchak's probably the least.

Mr Yeltsin has it in mind to dissolve parliament and seek a referendum vote of confidence if the presidential version fails.

Here the lines are less clear: radical democrats and extreme nationalists and communists (the last two having made a pact) are united in their dislike of the presidential version. The constitutional commission's draft attracts much criticism for its vagueness. And Mr Sobchak's plan, which would reorganise Russia into new administrative units overriding the present republican and district divisions which are a legacy of the Soviet system, appears to have little support. It is possible that none will attract the required two-thirds majority. Mr Yeltsin's position would be unchanged but he would lack the constitutional support for his temporary extraordinary powers.

The atmosphere is tense and laden, the debate at times harsh and extreme. Mr Yeltsin is not by nature a compromiser. Efforts by centrist deputies to get him to bend a little have met with a grudging response, and at any moment he may choose to pull out of a forum he regards as invalid and appeal to the people.

Italians urged to embrace reform of electoral system

By Robert Graham in Rome

MR Mario Segni, the leading reformist politician in the Christian Democrat party, yesterday offered to head a transitional government to carry out institutional and electoral reforms.

"I am ready, if the moment comes, to head a government that leads Italy towards a new political system, which is the sole alternative to chaos and disintegration," Mr Segni said yesterday.

This is the first concrete proposal to resolve the confusion created by Sunday's election, which led to unprecedented fragmentation of the political parties and ended the long-running hegemony of the Christian Democrats.

Mr Segni, 52, son of a former president of the republic, has been the key figure behind a cross-party movement committed to using the referendum as a tool of reform. He organised last June's referendum abolishing the system of multi-preference voting and has two other

referendums being considered by the courts to reform the voting system for the senate.

Mr Segni's initiative yesterday was taken without consulting Mr Arnaldo Forlani, the Christian Democrat party secretary. In so doing he is pressing for a change in the discredited party hierarchy and staking his claim as the leading figure among the younger generation.

Mr Segni's position was strengthened by the good showing of the Christian Democrat vote in his home territory of Sardinia (it fell less than 1 per cent, against 5 per cent nationally) and the presence of 153 deputies and senators in the new parliament who had agreed in advance to back his pact for electoral reform via the referendum.

The next government, he said, had to be formed quickly and should have four priorities: electoral reform moving towards a first-past-the-post system; dismantling the party's control over the state apparatus, starting with local

health services and including television; a tough economic austerity programme and drastic measures to combat corruption; an emergency plan to fight organised crime, especially in the south.

"I am thinking of a government which manages the transition towards a different system: a government with limited objectives and limited in duration, run by people whose selection must be based solely on their competence," he said.

By throwing his hat into the ring, Mr Segni risks dividing the Christian Democrats into the old guard and the reformers. But he is one of the party's few credible political figures and could find cross-party support, especially if the Party of the Democratic Left (PDS) were to support him. At the moment the PDS, which groups the bulk of the former Communist party, has been spinning sudden post-electoral advances from both the Christian Democrats and the Socialists.

Minister offers to quit in clash with Walesa

By Christopher Bobinski in Warsaw

POLAND'S first civilian defence minister yesterday offered to resign, bringing to a head a power tussle between President Lech Walesa and the government over who controls the 300,000-strong armed forces.

Mr Jan Parys, who became minister in January, has been sent on two weeks' holiday in an attempt by Mr Jan Olszewski, the prime minister, to defuse the row. This followed an accusation by Mr Parys that attempts had recently been made "to over-

throw democracy with the aid of the army".

He was referring to meetings between members of President Walesa's staff and senior army officers at which the officers were told that Mr Parys was likely to be dismissed and were promised promotion once this had happened.

The Polish president yesterday said he had asked Mr Olszewski to dismiss Mr Parys about 10 days ago.

At the same time, he confirmed a report that his staff were working on contingency plans to impose martial law. He described the plans as "routine" and said "the president

must have lots of solutions at his disposal but he doesn't have to resort to them".

The increasing mistrust between Mr Walesa and Mr Parys arises out of a lack of clarity in Poland's constitution over who controls the armed forces. It is a highly sensitive issue in a country where the last attempt at parliamentary democracy was curtailed by an army coup in 1982.

Under the 1992 constitution - tailored to suit communist President Wojciech Jaruzelski - special responsibility for foreign policy, defence and internal affairs lies with the president. However the relevant

ministers are cabinet members and answerable to the prime minister.

Since his appointment, Mr Parys, 41, has moved quickly to exert control over the army, retiring his predecessor, Admiral Piotr Kołodziejczyk, whom Mr Walesa had wanted to be commander of the armed forces.

He also removed several senior officers who had Warsaw Pact connections, but with whom Mr Walesa was happy. In addition, he made new appointments without consulting the president.

Mr Walesa said yesterday there had "been too many con-

flicts" between him and Mr Parys. He said that until the issue of control over the armed forces was settled by new laws he needed to be able to have a working relationship with the defence minister.

There have also been differences between the president's staff and Mr Parys over the size of the armed forces.

Mr Olszewski is trying to avoid becoming embroiled in the dispute. But if he accepts Mr Parys' resignation, it will have to be referred to parliament, opening the rift between Mr Walesa and Mr Olszewski's minister to full political scrutiny.



Field Marshal Sir Richard Vincent (left) pictured in Brussels yesterday with US General Colin Powell. Earlier, Britain's chief of defence staff was elected chairman of Nato's military committee, the alliance's most senior military position.

Bundesbank warns on state aid for east

By Andrew Fisher in Frankfurt

ECONOMIC recovery in east Germany could be held up considerably if Bonn plays too interventionist a role in the region's industry, the Bundesbank warns in its annual report released yesterday.

The central bank also repeats its concern that the value of the D-Mark, as well as German economic growth and employment, was at risk from inflation and the weak state of foreign economies.

The bank made clear it had

no intention yet of relaxing monetary policy. It said consumer prices last year rose at their steepest rate since 1983. Interest rates reached a post-war high in December.

While the annual inflation rate in March was more than 4.5 per cent, the strength of demand in the construction sector had pushed up building prices by 7 per cent. The bank repeated its warnings about high wage increases, saying these would endanger stability. On east Germany, the Bundesbank opposed any attempt at

"industrial policy", saying: "This could delay the necessary economic restructuring and increase the risk that east Germany would remain an economically weak region for a long time."

The Bundesbank's view highlights a central dilemma of policy towards east Germany. The government wants to avoid social unrest by keeping as many people in work as possible, but also sees the need for a full-scale overhaul of industry there. Thus uncompetitive sectors like shipbuilding and

chemicals are being supported in the hope of eventual recovery after costly restructuring.

In this context, the Bundesbank again stressed the need to bring down state borrowing and budget deficits, which have shot up as a result of unification. Germany's public finances could be burdened too much if transfer payments to east Germany - likely to total DM180bn (\$109bn) - continue to be high while more financial help is also required for eastern Europe and EC financial demands increase.

French court issues warrant for Médecin

By William Dawkins in Paris

A FRENCH court yesterday issued an international arrest warrant for Mr Jacques Médecin, the former mayor of the Riviera resort of Nice, who fled to Uruguay 18 months ago to escape prosecution for fraud.

The warrant, over alleged embezzlement of city funds, comes two months after Mr Médecin was sentenced in his absence to a year's imprisonment and a FF2.5m (\$453,000) fine for misusing public money. He still faces charges over four other fraud and financial corruption allegations.

Formerly one of southern France's most influential local politicians, the right-wing Mr Médecin now sells T-shirts in Punta del Este and has had his luxury villa near Nice confiscated to pay back-taxes.

Yesterday's move also increases the pace in a general crackdown on financial corruption in politics, enthusiastically taken up by Mr Pierre Bérégovoy, the new prime minister. He made a stir on Wednesday during his maiden prime ministerial address, by brandishing in parliament a

list of alleged offenders.

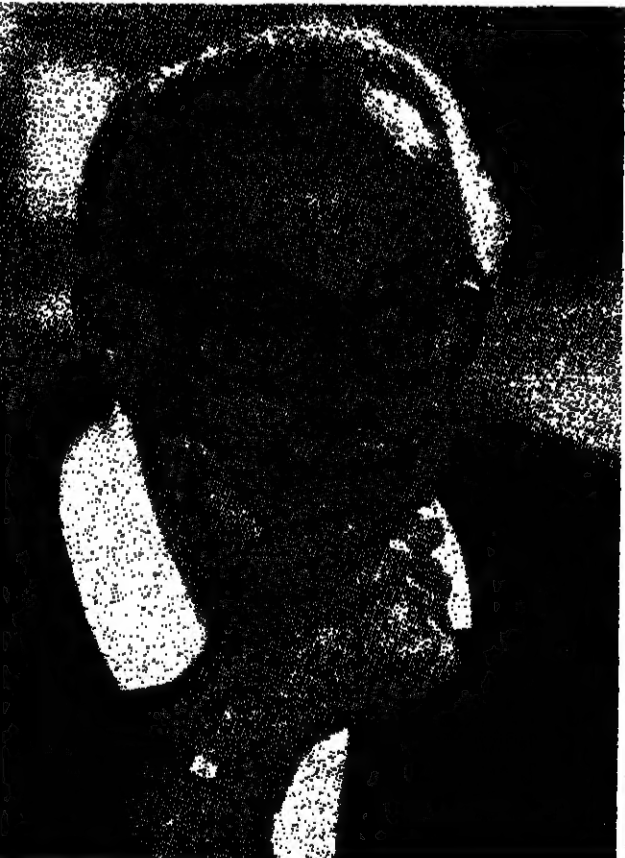
Several MPs, outraged at the apparent threat, left the chamber, though Mr Bérégovoy later said no MPs were on the list.

At the same time, a number of legal actions against party financial corruption are coming to a head. In the past month, charges have been laid against Mr Gérard Monate and Mr Michel Rey, the heads of two consultancies accused of having used illicit methods to raise funds for the ruling Socialist party.

Opposition parties are also implicated in other investigations stretching back several years.

Yesterday's warrant, issued by the Grenoble prosecutor's chamber, concerns FF2.5m found missing from a city-funded group established to promote Nice opera house. As a next step, the French authorities are expected to ask Uruguay to extradite Mr Médecin.

Technically, Uruguay can refuse because it has no extradition accord with France, so the outcome hangs on diplomatic contacts. Despite his exile, Mr Médecin still exerts strong indirect influence on politics in the



Médecin: Fled to Uruguay to escape prosecution for fraud region of Provence Alpes Côte d'Azur. He has lent his support to the extreme-right-wing National Front (FN), which emerged as the second most

Germany in transport overhaul

GERMANY plans to spend DM490bn (\$296bn) to improve its transport network, particularly in the east, over the next 20 years, Reuter reports from Bonn.

The transport minister, Mr Günther Krause, said this included DM222bn on expanding the road and rail network and DM120bn on maintenance. Local roads and public transport would receive aid of DM76bn. A main priority under the plan is to finish linking western Germany with the east, where the motorways are comparatively poor.

Railway tracks, like the streets in the east, are crumbling and force trains to move at times at half the speed or less of the west's modern express trains.

Polish transport in tax battle

Poland's state-owned railways and airlines are resisting moves by Mr Andrzej Olechowski, the finance minister, to put them into receivership because they have been failing to keep up with tax payments, writes Christopher Bobinski in Warsaw.

Mr Olechowski wants to use receivership as a way of getting control of the two loss-making companies and replacing their senior management.

Bankruptcy in Hungary rises

Hungarian officials have reported that 40-45 per cent of industrial companies under direct state authority are facing bankruptcy, writes Nicholas Denton in Budapest.

After two years of deepening recession, the grim economic picture has come to light as the result of a new law forcing companies to admit their insolvency. Nearly 100 companies a day filed for protection from creditors in Budapest alone under the pressure of a deadline set for this week by the 1992 Bankruptcy Act.

Portugal's new bank chief

The former Portuguese finance minister, Mr Miguel Beza, is to become governor of the Bank of Portugal, Reuter reports from Lisbon.

He replaces Mr Jose Tavares Moreira, who had favoured delaying entry to the European Monetary System's exchange rate mechanism - announced last week - until Portuguese inflation was nearer the EC average.

Heart surgeon as president

Mr Sali Berisha, leader of the Albanian Democratic Party, was elected the first non-communist president by parliament yesterday. Reuter reports from Tirana. Mr Berisha, 47, a heart surgeon, was the only candidate for the post vacated by the resignation of former communist, Mr Ramiz Alia.

Demirel attempts to negotiate the Kurdish labyrinth

An economic and human rights plan, says John Murray Brown, has put reform back on to Turkey's political agenda

IT WAS ALWAYS going to be difficult to argue the case for reform after the recent bloodshed in Turkey's Kurdish region. But Turkish Prime Minister Suleyman Demirel's bold pitch in introducing an economic package for the region and submitting human-rights legislation to parliament has taken even his closest supporters by surprise.

Incensed perhaps by the criticism from Germany, the European Community and now by the Social Democrats within his own conservative coalition, the veteran Turkish politician has seized the initiative to put Kurdish reform back onto the political agenda.

The government can breathe more easily on the military front, having thwarted the threat of a general

Kurdish insurrection and drawn the sting of the Kurdish Workers Party (PKK), even though the military gains may prove harder to translate into political advantage. The prime minister can also point to some other achievements: two Kurdish-language newspapers have been established and a private Kurdish cultural centre is being started. Even the possibility of a Kurdish political party, another long-held taboo, is now being discussed at the national level.

Nevertheless, many of Turkey's 10m Kurds remain disillusioned with Ankara's politicians, the resentment exacerbated by what has been the security forces' increasingly harsh counter-insurgency tactics. The latest violence, with more than 100 people killed following demonstrations

to mark the Kurdish new year, has merely played into rebel hands.

Mr Demirel may now even find himself charged with caving in to PKK pressure: by seeking social and political answers to the problem he is challenging the hard-line view that only a military solution can bring peace. General Dogan Gures, chief of the general staff, only last week repeated his threat to crush the PKK, whose eight-year campaign for Kurdish independence has claimed more than 3,000 lives. There have been renewed air attacks on alleged rebel targets in North Iraq, underlining the government's claim that the PKK represents an external threat, despite the growing evidence that it is taking root inside Turkey.

Mr Demirel seems obliged to endorse his military publicly and

has launched an unusually forthright attack on the PKK's Syrian backers. He is planning to send his interior minister, Mr Ismet Seğin, to Damascus next week to reiterate Turkey's concern at what it sees as Syrian complicity.

However, Mr Demirel's real fear is probably closer to home, with the prospect of a racial backlash by ethnic Turks growing every day. Turkish newspapers have become almost ghoulish in their profiles of the young conscript casualties in the Kurdish east, bringing home to many Turks a conflict quite remote. In some provincial cities, Turkish businessmen already are refusing to employ ethnic Kurds.

Against this background, Mr

Demirel's forthcoming submission of his programme to parliament will be a difficult balancing act. This will be made more so by the weak coalition between his True Path party and the Social Democratic Populists (SHP). The coalition has insufficient support to throw out the military's 1982 constitution, which many government officials still maintain is at the root of the Kurdish problem.

Moreover, 16 of the 22 radical Kurdish deputies have resigned from the coalition. While few Turks regret the departure of the Kurds' combative and often-disruptive parliamentary performance, Mr Demirel has lost a potential channel for negotiations with the guerrillas.

All hopes are resting with Mr Demirel's human-rights legislation, which was approved last week by

the justice ministry. The proposals envisage changes in the criminal procedure code, particularly on police conduct during the period of arrest and interrogation. The aim is to reduce detention periods, provide suspects with access to legal counsel and thereby stamp out torture.

In an interview last week in the nationalist daily newspaper *Hürriyet*, Mr Demirel also unveiled spending plans to introduce financial support for free health care in the Kurdish region and for its unemployed. The measures may well seem modest but, taken together with the human rights legislation, they represent the first concrete measures in what is expected to be a major political initiative to address Kurdish

problem.

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EC asks Japan to cut exports of cars by 100,000

By David Buchanan in Brussels and Robert Thompson in Tokyo

THE European Commission has asked Japan to export 100,000 fewer cars this year than the 1.26m vehicles it shipped to the Community last year, because of the downturn in EC, particularly German, demand.

But EC-Japanese talks in Brussels this week ended inconclusively, with Japanese officials declining to accept the Commission's estimate of reduced demand.

Further discussions are expected, perhaps in the margin of the visit that Mr Frans Andriessen, the external affairs commissioner, is due to make on business connected with the General Agreement on Tariffs and Trade to Tokyo in late April.

Last year's EC-Japan agreement on freeing the Community car market over the 1993-99 period sets no ceiling on Japanese imports into the EC for 1991, or indeed any year in the transition period, except its very end. The agreement simply "forecasts" that Japanese exports to the EC in 1999 will be 1.52m, assuming total Community demand in the previous year of 1.51m cars.

The Commission is not on

very strong ground in seeking a cut in Japanese imports for this year.

In Tokyo, Japan's ministry of international trade and industry (MITI) said that another round of discussions with EC representatives was likely early next month, and that the outstanding problem was an agreement on an EC estimate of likely car sales within the Community this year.

A senior MITI official said the "monitoring" agreement with the EC was unlike the self-imposed ceiling set in 1981 for car exports to the US. That ceiling was lowered from 2.3m vehicles to 1.65m for the fiscal year beginning this month, as a response to increasing criticism from the US car industry.

"In the case of the US, there is a government limit, but there is no specific obligation in the case of the EC. We have agreed to monitor those exports, but there is no legal requirement. What we do is consult with our industry," the MITI official said.

"We haven't stopped negotiating with the EC. They feel that car sales will fall this year, and that the export level should be less than last year's 1.26m vehicles. But it seems that they are not sure how much car sales will fall."

US under attack by Brussels

By David Buchanan in Brussels

THE EC yesterday delivered its annual broadside on US barriers to trade in a report that particularly targets Washington's "increasing tendency" to undermine the Gatt world trading system with unilateral or bilateral solutions.

In addition to the "Super 301" provisions of US trade law, often used to trigger unilateral retaliatory action, Washington is tending to reach bilateral deals with Japan, Korea and China, to the detriment of third countries, as well as trying to extend extra-territorial legislation to others.

As a result of last year's amendments to its Marine Mammal Protection act, the US is boycotting tuna from Mexico and Venezuela for failing to keep dolphins out of their nets, and threatening to extend a secondary boycott to all countries, including the EC, which do not also ban their tuna.

However, the EC executive was also careful to point out that bilateral trade flows between the US and EC still run at about \$190bn a year, and to laud the benefits of recently increased dialogue.

Unfinished business over EC bananas

The quota deal could cause some problems with Gatt, David Gardner reports

THIS week's apparent resolution of the EC's banana conundrum has the look of unfinished business about it.

The European Commission's decision to set a quota on banana imports from Latin America may begin to resolve the long-standing problem of how to protect traditional, high-cost banana producers within the single market. But lobbyists acting in their interests are not yet convinced.

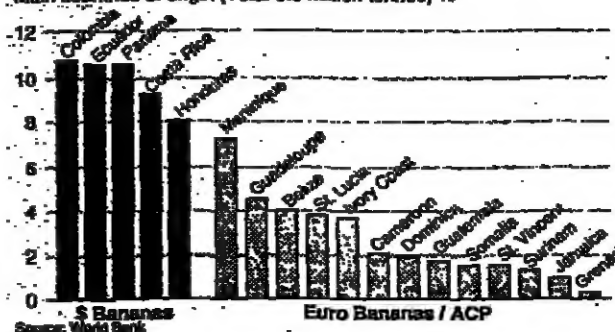
At the same time, opting for quotas rather than tariffs is likely to cause collateral problems within the Uruguay Round trade liberalisation negotiations, which will probably see their last chance of conclusion this year on April 22, at an EC-US summit in the US.

It would be surprising, given the current state of EC-US trade relations, if Washington were not to demand concessions for a Brussels waiver on bananas, which, as one EC official put it, "our farmers will have to pay for."

The Commission has still to bring forward detailed regulations, but officials say the quota system should work like this. The predominantly Caribbean and African producers linked to the EC by the Lomé Convention on trade and development, plus the outlying terri-

EC banana imports

Main countries of origin (Total 3.3 million tonnes) %



tories like France's Martinique and Spain's Canary Islands, will have the fifth of the west European market they each have safeguarded. The first group has 19 per cent, the second 21 per cent of what was 3.34m tonnes consumption in 1990.

The rest of this market, over 2m tonnes, is supplied by Central American, so-called dollar zone exporters, who produce at around a half to a third of the price of the EC's protected suppliers. Their share will be consolidated, subject to the existing 20 per cent tariff which will now extend to Germany too, and be allowed to "evolve", officials say, at a growth rate of about 3 per cent a year. This

is about the rate of growth of the banana market, and protected suppliers are now more or less at the limit of their capacity to produce.

But there is still uncertainty. Until Brussels produces details, it will remain unclear whether the dollar quota will be fixed at the 1.4m tonnes originally envisaged - average imports in 1985-88 - or actual imports of over 2m tonnes.

Equally, lobbyists for the Caribbean producers and companies marketing their produce maintain that with no increase in protection but a rising quota, Eurobananas would face growing price pressure.

One British analyst maintained that Windward Island fruit - supplying two out of every three bananas eaten in the UK - could lose 30 per cent of their price, erasing Eurobanana profitability. Ms Clare Wenner, of GJW which represents the Caribbean Bananas Exporters' Association, advocates tradeable licences for dollar zone quota, so that Eurobanana suppliers with access to them could average out their profitability through cross-subsidy.

UK banana importers such as Gesset get most produce from the Windward Islands. Like some of their competitors, they signed contracts with dollar zone producers, as a hedge against the more free circulation of bananas once the EC single market comes into effect. Their prospects of selling dollar fruit depend now on access to the new quota.

There is almost certain to be a cost for this arrangement within the General Agreement on Tariffs and Trade, which is hoping to conclude the Uruguay Round this month. The five-year old Round requires all farm products to have tariffs, which would be gradually lowered over the next six years.

The EC will agree to restrain the volume of its subsidised exports as long as the US restrains exports of corn gluten, a cheap cereals feedstock. The EC would also like export subsidy cuts to be on sectors like dairy produce as a whole, rather than each product, hitting, say, high added value products like cheese as much as skimmed milk powder. But within this outline, the EC may now have to pay an additional price for protecting the banana producers of Dominica and Guadeloupe.

Citroën agrees finance for China venture

By William Dawkins in Paris

CITROËN, the French car maker, has concluded a deal, backed heavily by French state guaranteed credits, on the financing of a FF5.2bn (\$530m) joint venture to make small family cars in the central Chinese province of Hubei, its most ambitious project outside Europe.

The company, part of the Peugeot group, said assembly of the Citroën ZX hatchback will begin in Hubei this year.

Initially, the car will be put together from imported French kits at a temporary plant in Xiangfan. Output is to rise from 12,000 units in 1993 to 37,500 units by 1997, eventually climbing to 150,000.

The French group's partner is the Dongfeng Company, the leading Chinese truck maker which will hold 70 per cent of

the joint venture. Citroën will hold 25 per cent, with 4 per cent held by the French bank, Société Générale, and 1 per cent by Banque Nationale de Paris.

This is the Peugeot group's second plant in China, where it already has a factory in the southern city of Guangzhou which produced 17,000 Peugeot cars.

Of the initial FF4bn first stage of the project - capacity for 37,500 vehicles annually - low-interest loans guaranteed by the French government represent FF1.7bn, with FF1.2bn of buyer credits from French banks guaranteed by Coface, the state-owned export credit guarantee agency, and FF1.1bn from Chinese banks.

The second stage requires FF1.5bn of investment, covered by the partners' contribution to the start-up capital.

Russia-Turkey debt talks fail

TURKISH and Russian trade officials have failed to agree terms on settling an outstanding debt owed by the former Soviet Union, throwing into jeopardy a multi-million-dollar gas agreement, John Murray Brown writes from Ankara.

In talks in Ankara last week, the sides were unable to agree the repayment of an estimated \$350m (£200m). This amount represents credits extended by Turkey's Eximbank to support Turkish companies in the former Soviet Union, on the back of a 25-year gas protocol signed in 1984.

Russia argues that some of the credit lines were extended for contracts with the other republics. Today it is unclear who assumes these obligations.

Seoul may ease import bans

SOUTH Korea will maintain a ban on imports of rice but could partially open 14 other agricultural products it had refused to discuss in world trade talks, the agriculture ministry said yesterday, Reuters reports from Seoul.

A ministry spokesman said the South Korea government would submit a draft plan on the opening of its agricultural market to the General Agreement on Tariffs and Trade (Gatt), probably today.

"Under the plan, the government will not liberalise imports of the 16 non-negotiable products by introducing tariffs," the spokesman said.

The non-negotiable products include barley, beef, pork, chicken, milk, red pepper, onion, potato, corn and garlic.

German export credit policy to be reformed

By David Dodwell, World Trade Editor, in Bonn

GERMANY'S uniform export credit insurance rate is likely to be replaced by the end of the year. A new system, involving at least five different premium rates, will make it more expensive for German exporters to insure contracts in risky countries, but cheaper in low-risk countries.

Germany has for many years been alone in providing exporters with a standard premium rate. It has drawn criticism from exporters from other countries, who complain that German exporters win an unfair advantage in competition for contracts in risky third world countries.

"We accept that we cannot maintain [the standard rate] any more," the finance minister said yesterday. "There is a good case that we are making too difficult for exporters to win good risk business, while at the same time attracting bad-risk contracts."

Other pressure inside the European Community and the OECD to harmonise the terms on which countries provide export credit cover.

The ministry emphasised

that details of the new system, which will be operated on the government's behalf by the Hamburg-based Hermes as at present, have yet to be worked out. It will aim to reflect both country risk and risk linked to particular buyers. Neither the number of different rates, nor the spread between the cheapest and most expensive, has yet been decided.

"The single-rate system has its advantages, and that is why it has survived so long," an official said. "For exporters to risky countries, the advantage is obvious. For the government, it avoided the need for difficult decisions about political situations in different countries."

The change comes at a time of increasing anxiety over Germany's exposure to possible non-payment on many contracts in the former Soviet Union. Official export credit cover amounts to about DM29bn (£10bn), but is larger if direct aid and uncovered contracts are taken into account.

Germany has in recent years faced a widening gap between premium income and payments made for contracts that go bad. Its accumulated deficit is about DM12bn, according to the finance ministry.



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NEWS: INTERNATIONAL

Forty more face trial in Kuwait for collaboration with Iraqis

By Mark Nicholson,
Middle East Correspondent

KUWAIT opens trial proceedings tomorrow against 40 more people suspected of having collaborated with the Iraqis during the emirate's seven-month occupation. This resumes a process which was suspended last June and will revive the close attention of

human rights organisations. The suspects are to be tried for 20 cases arising from the Iraqi occupation, including allegations of torture or complicity in torture, in what are expected to be open hearings in a state security court. Human rights groups estimate that around 100 people are still detained for alleged offences during the occupa-

tion, while 164 have already been tried, in proceedings which began in May last year and were widely condemned for their harshness. In these trials 29 people were sentenced to death - later commuted to life imprisonment - 72 were jailed, many for life, 15 fined, three passed on to other courts and 45 acquitted. Many of the

acquitted, particularly Palestinians and Jordanians, are believed to have been deported under a programme, now supervised by the International Committee of the Red Cross, which has seen between 50 and 100 people bussed out of Kuwait weekly. International anger over the initial trials - during which one Iraqi youth was jailed for

15 years for wearing a Saddam Hussein T-shirt - combined with Kuwait's lifting of martial law has, in the view of human rights organisations, led Kuwait to improve trial procedures. It has abolished indefinite detention without trial, set up regular review courts for detainees, introduced an appeal court and freed many

suspects for lack of evidence. But groups such as Amnesty International, which says it will send an observer to the latest trials, say the procedure is still far from ideal: many defendants still do not have defence lawyers. Moreover, they still do not know whether adequate witness testimony will be available for people charged with torture.

Although some charges in the present trial could carry the death penalty, human rights activists suggest that even if some are imposed, they are likely later to be commuted. However, they also suggest that Kuwaitis remain unforgiving towards those accused of collaborating in atrocities during the occupation.

Manila comes to terms with its workers abroad

By Jose Galang in Manila

SOME 220 Filipino domestic servants are detained at the Philippine embassy in Kuwait, awaiting repatriation after fleeing employers whom they had accused of maltreatment.

The Philippines government has expressed surprise, however, not at complaints of abuse, but that the women are in Kuwait - the government outlawed the sending of servants there in 1989 and plans to investigate how they got jobs in Kuwait illegally.

Illegal employment is just one of many problems that have accompanied the increase in Filipinos working abroad. Despite the problems they have to contend with, including rape, physical abuse, non-payment of wages, infidelity of spouses left behind and even racial discrimination, Philippine workers still go abroad in droves, in search of jobs which their economy cannot provide.

Overseas workers send home more than \$2bn (\$1.1bn) a year, according to official estimates, although other informal remittances could amount to another \$500m. These revenues exceed earnings of the country's leading merchandise exports, such as garments at \$2.2bn and semiconductors \$1.5bn.

Throughout the Middle East, Europe, US and Asia, an estimated 1.2m Filipinos work as construction workers, seamen, hospital staff, domestic servants or entertainers. A teacher can earn six times as much as a servant in Hong Kong as in a public school in Manila.

A report by the Central Bank said that increased remittances helped offset a \$3.2bn trade deficit last year and contributed to a \$1.4bn surplus in the balance-of-payments position.

The overseas workers' contribution to the economy is expected to expand further in the coming years, according to Mr Jose Sarmiento, head of the Philippine Overseas Employment Administration (POEA).

Overseas employment will remain an attractive option as long as Philippine economic growth remains slow. Last year, about 2.4m people, or 9.5 per cent of the work force of 25.3m, had no job and an estimated 750,000 young people join the labour force each year.

Employment of workers abroad increased last year, with POEA-approved departures reaching 615,019, an increase of 38 per cent from 1990, with a further increase expected this year.

While the Middle East will remain "a healthy market", he said, POEA is looking at Japan and South Korea, where serious labour shortages are already curtailing industrial expansion.

Representatives from Japanese companies have already called on the POEA chief and expressed interest in hiring Filipino workers even though they are awaiting Japanese government policy allowing the entry of foreign workers. When that happens, Mr Sarmiento said, the Philippines should enjoy a head-start.

Whether the government can cope with the corresponding increase in social problems related to overseas employment is another matter, however. Embassies' response to cases involving Filipino expatriates have been tentative - bordering on indifference, according to some employers.

Meanwhile, a company belonging to Mr Joseph Noel Ducat has set up a foundation, with financial help from foreign partners, that aims to give help to Filipino migrant workers in case of emergencies and to establish ties with employers to prevent abuse.

Mr Ducat was captured, with two American companions, by Iraqi troops along the Iraq-Kuwait border during the Gulf war. He says attempts to assist him were snubbed by embassy staff and Foreign Ministry officials in Manila.

Mr Sarmiento believes that Philippine diplomats, particularly in countries that hire big numbers of Filipino workers, "should now look at labour as a principal function".

For instance, in the Middle East, the POEA chief notes, "practically all the oilfields are manned by Filipino workers. Most of the households of the royal families are staffed by Filipino domestics. So are hospitals, airports, and even the bureaucracy."

On the basis of these "strategic positions", he says, "we should develop a new diplomacy consistent with this reality." Domestic help diplomacy could be unfolding in the Philippines.

S African miners' union changes negotiating tack

By Philip Gawth
in Johannesburg

THE annual wage round in the South African mining industry has started with the National Union of Mineworkers (NUM) apparently backing away from the historic performance bonuses negotiated last year.

The key demands from NUM, which represents 300,000 black miners, are that there should be a 20 per cent minimum wage increase on gold mines and a 55 per cent average increase on coal mines. The mining wage negotiations are closely watched as an important bellwether of union militancy.

Last year's agreement, which included a small basic increase, with performance-based bonuses on top of this,

was hailed as a breakthrough, with unions recognising that the difficult economic climate required flexibility in their wage demands. In late January, however, the NUM's central wage committee resolved not to renew productivity agreements and this week restated its concern that the schemes have been abused. Productivity agreements run contrary to a core NUM demand - that wages should be standardised. They are unhappy that productivity agreements have benefited workers on some mines, but not on others. Mr Rob Gillan, mining analyst at stockbrokers Mathison Hollidge, says: "They're a function of where you work, not how you work."

The NUM's position would appear to be that while not

rejecting performance agreements outright, it wants to ensure that they are better monitored. One of its proposals is that an independent body be set up to monitor agreements and to promote their effective implementation.

Observers predict this year's negotiations will be tougher than last year's as the new general secretary, Mr Kgalema Motlanthe, seeks to exert his authority. His predecessor, Mr Cyril Ramaphosa, left NUM last year to become secretary general of the African National Congress.

With the gold industry in particular in straitened circumstances, the mining houses are unlikely to concede large wage increases. This suggests that the focus will fall on conditions of service.

North Korea ratifies accord on N-inspection

By John Burton in Seoul

THE North Korean parliament yesterday ratified an agreement with the International Atomic Energy Agency (IAEA) to open the country's nuclear facilities to inspection, but the decision still leaves unclear when inspection will begin.

South Korean officials noted that North Korean leader Kim Il-sung must still formally notify the IAEA of the ratification in a written statement. Once the IAEA receives the notice, the inspection accord with North Korea goes into effect.

North Korea will then have 30 days to submit an inventory report on nuclear materials it possesses and 90 days to disclose construction details of its nuclear facilities.

This would mean that the IAEA inspections will begin in August at the earliest once the North Korean information is studied by the IAEA, according to South Korean officials.

If nuclear reprocessing facilities are found in North Korea, the agreement between the two Koreas would require that they be dismantled.

The US and South Korea have been pressing for a June deadline for inspections to begin in the belief that further delays would allow North Korea to hide some of its nuclear equipment.

The two countries claim that North Korea could develop a nuclear weapon within a year. Prosecutors said yesterday they planned to arrest a son of Mr Chung Yu-jung, the founder of Hyundai, for alleged tax evasion.

It is the harshest action yet against Hyundai since Mr Chung's new political party won an influential parliamentary position against the government in last month's National Assembly elections.

Marcos body row

A showdown over the body of the late former Philippines president, Mr Ferdinand Marcos, loomed yesterday following a government move banning its return until after the May election, Jose Galang reports from Manila.

The ban, explained Mr Franklin Drilon, the executive secretary, was imposed owing to concerns of national security officials that a return to the country of Mr Marcos' remains "will create public disturbance".

He said the current campaign for the May 11 poll, at which Mr Marcos' widow, Imelda, is seeking the presidency, is hotting up and the return of Mr Marcos' body could affect public safety and order.



Up to 1,500 Libyans protested in Tripoli

yesterday against United Nations sanctions, which will take effect against Libya on April 15 unless Col Muammar Gaddafi hands over two suspects in the Lockerbie bombing, writes

Our Middle East Staff. The International Court

of Justice said yesterday it would announce an interim ruling on Libya's request for protection against a possible raid by the US and Britain on April 14.

Khmer Rouge warned by UN

THE head of the United Nations mission in Cambodia threatened yesterday to report Khmer Rouge guerrillas to the Security Council unless they allowed international peacekeepers into zones under their control. Reuter reports from Phnom Penh.

"Our people are very frustrated," Mr Yasushi Akashi told a news briefing. "Time is running out."

Officials of the UN Trans-

national Authority in Cambodia (UNTAC) needed to inspect Khmer Rouge zones to prepare for the gathering together and demobilisation of the rival Cambodian armies as laid down in the Paris peace accord signed last October.

So far the radical guerrilla group had refused them access, Mr Akashi said.

The multinational UNTAC force, eventually to number 23,000 military and civilian per-

sonnel, is to implement the accord that ended 18 years of war between the Phnom Penh government and a three-faction guerrilla alliance spearheaded by the Marxist Khmer Rouge.

It will supervise the partial disbanding and disarming of the rival armies, monitor a ceasefire and virtually run the devastated country in tandem with a provisional national council uniting all factions until elections next year.

Bank to chair Indonesia aid forum

By William Keeling in Jakarta

THE World Bank has agreed to Indonesia's request that it set up and chair a donor consultative forum. The request was made after Indonesia dissolved the Inter-Governmental Group on Indonesia (IGGI), the previous forum, in March.

Indonesia had accused the Netherlands, which chaired the IGGI, of using aid as a political tool to interfere in its internal affairs.

The decision to set up a new forum was made after consulting "the traditional members of Indonesia's donor community" from whom the bank "received broad support", the World Bank said in a letter to the Indonesian government.

The first meeting of the new forum will take place in Paris on July 16 and 17, only one month after the cancelled annual meeting of the IGGI. Indonesia received \$4.75bn (\$2.75bn) in donor commit-

ments at the last IGGI meeting, and officials say they are confident of a similar response in July.

The meeting is likely to be a test of how far donors regard Indonesia as having moved on the issue of human rights. Many donors have expressed concern at the killing of civilians by security forces in East Timor last November but have since welcomed a government report criticising the role of the armed forces in the event.

Kashmir peace talks may no longer be an impossibility

Both the military and political sands may be shifting towards a compromise, writes David Housego in Srinagar

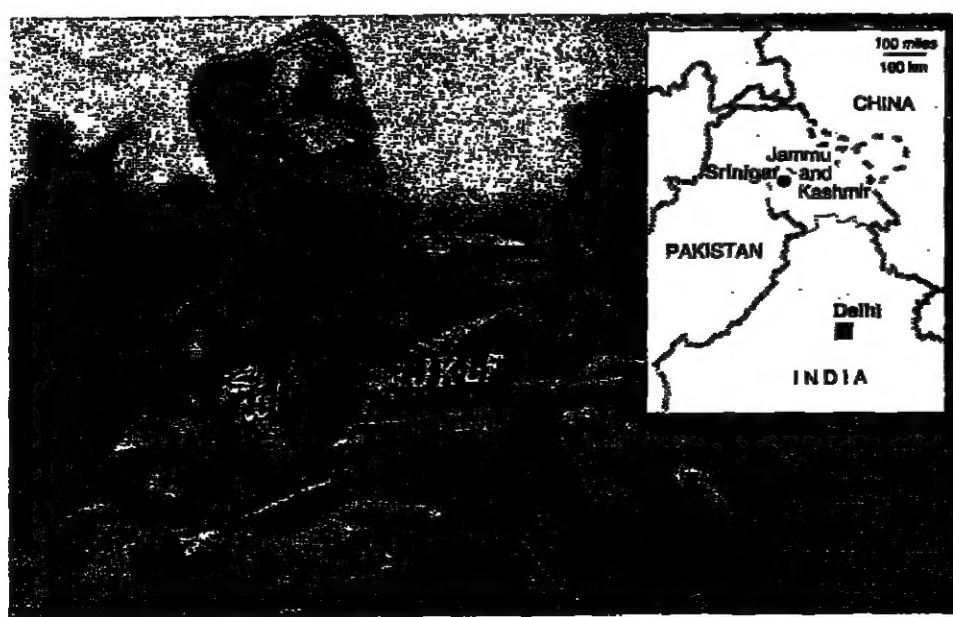
IN SRINAGAR, the Indian Kashmir capital increasingly run-down due to nearly three years of fighting by armed Kashmir separatists and Indian security forces, the government is seeking to woo the militants into talks.

Heavily sandbagged bunkers at street corners manned by Indian troops bristling with weapons are a reminder that this is a city still at war and one from which tourists have fled. On the outskirts of the town, young militants toting automatic weapons parade their defiance of what they call Indian occupation.

But Indian strategy is shifting from the display of force and brutality that was intended to intimidate Kashmiris but which united them in resentment of India. "We want to slowly take the lid off" and revive political activity, says Mr G C Saxena, the governor.

In what was probably the most significant political gesture since the conflict began, he recently announced the release of five Kashmiri opposition leaders who had been held without trial.

His hope is that they will show the people of the Moslem-dominated Kashmiri Valley that political means, rather than force, are the best way to achieve political goals. "These are serious politicians," he says



"and they know there is no way they can rise to power on the shoulders of terrorists."

Both the militant groups and the opposition leaders are dismissive of talks with the government. "We say this is a disputed place and that the people must be given the right of self-determination," says Mr Abdul Ghand Lone, leader of the People's Conference and one of the five released. "The Indians say it is an integral

part of India. So there is no meeting point."

The government's estimate is that the militants command 5,000 armed men within the Valley (of whom a third are inactive) and 3,000 waiting in Pakistan. Informed Kashmiri observers put the pro-Pakistan Hizbul Mujahideen (the largest militant force) at 24,000, followed by JI Jihad at 22,000. On this reckoning, the Jammu and Kashmir Liberation Front

(JKLF), the most popular of the groups in Srinagar and which wants independence rather than accession to Pakistan, has only 4,000 men.

Though the number of militants remains large on whatever base the counting, the ground is shifting beneath their feet. The JKLF recently suffered the humiliation of having to call off a march into Pakistan Kashmir because of insufficient support. Its leader,

Amanullah Khan, and several of his colleagues were arrested by the Pakistan government, without whose support it would be difficult for the militants to operate.

There have been several incidents of popular revulsion at the excesses committed as the militant groups splintered and became more indisciplined. More than 300 Moslems demonstrated in protest in Srinagar recently after two militants killed a Hindu family of three after first raping the mother and daughter.

Last week's crowded Srinagar streets and heavily laden fruit stalls, as people stepped out to buy for the Eid holidays, suggested a town with something of an itch to return to normal life.

Even the most pro-Islamic, pro-Pakistan groups such as the Hizbul Mujahideen, which is the militant wing of the Jamaat-i-Islam, have cause to worry. The Jamaat is no longer part of the ruling coalition in Pakistan, and the administration of Mr Nawaz Sharif, prime minister, is wary of the Jamaat extending its influence in Kashmir.

The governor's hope is that both militant groups and opposition leaders will see a change of mood in the Valley and that their room for manoeuvre is limited by the larger issues of

Indo-Pakistani relations and international pressures on the countries to settle their differences. He hopes to draw them into talks and even speaks of holding elections within a year. "Let us see how the situation develops," he says with a determination to exploit any opening.

On the face of it, the prospects for negotiations look slim. Three of the leaders released last week - Sayed Ali Shah Gilani, the head of the Jamaat-i-Islam, Maulana Abbas Ansari, the Kashmiri Shiite leader, and Professor Abdullah Ghani - are hardline pan-Islamic, pro-Pakistani politicians.

Their distrust of India is likely to have been reinforced by two years of incarceration and the death or imprisonment of many colleagues, friends and relations. Conservative estimates are that 3,000 Kashmiris have died in the three-year struggle.

Anti-Indian sentiment remains strong in the Valley and periodically explodes in the wake of incidents of brutality by the Indian security forces. Mr Saxena has been successful in reducing the number of these by getting the police to show restraint, thereby creating the more relaxed atmosphere in Srinagar

in which he launched his initiative by releasing the five.

Kashmiri emotions could easily flare up again in the wake of fresh brutality, either accidental or provoked by groups with little interest in seeing negotiations take place.

But there are also external pressures that favour talks and which are likely to grow. Pakistan has been scared by the possibility of an independence movement spilling over to Pakistan-occupied Kashmir.

Both India and Pakistan are under strong pressure from the US and other western governments to agree to a nuclear non-proliferation regime, curb military spending and reduce tensions between the two countries.

Progress over Kashmir would be a *sine qua non* of any confidence-building package. In India's case, a powerful inducement to compromise, and one already dangled before it, would be the offer of a permanent seat in the UN Security Council.

Other signs of a shift in Indian opinion over Kashmir have been the growing number of articles in the Indian press proposing responses to Kashmiri demands that range from Trieste-style custodianship to opening the border.

Substantive talks still seem a long way off. But they no longer look impossible.

NEWS: AMERICA

Congress attack on foreigners' tax reporting

By George Graham
in Washington

THE US Congress is taking aim once again at what it believes to be widespread evasion of US taxes by foreign-owned businesses.

A number of Congress members claim that foreign companies are systematically understating the earnings of their US subsidiaries, and so evading US corporate income taxes, by using inflated transfer prices to siphon profits back to their home base.

In a hearing at the House ways and means committee yesterday, methods to plug this hole were suggested, ranging from a new border tax to an alternative minimum tax levied at 5 per cent of sales on foreign subsidiaries.

"In our society, a teacher or a factory worker can pay more in federal income tax than a major multinational corporation with billions in annual US sales," complained Congressman Jake Pickle, chairman of the ways and means subcommittee on oversight.

But Treasury and Internal Revenue Service officials urged Congress not to press ahead with new legislation until they have had time to see whether reforms on transfer pricing, enacted in 1980, have worked.

Mr Alan Wilensky, treasury deputy assistant secretary for tax policy, acknowledged that foreign-owned businesses showed a much lower rate of return on assets than comparable US-owned companies, but warned that the US might face

retaliation if it introduced rules that discriminated against foreign companies.

New tax data for 1989 - before the new 1990 rules took effect - showed that foreign-controlled companies made an average return of 0.51 per cent of assets, compared with 1.97 per cent for US-controlled companies. Gross profits amounted to 22.01 per cent of sales for foreign companies, compared with 29.89 per cent for US-owned companies.

Congressman Duncan Hunter argued that the US Treasury was losing more than \$80bn (£17.4bn) a year because foreign companies were artificially lowering their US profits.

Ms Shirley Peterson, IRS commissioner, acknowledged that there might be some income shifting by foreign-owned businesses, but estimated the maximum tax loss at \$3bn.

Even so, a study commissioned from the accountancy firm KPMG Peat Marwick by the Organisation for International Investment, a Washington-based, lobbying group, argued that, although foreign-owned companies' rates of return were much lower than US-owned companies, this was partly accounted for by the fact that their new investments have been growing three times faster.

KPMG suggested that IRS data were inadequate for a conclusion that transfer price abuses were occurring, and that comparisons of gross profit margins were probably misleading.

Tsongas stays out of presidential contest

By George Graham

MR Paul Tsongas, former senator from Massachusetts, decided yesterday not to revive his bid for the White House, virtually conceding the Democratic party's presidential nomination to Governor Bill Clinton of Arkansas.

The New Englander had suspended his campaign after mediocre support in Illinois and Michigan had convinced him that he would not be able to take on the southerner in the New York primary this week.

Yet Mr Tsongas continued to win votes. His 29 per cent in New York - second to Mr Clinton's 41 per cent but ahead

of former governor Jerry Brown of California, the only other candidate still formally in the race - prompted him to consider relaunching his bid.

Yesterday, Mr Tsongas said he could have re-entered the race only as a spoiler, a role he rejected. He said he wanted to preserve his message - liberal social policies and pro-business economics - but declined to endorse either of the two remaining candidates.

The Clinton campaign estimates that it now has 1,327 of the 4,288 delegates who will pick the Democratic nominee at the party's convention in July. Mr Tsongas would have had to win virtually every remaining delegate.

Fed displays its determination

Michael Prowse on timing of the latest easing in monetary policy

YESTERDAY'S surprise easing of monetary policy by Mr Alan Greenspan, the Federal Reserve chairman, is a sign of his determination to ensure that this year's flagging economic recovery does not fizzle out, as happened last year.

But the timing of the Fed's signal of a ¼-point cut to 3.75 per cent in the key federal funds rate also reflected the plunge in share prices in Japan, which has unsettled the US stockmarket. The immediate reaction on Wall Street was positive, with both share and bond prices gaining ground.

The Fed's move was the first since late December, when it announced a 1-point cut in the discount rate to 4.5 per cent and a ½-point cut in the federal funds rate to 4 per cent. The fed funds rate is the rate at which banks lend to each other.

Yesterday's announcement followed the release of encouraging inflation figures. The producer price index for finished goods rose 0.9 per cent last month and by 0.9 per cent in the year to March. Figures for "core" producer prices, which exclude food and energy, were also subdued, suggesting that inflation at the retail level will be moderate even if the sluggish recovery gathers momentum.

Many analysts had assumed that the next move in interest rates would be up rather than down. A surge in retail sales in January and February seemed to indicate the economy was finally shaking off its lethargy. But in the last week or so confidence began to erode again.

The biggest setback was last Friday's employment report for March. This showed a paltry 19,000 increase in employment, less than Wall Street expected and negligible in an economy with nearly 109m non-farm

jobs. Employment in the private sector fell slightly and is not significantly higher than last May, when a faltering recovery began last year.

Economists fear that, if employment does not recover, personal income will not grow and the revival of consumer spending will grind to a halt. Many analysts also worry that the retail figures were distorted by warm weather and faulty seasonal adjustments and therefore exaggerated the revival of demand. Stronger retail sales were also not accompanied by a recovery of car sales, always a key sector in the early stages of recovery.

Following the gloomy employment figures, forecasters expect a series of weak economic reports for March. Industrial production, retail sales and housing starts may all fall slightly.

In addition to fears about the real economy's strength, Mr Greenspan is acutely aware that monetary growth is losing momentum. In recent weeks, M2, the main targeted measure of broad money, has fallen sharply, reducing its growth rate to 3 per cent, or just above the bottom of its 2.5-6.5 per cent target range. The White House, keen to ensure a recovery in election year, has been warning the Fed not to allow the money supply to stop growing, as happened last year.

The Fed's move was probably also designed to put downward pressure on mortgage rates, which have risen in recent months, taking the edge off a mild recovery in residential housing. A ¼-point cut, however, is unlikely to have a great impact either here or on banks' prime lending rates, currently 6.5 per cent.

If the economy shows further signs of weakness, speculation about another cut in the discount rate is likely to mount.

Poverty gnaws at patience with democracy

John Barham examines economic stresses threatening constitutional procedures in Bolivia

IF THE COUP last weekend in Peru and the abortive uprising in Venezuela in February are to have a domino effect in the Andean region of South America, Bolivia could well be next.

President Jaime Paz Zamora set alarm bells ringing on Wednesday, when he warned that "Congress should work properly for there to be no need to close it." Officials immediately "clarified" his statement, promising he had no intention to threaten Congress.

Diplomats and independent analysts doubt Mr Paz Zamora will copy President Alberto Fujimori's military-backed takeover in Peru. They say he was voicing his frustration over the legislature's refusal to pass important government bills.

Although Bolivia has suffered more coups d'état in nearly two centuries of existence than its hard-pressed neighbour can count, it has managed to stagger from crisis to crisis and retain a democratic regime for the past 10 years.

However, political stresses are growing more severe as Bolivians become weary of unrelenting orthodox economic policies, corruption, deepening poverty and intensifying concentration of wealth. Many are



President Jaime Paz Zamora: Grumbling at Congress while military officers fume

wondering how much longer the democratic regime can survive.

Pessimists wonder whether the weak coalition government can survive until the presidential election due in May 1993. Optimists expect it will last, only to hand over power to a strongman with shaky democratic credentials and little interest in continuing laissez-faire economic policies.

Bolivia adopted market

reforms in 1985, when hyperinflation had reached 25,000 per cent a year. It cut the budget deficit, shrank the public sector, introduced trade liberalisation and virtually eliminated the debt to foreign commercial banks by buying IOUs on the secondary market.

Despite the huge cost in jobs and income levels, the reforms were popular. Inflation fell to 15 per cent during each of the past three years and modest

economic growth got under way. The free market consensus became a national policy embraced by all main parties.

The problem now is that reform has not stimulated enough growth to dent Bolivia's profound poverty. There is a widespread conviction that the sacrifices of reform have not been worthwhile. Yet, Bolivians vividly recall the military coups of the 1970s and the chaos of hyperinflation, and

do not want a return to instability.

Real incomes are lower than in 1985, unemployment and underemployment are widespread, urban poverty is growing - as any visitor to the capital La Paz can see by visiting El Alto, the world's highest urban slum at nearly 4,000 metres.

Last year, government spending on education, health and housing fell to just \$38m (£16.2m) - the lowest figure since 1985. The government has promised to raise the level to \$55m this year. However, it is trying to hold public sector wage increases below inflation.

The government is paralysed by indecision. It is pulled in opposite directions by the contradictory demands of special interest groups, the US government and the local armed forces.

Several groups are watching from the wings. One is led by General Hugo Banzer, who was a long-serving military president in the 1970s. His ADN party backs Mr Paz on condition that he help Mr Banzer become president next year. Mr Banzer's strongman image is one of his chief attractions.

A group of populist parties is capitalising on both worsening poverty and a resurgent "endogenous" movement. They

would cast aside orthodoxy in favour of a blend of left-wing economics and traditional tribal organisation.

Then there is the military. The generals appear to back Mr Paz and the democratic system. But a vocal group of junior officers, with links to the trade unions, openly identifies with the Venezuelan rebels. They accuse commanders of corruption, and condemn the conservative consensus, US influence, and falling military budgets.

Businessmen claim Bolivia's economic problems have dramatically narrowed the scope for change. Mr Alvaro Ugalde Canedo, general manager of Inti Raymi, a big US-owned mining company, said: "The economy is not growing at the same rate as the expectations of the people. It does not matter which government comes in - it will have the same economic restrictions as the previous ones. [Policy] changes will only be nuances."

For all that, the explosive themes of corruption and poverty are beginning to combine. A top government official said: "All we need is a big corruption scandal or for government people - particularly generals - to be threatened with exposure, and the whole house of cards will fall."

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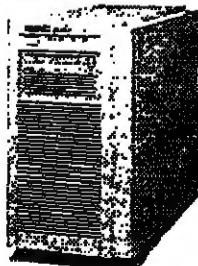
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NEWS: UK

Japanese banks face £20m loss over missing tax

JAPANESE banks are among 500 companies facing losses of up to £20m in London after the discovery that tax payments have gone astray on the way to the Inland Revenue, the UK tax office.

The banks, including Fuji International, Yamaichi International and Industrial Bank of Japan, were all clients of Payroll Services, a private company that handled about £20m a month in taxes under the Pay As You Earn (PAYE) scheme and National Insurance (NI).

Touche Ross, the accountancy firm, has been appointed to act as provisional liquidators at Payroll Services and its parent, Wren Group, after the Inland Revenue discovered one of the banks was behind on its tax payments.

The UK's largest banks, which have their own wages departments, are not believed to be involved but otherwise Payroll Services's client list reads like a Who's Who of banking. Payroll Services also paid the salaries of London-

based crews of Japan Air Lines, which estimates it will have to pay £250,000 again to the Inland Revenue to cover missing PAYE and NI contributions. This amount was described by one client, who wished to remain anonymous, as "small fry".

Visa International, one of Payroll Services' largest clients, and Nippon Credit International, said it had stopped using Payroll Services last year. Another large Japanese bank had made credit checks on Payroll Services and was about to segregate its payments but the company failed before a trustee account could be set up.

The Revenue has agreed to give Payroll Services's clients a moratorium on paying the missing taxes of a few weeks while Touche Ross establishes how much back tax and NI is missing. The Revenue has made clear that in such cases it still looks to the banks and companies for payment of the taxes and not to any contracted payroll company.

Leading clearers announce large-scale redundancies

By David Barchard

TWO of Britain's largest clearing banks, Barclays and National Westminster, yesterday announced large job losses, but rejected claims that they deliberately selected election day to publicise the news.

National Westminster, the second largest UK bank with 102,000 employees, is to shed 4,000 jobs this year, including 1,900 in its UK branch staff.

All its staff received letters telling them that the cuts were on the way. However the bank

has not yet decided which individual members of staff will lose their jobs.

In a separate move, Barclays, the largest UK bank, is to cut 450 jobs at Barclays Bank Trust, its subsidiary which handles taxation and investment advice, and executor and trustee work. The cuts are being made because new technology enables the bank to perform administrative work centrally which at present is done in regional offices.

Both banks were immediately accused by RIFU, the

bank employees union, of deliberately timing the announcement to coincide with election day.

"They have both been working on these cuts for months and then choose today to axe jobs," said Mr Ed Swamey, RIFU's deputy general secretary. The banks strongly denied the RIFU claim, saying the timing of the news was purely coincidental.

NatWest, which shed 5,400 jobs last year, said it had not planned to make the announcement public yesterday.

Insurers win US pollution case

INSURERS have won a significant victory in a US court case involving a dispute over the costs of pollution clean-up, writes Richard Lapp.

The ruling which came on Tuesday in a case involving Diamond Shamrock, a US company which produced herbicides and other chemicals, could reduce losses faced by hundreds of Names - the individuals whose assets back

underwriting at the Lloyd's insurance market.

The court case arose when Diamond Shamrock, was ordered by the US Environmental Protection Agency to clean up dioxin pollution at a number of sites where it manufactured herbicides.

In 1989 the company attempted to have the cost of cleaning up one of these sites paid by its insurers. At the same time they sought to

recover from insurers monies paid to a group of Vietnam war veterans who had won compensation for disability suffered through their exposure to Agent Orange, a defoliant also manufactured by Diamond Shamrock.

On Tuesday the New Jersey Appeal Court found that not only did insurers not have liability for the site clean up, but neither did they have liability for the Agent Orange claims.

Britain in brief



Nissan offsets slide in UK car output

The rapid build-up in car output by Nissan, the Japanese car maker, at its Sunderland plant in north-east England, compensated last year for a steep decline in output by established car producers such as Rover, Peugeot and Jaguar.

Nissan, which first began small volume car assembly in the UK in 1986, increased production last year by 63.6 per cent to 124,686 from 76,196 a year earlier according to figures from the Society of Motor Manufacturers and Traders.

Overall UK car output fell by 4.5 per cent to 1,336,990 last year, largely as a result of a 15.8 per cent fall in Rover car production, and a 24.5 per cent drop in output by Peugeot, the French car maker, at its Ryton assembly plant.

Recession hits metal sector

Recession in Britain and Scandinavia and economic slowdown in Germany and France has caused the first - and surprise - fall in sales of high technology, pre-coated steel and aluminium after continuous growth averaging 8 per cent a year for much of the 1980s.

The sector, long thought recession-proof, supplies the raw material for a wide range of industrial products, from profiled steel sheet for buildings, to automotive components, non-stick frying pans and oven-proof cooking pots.

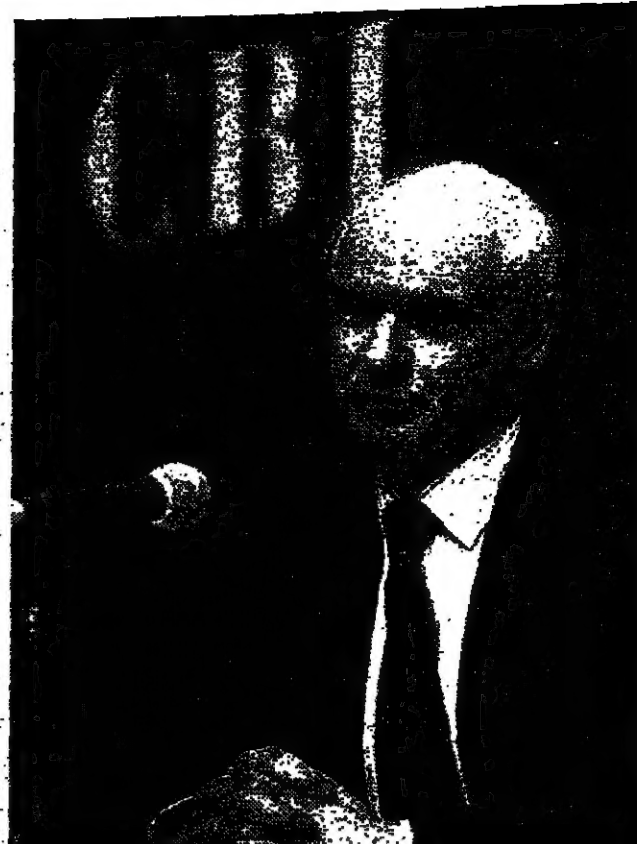
Sales for the first nine months of last year the latest produced by the European Coil Coating Association (ECCA) show shipments down 1.5 per cent for coated steel and 8 per cent for aluminium.

Full-year figures, available at the end of this month, are expected to show no improvement.

Court reverses land decision

St Bartholomew's hospital and the Church of England have lost the opportunity to make windfall profits of several million pounds from the proposed £4.5bn redevelopment of King's Cross station, on the edge of central London.

The Court of Appeal overturned a High Court judge's ruling two years ago that the hospital trustees and the Church Commissioners had the right to buy back from British Rail and National Carriers 52 acres of prime development land at 1850's prices.



The Confederation for British Industry (CBI) is set for a marked shift in its approach to dealings with the government under its next director general, Mr Howard Davies, above. Currently controller of the Audit Commission, his appointment as CBI director general was confirmed yesterday. He said he would prefer to work alongside policy makers, whichever party was in power, rather than "throwing in ideas from the outside. The CBI, he said, should influence policymaking from the inside.

Auditors expect summer lull

Accountancy firms are gearing up for a substantial lull in work during the summer with a variety of tactics to keep their employees occupied.

Some are placing extra emphasis on staff taking all their holidays during the late summer, when the volume of audit work is traditionally lowest, while others are seconding them to other departments or giving them projects for the firm's internal use.

Managers have been pincered by two effects of the recession: a decline in some areas of business activity such as corporate finance, and a reluctance of younger staff to leave because there are fewer jobs elsewhere.

Blue Arrow judge replaced

The judge in the first Blue Arrow trial, who called for a fundamental review of the way complex fraud cases should be handled by the courts, has been replaced, the Lord Chancellor's department confirmed.

Mr Justice McKinnon, who presided over the year-long trial, is stepping down.

Mr Justice Ewens, another High Court judge, will take his place in charge of the two future Blue Arrow trials expected to take place.

The Lord Chancellor's department said Mr Justice McKinnon deserved a break after the first Blue Arrow trial.

Fewer jobs for graduates

Unemployment among graduates has nearly doubled in the last two years, from 5.8 per cent in 1989 to 10.1 per cent last year, Labour said yesterday.

Only 40 per cent of graduates found full-time employment six months after graduating, down from 46 per cent last year according to a survey for the Department of Employment and released by Labour.

Review pledged

Imro, which regulates the fund management industry, has told members that it will re-examine its supervisory arrangements and priorities in the wake of the Maxwell pensions affair. In a letter to members it said it had been "thumped" when it gave evidence before the Commons social security committee.

Council warned over immigrants

A London local authority has been told by the High Court that it has no right to refuse emergency housing to foreigners it regards, on the basis of its own inquiries, as illegal immigrants. The court decided only the Home Secretary can rule on the immigration status of foreign applicants seeking council housing as homeless persons with priority need.

Channel 4 starts New York action over 'censorship'

By Raymond Snoddy

CHANNEL 4, the independent British television company, filed a lawsuit in the New York Federal Court yesterday to end what it sees as censorship of its documentary *Damned in the USA*.

The Channel 4 documentary about censorship of the arts and media in the US was made by Berwick Universal Pictures won an Emmy award for best arts documentary of 1991.

The suit, on behalf of Channel 4 and a coalition of 90 US film and television associations, has been filed against the Rev Donald Wildmon and his American Family Association.

The coalition, which includes the American Film and Video Association and the American Civil Liberties Union, are trying to lift what they see as a *de facto* ban imposed by Rev Wildmon.

According to Mr Martin Garbus, a lawyer acting for the Channel 4 group,

the lawsuit was necessary because "Wildmon is attempting, with considerable success, to prevent this film about censorship in the United States from being seen by the American public".

Rev Wildmon and the AFA claim that the film contains graphic and controversial images from various works of art funded by the National Endowment for the Arts.

Rev Wildmon filed a \$2m lawsuit against the producers of *Damned in the*

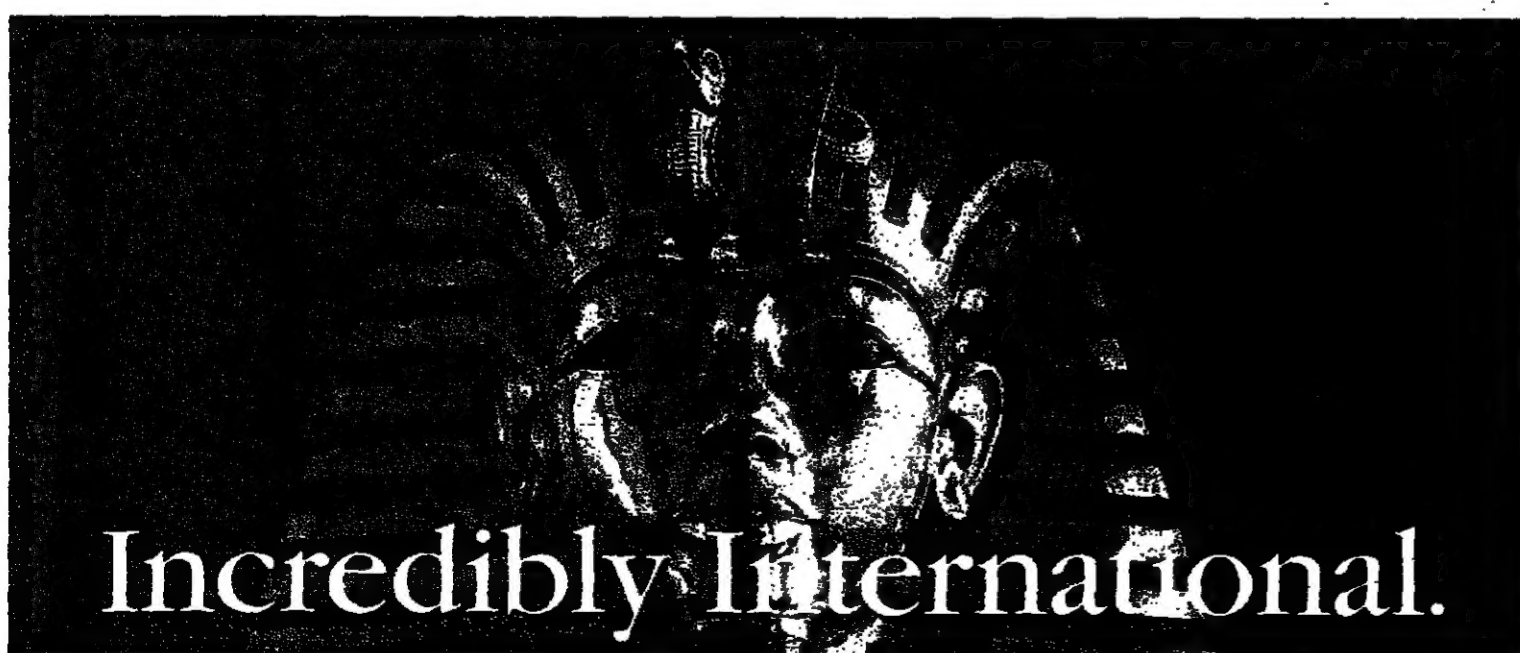
USA last October alleging the use of an interview with him in the film was unauthorized.

Rev Wildmon has also sought to include Channel 4 in the action, claiming a further \$5m damages.

Mr Paul Yule, director of the documentary, said: "This is censorship pure and simple. We have a signed licence from Wildmon and it contains no restrictions upon distribution of the film."



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FT SURVEYS

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Concertos
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| Mozart | Piano Concerto No. 27 K595
Soloist Howard Shelley |
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NEWS: UK

ELECTION 1992

Labour's battle with Militant to resume

By Ian Hamilton Fazey,
Northern Correspondent

LABOUR'S battle against Militant and other former members of its leftwing will resume in Liverpool next week as campaigning begins for the May 7 local government elections.

Twenty-one members of the Broad Left grouping are challenging Labour candidates in 20 of the city's 33 council wards. Only seven of Broad Left's 25 councillors are fighting to retain their seats.

Since five of the other 18 won against official Labour opposition last year, it could be four or five years before Labour can eliminate the Broad Left at the ballot box.

Last year, only one of the Broad Left's six challengers failed. Its organisation was strong and candidates stood under "ward Labour" banners, confusing many voters.

Labour hopes this time for a spillover of image from the general election campaign to counter the well-run pockets of Broad Left strength in Liverpool's inner city and poorer suburbs.

"The biggest boost for our campaign against them will be the general election results," Mr Mike Graham, one of the party's regional officials at its north-west headquarters in Warrington, said yesterday.

On the Broad Left slate is Ms Lesley Mahmood, who lost last year's Walton by-election against Mr Peter Killoyle, the full-time party official whose last position was as Labour's Militant-finder-general.

Ms Mahmood is standing in Netherley, a ward of largely modern council housing, almost in the countryside, which was the power base of Mr Derek Hatton, the Militant-supporting, former deputy council leader.

Heavyweight opposition is coming from Mr Joe Devaney, who almost won Mossley Hill from the Liberal Democrats in the 1987 general election.

Mr Devaney is one of the 47 Liverpool councillors disqualified in 1987 for losses incurred when the Militant-dominated Labour group was late in setting the 1986 rates.

Now that their disqualification time is up, nine of the 47 are standing - six for Labour and three for the Broad Left. Mr Devaney is one of five Labour candidates facing a Broad Left opponent.

The best-known "official" would-be returner is Mr John Hamilton, who was council leader in 1987 and later helped the party purge several leading Militants.

He is fighting Mr George Lloyd, another of the 47 and now of the Broad Left, in Old Swan, in the Militant stronghold of Broadgreen.

Count in Scotland off to a flying start

By Bethan Hutton

THE campaign in Scotland has already produced one clear winner: the helicopter companies that ferried politicians around its remote regions.

Helicopters are no longer used only by Mr Michael Heseltine, Mr Paddy Ashdown and others cultivating an action-man image. The final days of the campaign saw unlikely figures such as Mr Donald Dewar, the shadow Scottish secretary, taking to the air in a last-minute dash around the margins.

Last night the choppers were standing by to bring in ballot boxes from all over the highlands and islands to achieve the earliest declarations ever in the north of Scotland.

Mr Keith Nichols, election officer at the Highlands regional council, is organising the count for Inverness, Nairn and Lochaber, Ross, Cromarty and Skye, and Caithness and Sutherland. In 1987 results for these three northernmost mainland constituencies were not announced until 1.30pm on Friday afternoon. This time the last one should be out by 2.30am.

Mr Nichols has chartered three twin-engine helicopters from Black Isle Helicopters, the Scottish subsidiary of Dollar Helicopters. Twin engines allow the helicopters to fly at night, and the 27 pick-up points have been equipped with temporary lights.

Argyll and Bute, a Conservative/Liberal Democrat marginal composed of islands and sparsely populated farmland, is expected to be the last Scottish constituency to declare, at about 12.30pm on Friday.

A single-engine helicopter has been chartered from PLM Helicopters to pick up 22 ballot boxes from the most far-flung villages. Single-engine aircraft cost less to charter, about £500 per flying hour, but cannot fly in the dark, so the run will begin after dawn on Friday.



Two horse race residents of Thordon Garmen, a hamlet in Essex, outside a church hall polling station yesterday

Biggest aims for the best

By Richard Donkin

THE LARGE hoardings promoting Birmingham before a mass television audience last night gave a glimpse of election counts of the future when the results for 12 constituencies were assembled in the city's National Indoor Arena.

A military-style operation went into action as soon as the polling booths closed at 10pm with the aim of ensuring that Britain's largest ballot count under one roof - handling more than half a million votes - went ahead without a hitch.

With four key marginals contested in the city - Hall Green, Northfield, Yardley and Selly Oak - Birmingham was a prime focus of media attention and the city council lost no opportunity to promote the city as one of the nation's top sporting, cultural and exhibition centres.

The 500 counting staff and scrutineers were herded into

pens for each constituency, separated by eight-foot partitions. Wide-angle television cameras suspended above the hall were able to provide a panoramic view of the event.

To avoid the crush of more than 600 cars and vans carrying ballot boxes into the city centre at one time - as happened in the last general election - security vans were loaded at collection points outside the centre and driven straight on to the arena floor.

Mr Peter Hatch, Birmingham's elections officer, said: "To make sure we had the arena we pre-booked Thursday night as early as last October through to July 9, the latest date for a general election."

The Midlands, where many of the crucial marginals that decided today's result were being fought, has a long tradition of historic election results. In 1900, when general elections were held over several days, Derby returned Britain's sec-

ond Labour MP - Richard Bell - a day after Keir Hardie won his seat.

Birmingham itself, however, maintained a Conservative tradition for many years because of the influence of Joseph Chamberlain and his two sons, Neville and Austen, who ensured that a Chamberlain was in the House of Commons representing some part of the city from 1876 to the Second World War.

One of the city's closest results was in 1924, when Neville Chamberlain defeated Oswald Mosley by just 77 votes after two earlier counts which had given the seat to Mosley. After last night's count the arena, which opened last October and cost £51m to build, will return to staging more peaceful contests. Later this month it hosts the national karate championships.

Before the general election count the venue's biggest event had been Disney on Ice.

Villagers wait for the tide to turn

Chris Tighe takes in the view from the Holy Island polling station

OUTSIDE HOLY Island's village hall, the sun warmed the picturesque cottages; through a haze the castle loomed on its rock and daffodils around the graves beside the ruined Lindisfarne priory bobbed in the spring breeze.

Inside the hall retired fisherman Mr Ralph Wilson - presiding officer for the day - surveyed his pile of ham sandwiches and flasks of tea and coffee and daydreamed about how a nip of whisky might relieve the chill of the building, which remained stubbornly cold.

Beside him his daughter Morag watched the door. "Number 51 father" she said, almost before a silver-haired villager crossed the threshold. On an island where most voters have known each other since birth, presentation of a

poll card is something of a formality.

Holy Island, cut off from the Northumberland coast twice every 24 hours and accessible at low tide across the same strait of water that Saints Aidan and Cuthbert negotiated in the seventh century, is just one example of the challenge of organising polling in Britain's more rural constituencies.

The island's village hall, built as a gift in 1931 by Sir Edward de Stein, then owner of the castle, is one of 104 polling stations in the Berwick constituency, the most northerly in England.

The presiding officers and poll clerks who run the stations, set up in village halls, schools and even the armchairs of the Rose and Crown pub in Alwinton, a Cheviot shepherds' watering hole, are mostly local

government officers. But as Holy Island's tides, coupled with the 15-hour polling day, would oblige visiting officials to stay overnight, villagers are entrusted with the task.

Berwick is one of more than 30 constituencies nationally where counting will not begin until this morning. Some delay is because of the cost of retaining staff late into the night, others, like Berwick, because of the logistics of collecting ballot boxes from outlying areas.

By 11am yesterday, 49 Holy Islanders had voted. About 20 others from the 171 Islanders eligible had opted for postal ballots; many were fishermen, away catching prawns and scallops. But Mr Billy Shell, part of a fishing family known to have been on the island for at least 600 years, called in person to vote as his boat was laid

up with engine trouble. With him came his 80-year-old father Mr Livingston Shell, a veteran of more general elections than he could remember.

By midday the voting rate had settled down to about five an hour; it looked like a long day. Anticipating boredom Morag, a craft shop proprietor, had brought with her a bag of 100 home-made "willy winkies" - shell figures sold for 55p each - on which she had to ink in the eyes.

Her father stood on the step, having a smoke in the sun. Officially, the causeway could not be safely crossed last night until 11.15pm. But Mr Wilson, drawing on a lifetime's knowledge, knew he could drive the ballot box across, on the start of its journey to the count, a little sooner. "I'd say I'll get it away at 10.30," he said. "The tides are low at the moment."

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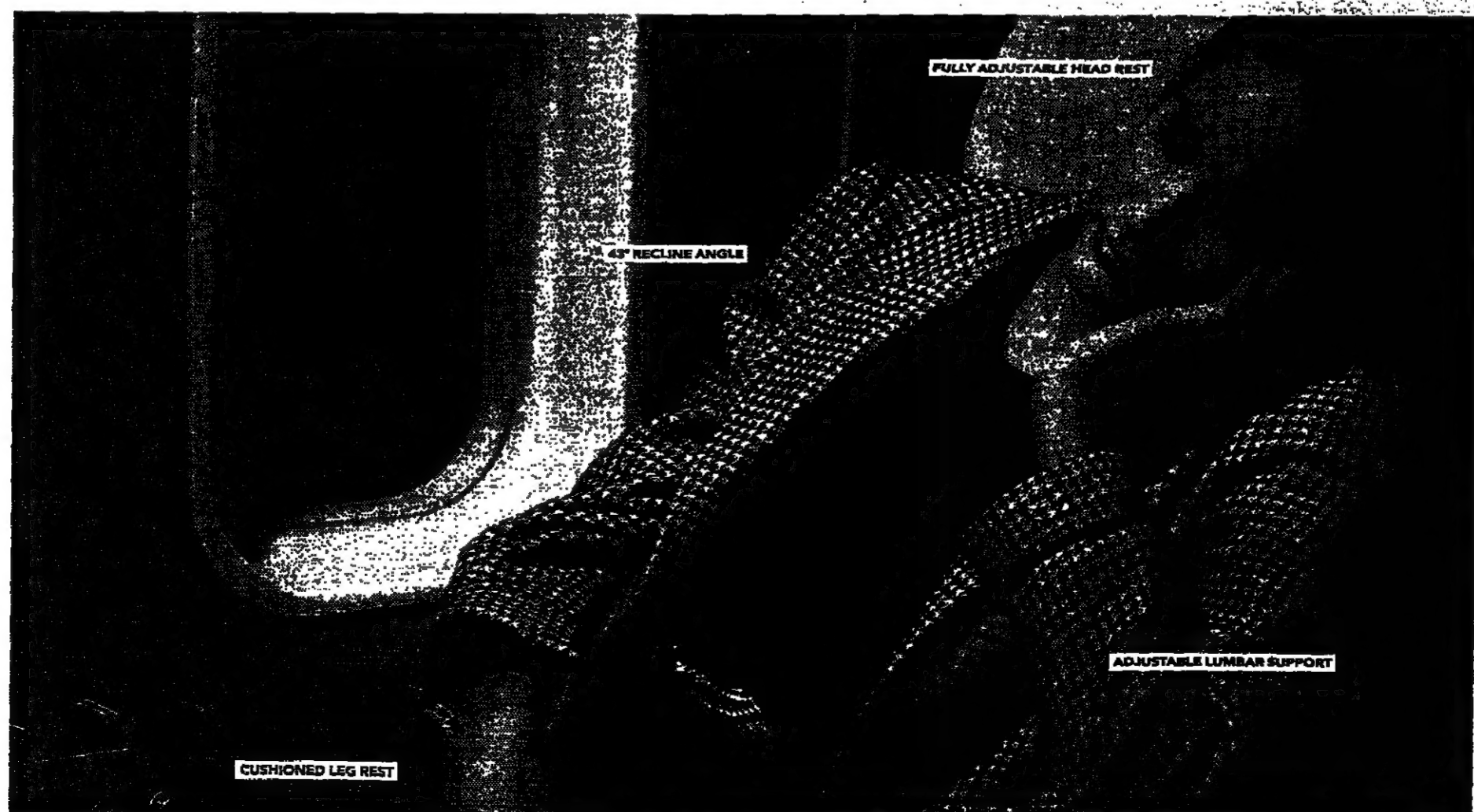
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ELECTION 1992

Whitehall poised for change

By John Willman,
Public Policy Editor

BRITAIN'S civil servants are ready today to welcome a new government and ensure a seamless transition between administrations.

Their preparations have been more complex this year, with the serious prospect of a change of government for the first time since 1979. With the likelihood of a hung parliament growing, the Civil Service has also drawn up guidelines on its role if there is no outright winner.

If there is one party with an overall majority, the aim is to help the new government hit the ground running, with the main cabinet appointments to be announced by the end of today.

With a hung parliament, however, progress could be much slower. It could be days or even weeks before an administration is formed which can win a parliamentary vote on its Queen's Speech. Throughout the negotiations, civil servants will be on hand to assist.

Sir Robin Butler, the cabinet secretary, will be expected to act as an intermediary between the parties. He will keep information channels open between the party leaders and Sir Robert Fellowes, the Queen's pri-



Eyes to the future: Sir Robin Butler has been fully briefed on the election campaign, but a small group of countries, including Spain, have devoted particular resources to the event.

Civil servants will be available to draft documents required for discussions between the parties. But while they can help in turning an

on briefs for the incoming government. At least two sets will have been prepared: a red one to brief an incoming Labour government, a blue one for a re-elected Conservative administration. The most prescient will have prepared a third set for the Liberal Democrats, not because they are expected to form the government, but to prepare for a government in which they play a role.

These briefs will be in two sections. The first will offer incoming ministers background information on the state of their policy area: "opening up the books", as one senior mandarin describes it. Decisions which need to be taken quickly will be listed, ranging from government appointments to main policy decisions - such as whether to send British troops to join the UN peace-keeping force in Yugoslavia.

The second section will help the new minister plan the implementation of the party manifesto. The brightest and best in the department will have spent the election campaign combing the party manifestos and policy statements and monitoring announcements by spokesmen.

The briefs will list the party's promises and offer advice on how they can be implemented - inviting the minis-

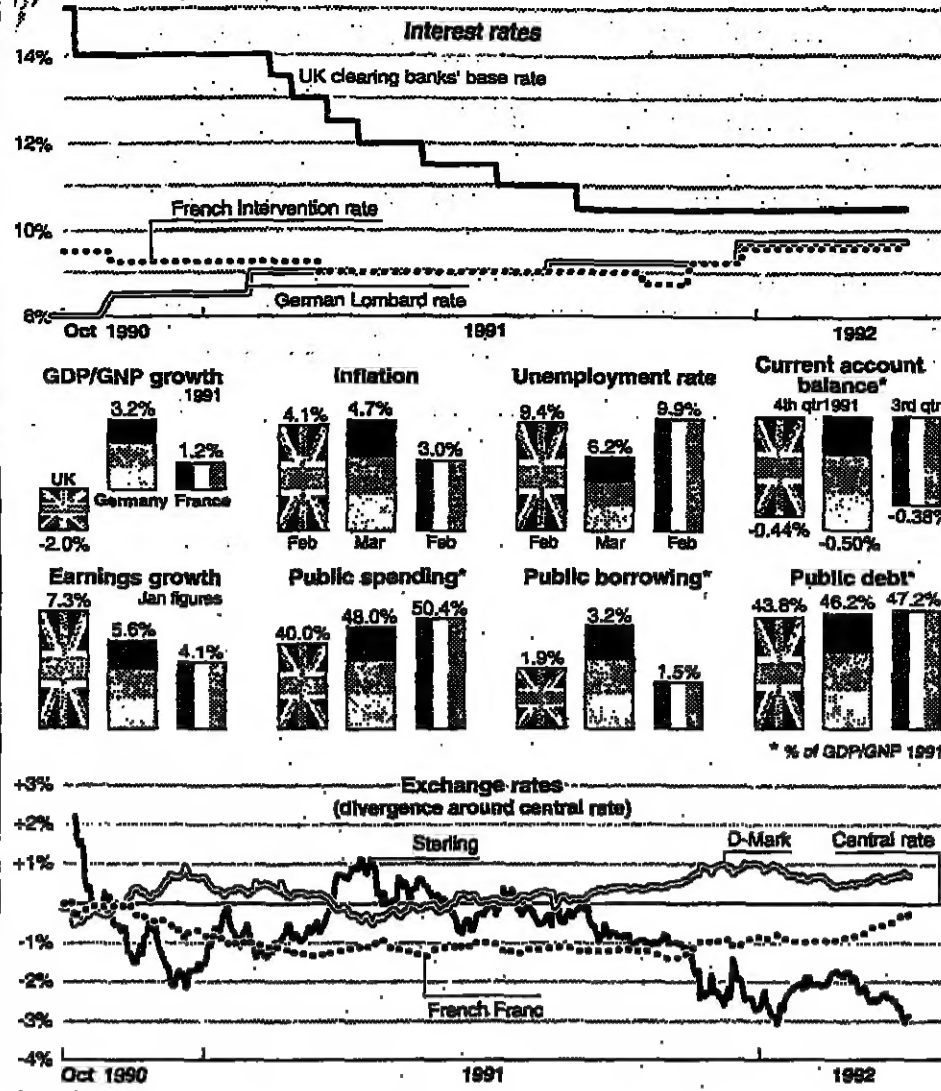
ter to indicate priorities and preferences. With less than a month to the Queen's Speech on May 6, civil servants have already produced drafts for ministers to consider at an early meeting of the cabinet sub-committees which will supervise the speech.

For the first time since 1979, civil servants have had the opportunity to discuss the opposition's plans with members of the shadow cabinet. Under rules drawn up in the 1980s, permanent secretaries are allowed to meet the relevant shadow ministers to learn of their plans during the last six months of a parliament. This procedure could not be adopted in 1983 or 1987, since the elections were called before this final six-month period.

With both the main parties planning a Whitehall shake-up, the new prime minister will have to agree the changes in the machinery of government before ministers can be appointed. Already a government building has been earmarked for the super ministry for arts, broadcasting, sport and tourism promised by Conservatives and Labour. Buildings have also been identified for the ministries for women, children and overseas development planned by Labour.

All that remains is the rapid filling of ministers' diaries.

The economic inheritance



Eavesdropping diplomats left guessing

By Jimmy Burns

THEY'VE wined and dined senior politicians, listened to newspaper editors, eavesdropped on the constituencies and compared notes among themselves, but in the final run-up to polling day, foreign diplomats in London found it as hard as anybody else to make a firm prediction.

"Everyone is very confused. If you ask me who is going to win, we don't know," said one Spanish diplomat, barely hiding his frustration at failing to make a firm prediction in his latest report to Madrid.

All the foreign embassies in

London have kept a watching brief on the election campaign, but a small group of countries, including Spain, have devoted particular resources to the event.

It is not so much Gibraltar as the wider context of Europe that has drawn Spanish interest: "After the recent electoral reversals of the socialists in France, we thought it was very important to see what happens here," said one Spaniard.

Territorial issues seem to be of more exclusive concern to the Argentine embassy, where diplomats have been experiencing frustration of a different kind.

They have witnessed the apparent reluctance of the Labour party to reaffirm its 1990 policy review document statement that it would adopt a more conciliatory attitude towards Buenos Aires on the issue of sovereignty over the Falkland Islands.

For the US embassy, which has had to be less on its guard on issues such as defence policy than during the last British election campaign, some half-a-dozen diplomats have been following the hustings and feeding back information on grassroots opinion.

The embassy believes its feel for the political pulse has been

enhanced by the longstanding links of Mr Raymond Seitz, the current US ambassador, who is on his third diplomatic posting to London. Yet one senior US diplomat said he was only prepared to telegraph a guess about the outcome of the general election the night before the poll.

"We're scratching our heads like everybody else," one US diplomat confided a few days ago. His final report has remained a closely guarded diplomatic secret.

Two weeks ago, the German embassy commented, in response to a journalist's question, that the German way of

measuring inflation rates was not comparable to the British. The statement was jumped on by the Labour party as evidence that Mr Lamont had misused his comparisons.

It was the closest any embassy so far has come to getting embroiled - seemingly unwittingly - in a campaign controversy. And it probably explains why the Germans have in recent days steered clear of any comment whatsoever.

As one German diplomat put it: "To ask any diplomat what he thinks about the British election is a very sensitive question."

THE ECONOMIC strains caused by rising inflation, aggressive trade unions and an uncompromising monetary policy in Germany will make the remainder of 1992 a tough time for the British economy, regardless of the election result, writes Edward Balls.

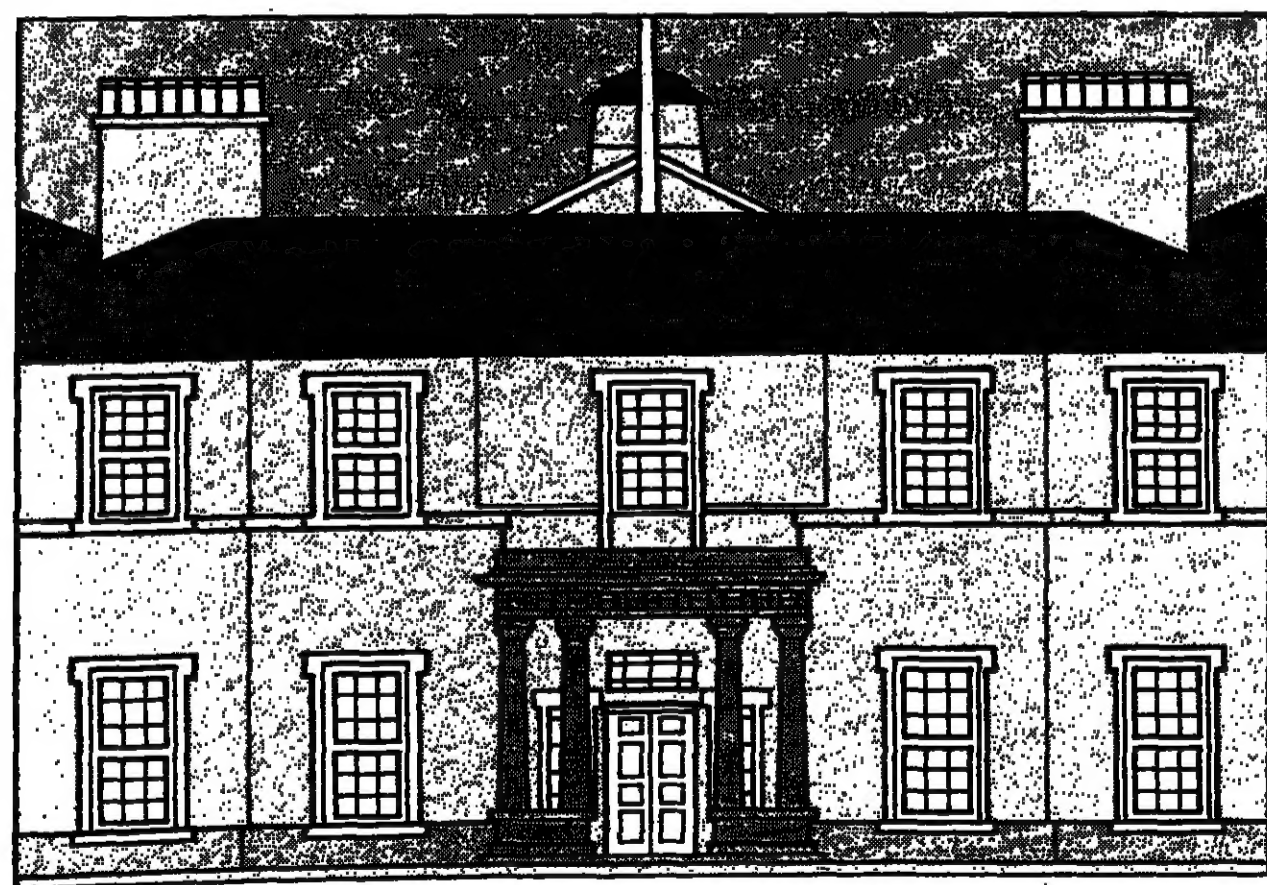
It is Germany which is currently suffering from the kinds of industrial strife that plagued the UK in the late 1970s. The expansionary effects of German unification have pushed up Germany's inflation rate. But the public sector unions are demanding even higher settlements for this year and threatening to strike if their demands are not met.

None of which is good news for the UK, France or other European countries whose interest rates are tied to those of Germany in the European exchange rate mechanism. The UK and France are both suffering from slow or zero growth and rising unemployment and would like to lower interest rates, to stimulate growth. But the Bundesbank looks set to keep German, and therefore European, interest rates high, probably for the rest of this year.

The winners of the UK election will have to endure slow economic growth throughout 1992. The combination of high real interest rates and heavy household debts will continue to discourage consumers from borrowing and spending. The result is that already high UK unemployment will have to rise further.

One positive side-effect of the depth of the recession is that UK wage inflation might fall to European levels this year. The cost in terms of lost output and jobs will have been high. But unless wage inflation does fall, the competitiveness of UK exports will continue to deteriorate and Britain's current account will remain in deficit.

This will not be a good background on which to fight a second election this year. No wonder both parties were praying for a clear majority.



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The parliamentary elections which take place in Iran today may mark the end of the country's international isolation if the moderate politicians who seek to liberalise the economy and forge better relations with the world outside strengthen their hold on power.

President Ali Akbar Hashemi Rafsanjani has been moving Iran in a pragmatic direction since he came to power after the death of Ayatollah Khomeini in 1989. He has been aided by the fact that, outside parliament, where the influence of radical deputies has only recently been weakened, Iranians' revolutionary zeal has ebbed in the past few years. The country has been isolated in international arenas and is on the defensive; and it is short of money. It is coming to terms with the loss of 15 years' potential economic growth since the revolution of 1979, and realises its economic position is far worse than it was a decade ago.

It suffered great material damage in the war with Iraq in 1980-88, when two of its main towns, Abadan and Khorramshahr, were reduced to rubble, and an international trade embargo caused its industry to run at a quarter of capacity. Since the revolution, meanwhile, Iran's population has grown from 34m to some 55m-60m, one of the highest rates of increase in the world. This boom will soon lead to the appearance of a large class of unemployed young men. Every building in the country seems to need refurbishment. Most vehicles and machines are worn out.

Government organisations and banks have lost touch with the conventions of international business. Relatively little English is spoken. Credit cards are unknown and travellers' cheques viewed with suspicion. Most of the economy is run by big corporations of the old east European type, which have functioned without the need to compete either in the domestic or global arenas.

In its efforts to stimulate economic recovery, Iran can rely on oil revenues running at about \$15bn a year. It is trying to increase its oil export capacity from 2.4m barrels a day to 3.5m b/d by the end of 1994, but this target is optimistic and even if it can be achieved the investment in production facilities will cost nearly a year's oil revenue.

Any of the annual \$17bn in hard currency earned from exports that is not being spent on the oil industry is going to subsidise basic foodstuffs, mostly imported, at a cost of \$4bn a year; to pay for a vigorous re-armament programme, much of it involving the development and assembly of weapons in co-operation with Pakistan and North Korea; to finance reconstruction of the country's infrastructure and a few new projects; and to get exist-

From revolution to recovery

Radical zeal is ebbing as Iran goes to the polls. Michael Field reports

ing manufacturing industries back into production.

Fortunately, the government has little debt to service. At the end of last year, its obligations on medium-term loans and 360-day letters of credit were a combined total of \$12bn. Although the state and private business have repayment records described by a western banker in Tehran as "exemplary", the build-up of official foreign debt from virtually nothing three years ago has been fast enough to cause Britain's Export Credit Guarantee Department to call a meeting of European export credit guarantee agencies in London in February to review Iran's position.

Clearly, Iran's resources are being stretched and the government is having to make some tough choices. Advised by the International Monetary Fund whose influence is denied because officially the body is regarded as an instrument of the hated Americans, it has started a programme of reform.

First, Iran is trying to reduce its foodstuffs subsidies and eliminate the subsidies to some industries - both of which come in the form of preferential exchange rates.

At present basic foodstuffs are sold on the fictitious basis of their having been imported at 70 rials to the dollar, and some state corporations are granted foreign exchange at a rate of 600 rials. But the "real", free market rate, used by the private sector, is 1,440 rials to the dollar. The government has already eliminated a few items, such as chicken, from its subsidised foods list and it aims to drop the rest - including rice, bread and sugar - and amalgamate the three exchange rates by the spring of 1994 or 1995. It is being resolute in this action. As

'We attacked the Shah, the US and Britain, and now we realise we were wrong to do it,' says a Tehran taxi driver

the minister of mines and metals, Hussein Mahlouji, says: "Whatever happens, we are not going to borrow just to feed our people - that is sure."

The plan is to drop food subsidies over this year and next, and at the same time to increase the salaries of the poorer government employees. In theory the government will only be switching the way in which it helps the poor from one method



Writing on the wall: Iranian reading campaign posters for the parliamentary election; right, President Ali Akbar Hashemi Rafsanjani

to another, but given that the private sector is bound to have to follow the wage rises, the effect will be inflationary.

Inflation is already running at more than 30 per cent annually. In parliament recently the notorious "hanging judge", Sadeq Khalkali, declared: "God bless Hoveyda [the Shah's prime minister whom he had executed after the revolution]. Under him, a Bic biro stayed at five rials for 13 years. Now the price of chicken is going up by the hour."

The second arm of government reform policy is an attempt to stimulate growth through the privatisation of companies seized after the revolution. In the past two years, the government has floated shares in 70 companies and it has recently decided to privatise 15 more, including the big vehicle assembly businesses. Some smaller enterprises are simply being handed back to their former private owners.

Iranians who are well informed and working outside the government are sceptical about whether either of the government's major policies will be a success. The relentless growth of population and the pressure this will put on family incomes may force the government to keep its food subsidies in place, because it will not want to alienate the poorest classes, who are its

main constituents. And privatisation may not generate sufficient growth to provide the new masses with employment.

The failure of either policy would only increase people's disenchantment with the government. Ever since the revolution, ordinary Iranians have felt free to speak their minds on politics, and grumbling has been commonplace, but recently their disillusionment has become deeper.

After the revolution, I returned from studying in Britain because I wanted to help my country in the war," says a taxi driver. "I joined the Basij [the volunteer army used in the early mass attacks against Iraq] because I believed that it doesn't matter what you do, if God wants you to stay alive you will. But now everybody I know is disappointed with the revolution. We attacked the Shah and America and Britain, and now we realise we were wrong to do it - but it's too late."

Rising prices and political disenchantment have led to a number of strikes and other minor disturbances in the bazaars, in one or two of the universities and in state-owned corporations. The government, remembering how it came to

power itself, has been anxious to suppress these manifestations of unrest. In fact, for the time being there is little for the government to fear because there is no plausible opposition to the basic concept of Islamic government either in the country or among Iranians living abroad. The traditional focus of opposition under the Qajar and Pahlavi monarchies was the clergy, and the clergy is now in power.

The government's response to its problems is to increase the dose of medicine it is already giving the economy to try to liberalise it faster. It wants foreign investment, but so far, although there have been many inquiries, hardly any companies have committed themselves.

The concern is not the ambiguity of the constitution on foreign investment, but worries about political stability. "Iran needs a sense of political acceptability if it is to get investment," said the ambassador of a neighbouring country. "So far not even the Japanese banks and government are signalling that Iran is an area where Japanese companies (which do a lot of trade with Iran) should go forward."

The government is hampered in changing its image overseas in two ways. First, it faces obstruction from within the ranks of the clergy. The moderates who at present dom-

inate the government favour a freer economy, a bigger role for the private sector, better relations with the outside world, and, possibly, a freer society and freer dress code in Iran. The radicals want social and economic "justice", they are anti-capitalist, against the minor luxury imports of the private sector and anti-western "arrogance" and "cultural aggression". They fear a re-opening of a US embassy in Tehran, and they want, or pretend to want, direct Iranian intervention in the fight against Israel. The president,

Subsidies for foodstuffs and industry, in the form of preferential exchange rates, are on their way out

Mr Rafsanjani is moderately inclined, but he normally tries to stay above politics.

Most Iranians of the middle and working classes seem to hope that the radicals will be decisively beaten in today's elections, though the outcome may be distorted in the radicals' favour because their supporters are more committed to their cause and are thus more likely to vote.

If the radicals do badly it is feared that they may organise some international outrage in order to frustrate the government's opening to the outside world. There was great satisfaction in the radical press after agents of a remaining radical clique in the government murdered the Shah's last prime minister, Shahpour Bakhtiar, in Paris last summer.

The government cannot simply imprison the radicals because within certain limits it believes in democracy. Internally Iran is much freer than most westerners imagine.

The other difficulty the government faces is that it cannot abandon its revolutionary Islamic rhetoric. The reality is that the revolution is nearly dead - except in the radicals' support for organisations such as Islamic Jihad, the armed revolutionary group, and other similar organisations abroad - but nobody in government can afford to say it. To do so would be to betray the Imam Khomeini and the 400,000 young men who died in the war against Iraq. Anyone visiting Iran is continually reminded of these "martyrs". The country is one of new cemeteries and memorials, like France after the First World War.

Maintaining a revolutionary image is still very important. When 100 Danish MPs recently signed a letter asking Iran to cancel the sentence on Salman Rushdie, the author condemned to death for writing the novel *The Satanic Verses*, the government felt obliged in public to dismiss their idea. But the newspaper Jomhuri Islami (Islamic Republic) explained the real government position in an editorial: "Given that the Imam's edict that Rushdie must be killed is irrevocable, attempts such as this to exert pressure on the Republic can only be considered attempts to keep the episode alive. This is what international Zionism is desperately after."

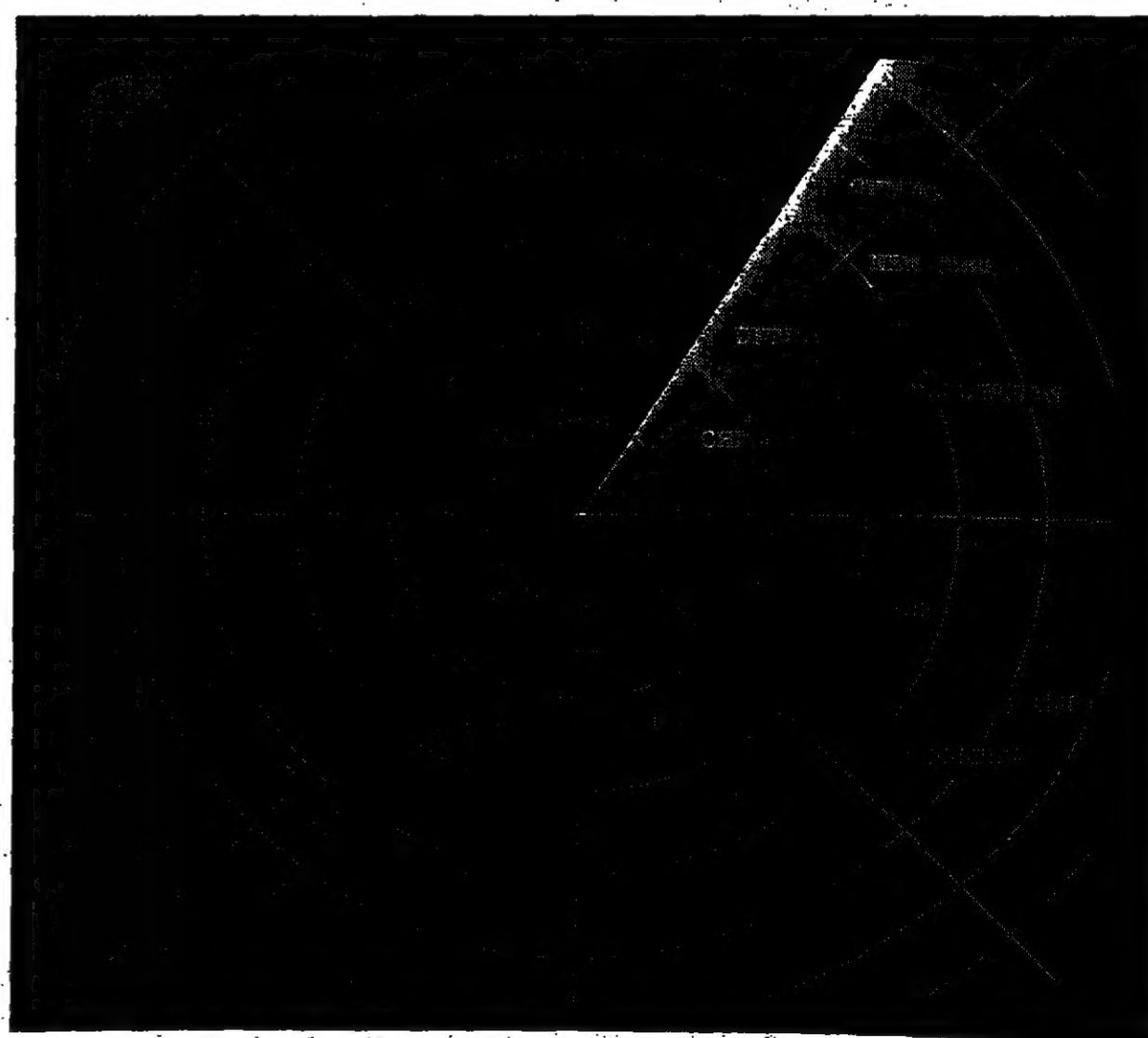
In other words, the mainstream of the Iranian government cannot overturn an edict of the revered Ayatollah Khomeini and it wishes that westerners would understand this fact and not embarrass it by referring to the sentence when, it feels, they should know perfectly well that it is not doing anything to carry it out. The truth is that the Iranian government wishes that the death sentence on Rushdie, and some of the other embarrassing revolutionary impediments it carries, would simply fade away. Its problem is that it cannot say so in public.

If more moderate deputies are returned in the elections, this situation will not change overnight. However, an increase in the number of moderate deputies will free the government of some of its inhibitions - both about being more friendly to the western world and about pursuing its economic liberalisation policies.

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THE PROPERTY MARKET

Why bricks are no longer bankable

By Vanessa Houlder

The collapse of the commercial property market in Britain has had an unusually wide airing in the media recently. But does it really matter to anyone who is not directly involved?

The market's problems, it is sometimes argued, are solely the concern of overstretched developers, their banks and the property profession. But there is a strong case that a property crash on this scale has implications for the country as a whole.

First, the sector's problems are very visible. The overbuilding of the late 1980s has left a trail of empty buildings in its wake. Cities are blighted by the empty hulks of dilapidated office blocks awaiting demolition, as redevelopment projects have become unviable. Rows of empty shops give town centres a neglected, depressed atmosphere, damaging the business of neighbouring retailers.

But a second - and even more important - matter concerns the importance of property to banks and business.

Three quarters of bank lending is dependent on property, says Mr Julian Robins, a banking analyst at BZW. "The size of the banks' asset base which is reliant on property is mind-boggling." This is illustrated by the striking relationship between the UK banks' bad debts and commercial property prices.

The banks' exposure to property is three-fold: their own branches and offices; their loans to property companies; and as the security that underpins their loans.

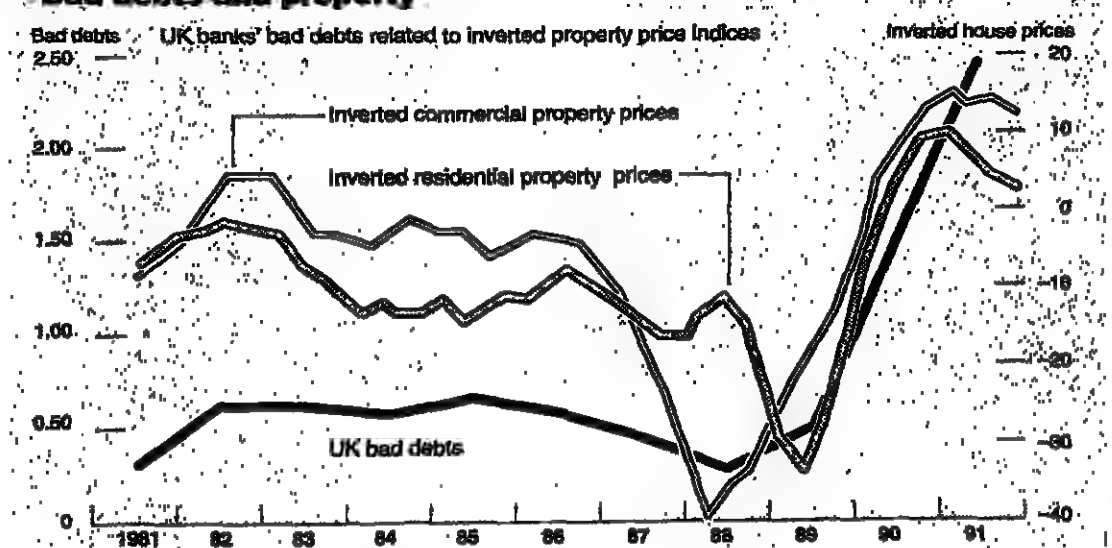
The falling value of property that is used as security is perhaps the most important aspect of this problem, although it is difficult to quantify so it is often ignored. "This is potentially the largest and most frightening (threat), the one that gives bankers the biggest headaches," says Mr Robins of BZW. The collapse in property prices affects the banks' ability to make new loans - as it cuts into their capital base - and their willingness to do so.

The UK banks play down the concern about a "credit crunch" resulting from their difficulty in making new loans. "It is an exaggeration," says Mr Bruce Kensall, head of marketing and communications at Barclays. "It is not the availability of money that is the problem but good opportunities to spend it," he says. But there is no doubt that banks are being more cautious. "One is being more discerning as a result of bad debts," says Mr Kensall. The fall in asset values is an

important ingredient of this cautious attitude. "If asset prices fall, the collateral provided by these assets will diminish in quality and lending institutions may become increasingly reluctant to lend to companies, leading to a decline of investment, demand and output," said a report by the London Business School last year.

"The banks are frightened of lending on collateral," says Mr Robins. "This factor is having a huge effect on new lending."

"Bad debts and property"



Poll fever grips surveyors

The great and the good of the UK's chartered surveying world yesterday took a break from considering the future of the country, and instead considered the future of their profession.

The General Council of the Royal Institution of Chartered Surveyors (RICS) met to vote on a package of reforms which, if agreed, would herald the most thorough overhaul of the institution since it was granted its royal charter in 1891.

The case for reform of this inward-looking and bureaucratic organisation is a strong one. Indeed, only the most hidebound organisation could describe as radical the following proposition: "Today's market, not yesterday's traditions, must dictate the institution's decision making."

The main thrust of the reforms is to introduce a heightened awareness of the needs of the surveyors' customers. Half a dozen "market panels", composed of small groups of experts (rather than committees three-deep) would mull over the needs of different parts of the market.

If the RICS is to avoid merely adding extra layers of bureaucracy, it will have to reduce its swathe of committees and divisional councils. As well as cutting down the bureaucracy, such a measure would save money that would be channelled into the new panels and into a more effective promotion of the profession.

The future of the very title "chartered surveyor" is also under discussion. Although a cherished and distinctive sobriquet, it means little outside of Britain or to the general public. The RICS leadership would like to add the phrase "the property profession" alongside the title, in place of the existing overlong strapline "making land, property and construction work better for people".

However, his may not be welcomed by surveyors working in areas away from the property market, such as minerals or agriculture.

The RICS leadership would also like to start a debate on constitutional reform of the institution. This is a thorny matter: existing divisions are unlikely to want to reduce their power, while critics of the RICS are unlikely to feel that the proposals go far enough.

Although the institution's leadership is bound to run into opposition on some points, it thinks it has struck a good compromise. "This is not the counsel of perfection but radical steps in the right direction," says Mr Christopher Jones, the institution's senior vice-president.

The aim of turning round a cumbersome, old-fashioned organisation is commendable. If it succeeds without tripping itself up over its own internal politics, it will be even more so.

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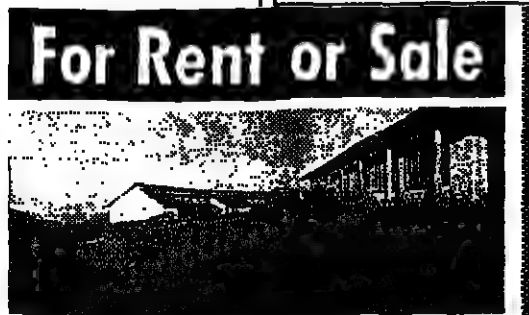
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MANAGEMENT

Lucy Kellaway finds British Airways' name-dropping chairman in full flight

In the court of Lord King



MY OFFICE

Lord King of Warrnaby has just arrived back at his St James's office from a long lunch across town. The 74-year-old chairman of British Airways is late, and does not look in a particularly good mood. "Close the door, there's a good man," he growls, a fat cigar stub between his lips, at his PR man. The message does not get through. "Jane," he bellows at one of the two secretaries who sit outside, guarding his office. "Close the door."

The task accomplished, he turns his attention to the job in hand: writing "King" with a beautiful black and gold fountain pen on gaudy certificates that each British Airways employee receives after 25 and 35 years of service.

"Well," he says abruptly starting the interview. His PR man, a wheeler-dealer from Northern Ireland, and a good match for his boss, shows him a clipping of a previous article in the "My Office" series. "Sir Christopher Hoger does his own filing," Lord King reads out aloud. "Does he, indeed?" he scoffs and casts the paper aside.

Warning to the task of describing his own spacious room, Lord King starts with his large collection of pictures and photographs that cover the walls and are stacked on bookcases and side tables.

He gets up from behind his heavy, leather desk and lumbers over to the photographs. "There's me with the Pope," he starts. "That is me in the Oval Office with Bush, me with John Major outside Number 10, and me with Billy Graham." He rattles through the collection at great speed. Clearly this is not the first time he has shown them off.

Lord King is fussy about who he has his picture taken with. He does not like being snapped with a cigar or a drink in hand; however, he once arranged to have the schedule of Corcorde changed so that he could be photographed beside it at Heathrow.

"That's me on holiday with Reagan," he continues, pointing at a photograph of the two men in cowboy gear, enjoying a week's holiday with the "Rancheros" riding down the west coast.

Horses feature strongly. There are many pictures of him hunting with his daughter; there is even a sickly oil, showing the two returning after a hunt at sunset.

Lord King's office leaves one in no doubt that the man is a name dropper and a lover of expensive things. The polished wooden furniture does not have the cheap reproduction sheen of most "traditional" offices; Lord King's has a more worn, blue-blooded look about it.

Yet blue-blooded is exactly what the man is not. He comes from humble origins and started out selling second-hand cars. Rather than capitalise on his rags-to-riches success, he prefers to draw a veil over the rags - showing an insecurity that is so blatant, and so unnecessary, it is almost touching.

His is the old-fashioned style of management: he rules with charm of a pugnacious kind, pays no lip service to modernity. There are no computers in his room. "You have to manage, not let yourself be managed by computers. I've got plenty of people to tell me what computers do," he says.

In addition to the two top secretaries, he has a special adviser, Sir Francis Kennedy - whose distinguished Foreign Office career King traces through by way of introduction. "If I'm going to a foreign country, he organises for me to see the prime minister or president." It is on this level that King oper-

ates best. His contacts are impressive by any standards; he is a great fixer. By his side is Sir Colin Marshall, the chief executive who plays the professional manager.

King, by contrast, is not frightened to take decisions on impulse. On a large dining table in the middle of the room, a single letter sits next to a model of a British Airways jet.

"The table is very convenient for anything that is impossible to answer. If I put something there I know I must tackle it," he says. What is the letter? He can't remember and moves over to check. "Someone wants me to do something. I don't know whether I should or not. Yes, perhaps I will."

What about his average day? When he is in London ("The week before last I was in Venezuela, last week I was in New York") he puts in long hours.

He starts reading papers at five each morning. He gets into the office early, talking on the phone in his private London taxi as he goes.

It is good preparation for a day of solid talking at the meetings that his secretary has set up back-to-back, months in advance. "Secretaries love to fill up diaries," he says. "It's my job to deal with it."

A favourite slot in the day is



Lord King with photographs: "That is me in the Oval Office with Bush, me with John Major outside Number 10"

lunch. If on his own, he goes to White's, his club. If he is entertaining, it is Green's, either in St James or in Westminster.

The advantage of trekking across to Westminster is that he can keep an eye on his political friends. Otherwise he goes to the Savoy Grill which, he says, is where "all the editors of your distinguished profes-

sion" eat their lunch.

Lord King is not particularly articulate and tends to sound pompous.

"My office has reminders and comforts of a certain tranquility," he says, summing up its charms.

On the way out, he stops in his secretaries' room to show off their word processors, which are neither

new nor remarkable. He points out the four clocks showing the times in different parts of the world, suddenly noticing that something is amiss.

"That clock is not straight," he says, lunging at it.

Behind his back, his secretaries exchange looks: exasperated, but not unaffectionate.

British and American executives, reading from criticism of their "excessive" pay rises, will draw little comfort from their Italian colleagues' recent plight.

The sums earned in Italy are just as large, yet the public outcry that greeted the disclosure in the press of the tax returns of some leading public sector managers was pretty perfunctory. Despite the ritual yearly disclosures, "top people's" pay in Italy is not particularly contentious.

Topping this year's list with L1.9bn (£385,700) was Pier Giusto Jaeger, deputy chairman of the STET telecommunications group. Two state-sector bankers followed, both also declaring incomes of more than L1bn.

The brevity of the salaries' storm derives from the fact that it is largely artificial. The earnings, published by the prime minister's office, represent not just pay, but total income. Many of the "top 10" immediately emphasised that the figures included items like consultancy, dividends and royalties.

Laws and culture explain why

Revealed: how to pull off the Italian job

Haig Simonian reports that billion lire executive pay packages excite only limited Latin passions



executive pay arouses relatively few passions in Italy. Unlike Britain and America, companies are not obliged to disclose directors' earnings, and annual reports are silent on the subject.

Jaeger himself can drop into the local tax office, where a company's

annual returns include details on executives' pay. But few take the trouble. This may be the result of the chummy relationship between big companies and the press, which stifles investigative reporting. "People are quite well protected in that respect," says Patricia Macaluso of International Human Resources, the Milan-based consultants.

Yet some information is available. Although non-disclosure rules apply as much to public as to private companies, details on state sector pay are easier to come by.

The salary of Franco Nobili, chairman of IRI, Italy's biggest state holding company, and Gabriele Cagliari, who heads Eni, the second biggest holding group, are published in the Official Gazette. The latest figure, which dates back to 1987 in the case of Eni, shows the chairman earned L350m. The same figure is

quoted by IRI for its chairman.

Meanwhile, headhunters can shed some light on private-sector pay. Most agree that the chief executive of a quoted company, with sales of around L1,000bn, should make about L500,000m-L600,000m. But they emphasise that private sector pay levels can differ widely, even between similar sized companies.

"In the very biggest groups, earnings can easily exceed L1bn," says Lodovico Fiorani, chairman of Hay Management Consultants in Italy.

The lack of uniformity stems from the very personal nature of Italian business. Most big, private-sector groups, even when quoted, are dominated by an individual or family shareholder.

Top executives' pay can depend as much on owners' whims as on comparative salaries. Shareholder-chairmen like Fiat's Gianni Agnelli

and Carlo De Benedetti of Olivetti are highly influential in deciding pay levels.

Personal considerations are also paramount. Fiorani says that while a company's performance, inflation and the general economic climate play a part, pay rates are also affected by the rapport between a hired executive and the controlling shareholder, who is usually chairman.

Even at the highest levels, public sector salaries are appreciably lower, with earnings seldom exceeding L600,000-L800,000. But here too, figures can be deceptive. For high profile jobs like the IRI and Eni chairmanships, non-salary perks boost earnings that need to look restrained for political reasons.

Non-salary perks can account for as much as 50 per cent of the total for some top state industry jobs, the

headhunters reckon. Job security can also compensate for lower pay levels when working for the state. Italy's public sector plays a much bigger role in business than in most other European countries.

Top appointments are highly politicised, with a delicate balance between representatives of the governing parties on the boards of the big holding companies and their subsidiaries. However, a senior executive belonging to one of the main parties can usually expect a job for life.

Public sector pay rises appear to be handled much more objectively than for private companies. IRI uses Hay Management Consultants to advise on a "policy line" each year, which is then implemented with a variation based on performance.

Jobs are ranked on the basis of "Hay points", to which appropriate

salaries are ascribed. But the system also allows for differences of up to 20 per cent on either side of the base level, depending on personal evaluations.

Both public and private-sector executives put a car first when it comes to perks. In deference to the domestic motor industry, that usually means a big Lancia Thema or Alfa 164. Chauffeurs are not uncommon, even below managing director level, and the number of aeriels sprouting from the car's bodywork tends to indicate the occupant's importance.

Insurance is the other standard perk. Senior executives expect both private health insurance and private pensions, along with life cover as part of their packages.

More surprisingly for a country where second or even third homes are common, few managers would demand a place in the country as a perk.

"If a top executive takes some holiday, the last place he'll go is somewhere where he might risk bumping into his colleagues," says one consultant.

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BOEING

TECHNOLOGY

Designing chips that defy logic

Louise Kehoe looks at a faster way of building the next generation of semiconductors

Defying conventional wisdom that American semiconductor chip makers lag their Japanese competitors in manufacturing technology, LSI Logic, a leading Silicon Valley chipmaker, has developed what it claims is a world-beating semiconductor production process.

LSI's technology will enable the company to produce chips with about twice as many miniature transistors as today's most complex commercial devices. This level of chip density could make the much vaunted "computer system on a chip" a reality.

By reducing the "line width" of circuit elements on a chip to just 0.6 micron, LSI appears to have leapfrogged its competitors. The process is "clearly one step ahead of most of the competition," says Ron Collet, principal semiconductor analyst at Dataquest, a US market research group.

LSI's feat is surprising, not only because it comes from a US chipmaker but also because LSI's semiconductor devices are not mass-produced memory chips like those which the Japanese have turned into a commodity product. Instead LSI is a specialist in the production of Application Specific Integrated Circuits (ASICs), semiconductor devices tailored to meet the needs of individual customers.

Traditionally, memory chip makers such as Hitachi, Toshiba and NEC Japan have led the chip-density race. Dynamic Random Access Memory (DRAM) chips have been used as a vehicle to prove new semiconductor production processes.

When several US chip makers dropped out of the DRAM market in the mid-1980s in the face of mounting Japanese competition and alleged Japanese "dumping" of DRAMs at prices below production costs, a concern among US semiconductor industry and government officials was the potential impact upon the US chip industry's ability to keep pace in process technology. Fears that US chip makers would not be able to develop leading-edge chip-making technology without DRAMs to drive them led to the formation of Sematech, an industry consortium that receives half of its funding from the US Defence Department.

Sematech set ambitious goals to develop world-beating manufacturing techniques or "process technology" on behalf of its US semiconductor industry members. LSI Logic was one of the 14 founding members of Sematech, but in January the company withdrew from the consortium, saying that its research and development funds were better spent internally.

LSI had recognised that the process technology requirements of its ASIC products were diverging from those of mass production commodity chips such as DRAMs, which remain the focus of Sematech's efforts.

Indeed, the notion that DRAMs are a critical "technology driver" for the semiconductor production process has been widely called into question by US semiconductor experts over the past few years. However, for LSI Logic, the development of leading-edge process technology was imperative if the company was not to sink beneath the rising tide of competition.

I DON'T SEE WHY YOU SHOULD BE THE FIRST ONE TO GET THE COMPUTER SYSTEM ON A CHIP



pany was not to sink beneath the rising tide of competition. With revenues last year of close to \$700m, LSI ranks as the eighth largest US semiconductor producer, but it is dwarfed by Japanese competitors.

To accelerate its process technology development time, LSI turned to computer simulation as a faster,

cost-effective method to advance process technology. While it can take several weeks to get the results of an experimental production process run, the same results can be obtained using computer simulations in a matter of days.

A long-time expert in the use of simulation in the design of semiconductor chips, LSI put computer

modelling to work for itself. The company acknowledges that it also drew upon research performed at several US universities that was funded by the semiconductor industry's Semiconductor Research Corporation, to which it contributes.

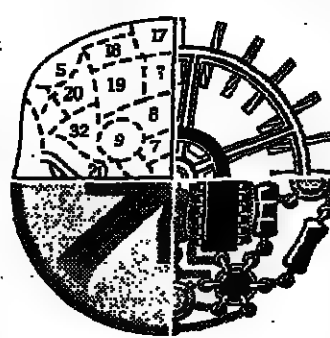
LSI also made the decision to refit its California production facility, which might otherwise have been closed down, for research uses and pilot-line production, thus providing its R&D team with faster access to a factory test bed.

The result, says Wilfred Corrigan, chairman of LSI Logic, is that the company has accelerated its "learning cycles", the number of experimental production runs (real or simulated) that it can perform in a given period. But getting one step ahead is not enough in the highly competitive chip market. To maintain its process technology lead, LSI will have to continue to redouble the pace of process innovation.

Already, however, LSI Logic has created a quandary for its competitors. Typically, the largest Japanese semiconductor producers "recycle" their semiconductor plants. New plants are designed for the latest generation of DRAMs, then after a few years they are turned over to produce microprocessors and ASICs, and ultimately to chips such as those used in calculators and consumer electronics products.

By applying the latest semiconductor production technology to ASICs, LSI aims to gain a competitive advantage over much larger companies that do not focus their process development efforts on this segment of the semiconductor market.

Worth Watching · Paul Taylor



Multilinguals pick up the telephone

BUSINESS today is increasingly conducted on a global scale, requiring efficient communications in many languages. But while the telephone is often the most convenient medium, few companies can provide multilingual operators round the clock.

SynTellect, an Arizona-based company, has developed what it claims is the first multilingual interactive voice response (IVR) system which recognises and understands six different languages when a caller phones in. Once into the system, the caller can then select 30 other languages with life-like speech quality achieved through voice synthesis.

The Global-Series IVR, which is compatible with touch-tone and rotary dial telephones, works with most computer systems and allows the caller to access a target database either to input data or to retrieve information and services. SynTellect: US, 602 789 2800; UK: 0628 48777.

its teacher, makes decisions, changes its connections internally and becomes as good as its teacher," he said.

The pRam contains 256 cells, or neural nodes, and is 1,000 times faster than existing software-based neural networks. By linking them together large-scale artificial neural networks can be created.

In addition to business and financial forecasting, applications include speech, vision and pattern recognition, scientific and statistical modelling. University College London Initiative: UK, 071 636 7668.

Shrinking right out of sight

THE RACE to miniaturise never seems to end. Photocopiers, image scanners and facsimile machines are getting even smaller and lighter as a result of a development by Toshiba, the Japanese electronics group.

Toshiba said it will introduce a new series of linear image sensor modules that are half the size and weight of the conventional sensors based on charge coupled devices (CCDs) which lie at the heart of equipment used to scan and transfer optical data.

The new sensor unit has a simpler structure than traditional CCD-based sensors but can still attain high resolution. Toshiba: Japan, 03 3457 2104/5.

Formula One in the fast lane

RACING DRIVERS need to monitor continuously their vehicle's performance during a race, but until now this has meant diverting their gaze from the road ahead.

GEC Avionics has developed helmet mounted displays, based on the latest military pilot's equipment, which will be evaluated for potential use during the current World Championship Grand Prix season by two Team Lotus Formula One drivers - Johnny Herbert and Mika Hakkinen.

The 46mm x 18mm light emitting diode (LED) display fixed to the helmet shows information such as engine revs per minute and gear selected, plus temperature, pressures and fuel levels. GEC Avionics: UK, 0634 844400.

FBI sets snare for hackers

It's difficult to look natural while committing a computer crime. A sweaty brow or quickened heart beat is not going to give you away, but activities like logging on in the middle of the night or accessing a file that you normally have no interest in, may.

For a year now, the US Federal Bureau of Investigation has been testing a new kind of security system which attempts to trap malicious computer users, or intruders masquerading as staff, by highlighting statistically-unusual behaviour. At present the system is confined to one IBM mainframe serving three or four field offices in the Washington DC area, but there are plans to extend it across the country.

Over the next few years similar systems are likely to surface at

other sensitive computer sites in government agencies, defence ministries and also the armed forces.

The FBI's package, called Intruder Detection Expert System (IDES), has been developed over six years by SRI International of Menlo Park, California, with \$2.5m (\$1.5m) of funding, mainly from the US Navy. The software monitors individual users and groups of users and builds up a historical profile of their "normal" behaviour on the computer.

It then monitors their current activity, and sends out an immediate alert if there is a significant

difference between the two.

In this way IDES detects intrusions that go unnoticed by conventional password and access-control systems. For example, it can detect hackers who have gained access to a computer through exploiting unknown vulnerabilities.

The FBI has uncovered some "interesting events" says Teresa Lunt, programme director at SRI. "Typically," she says, "they're concerned that a user might be providing information to someone on the street. An FBI employee who normally works on stolen cars, for example, might be contacted by a

drug-related criminal and asked to look something up."

FBI cases tend to overlap departmental boundaries, says Lunt, so computer users may have the authority to access a wide range of files. With IDES, however, they will be asked to justify any unusual actions.

IDES also includes a second kind of snare - it is able to recognise specific actions that are regarded as suspicious, such as a string of unsuccessful attempts at logging on. It achieves this with an expert or "knowledge-based" system programmed to look for particular sets

of circumstances.

Hackers are predictable, says Lunt. "There's a cookbook of ways to break into a Unix or Vax system for example - you can encode that information and look for those particular exploitations."

Lunt says the prototype IDES, which runs on a Sun workstation connected to the computer being monitored, may spawn a product within two to three years.

The institute has funding for another three years of research but "we think we can start turning out useful prototypes now," says Lunt. SRI is not product-orientated but the research group is looking for a joint-venture partner to bring IDES to market.

Ian Holdsworth

FT LAW REPORTS

Court appoints substitute arbitrator

GRAZIELLA FERRAZ
Queen's Bench Division
(Commercial Court)
Mr Justice Hirst
March 27 1992

THE DEATH of an arbitrator appointed under an agreement providing for reference to two arbitrators, does not entitle the party who appointed him to appoint a new one in his place as would be the case on a reference to three arbitrators, and the appropriate procedure is to apply to the court to appoint a substitute.

Mr Justice Hirst so held when dismissing a claim by Rocco Giuseppe & Figli SpA, charterers of Graziella Ferraz, for a declaration that their appointment of a replacement arbitrator in a claim against the defendant shipowners, Turynave, was valid under section 7(a) of the Arbitration Act 1950. The court made an order appointing a replacement arbitrator under section 10(1)(b) of the Act.

Section 7 of the Arbitration Act 1950 provides: "Where an arbitration agreement provides that the reference shall be to two arbitrators, one to be appointed by each party then... (a) if either of the appointed arbitrators dies... the party who appointed him may appoint a new arbitrator in his place..."

Section 10(1)(b): "If an appointed arbitrator... dies... the High

Court... may... appoint an arbitrator..."

HIS LORDSHIP said that by a charterparty on the New York Produce Exchange form dated April 29 1983, Turynave chartered Graziella Ferraz to Rocco Giuseppe.

The arbitration clause provided that any dispute should be referred to three persons at London one to be appointed by each of the parties hereto."

Disputes having arisen between the parties, Mr John Potter was appointed arbitrator on behalf of the charterers, and Mr Michael Mabbs on behalf of the shipowners.

Those two arbitrators then appointed Captain Baskerville as third arbitrator.

An oral hearing was held in June 1988, after which the arbitrators issued an interim final award dated July 12 1988. They awarded that the shipowners should pay the charterers \$2m Italian lire in damages plus interest. They stipulated that they made no order in respect of costs "leaving it that the parties can always, if they so wish, make application at a later date for such an order."

A number of attempts had been made by the charterers to agree costs with the shipowners, but they had proved fruitless. Consequently, the charterers wished to revert to the arbitrators to obtain a final award dealing with costs.

Unfortunately, however, since the interim final award was issued Mr Potter had died. It was therefore necessary

for another arbitrator for charterers to be appointed in his place, to enable them to pursue their application for costs before a properly constituted tribunal.

By letter dated November 16 1990, the charterers' solicitors invited Mr John Besman, a well-known maritime arbitrator, to accept appointment in Mr Potter's place. He accepted on November 19.

By the present originating summons the charterers sought a declaration that Mr Besman's appointment was a valid appointment pursuant to section 7(a) of the Arbitration Act 1950.

Section 7(a) provided that, where the arbitration agreement was for reference to two arbitrators and one died, the party who appointed him might appoint another.

Appreciating possible pitfalls under section 7, the charterers also went through the prescribed procedure under section 10 of the Act, which empowered the court to appoint a substitute arbitrator.

Under section 10, if an appointed arbitrator died, any party might serve the other with written notice to appoint, and if appointment was not made within seven days of service the High Court might appoint an arbitrator.

The requisite notice under section 10 had been duly served on the shipowners in Brazil.

Consequently, the originating summons sought in the alternative an order pursuant to section 10(1)(b) that Mr Besman be appointed in Mr Potter's place.

Leave to serve the originating summons out of the jurisdiction in Brazil was granted on January 30 1992 and the summons was duly served. No acknowledgement of service had been received and the shipowners did not appear at the hearing.

As the arbitration clause provided for appointment of three arbitrators, the difficulty in applying section 7(a) which was explicitly limited to cases where the reference was to two arbitrators, was obvious.

In *Re Smith and Services and Nelson & Sons* (1890) 25 QBD 545, where there was a submission to three arbitrators, the Court of Appeal upheld a concession that section 6 of the Arbitration Act 1889 (which

was re-enacted as section 7 of the 1950 Act) was inapplicable.

That was followed by *Mr Justice Megaw in *Morinos and Frangos v Dulien Steel Products* (1961) 3 Lloyd's Rep 192* in relation to a similar agreement.

He went on to hold that the provisions of section 9(3) of the 1950 Act as they then stood, stipulating that an agreement for reference to three arbitrators should have effect as if it provided for appointment of an umpire, not a third arbitrator, brought the agreement back into section 7, so that the agreement was to be treated as providing that the reference should be to two arbitrators.

That avenue was no longer available to the charterers, because section 9 had since been amended by the 1979 Act which repealed section 9(3) in relation to any arbitration, such as the present, to which the 1979 Act applied.

The court must therefore regretfully conclude, in line with the view expressed in *Mustill & Boyd, Commercial Arbitration*, ed 2 page 187, that the charterers were not entitled to invoke section 7 in the present case.

Accordingly, the declaration sought must be refused.

The charterers having gone through all the necessary steps under section 10, and Mr Besman being a thoroughly suitable replacement for the late Mr Potter, the court made the order sought under section 10(1)(b) that Mr Besman be appointed in Mr Potter's place.

There was a lacuna in arbitration procedure worthy of rectification now that further statutory amendments were under consideration. The drawbacks were exemplified by the present case seeing that, in addition to the costs incurred in relation to the originating summons itself, the charterers had to undertake two long and expensive service processes in Brazil in order to invoke section 10, rather than the very simple and inexpensive procedure under section 7 which would have been available to them in a reference to two arbitrators.

For the charterers: Christopher Butcher (Middleton Potts). The shipowners did not appear.

Rachel Davies

Barrister

PEOPLE

Sweetening the pill

James Kerr-Muir is joining Kingfisher, the retail group which embraces Woolworth, Comet, B&Q and Superdrug, as finance director. He takes the seat vacated by Archie Norman on route to Asda in December.

Kerr-Muir, 61, spent 22 years at Tate & Lyle, the sugar group, where his last two jobs were finance director and managing director of the UK division. He left in November 1987 to pursue other interests just after Neil Shaw, then chairman

and chief executive of T&L, decided to split the role and appoint someone else.

The Kingfisher team knows Kerr-Muir of old. Geoff Mulcahy, chairman and chief executive, and Nigel Whittaker, corporate affairs director, used to run British-Sugar, T&L's fierce rival in the UK market. "Funny enough," says Whittaker, "we used to sell sugar to each other." Kerr-Muir has no retail experience, Whittaker says, "but sugar experience seems to work well."

Life cycles

Scottish Legal Life Assurance Society, the Glasgow-based friendly society,

has taken a big step into the 20th century by appointing its first chief executive in 142 years.

Ron Baxter, 40, will join the society at the end of this month from Scottish Amicable, where he is assistant general manager of sales and marketing. Scottish Legal, a much smaller organisation with total assets of £130m, has only been able to appoint a chief executive since its constitution was changed last year.

The move will also enable it to take advantage of the new opportunities for friendly societies created by the Friendly Societies Act, which was passed in the last week before the election campaign.

At present, the society has 570 employees, and total income for last year was £39m. Like much of the Scottish Life industry, it concentrates on selling regular premium with-profits savings policies.

National Westminster's insurance services division has a new managing director as the bank restructures its operations ahead of the new life assurance joint venture with Clerical Medical.

Stephen Wells, 43, now takes over as managing director of National Westminster Insurance Services, while his predecessor, Stuart Frost, takes responsibility for integrating the new joint venture company with the bank's organisation.

Wells joined NatWest in 1971, having gone to Royal Exchange Assurance when he

left school. He is also a director of Uster Bank Insurance Services.

Robert Gough becomes director of Sun Life Direct Marketing, and will be responsible for all the direct marketing which Sun Life does in conjunction with other companies.

He has past experience with UVT, Save & Prosper, and The Savings Corporation, which may come in useful in the direct marketing side of a company which traditionally sells through brokers.

Chris Davies, previously director of information technology at Fidelity International, is appointed general manager (information technology) at SUN LIFE.

Jonathan Baker is appointed director, SBJ MARINE REINSURANCE BROKERS.

John Ball has been promoted to information technology director, and Bill Bea to director for human resources of NATWEST LIFE.

Hugh McCloy has been appointed chairman of H. CLARKSON; Tony Rhina, Neil Freeland and Derek Hagger are retiring. Harry Weston is appointed a director of HORACE CLARKSON.

Richard Gough is appointed chief executive of SUN LIFE's new off-shore life assurance company based in the Isle of Man; he moves from ROYAL LIFE INTERNATIONAL.

David Wilson is appointed md of Personal Lines, in Caterham, part of BAIN CLARKSON.

Dennis Jenner is appointed to the board of ALEXANDER STENOHOUSE UK.



Allan Sutherland, director of finance of HERTZ UK, has died after a short illness.

Tony Dignum, who became financial director of Dixons Retail Group in January, is to resign as financial director of Dixons Group from next month. This follows the recent decision to combine all retail activities into Dixons Retail Group.

Michael Boyle has been appointed finance director of COURTAULDS COATINGS. Ian Phillips is appointed group estates director of JOHNSON GROUP CLEANERS.

Clive Line has been appointed finance director of CLUFF RESOURCES in place of Mark Ashley who is to take up another appointment overseas.

Christopher Varley, London-based managing director of Anheuser-Busch European Trade, has been appointed an executive vice-president of the US brewer's international division, ANHEUSER-BUSCH INTERNATIONAL, which was formed in 1981 to develop sales of its beer brands outside America. Varley joined A-B in 1983 from Grand Metropolitan.

AMEC, the construction and engineering group, is the latest to recruit Sir John Nott, the former defence secretary, as a non-executive director. His eclectic portfolio includes the chairmanship at Etam, the fashion retailer, and a directorship at Hilldown Holdings, the food group.

Bill Morgan, chairman from 1984 to 1988, Ray Mott, from Fairclough Building and on the main board since 1984, and Sir George Jefferson, former chairman of Matthews Hall taken over in 1988, have all retired from the board.

Pizza Hut has added the final topping to its new layer of senior management with the announcement that David Donnelly is to become director of its UK restaurant operations. His appointment completes a new mix at Pizza Hut which has included the appointment of Steve Dunn, as marketing director and Chris Martin as finance director. Pizza Hut UK, which has 280 outlets, is a joint venture between PepsiCo, its worldwide owners, and Whitbread, the sole British franchisee. Donnelly has been with Whitbread since 1983, latterly as managing director of TGI Friday's, the US-style bistros.



Christopher Stainforth, now rebuilding his City career following his acquittal in the Blue Arrow fraud trial, has been appointed a non-executive director of Bridgend, the industrial holding company.

Stainforth, who was a senior corporate finance director with UBS Phillips & Drew until his resignation over Blue Arrow, has also been acting as a financial consultant for a number of private and public companies.

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ARTS

BALLET

Deadly Serious
Clement Crisp

Everything about *Deadly Serious*, a combined homage to Alfred Hitchcock and spoof on his films, by the aptly named "Adventures in Motion Pictures", seems promising. The publicity material has a nice wit.

The evening is divided between the performance of two "films": *Overwrought* is black and white and firmly located in 1939; *Rear Entry* is very technical indeed, and evokes Hitchcock's blondes and the vertiginous perils of hanging about in high places.

But alas for promise. What I eventually saw on Wednesday night was a series of production gimmicks dimly connected with the tensions and terrors of Hitchcock's filmmaking, which are sent up in amateurish fashion.

Matthew Bourne, director and choreographer of AMF, and also one of its six dancers (four male and six female), is part of the young generation of new British dance-makers who appear more caught up with presentation than with choreography.

Like Lee Anderson and her Cholimondelays and Featherstonehaughes troupes, there is a concern with message rather than movement, with production rather than dynamic invention.

In the work of an ensemble such as DVS we can see how movement in this genre of Physical Theatre has been forged into a language capable of urgent political, social, sexual statements.

With such gifted performers as Laurie Booth, Julien Hamilton, Yolande Smith, we find dance expressive, subtle, imaginatively stimulating.

"Adventures in Motion Pictures", in *Deadly Serious*, as in last year's *Town and Country*, provides unfocused sketches that are glosses upon existing clichés. It is supposed to be the most tremendous fun and The Place audience has a whole of a time (though memory asks "When do they not?") - and it leaves me stony-faced.

There is a certain endearing undergraduate innocence about this show - which is excellently designed by David Manners and well lit by Rick Fisher - but its conflation of Hitchcockian characters and situations is neither ingenious enough, nor witty enough, to seem more than a brief sketch that has run to mountains of self-indulgent fat.

The strain of homosexual intrigue that runs through it - one in three clichés, because of the balance of sexes - is singularly unlike Hitchcock.

The other thing that runs through the piece is the cast - who dash about ceaselessly, but to little purpose.

Adventures in Motion Pictures is playing *Deadly Serious* at The Place Theatre, Dukes Road, London WC1, until April 18. Thereafter, the company tours southern and south-west England through May and June.



Detail of 'Pleureuse' by Claude Michel, known as Clodion, on show at the Louvre

Exhibitions in Paris

Dog-days with Clodion and Bonington

Patricia Morison

To call Clodion the Fragonard of French sculpture is hardly original, but it helps.

For Clodion, now the subject of his first major exhibition at the Louvre in Paris (until 29 June), is well known in France but not much elsewhere - certainly nothing like so well as such painters as Fragonard and Hubert Robert.

The dates fit rather neatly. Fragonard was born in 1732 and died in 1806. Clodion, alias Clodion or "little Claude", was born in Nancy in 1738, one of 10 children; he died at Paris in 1814.

As a matter of course, both young men studied in Rome. Neither became a full master of the French Academy, but both did very nicely all the same out of private patrons.

And that was perhaps hardly surprising, given that Fragonard and Clodion were each masters of the erotic. Still admired - although considerably less rich after the Revolution - aged Clodion had his design for a fountain of

nymphs at the Carrousel rejected by Napoleon himself, on grounds that it was "too indecent".

But if the Emperor had his scruples, generations of French art-lovers admired Clodion's style *anacronistique* which, translated, refers to his light-as-air, exquisitely seductive ladies from Arcadia.

Before the Revolution, bankers and financiers were particular patrons of Clodion. But even in 1900, gentlemen looking for a delicious little bronze would thumb through the catalogue of *Théâtre & Fils* and find dozens of copies after Clodion and his imitators. "A last grace-note of *douceur de pitié*", Michael Levey called Clodion.

Unfamiliar the name may be, but British visitors to this attractive and beautifully lit exhibition will surely find Clodion striking a chord of memory.

It may be that, like me, you thought him author of the outrageous little terracotta statuette called "La Gimblette" in

the Musée des Arts Décoratifs. Not so, according to this exhibition: it was an imitator who borrowed this wicked design from Fragonard.

A naked girl lies on her back with her feet in the air, holding up her pet dog who hangs there, snout pointing towards her. To increase the poor brute's sense of vertigo and frustration, she holds out a *gimblette*, a kind of biscuit-with-a-hole.

If this is how ladies of the Empire regularly played with their dogs, no wonder Clodion was asked to design neo-classical mausoleums for mutts who, we may suppose, died of over-excitement.

The most notable features of the Louvre exhibition are examples of Clodion's monumental work, such as the large marble sculpture of St Cecilia from Rome cathedral and his statue of Montesquieu, and the stucco frieze from his architectural decorations. The former leave me cold; how much more sharply etched and graceful St Cecilia is in clay,

which Clodion had the most uncanny skill in modelling. His partnership with the architect Alexandre-Théodore Brongniart, produced large, delightfully frivolous scenes from Ovid and Virgil for the new houses of the seriously wealthy and, in the case of Baron de Besenval, ludicrous.

Lent by the Metropolitan in New York are two friends of Boscianall babies made for the elegant home the Prince de built for his daughter. But she, a reluctant deb, looked coldly on the decorations, took the veil, and became an abbess.

A retrospective exhibition, *Richard Parkes Bonington: 1802-28* (closed on Mondays), continues until 17 May. Sponsored by United Technologies Corporation, it has travelled from the Yale Center for British Art, and contains over 160 paintings and watercolours. Bonington's tragically short career is unusual in two main

respects: he not only fascinated, but taught, his French contemporaries something, and he managed to die from sunstroke contracted after sketching in Normandy.

This popular exhibition is very nearly a complete delight, and the more interesting for including paintings by Bonington's admirers, and above all Delacroix. Looking at their twin recreations of a jewel-bright Renaissance past and the lure of the East, is a vision of high Romanticism's high noon.

But what an astonishing decision to hang the work of an artist with such exquisite colour sense against walls of intense scarlet, blue, emerald, and purple. Painful throughout, the colour-clash reached a crescendo in the last room where the purple met the gold frames and brilliant turquoise skies of Bonington's Venice.

No serious devotee of Bonington will want to miss the catalogue, although at £700 it makes our British ones seem modest indeed.

John Surman's Brass Project

The 10-piece Brass Project - trumpets, trombones and rhythm section - is a luxurious vehicle for John Surman's many means of musical conveyance. As is the case for any of Surman's many means of musical conveyance, it is distinctly European in design, veers to the left field, and is physically demanding of the man himself.

The Brass Project has been around since 1984, when Surman first collaborated with his "musical director" and co-writer John Warren. It stands alongside his work with Synthes (for the German ECM label), or accompanying the

loy vocals of Karin Krog, as a favourite way to play.

Musically, the show is a long way from his first date in the club with the house band, under Ronnie Scott's leadership, 24 years ago.

"I wasn't paid much in those days," he teased the proprietor. "We're not paying you much today," shot the tart reply from the wings.

Mixing originals (like Warren's rolling "New one two") and standards (a soulful "The Thrill is Gone") Surman is both playfully mobile and mischievous with both baritone and soprano saxophone.

Four trombones (and three of them bass instruments) provided rumbling ostinato passages over which Surman edgily flurried baritone notes. Alternatively, searing harmonies from three trumpets laid the ground for jaunty soprano and occasional piano accompaniment.

Along with a straight blues walking bass and drum, Surman, who is classically trained, maintained a peculiarly un-American attitude in his playing - even with that genre.

Bumping and squealing against a heavily laden brass section, his arrangements remain strangely European in

accent and eccentricity. For sophisticated technique and emotional commitment, the leader himself is still hard to beat.

If American Gerry Mulligan is the name immediately associated with this friendly but cumbersome instrument, Devonian John Surman has surely done more to test its possibilities - and it's upper registers - in a variety of settings. And for a daring improviser with a disarmingly unpretentious rapport with his audience, a club setting suits him fine.

Gary Booth

Sikulu

David Murray

This is a South African show, the successor to *Jipi Tombi* (music and direction again by Bertha Egnou, and it is unabashed showbiz).

Everybody in it is very fit. They all sing and/or dance almost continuously and with limitless enthusiasm - or at least dance: the entire show is piped at full steam through loudspeakers, with added orchestral backing, and from time to time there is a suspicion that the well-tuned chorus, never out of breath, may be pre-recorded too.

There is the merest thread of a story. Ubhejane, a devoted son, departs from his native village in search of his father, he meets urban alienation in Johannesburg and Soweto, finds his father in a remote prison, and goes home.

Spoken dialogue is minimal, although the flash taxi-man Dube Dube (played by Rosen Songelwa, with portable telephone) does some earnest narration of recent, painful history.

Nothing else is allowed to disturb the athletic cheerfulness, except a soulful reunion-duet for father and son - a frank Western pop-ballad, affecting or extraneous according to taste - and a sullen sextet of Rebels who sing, implausibly, "So naive, old and trusting / Like the shelves your mind needs dusting."

Music and dance alike run the gamut from "traditional" native stuff to basic South African pop and lustrous Broadway-style numbers, all of it rendered hyper-energetic and aimed straight at the audience. There is no pretence that we're eavesdropping on anything private: even the tribal battle-dances at the end are show numbers.

The stage-Soweto is clean

and bright, and nothing rougher happens than a failed handbag-snatch. The colourful costumes are uniform for each group, like elves or Cossacks or cygnets in a ballet, or an old-fashioned musical, and the simple sets and slick lighting are in nightclub-vein.

The performers come from several tribes: Tswana, Sotho, Shangaan, Xhosa (which means that we get a women's trio in click-talk), Zulu and more. There is a manic miners' dance for men in gumboots at the disco-wedding which occupies a large part of the second act, dramatically quite irrelevant but fun.

Some ethnic instruments are visible from time to time - including four large drums, furiously played and fiercely amplified - but the backing-track takes much of the music with pop Western brass and strings. This is not a compromise, for the whole pageant is uncompromisingly commercial. Good-hearted too, though: and often reasonably infectious, and sometimes exhilarating.

As Ubhejane, Joe Mtsamali looms with grave dignity and wields a fine, resonant bass, and Andy Chabell sings not only his plaintive father but two other roles.

The exuberant choreography is by Lynette Burns, wherever the dancers themselves have not supplied the steps from folk-memory. Nothing very political raises its head: the sole agent of repressive authority is an illiterate black prison guard, and in general the tone is not militant, but forgive-and-forget - and keep on dancing.

Queen's Theatre, London W1, booking to July 25. Box office: (071) 494 6640

Reflected Glory

If you dislike the election result or are simply looking for a pleasant evening, here is a fine diversion. Ronald Harwood's *Reflected Glory* is the definition of a middlebrow play: not unduly demanding, but clever enough to make you laugh, admire the invention and even be puzzled by the ending.

It also has Albert Finney back on the West End stage, where he last appeared, in 1969. Finney plays Alfred, elder brother to Michael (Stephen Moore). Alfred is a restaurant owner, Michael a playwright. When young, they often quarrelled, not least when playing tennis, but usually made it up with a joint rendering of "Me and My Shadow", with a kind of Fred Astaire dancing to go with it.

Their estrangement began when their father divided his will unequally: £40,000 to Michael because he would need it as an artist, and only £20,000 to Alfred because his restaurant would be expected to pay for itself. The real trouble between the brothers, however, is that Michael keeps writing plays about the family, which Alfred regards as an intrusion on his private life. Sometimes he takes out an injunction to stop them.

After 10 years of not seeing each other, Michael is seeking a reconciliation because his latest play *Brother Mine*, as distinct from his earlier *Family*

Matters, is not about the family in general, but about the relationship between the brothers.

That is the essence of it. Alfred is tempted automatically to injunct: his lawyer is conveniently at hand, being the lover of Michael's theatrical agent. He agrees to see a private viewing before the play is launched. The performance leads to a stream of pleasing theatrical in-jokes.

This is not a huge part for Finney. For about quarter of an hour in the second act, he simply sits at the side watching the rehearsal, consulting his lawyer and taking notes.

From time to time he interrupts, objecting: for instance that the actor playing him is left-handed with insufficient swing to his backhand. All that is very jolly. Alfred, however, is not a complete philistine. He rather takes to the actors, especially when he recognises one of them as the man who plays the pirate in the *Planters' Rum* in the commercial.

The action takes place in a fringe theatre known as the Acropolis, which Alfred says reminds him of a Greek taverna. The direction is by Elijah Moshinsky and you would have to be in a grim mood not to like it.

Malcolm Rutherford

At the Vaudeville Theatre Box Office 071 836 9887

INTERNATIONAL
ARTS
PREVIEW
& EXHIBITIONS

This year's Prague Spring Festival (May 12 to June 1) has more visiting western artists than before. The Lyon Opera Ballet will bring Prokofiev's *Romeo and Juliet*, there will be recitals by Maurizio Pollini, Julian Bream and Lynn Harrell, and the concert programme includes the Vienna Symphony Orchestra under Rafael Frühbeck de Burgos, the Academy of Ancient Music with Christopher Hogwood and the Berlin Radio Symphony Orchestra with Vladimir Ashkenazy.

But the festival's main interest is in the platform it gives to native Czech artists. Zdenek Kocler conducts the traditional opening concert of Smetana's *Ma Vlast*, and Jiri Belohlavek conducts the Czech Philharmonic at a concert marking the orchestra's return to its home, the Dvorák Hall, after a three-year renovation. The Central Band of the

Czechoslovak Army will devote an entire concert to the late 19th century Czech composer Fucik, and Josef Suk will give a recital of violin sonatas accompanied by Rudolf Firkušný (Prague Spring, Heličova 18, 11800 Prague 1, tel 550226, fax 536040).

Monte Carlo's spring festival opens next Friday and runs till May 16. The Monte Carlo Ballet will premiere new works by Nicolas Mulin, Karole Armitage and Jean-Christophe Maillot; Jean-Claude Malgoire will conduct the first modern performances of Vivaldi's opera *Montezuma*; and there will be concerts by Itzhak Perlman, Alfred Brendel, Katia Ricciarelli, Lazar Berman and Yuri Bashmet (Printemps des Arts, Service Location, Atrium du Casino, MC 98000 Monaco, tel 9350 7854).

American Ballet Theatre and the New York City Ballet take up residence at the Lincoln Center in New York later this month for eight weeks of performances. The NYCB (at the State Theater) begins with an extended run of Peter Martins' production of *Sleeping Beauty*, and there will be a week of new ballets at the end of May (307 4100). The ABT programme (at the Met) includes Michael Smuin's new *Peter and the Wolf*, Antony Tudor's *Undertow* and six full-length classical ballets (362 6000).

EXHIBITIONS GUIDE

BARCELONA Fundacio Joan Miró From

fertility myths to the outer bounds of science: an exhibition of art from Catalan, Spanish and other European collections, showing how maternity, purity and marriage have been depicted in art from medieval times to the 20th century avant-garde, and exploring modern scientific developments. Ends June 7. Closed Mon. Musée Picasso Picasso: Rose Period 1905-1906. Ends April 26. Closed Mon.

Fundacio la Caixa The Vikings: objects and maquettes from the medieval Norse peoples, on loan from Swedish museums. Ends April 26. Closed Mon.

BERLIN Altes Museum Degenerate Art: 100 examples of avant-garde German art in the 1930s which fell foul of the Nazis. Ends May 31. Also German Expressionists: 120 watercolours and drawings by members of the Brücke, the Blaue Reiter, Kokoschka and others. Ends May 3. Closed Mon (Sonderstrasse 1-3).

Brücke Museum The Brücke: 370 drawings and watercolours by members of the Dresden-based group of early 20th century German Expressionists. Ends May 17. Closed Tues (Bussardsteig 9).

Martin-Gropius-Bau Patterns of Jewish Life: a chronicle of Jewish lifestyle, thought and aesthetic expression around the world over the past 2000 years. Ends April 26. Daily (Strassmannstrasse 110).

Schloss Charlottenburg Palace of the Gods: 1500 years of Indian art, including sculptures, reliefs and architectural fragments. Ends June 28. Closed Mon (Grosse Orangerie).

MUSEUM OF MODERN ART Contemporary American and European drawings. Ends May 5. Closed Wed. Whitney Museum of American Art Paul Strand: first major retrospective of the work of the outstanding American photographer who died in 1978. Ends May 17. Also Terry Winters: mid-career survey of the abstract painter. Ends May 10. Closed Mon.

PARIS Centre Pompidou Czech Cubism 1910-25: architecture, design, visual arts. Ends May 17 (Galerie du CCI). Also Georges Rouault (1871-1958): the first little-known period of the artist's work is burdened by a religious sense of guilt, expressed in ferocious portrayals of prostitutes, judges and clowns. Ends May 4 (Grande Galerie). Closed Tues.

Grand Palais Toulouse-Lautrec. Ends June 1. Closed Tues, late opening Wed. Tickets can be booked by phone on 4804 3985 and by fax on 4274 3059 (ave du Général Eisenhower, metro Champs-Élysées, Clemenceau).

Also Les Lautrec de Lautrec at the Bibliothèque Nationale (1 rue Vivienne, 2e) and other exhibits echoing Lautrec's world at the Musée d'Orsay. Ends May 31. Closed Mon.

Louvre Clodion (1738-1814): largest exhibition ever devoted to the French sculptor. Ends June 29. Closed Tues (Hall Napoleon).

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FINANCIAL TIMES

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Friday April 10 1992

A deepening German crisis

THE TEST of an economic or political system is whether it can respond quickly and effectively to rapidly changing circumstances. It is a test that Germany is currently failing. For Germany's neighbours, the consequences of this failure are economically trying; for the EC they may prove increasingly disruptive. But it is the social cohesion of the new Germany that will suffer the most.

Germany's politicians, employers and trade unions have so far proved unable to meet the challenges thrown up by the unification of west and east Germany in 1990. It would be premature to write the obituary of the German social market economy. But the economic disaster in the eastern Länder, the growing threat of a recession in the west and the rise of the German right in the recent regional elections are all testament to the great economic and political strains that have been caused by this failure.

The economic collapse that has occurred in east Germany since monetary unification in July 1990 lies at the heart of Germany's current problems. The disintegration of east European trade is partly to blame. But the underlying cause was the imposition by the west German establishment of the regulations, non-wage costs and wages of one of the most productive economies in the world upon east Germany's backward one.

Union push

Few companies would agree to move to east Germany and pay unit labour costs comparable to those in west Germany, and higher than in Portugal or Spain. But that has been the effect of union efforts to push east German wages towards west German levels, with the blessing of western employers and politicians. In the absence of new investment and indigenous production, the east German economy will continue to be propped up by large transfers from west Germany.

As important a cause of Germany's current predicament has been the politicians' unwillingness to persuade the west German electorate that they would have to pay for unification: through higher taxes and lower real wages. Instead, the general government deficit has been allowed to rise to

DM180bn this year, 6% per cent of gross national product and twice as high as the deficit ceiling that Germany insisted be included in the Maastricht treaty, while west German unions have been demanding real wage rises to recover the loss in incomes caused by temporary tax increases.

Strike threat

The longer the government has prevaricated, the more difficult it has become for it to chat. Persistently high borrowing, rapid monetary growth and the threat of a public sector strike are likely to persuade the Bundesbank to keep interest rates high throughout 1992. But slow growth or even a recession this year is precisely what is not required to bring public borrowing under control. Nor does it make sense, politically or economically, to raise taxes now the economy is slowing. Mr Kohl has already gone back on one mis-conceived no-tax pledge.

There is still time. The government needs a fiscal plan, consisting of tax increases and spending cuts, that will bring the budget back towards balance over the next five years: the public sector unions should drop their strike threat; and wage convergence must be halted, preferably by a temporary wage subsidy.

Yet none of this seems likely to emerge from Germany's paralysed political system. West German real wages will fall; but only after an all-German recession has pushed west German unemployment towards 10 per cent and east German non-employment nearer 50 per cent. Wage convergence will slow; but only after more businesses have collapsed and many more east Germans have moved west. Meanwhile the fiscal deficit will grow larger.

For the European economy this second scenario may be good for growth. The negative effect of high German interest rates has outweighed the stimulative effects of German expansion over the past two years. A German recession and subsequently lower interest rates might fuel European growth. But slow growth, rising unemployment and further mass migration would surely test the unity of the new Germany. Last week's election may prove a fore-taste of things to come.

Public sector union harmony

THE TREND towards merger and concentration among the UK's trades unions continues apace. This week, three large public sector unions announced details of their plans to form a new super-union with 1.4m members, to be named Unison. The AEU engineers union and the RFTU electricians union are to merge next month. And there are rumours of a courtship between the two largest general unions, the TGWU and GMB.

Most Unison members work in local government and the health service, giving the merger a sensible industrial logic. The existence of a single union should reduce restrictive practices and demarcation disputes and simplify collective bargaining. But while fewer unions may help personnel managers improve flexibility in the workplace, the process of concentration also strengthens the hands of the unions in negotiations with their employers.

A single union spanning manual and white-collar employees enjoys greater power than several unions with sectional interests. If it is the only or main union in the industry, it can adopt a divide and rule approach to winning its objectives - picking off the weakest employers piecemeal. This strategy has been used to devastating effect in the past by Nalco, the local government union representing white collar staff which is one of the three unions forming Unison.

Selective action

For example, selective action by Nalco members in recent years has forced several London boroughs - all Labour-led and less inclined to resist union pressure - to pay additional allowances to town-hall staff. The most recent example is Ealing, west London, where the newly-elected Labour council found its schools closed and town hall departments disrupted by a month-long strike in 1987 as Nalco members demanded allowances paid in harder-pressed inner London boroughs.

The same approach has been used to resist attempts to improve the efficiency of local services. Plans by the London borough of Lewisham to re-organise offices to improve service to the public were disrupted by Nalco strikes in 1986. And in 1991, the moderate leadership of Liverpool city council

found itself unable to collect the poll tax or administer its finances for seven months because militant Nalco members were on strike in protest against plans to cut jobs. The Nalco strikers were on full pay from the national union at a cost of between £500,000 and £1m a month, costing the union up to £5m in strike pay. At one stage, the strikers attempted to force Liverpool into default on capital and interest payments to banks and other lenders.

Public interest

Such tactics suggest that there could be a public interest case for regulating union mergers in the same way as industrial mergers, to curb the abuse of monopoly power. Yet it would be perverse to argue against the creation of industrial unions such as Unison when it has been common wisdom for decades that such unions were desirable. Since the 1960s, many UK industrialists and trades unionists have cast envious eyes over the system bequeathed on Germany by the victorious allies after the last war, where a handful of large unions represent and bargain on behalf of all employees in an industry.

In practice, the ability of unions to hold individual councils to ransom has been considerably weakened by compulsory competitive tendering. Council or health authority manual workers must now work to targets they agree in contracts with the employer. If they take industrial action and fail to hit those targets, they may lose the contracts to the private sector. In the 1991 Liverpool strike, the council's manual workers abandoned their action before the white-collar staff, after losing some contracts to outside companies. It is unlikely that council white collar staff will be able to hold out for as long as they did in Liverpool with the imminent extension of compulsory competitive tendering to their jobs.

The formation of Unison, increasing as it does the potential for abuse of union power, makes it essential that compulsory competitive tendering should continue in public services. The Conservatives are committed to continuing and extending it: a government of any other complexion will abandon the principle at its peril.

The latest plunge in Japanese equities has produced an unmistakable sign of panic: top-flight Japanese financial companies have seen an increase in calls from foreign customers inquiring about their soundness.

The fall of the Nikkei average to its lowest levels since 1986 has, with good reason, unnerved investors around the world. They are worried about the health of Japanese banks, about the slowdown in the Japanese economy and about the implications for their own countries of the turmoil in Tokyo.

"Japanese stocks are in free fall," said Mr Takahashi Tanabe, vice-president of Tokyo Marine MC Asset Management, a fund manager, yesterday after the Nikkei plunged 577.38 points to 16,598.15.

For optimists, there is a glimmer of light. The latest decline has been caused almost entirely by a sharp sell-off in bank shares, which have fallen by more than 30 per cent since the beginning of the month, compared with an overall 14 per cent decline in the Nikkei. A few fund managers are buying shares in blue-chip industrial companies, arguing that Japanese equities are now trading at their lowest valuations since 1986.

But even these brave souls do not predict a recovery soon. Rather, the turmoil in stocks could herald considerable uncertainty in the financial markets and in the economy as a whole. Few investors would ignore the possibility of further nasty shocks, particularly from the hard-pressed banking system. Mr Tadashi Okuda, the president of Dai Ichi Kangyo Bank, warned yesterday that the sharp falls in stock prices were plunging banks into "a very difficult situation".

Banks have become the most important victims of the collapse of the speculative boom of the 1980s. Leading banks alone have been left holding an estimated ¥30,000bn (¥286bn) in bad and doubtful debts which restrict their capacity to make new loans. Because they count some of their stock portfolios as capital, the decline in equities has also eroded their reserves. While the Nikkei index was above 20,000, the ratio of capital to assets of leading Japanese banks stood just above the minimum level of 8 per cent which the Bank for International Settlements (BIS) regards as adequate. Now the figure is about 7.5 per cent.

There is, however, little risk that big Japanese banks will collapse. In extremis, banks can expect other members of their corporate families, or *Keiretsu*, to provide them with new capital. The Bank of Japan has stressed that it will not allow failures. If a leading bank were to run into difficulties, the Bank would organise a merger with a stronger institution, bankers say, before depositors were aware of the gravity of the problem.

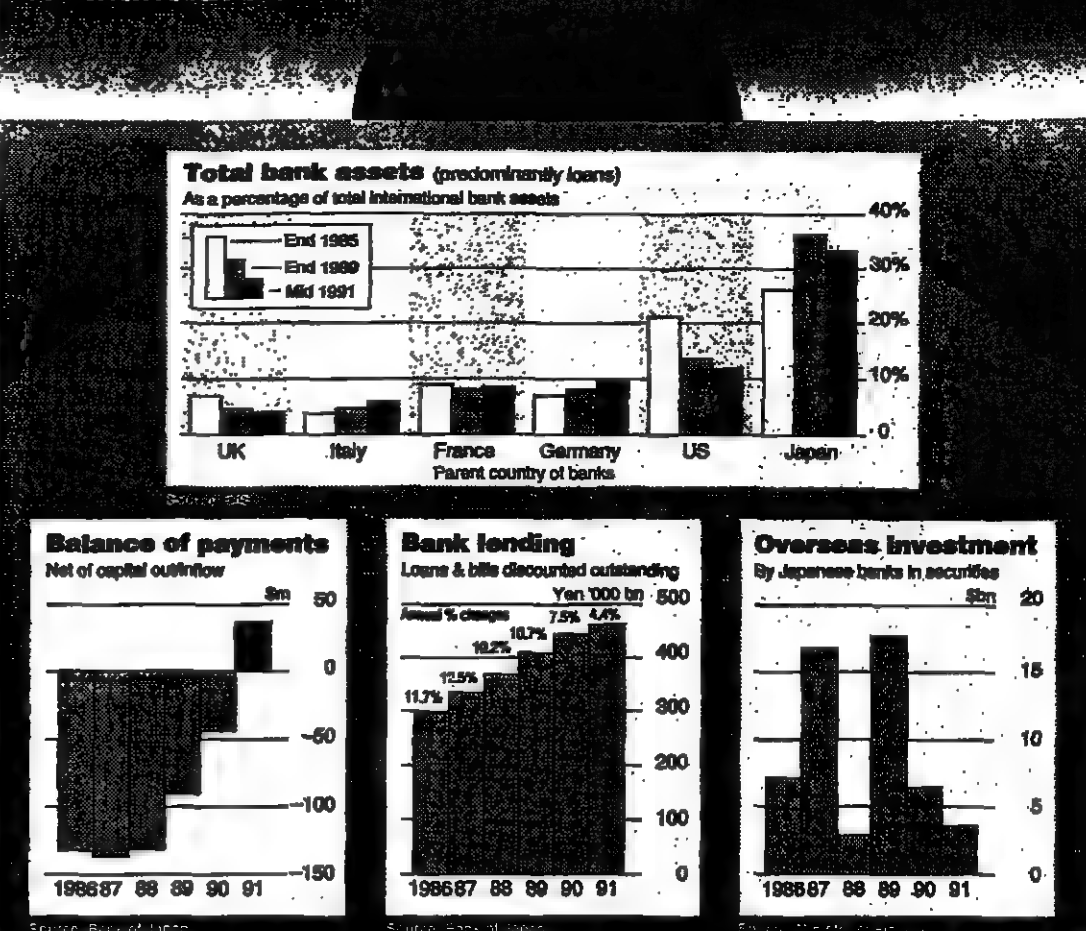
However, there is a danger that with barely sufficient capital, banks will be increasingly unable to lend. This could make borrowing difficult and expensive, leading to a further slowing of investment and a prolonged contraction of the economy.

So far, economists find little evidence of a general credit crunch in Japan. Companies are pulling in their horns and so have less need of loans. The ratio of cash to sales, a measure of liquidity, is down from its peak of 2.0 to 1.7 but is well above its early 1980s average of 1.2. Broad economic statistics do not tell the whole story. Hard-pressed property companies and some small and medium-sized companies face difficulties in refinancing. Some

Turmoil in Japanese financial markets could herald uncertainty in the economy as a whole, writes Stefan Wagstyl

Shock waves around the globe

Japan staunches its financial flows



economists worry that credit shortages might spread from the property sector if the economy recovers and loan demand increases. Last year, lending grew by just 4.4 per cent in 1987. This year's figure could be even lower - far too low to sustain annual economic growth at 3 per cent, let alone the government's target of 5.5 per cent.

As Mr Tadao Takayama, senior managing director at the Sakura Research Institute, an affiliate of Sakura Bank, says: "When companies start asking for loans we will need official action to avoid a credit crunch - such as a temporary relaxation of BIS rules."

However, other central banks would probably only acquiesce in any request from the Bank of Japan for such a relaxation of BIS rules if the outlook for Japanese banks threatened to cause a crisis for the world's financial system.

With property prices down 30-40 per cent from their peak in Tokyo and Osaka and still weak, the full extent of the damage inflicted by the property crash to banks' capital has yet to emerge. Other pockets of potential bad debt also lurk in the wings - for example, loans to stock

speculators such as Mr Mitsuhiro Kotani, head of Koehin, an investment syndicate, who was declared bankrupt this week with debts of ¥250bn.

Normally banks could raise fresh equity. But this has been impossible since 1989 and is likely to remain so because fund managers are wary of Japanese bank shares. Fortunately, banks have so far managed to juggle their balance sheets to accommodate their loan customers. In the life companies, the biggest group of institutional investors, they have a ready source of subordinated loans, which they are allowed to count as capital rather than debt for BIS purposes. They raised about ¥2,000bn in the financial year to March, on top of ¥4,000bn the previous year.

But there is a limit to what can be raised by subordinated loans, not least because the life companies also lend directly to industrial companies.

To make matters worse, the implosion in the stock market has robbed Japanese companies of alternative equity capital. Companies have closed the funding gap by issu-

ing bonds, raising a total of ¥12,500bn on capital markets in the year to March. But the cost of debt is above 8 per cent, compared with less than 1 per cent for equity-linked capital in 1988. Such an increase acts as a powerful drag on investment.

As for the international impact of Tokyo's plunge, there are three main effects: the retreat of Japanese banks from international markets; the repatriation of capital into Japan; and the loss of confidence in the markets.

Japanese banks have cut their assets in overseas markets more than at home. In international markets, the Japanese share of new credits to non-bank companies has fallen from 46 per cent in 1985-86 to 5 per cent in 1988-89 to mid-1991, according to the BIS.

This has less effect than it might seem, because other banks, notably German, have filled the gap left by the Japanese. Banks do not generally raise funds in one industrialised country to lend in another. They operate in the same market, usually borrowing short-term and lending long, acting as intermediaries.

Even if there is no overall short-

age of credit, some individual borrowers previously favoured by Japanese banks are under pressure. Japanese banks were big lenders to property developers, particularly in the US, to people such as Mr Donald Trump. Given the depressed state of the property market, a developer, even a sound one, might have trouble replacing his Japanese bank. As one Japanese banker says: "There are plenty of mismatches between lenders and borrowers."

The impact of capital repatriation is more serious. In the late 1980s Japan was the world's biggest capital exporter - investing a net \$136bn overseas in 1987, mostly in securities. Last year the outflow turned to a net inflow of \$36.6bn.

Japanese investments in bonds have held up, since foreign yields are mostly higher than Japan's. But investments with higher risks - equities, property and direct investments - have fallen. This mainly reflects the slowing of foreign economies, especially the US. But the slump in the Tokyo markets has cut the outflow further.

The effects of the switch in capital flows has yet to become apparent, since the world economy has been in recession since 1989. But when growth recovers, the shortage of Japanese capital could emerge as a brake.

This is particularly true for the US, where Japanese companies are most active. Mr Richard Koo, an economist at Nomura Research Institute, an affiliate of Nomura Securities, says: "Japanese companies paid almost zero for capital in the late 1980s. Now they are in the real world. There are many investments they made then that they would not make now."

As for Japanese consumers, the direct effect of the stock and property price plunges has been to reduce wealth. But this is not a widespread problem - on average, the Japanese keep more than half their financial assets in cash or deposit accounts.

For foreign portfolio investors the big question is whether to buy stock, now the Nikkei is 57 per cent off its peak. At current levels, the shares in the Nikkei index trade at about 35 times their earnings for the year to March 1992, down from a peak of 82 in 1987. The last time the ratio was in the mid-30s was in 1985, before the asset price explosion. But given the continuing weakness of the economy, many stockbrokers expect a further decline in corporate profits in 1992-93, of up to 10 per cent.

The government and the central bank, the Bank of Japan, are unlikely to come to the rescue. The Bank has cut interest rates over the past year to raise business confidence, but it has yet to commit itself to a whole-hearted boost to the economy. Mr Yasuhiro Mieno, the governor of the Bank, is still haunted by the ghosts of speculative excess. Meanwhile, the government has announced plans to accelerate public spending this year but, torn by scandals, it is too weak to intervene more decisively in the economy.

Japanese financiers will have to work out their own salvation. Banks say it could take three to five years to deal with their biggest problem - clearing the mountain of bad debt. But stock markets tend to anticipate the real economy by up to two years. So at some stage between now and 1997, yesterday's prices may look like a steal - as long as the target company does not go bankrupt in the meantime.

BOOK REVIEW

Food for thought

Beef consumption represents one of the gravest threats to our future well-being of the earth and its human population. A week ago, I would have dismissed Jeremy Rifkin's claim as absurd. Having read *Beyond Beef*, I am not so sure. Mr Rifkin, an American author and green activist, has doubtless overstated his case. But his diatribe raises questions that deserve far greater attention.

His first, startling point concerns the world's extraordinary reliance on beef. There are nearly 1.5bn cattle spread across six continents. They occupy nearly a quarter of the total land space and consume about a third of the world's grain harvest. This passion for beef is increasing poverty in the Third World, damaging the global environment and threatening the health of affluent consumers in the US, Europe and - increasingly - Japan.

The argument about poverty is straightforward. An acre of cereal can produce five times as much protein as an acre devoted to meat production: 10 acres of legumes (beans or lentils) 30 times more; an acre of leafy vegetables, 15 times more. More than 1.5bn people in the Third World are reckoned to be chronically underfed. If only a portion of the land occupied by cattle were turned over to crop production, most could be fed at no net cost to the developed world.

The environmental case against cattle appears equally compelling. The billions of hooves trampling the world's surface are destroying natural habitats, stripping away vegetation, eroding soil and contributing to desert-like conditions in Asia, Africa and the Americas. Some 40 per cent of the Amazon rain forest has been cleared for cattle-grazing, despite unsuitable soil conditions. The obsession with cattle is also leading to water shortages. Nearly half the water consumed in the US

BEYOND BEEF: the rise and fall of the cattle culture
By Jeremy Rifkin
Dutton books: \$21, 353 pages

goes to grow feed for cattle and other livestock. Cattle account for a sizeable portion of all methane emissions, thus contributing directly to global warming.

If red meat were good for us, all this might perhaps be justified. Yet scientific opinion is shifting towards the view that an ideal human diet would be based mainly on vegetables, grains and fruit. Some three-quarters of deaths in the US are reckoned to result directly from poor diets, including excessive intake of saturated fats and cholesterol. The incidence of colon cancer in the west, for example, is up to 10 times higher than in non-beef-eating Asian cultures.

Beef addiction (nearly 7m hamburgers a year are consumed in the US alone) also helps explain why more than a quarter of Americans are clinically overweight. While lack of grain leads to starvation in developing countries, these portly individuals spend \$50n a year trying to get thin. Billions of dollars are also wasted on wholly unnecessary medical bills.

Rifkin, while strong on the practical cost to human beings of excessive beef consumption, also raises troubling ethical questions about the things we do to cattle.

"Modern meat is a testimonial to the utilitarian ethos... Cattle are dehorned, castrated, injected with hormones and antibiotics, sprayed with insecticides, placed on a cement slab, and fed grains, sawdust, sludge and sewage until they reach the appropriate weight. The animals are transported by truck to automated slaughterhouses, where they are killed, disassembled into their constituent parts, mixed,

moulded, shaped and reconstructed into useful products... Can we really justify this behaviour when more people could be fed and more kept healthy - by growing beans?"

Rifkin reminds us that the word "cattle" is derived from the words "capital" and "cattle". In a fascinating historical discussion, he traces man's relationship with the bovine from ancient Egypt, where the bull and cow were worshipped as icons of our virility and fertility, to the mass concrete feedlots of the American mid-west, where they are raw industrial inputs. He shows how the British aristocracy's love for fatty cuts of beef - and its willingness to finance American ranches in the 19th century - helped change tastes throughout the world. And he documents how the cattle industry - the first form of mobile capital - repeatedly led developments in other sectors. Henry Ford, for example, got the idea of an assembly line from the Chicago meat-packers.

The author sees the changed status of cattle as a metaphor for the evils wrought by modern capitalism: "We have substituted mechanism for organism, utilitarianism for spiritualism, and market values for community standards, turning ourselves from beings to resources. He exaggerates."

But the over-production of cattle, while encouraged by public subsidies, remains a good example of the way capitalism can have globally irrational consequences if it fails to take all the costs of production into account. In calling for the renunciation of beef today, Rifkin is decades ahead of public opinion: in due course, however, I have no doubt that red meat will go the same way as tobacco. We must prepare to apologise for this anti-social and unhealthy habit.

Michael Prowse

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With western help, a wing and a prayer

Paul Betts and Leyla Boulton report on efforts to restructure the former Soviet Union's civil aviation industry

Aeroflot, the world's biggest but probably most inefficient airline, was already in deep trouble before the break-up of the Soviet Union. Not for nothing was it nicknamed Aeroflop. Its problems have now multiplied. Only months before the collapse of the Soviet Union, senior officials of the aviation ministry in Moscow approached British Airways with a proposal to reshape the airline into a competitive western-style international carrier. BA had started discussions with Aeroflot in 1987 on how best to develop the airline business in the former Soviet Union. Several ideas, including the total overhaul of Aeroflot, were assessed, and rejected as being beyond local management capabilities.

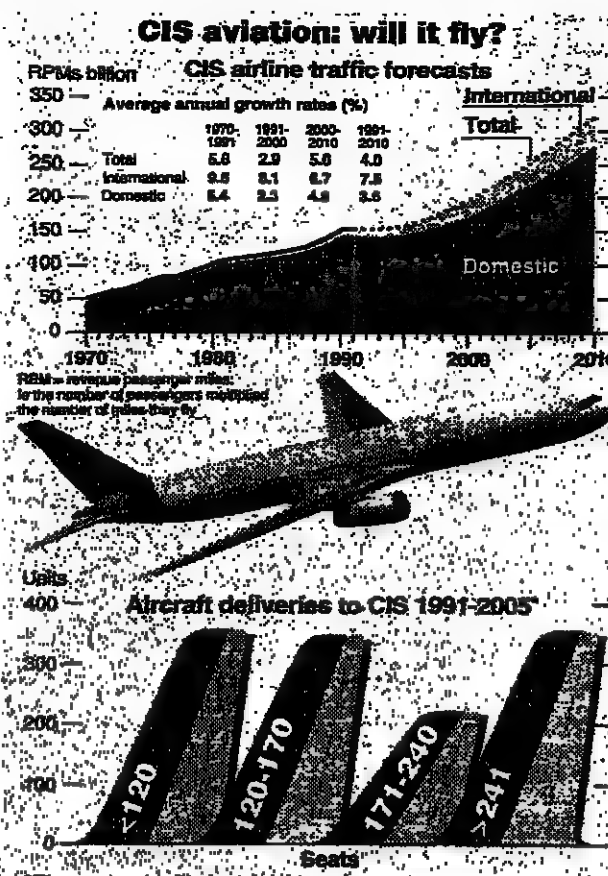
Instead, BA agreed in October 1990 to invest £20m for a 31 per cent stake in a joint venture with Aeroflot and other Soviet partners to create an international airline called Air Russia and transform Moscow's decrepit Domodedovo airport into an international hub.

The project has survived the political and economic upheavals that have shaken the Commonwealth of Independent States (CIS) during the past 12 months. Mr John Borkowski, BA's head of strategy, expects Air Russia to start flying with a fleet of seven Boeing 767 airliners in 1994. The idea continues to be to create what he calls a "luxury airline" operating international services out of the Domodedovo hub.

Such plans should probably be treated with scepticism. Aeroflot, like other CIS institutions, is in turmoil. Since the beginning of this year, the carrier's domestic operations have been dismantled among its republics and regional directorates. By the end of February, each of its 34 operational divisions had registered as a separate airline.

International flights, for the time being at least, will still be carried on in the Aeroflot name, under the aegis of an interstate aviation committee set up by CIS heads of government in December. The idea is to maintain a central civil air transport regulatory body to co-ordinate services during the industry's restructuring and redevelopment.

"For us nothing has changed," says Mr Vladimir Potapov, director-general of Aeroflot's international air service department based at Sheremetyevo, Moscow's main international airport. But he has also become increasingly worried by stirrings of independence among new CIS airlines on international markets.



But elsewhere upheaval is commonplace. Many of the republics have already set about painting aircraft in their national colours. Former Aeroflot divisions are now called Ukrainian Airlines, Azerbaijan Airlines, Belkavia, Sibavia or Lithuanian Airlines. They are all suffering from shortages of funds, fuel or spares. Their fleets of Soviet-built aircraft are worn out. About 40 per cent of all aircraft in the republics are grounded, making up what has become known as the "iron row" of idle aircraft crowding airport tarmacs.

Far from being a source of pride, the Aeroflot name has become a liability. It is a source of embarrassment to the CIS heads of government in December. The idea is to maintain a central civil air transport regulatory body to co-ordinate services during the industry's restructuring and redevelopment.

"For us nothing has changed," says Mr Vladimir Potapov, director-general of Aeroflot's international air service department based at Sheremetyevo, Moscow's main international airport. But he has also become increasingly worried by stirrings of independence among new CIS airlines on international markets.

ings for their own national airlines as a status symbol, economic and political realities have compelled them to stick together when operating international services. None has sufficient hard currency to set up its own international offices, while international agreements inherited from the Soviet Union cannot be renegotiated overnight.

The December interstate aviation agreement has assured continued international services, a significant source of foreign currency for the republics. For now, it has also reduced the risk that international air transport will join the list of growing problems facing the republics as they struggle to revive their economies.

But if Aeroflot has so far survived as an international carrier, it is only a shadow of its former self. Internationally, it serves 135 cities in 102 countries with a fleet of slightly more than 100 jets. But more than 90 per cent of its traffic has traditionally been carried domestically to 3,800 towns and cities. Its domestic operations have employed the bulk of its 600,000 staff.

The inevitable restructuring of the industry risks making as many as half Aeroflot's 57,000 pilots redundant, according to Mr Alfred Malinovsky, chairman of the pilots' union.

Even on the international front, many of Aeroflot's newly independent regional branches and several start-up airlines are likely eventually to challenge its international division.

But the difficulties are just as great for the new airlines emerging in the Commonwealth. Mr Borkowski of BA concedes that finding money to finance new operations with western aircraft based in Russia is a Herculean task in the current circumstances.

Aeroflot is still struggling to finance its first batch of Airbus A310 wide-body aircraft. The first of the five airliners was due to be delivered last November. It is now unlikely to arrive before June.

But western aircraft manufacturers and airlines still continue to regard the CIS as offering promising long-term growth prospects. Rolls-Royce, for example, is expected to sign a deal soon to provide engines for a new Tupolev airliner while France's Aerospatiale is discussing co-operation with Russian manufacturers on a new 800-seater passenger jet.

The short term, however, remains extremely uncertain. British businessman's recent description of Moscow's Domodedovo airport summed up the scale of the reconstruction problem. "It's a toilet," he said.

OBSERVER

Kohl's belt tightener

The great fear, as Chancellor Helmut Kohl is known in impenetrable Rhineland society, yesterday struck an exemplary blow against inflation and came down heavily on the side of belt-tightening.

Starting his Easter hols in Hofgastein, Austria, he has forsworn not just his favourite dish of Saumagen (stuffed dumplings and beer for a whole fortnight. For the first week of his annual fast, he will consume only tea and mineral water.

His reward comes in the second week, when he lets his hair down and allows himself milk and two dry rolls a day. The reward for those who have to live with the man, grumpy even when he is well-fed, is the prospect of a slenderised chancellor returning for the spring and summer term ready to get his teeth into an opposition also tenderised by last weekend's elections.

The great man can be counted on not to overdo his diet: he needs plenty of weight if he is to throw it around effectively in a tensely combative domestic arena.

His starting weight is a state secret, but his trainers claim that last year a similar régime helped him cast off 16 lb of his then 230 lb bulk.

Up and away

Shareholders of SmithKline Beecham who wept for the fate of chairman Henry Wendt under a prospective Labour government can dry their crocodile tears.

His pay has just been upped by a healthy 93 per cent, taking his reward for his efforts at the drug company

last year to a round £1.8m. Amid the uproar at this generosity, accountancy firm Grant Thornton was rude enough to point out that under a Kinnock government Wendt could be £272,000 poorer than if the Tories were returned to power.

What everyone has neglected to consider is that Henry Wendt is domiciled in America. Observer hopes he slept well last night.

Starry-eyed

The Morning Star seems a slightly off-beat publication for a City scribbler's thoughts on the economy. But Neil MacKinnon, chief European economist at Japanese securities house Yamaichi, is spread across one and a half pages of that worthy organ this week - with an interview he says he gave the paper before the budget.

"They just rang me up out of the blue. I was rather taken aback actually, but I have no rule that I speak only to the FT." When Observer raised the matter with the Morning Star, it said that his analysis was in several respects sympathetic to its own editorial line.

MacKinnon is a Labour party member and has been advising, "very informally", John Smith and Gordon Brown on matters economic.

The main point of the interview is to highlight the familiar dangers of the "fiscal time bomb" he alleges chancellor Norman Lamont has created for himself. The Yamaichi economist's views on devaluation emerge clearly too. John Smith may have firmly ruled out devaluing the pound, but his "informal" adviser appears to think otherwise.

While acknowledging the onus on a Labour chancellor to appear "whiter than white"



"I was a floating voter right up to the last minute - then I spoilt my ballot paper"

to financial markets. MacKinnon argues: "I think there must be a devaluation at some stage."

Rebel band

Australian ballet-goers wishing to see the Sydney Opera House's performance of Giselle right through, had better know Adolphe Adam's score note-for-note.

They look likely to have to sing along to keep the dancers going; the orchestra is threatening to stage a strike mid-way.

The musicians complain that their pit is too small and too noisy even though it was renovated earlier this year. While it has room for only 65, they say, the management often requires 70 or more of them to squeeze in.

They are also afraid that their hearing will be damaged by excessive noise levels, says Carla Thackrah, a flautist with the Australian Opera and Ballet Orchestra.

So far, the opera house's governing trust seems to have done little to avert the

unscheduled interval. General manager Lloyd Martin has confined himself to reminding the orchestra of the dangers of causing discord with patrons.

The best hope perhaps lies in compromise. After all, if the musicians would agree to delay their stoppage until within five minutes from the end of Giselle, the management could pretend they had switched to playing the American composer John Cage's "Four minutes, 33 seconds" in which the performer makes no sound at all.

Music's gain

London's City University has a new research fellow in Jewish Music. Or rather it has what is claimed to be the first research fellow in the world in this specialist area, with a brief stretching from liturgical music of the 12th century to Broadway musicals.

And all thanks to Joe Loss, the band leader.

Joe Loss - for many decades a familiar figure in nightclubs and a reassuring sound over the radio waves - died last year. His family is financing the research fellowship in his memory.

The first Joe Loss fellow is to be Alexander Knapp, formerly of Wolfson College, Cambridge, a synagogue cantor and an expert on the Judeo-Hispanic ballads. He will be expected to lecture on the Jewish Foundations of Christian Liturgy - as well as handle the third year option on Tin Pan Alley.

Fail-safe

"Sir, the files are overflowing. Can I throw away everything over 20 years old?"

"Good idea, but make copies first."

LETTERS TO THE EDITOR

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Political stance seen as 'breaking rule' and a disservice - but supported by example

From Mr John Houlihan.

Sir, I was stunned to read your leader ("The day of decision", April 8) advising a vote for Labour. For the FT to espouse the cause of a party whose philosophy is essentially anti-market beggars belief. It is true that the Tories have made mistakes, but their values have never been in doubt.

You have swallowed the slogan "Time for a change" on the view that the current team is tired and it would be bad for democracy if the Tories were given a fourth term. Your piece reminded me of a research note whose whole tenor was bearish, but the conclusion is that one should buy.

Professionals in the City surely subscribe to the FT

because its views and advice are bedded in hard financial fact. You have broken that rule. Shame on you for being so slack and self-indulgent. John Houlihan, Hoare Gossett Investment Research, 4 Broadgate, London EC2M 1LE

From Mr Joe Banerjee.

Sir, A word of thanks to the FT for following your heads and advising readers to vote Labour. We here in Japan are all too aware what happens to a political system that gets used to one-party rule. Joe Banerjee, 422 Madison Fonteyn, 830-6 Bonamico, Shimogoya-ku, Kyoto, Japan

From Dr Janet Rennie.

Sir, Pink by name, pink by nature. Janet Rennie, Nutford Farm, Milldown Road, Blandford, Dorset DT1

From Mr John Fingleton.

Sir, Your Leader today is challenging and well-argued; the cases you make for and against both leading parties not unconvincing.

However, it is for the very reasons you expostulate so cogently that your conclusion is so utterly flawed and your recommendation bad. In the most unlikely event that the result you recommend should be achieved which, at

the time of writing (during the morning of election day) I am convinced it will not, I believe that you will have done an enormous disservice to what I see as your "natural" constituency, the vast majority of whom, I am sure, would be very considerably disadvantaged - as, much more importantly, would be the nation as a whole.

A return to a Socialist government full of its traditional doctrinaire principles, however well disguised, would undo so many of the great achievements of the past 13 years.

John Fingleton, 19 York House, Upper Montagu Street, London W1H 1FR

CBI concerned at penal rent liabilities arising from assigned leases

From Sir John Banham.

Sir, Your leader ("Tenants squeezed", April 8) raises an important problem that will worsen given the current recession and the massive over-supply of commercial property.

The CBI receives daily complaints from people facing demands for rent for property they assigned, with the landlord's consent and often many years ago, because the present tenant cannot pay. Small businesses are being forced into bankruptcy and their owners into penury (and sometimes illness) through no fault of their own. In the worst cases, landlords have allowed many months of arrears to build up.

Correction

In a leading article on March 24, and in Ian Davidson's column on March 30, a Figure error was quoted as showing that 41 per cent of voters in the French regional elections said they had been influenced by revisionist at recent political scandals. The figure should have been 6 per cent, according to a subsequent correction in Le Figaro.

and made no serious attempt to force the present tenant to pay. Some tenants continue to use the premises rent free. For if the landlord pursues the forfeiture procedure he would, if successful, then be unable to claim rent from the previous tenants.

This cannot be right. In 1988, following a two-year review, the Law Commission recommended urgent reform. But nothing has happened. The CBI supports the compromise proposed by the Law Commission: tenants should only guarantee the covenants of their immediate successor. We proposed that the landlord would retain a right to indemnity from the previous tenant for 10 years and provided there are not material changes to the property, only if he:

- notifies the previous tenant he proposes to hold responsible for the rent within one month of the current tenant defaulting;
- secures vacant possession for that previous tenant if the latter wishes; and if he
- advises that previous tenant of the name and address of the other previous tenants (if any) who are equally liable to contribute to unpaid rent.

VAT liability is also concerning tenants. Since 1989, landlords have been able to charge VAT on commercial rents. Should the tenant go bankrupt, or not pay for over one year, the landlord may deduct the unpaid VAT from his output liability.

However, the previous tenant would be liable for the VAT and be unable to claim recovery as the payment was not for services received. This again cannot be right.

CBI members accept that many long leases of major properties are held as pension fund investments. They realise that rents were fixed after indemnity provided by previous tenants. But our Common Market partners (and Scotland) do not similarly penalise tenants. The proposals put forward by the Law Commission and the CBI strike a fair balance between landlord and tenant.

The Lord Chancellor should consider them, and urgently. John Banham, Director-General, Confederation of British Industry, Centre Point, 103 New Oxford Street, London WC1A 1DU

Destroying praise for dancing

From Mr Patrick Allan.

Sir, Clement Crisp's review of the Moscow City Ballet's *Sleeping Beauty* (Arts, April 8) was, as so often, extremely funny. However, it would have been more useful had he concentrated on the quality of the dancing and the overall impression of the performance.

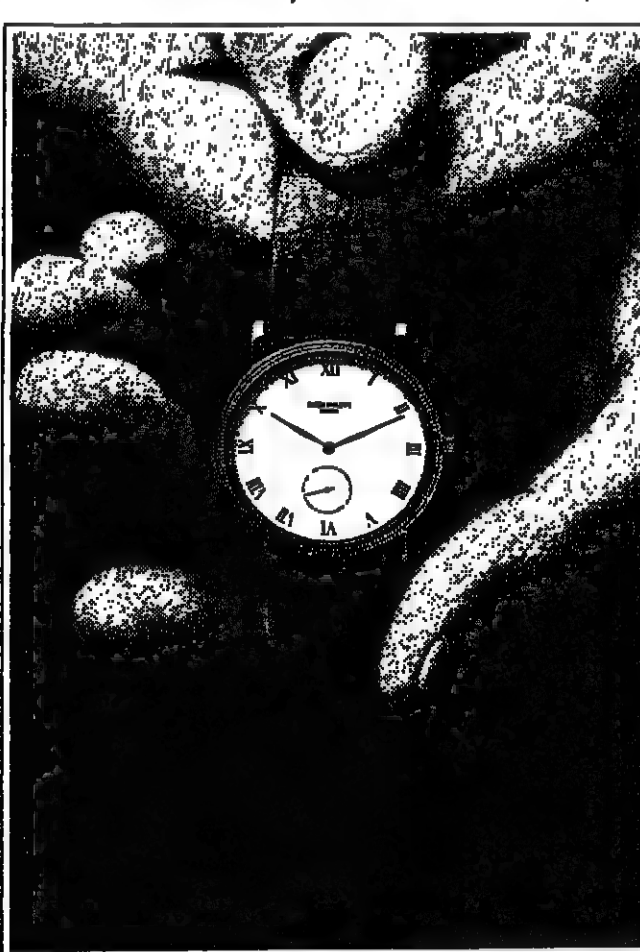
Instead, nearly half the review dealt with the costumes. Clearly they were poor - no doubt as a result of budget constraints, which should not surprise us.

Passing reference to this should have been enough. What the reader wants to know is whether the performance was enjoyable.

When he eventually referred to the quality of the dancing, he praised it. But the effect was completely destroyed by his self-indulgent introduction.

Let us take for granted Mr Crisp's literary ability and keen sense of humour. Let him get on with fulfilling the prime task of a critic - giving a balanced, informative review. Patrick Allan, 6 Catherine Court, Lake Road, London SW19 7EW

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RECRUITMENT

JOBS: Employees believe companies have coped well with hard times, but recovery may take them aback

How recession-bound staff view their work

HEY, catch an eyeful of what follows! Its author, British, is comparing the jobs outlook at the time of writing with conditions in the mid-1970s.

"One happy difference between then and now is that, in economically advanced nations at least, people reaching the age of 16 today have far better work prospects... Happily, too, the coming shortage of youngsters seems sure to reverse one of the most depressing trends... the growing liability of people aged 40-plus not only to be thrown out of work, but to be ruled out of consideration for other jobs that were available."

Rich, eh? Whether to laugh or cry at it will probably be a hard decision even for the thousands now in the said pickle at well under 40 years old. And do you know who wrote it?

I did, that's who. Just three years and three months ago.

What summoned the ludicrous spectre from the deep was the arrival of a survey from the Wyatt management consultancy, albeit not one of the executive-pay kind.

Work UK 1991. £30+vat from Wyatt Co, 31 Tottill St, London SW1H 9LL; tel 071-222-9032, fax 071-222 9182.

regularly reported here. It was an update of an extensive study of British workers' attitudes to their jobs and companies, which was made by Wyatt in late 1988. That naturally sent me looking back to see what had been said about the earlier findings, and... well, the only thing that saved it from suppression was the realisation that I'd believed it, every word. Nor was I alone in wearing such rosy-coloured spectacles.

Which suggests there has been a marked change in perspective between the two studies - a shift which provides an illuminating context for the differences in attitudes the follow-up reveals. In both cases the people surveyed all had full-time jobs, were randomly chosen and contacted directly, not through their employer.

The number in the update was only 806 as against 3,275 in 1988, the reason being not so much increased difficulty in finding full-time employees, as the consultancy's wish to contain costs. One thing that may reflect the nature of the recession, however, is that whereas

nearly one in five of the original 3,275 were managers with at least two levels of staff under them, the same applied to only just over one in 10 of the latest group.

So what did the findings show about the attitudes of us still employed Brits last November as compared with those of three years before?

The first example - that more of us were worried about our long-term job-security - is less startling than that the anxious proportion has risen only from 36 to 48 per cent. What does seem surprising is that despite our increased worries about security, our morale is high.

One question put to the 806, though not asked in the rosy days of 1988, was if their employers had coped well with recession. Over two thirds answered yes, and almost as many thought their organisation well placed to take advantage of an up-turn.

To back that air of confidence, questions asked in both surveys suggested that organisational performance has improved. Nearly four in every five of the latest

group felt that overall quality of work and services was good, as against three in five before. Employers were seen as tolerating sub-standard workers by only 32 per cent compared with 41, and the proportion saying quality had been reduced for the sake of cost-cutting was up by a mere 1 per cent to 30.

The greater confidence in employing outfits was accompanied by a rise in personal satisfaction with the job - up from 59 per cent to 66 in general terms. The belief that payroll-cuts often produce welcome opportunities for the survivors is supported by rises of much the same order in the shares saying their jobs gave them a sense of achievement and a chance to use their particular skills and abilities.

Accordingly, perhaps, 46 per cent felt their organisation was more than just a place to work, compared with 38 three years earlier. Even more - 57 per cent - said they'd recommend other people to join it.

All of which would seem a feather in the cap of the heads of British companies. To stay in

business, the managers have imposed some stern treatment on us in the managed majority, and those of us who have survived it, at least, evidently tend to feel better as a result. Which in turn might strike the managers as good reason to go on handing out the same medicine in future, boom or bust.

If they do so, however, my suspicion is that they will make the same sort of mistake as the one exemplified by now ludicrous-looking prophecy I made in 1988. It's the mistake of assuming that the forces which dominate in the climate of the moment will continue to be dominant when it changes.

Other evidence from Wyatt's study suggests otherwise. The prime case in point is that when the 806 were asked what they intended to do when the economy improved, nearly a quarter said they'd find another job - close on double the proportion who wanted out in 1988. What's more, while the most footloose of the various types of worker were the manual sort, 22 per cent of the managers planned

to leave together with 23 per cent of the technical specialists.

That finding endorses a lot of other research which shows that, while people may make the best even of military discipline and often admire those who impose it when there's no other choice, they never lose their aspirations to be treated as free-born human beings.

Nor do they fail to notice it when they are being treated otherwise. For instance, of Wyatt's 806, around three quarters declared that their boss was not only technically proficient, but understood the work they themselves did. By contrast, less than half thought their boss competent at dealing with human problems and motivating staff.

Pay was another thing that, although they broadly felt it adequate in the circumstances, they largely didn't find motivating. Not much more than a quarter considered that how much staff got really reflected the contribution they made, and under a third said they had been helped to improve their work by performance-appraisal schemes.

What's more, they were not much encouraged by the promotion prospects in their present company. Of all types of staff, just 33 per cent were satisfied with the openings on hand. Of the technical specialists whose skills are often crucial, only 23 per cent were content.

Since a lot of research has shown that good prospects for promotion tend to be decisive in retaining people against job-market competition, that finding looks ominous for employers once demand revives. For something that has not changed since 1988 is the decline in the number of young people available for recruitment.

So if Britain stages an economic recovery, my rosy forecast might eventually prove right. In which case, given that I'm still around, I'll be tempted to brandish the same words again, proudly for a change.

One damper on my hopes of getting the chance, however, is the 806's answers to Wyatt's questions about the approach of the single European market. Only about a third thought their organisation would benefit from the change, and fewer than two in every five said their employers were making any preparations for it at all.

Michael Dixon

Corporate Finance

To £35,000 + Benefits

This major UK investment bank has a dynamic expansion programme and requires a talented, ambitious individual to join its highly regarded corporate finance team.

The successful incumbent will enjoy a "hands-on" role with exposure to mainstream corporate finance and an unequalled career path.

You will be ACA or MBA qualified with an outstanding academic background, (2:1 degree minimum) and at least 18 months experience with a "top name" organisation.

Applications are sought from confident, innovative individuals with proven analytical and numerical skills. Fluency in one or more European languages is a distinct advantage.

Corporate Banking

c.£26,000 + Benefits

Top tier UK Merchant Bank has a niche role within its international project finance team.

The ideal candidate will be aged 24-37 with excellent academic background, (2:1 degree minimum) and at least 18 months experience with a "top name" organisation.

A team player, your experience of international lending and/or credit analysis will give you the opportunity to provide advice to clients on strategy and finance preferences through in-depth structuring and analysis of loan agreements. Your excellent interpersonal and report writing skills will ensure a fast track career in this innovative team.

Please contact Zoe Ide or Carol Edwards on (071) 583 9913 (day) or (071) 575 9513 (evenings and weekends) or send your cv in complete confidence to: 16-18 New Bridge Street, London EC4V 6AU. Or fax (071) 358 9908.

BADENOCH & CLARK
recruitment specialists

EPA **NSW**
Environment
Protection
Authority

Director
Economic Evaluation and
Reporting Branch
Remuneration package up to
\$94,500 p.a.

Applications are invited from motivated, experienced and flexible managers with a background in applied micro-economics to meet the Government's commitment of ensuring effective, efficient and balanced environmental protection programs. As part of the new senior management team of the NSW EPA, the successful applicant will provide the strategic, policy and management direction for new environmental economics programs and state of the environment reporting, manage development of market based mechanisms, economic instruments and accountability measures relating to environmental programs.

Essential: Proven experience in leadership and senior management, sound experience in applied micro-economics, achievement in innovative program development and delivery, excellent communication and negotiation skills, commitment to OHS and EEO policies.

Desirable: Experience in environment protection or natural resource management programs.

Enquiries: Mr. Kevin McKinlay (02) 793 0283.
Applications (closing Feb No 7/99/1004) to: Recruitment Officer, PO Box 367, Bankstown NSW 2200, Australia, by 1 May, 1992.

THE NEW SOUTH WALES GOVERNMENT
Putting people first by managing better

MOODY'S INVESTORS SERVICE

London - New York

Moody's Investors Service, the international credit rating agency, has built a worldwide reputation for its credit analysis. Moody's provides investors with opinions on relative default risk. This in turn assists issuers in accessing a range of capital and money markets.

The agency is currently recruiting two European nationals to fill new posts created by its continuing international expansion.

ANALYST/SENIOR ANALYST - STRUCTURED FINANCE

This senior appointment has individual accountability and involves liaising with issuers, carrying out detailed analysis of securitised and other structured transactions in order to identify and quantify the risk of the collateral and structure, and producing analytical reports for publication.

Candidates should have 3 to 4 years direct experience of structured transactions and be fluent in English with strong language skills in at least one other European language (Spanish, French, German or Italian preferred). A strong knowledge of corporate law would be an advantage.

RESEARCH ASSOCIATE - STRUCTURED FINANCE

This position provides support to the Structured Finance Group, and involves undertaking detailed background research and quantitative analysis. This appointment is a training position for the post of analyst.

Candidates should have a background in macro-economic or statistics, and have at least 2 years experience in the financial sector. Some previous experience of credit analysis would also be advantageous. Fluency in English is required as well as strong language skills in at least one other European language.

Please reply to Donald Selzer, Structured Finance Group,
Moody's Investors Service Ltd., 51 Eastcheap, London EC3M 1LB.

Investment Manager
European Equities

City

Excellent Salary + benefits

Our client, a major fund management institution, is seeking an additional Investment Manager to expand their European Investment Department.

The successful candidate will have at least 5 years Investment experience in European markets, specialising in European Equities and will become involved with all activities within the department including analysis, research and management.

For those candidates who are

adaptable and flexible and work well in a team environment, the career prospects are excellent.

Please send career details to Marilyn Davidson at the following address:

Independent Recruiters
081-681 1372

Park House,
22 Park Street,
Croydon, CR0 0YH

A responsible and rewarding position in
COMMERCIAL MORTGAGE LENDING
Fixed Interest Private Debt Fund Manager

As one of the largest and most influential investors in the UK, Prudential Portfolio Managers has over £45 billion under management around the world.

We are now looking for a Property Lending Professional to join our Mortgage and Property Finance (MPF) team in London and make a major contribution to our commercial mortgage work. You should also have the ability and enthusiasm to progress to a wide range of other areas of MPF work including housing association finance and privately funded infrastructure projects.

You will need to be of graduate calibre with at least four years' experience of commercial mortgage lending with a reputable institution. You must also be committed to keeping fully

up-to-date with changing market conditions and legislation in the lending and property fields.

As well as a competitive salary and individually focused bonus, we offer financial sector benefits including non-contributory pension scheme and low interest mortgage.

If you are able to communicate clearly and effectively, both verbally and in writing, and can work well as part of a busy team, please send full career details to Christina Squier, Personnel Officer, Prudential Portfolio Managers Ltd., 1 Stephen Street, London W1P 2AP.

Prudential Portfolio Managers
is an Equal Opportunities Employer.

PRUDENTIAL
Prudential Portfolio Managers

UK Equity Strategist

The opportunity for an Investment Analyst/Fund Manager to move into a newly-created strategic role.

Our client, a leading international fund management company, wishes to appoint a UK Equity Strategist. The successful candidate will work closely with the Asset Allocation Group and with the UK Equities Team in an analytical role to formulate a comprehensive UK investment strategy.

The role will involve primary responsibility for the formulation of sector and stock group strategy within the UK equity market and involvement in the assessment of the relative value of the UK equity market in a global context.

Applicants should have a minimum of 5 years' relevant experience. The person appointed must feel comfortable working in a "top down" environment, be committed to team work and be able to articulate views clearly.

The position offers a highly competitive salary and a full range of banking benefits. If you would like to be considered, please write in complete confidence to:

IMR Recruitment Consultants,
1 Northumberland Avenue,
Tratfalgur Square, London
WC2N 5BW.

**I
M
R**

INVESTMENT MANAGEMENT RESOURCES

- CSFB INVESTMENT MANAGEMENT -

Our rapidly growing investment management company is continuing to develop its business in the institutional fund markets worldwide. We are looking for two young professionals keen to make a major move and prove themselves in interesting fields. The following two opportunities exist:

Marketing Support

You will have a good degree and around 3-5 years experience in the institutional business. Acting as support to our marketing professionals, you will perform a variety of tasks, establishing day-to-day contact with new CSFB clients, providing them with questionnaires and subsequent follow-up material. An understanding of the global fixed income and/or equity markets is essential.

Quantitative Analysis

You will need a good degree in a quantitative discipline and will, ideally, have 1-2 years experience in capital markets. The position is central to the fixed income management team and will involve detailed monitoring and analysis of inter and intra market valuation, both in cash and derivative markets. It is essential that you are numerate and computer-literate.

Both positions hold considerable promise in terms of remuneration and early promotion, dependent upon the high-level performance we are expecting. You will also receive a full range of banking benefits including mortgage subsidy. Please send your CV to Manfred J. Adams, Managing Director, CSFB Investment Management Limited, 2a Great Titchfield Street, London W1P 7AA. Tel: 071 322 3067.

CSFB

Appointments Advertising appears
every Wednesday and Thursday and Friday (International Edition)

Fixed Income Sales

Institutional Clients

£Excellent + Benefits

Our client is an internationally renowned US Investment Bank with an excellent reputation for innovation and originality. The Debt Financing group in London has a well established sales team specialising in Institutional Sales, concentrating on Insurance Companies, Pension Funds, Corporates etc. It is looking to enhance further its position within the markets by recruiting three experienced geographic specialists for the group.

Scandinavia

Ideally individuals will be of Scandinavian origin, with an already established client base. Certainly graduates, candidates are likely to possess an MBA or post graduate qualification and to have worked in a leading financial institution.

Benelux

It is envisaged that this salesperson will cover Belgium, Luxembourg and Holland. Candidates are likely to be in their mid-late 20's with a strong academic background and a proven track record within a major house for a minimum of two years.

Central Europe and/or The Middle East

There is scope for an established senior sales person to concentrate on clients in either or both of these areas. A Middle Eastern specialist could target banks as well as institutions, concentrating on mid-range credit ratings.

Each of the above positions is a demanding and responsible role. Interested applicants must be flexible market professionals with excellent negotiation skills and a dynamic approach to business. Our client is a recognised market leader and this is an excellent opportunity for the right individuals to become an integral part of an expanding team.

If you would like to be considered for any of the above positions, please contact Kate Griffiths on 071 831 2000



Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Düsseldorf Sydney

or write to her enclosing a full curriculum vitae, at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH.

Inter-Bank Structured Sales Outstanding Opportunities

US Investment Bank

London

Innovative, creative, dynamic: our client is among the most sophisticated banking organisations in the world. A global merchant bank, it is committed to finding new solutions, new products and in new ways of doing business in a global environment. It excels at developing high value products and structures to meet the specific requirements of each customer.

The Structured Sales Unit concentrates on distributing structured finance loans (MBO's, LBO's, US High Yield Bonds and Project Financings) and asset backed products. These products are primarily floating rate and complex in nature. The Bank recognises that its success is people-driven and is now looking to recruit two additional members to this unit; one to cover Japanese banks globally and the other to serve banks in Scandinavia, Luxembourg and Holland. Language ability is essential combined with a sound technical training, possibly gained through an MBA degree, in order to

both evaluate the products and provide solutions for the investor.

We are looking for individuals ready to enjoy high levels of responsibility and autonomy in their work. In addition they must be able to demonstrate a strong commitment to the Bank and its clients. Ideally candidates will have a minimum of two years experience in the above areas although applicants from an origination background covering a different geographical area will also be considered. Above all, applicants will have enjoyed a successful career to date, where a high level of initiative, motivation and commitment has been shown. Remuneration is amongst the most competitive available.

Interested applicants should contact Ann Semple on 071 831 2000 or write, enclosing a full curriculum vitae with details of current remuneration package, to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Düsseldorf Sydney

CORPORATE FOREIGN EXCHANGE DEALER

Citibank is looking for a Corporate Foreign Exchange Dealer, who will have responsibility for marketing to our Japanese customer base. A highly numerate individual, with a business degree or MBA is required.

You will have had active experience of marketing to and transacting business with Japanese banks and corporations, whilst working for a large, multi national financial organisation.

You should be fluent in Japanese, English and preferably at least one other European language, and will have an excellent understanding of Japanese business strategy and culture.

Please send your CV to Corinne Long, Personnel Manager, Citibank, PO Box 242, 335 Strand, London WC2R 1LS.



We are an equal opportunities employer



**COURVOISIER BERNA BASTARD
& CIE S.A.**

We are seeking on behalf of the Ruler of an Arabian Gulf State a
FINANCIAL ADVISOR
who will report directly to the Ruler.

The position calls for a high level of creative thinking, flexibility and project management, whereby longer term profit opportunities are translated into viable business concepts and brought to implementations through prudent entrepreneurship. The Financial Advisor will identify and propose investment opportunities including, but not limited to real estate, joint ventures, potential acquisition, asset re-deployment, etc.... The incumbent will provide the Ruler with feasibility studies and the identification of alternatives for all projects in the Gulf States or anywhere else in the world.

The candidates will have a strong track record acquired through experience gained with a financial consultant, venture capital group or financial institutions at corporate level and a proven knowledge in international project investment. Fluency in English and Arabic is essential and the successful candidate must be able to communicate at the highest levels. Since the role is a start-up, candidates must be self starters, possess a practical approach and confidence. Patience, tact and maturity (probably aged 38-48) are prerequisites for success. Although this position will be based in the Gulf, considerable travel will be expected.

If you feel qualified for this position, please send a full curriculum vitae in English, including a recent photograph to:

COURVOISIER BERNA BASTARD & CIE S.A.
Reference 400
25, Boulevard Helvetique
1207 Geneva, Switzerland

Please note that any information concerning the above vacancy will not be discussed with personal callers and we will only consider written applications.

RESEARCH ASSOCIATE

A leading international consulting firm seeks a highly motivated person to join an expanding research team. The candidate must be a college graduate with three or more years experience in research focused upon the financial sector. Written and spoken communication skills and PC environment computer skills are essential. Fluent French and/or German and ability to travel are pluses. Compensation will be very competitive and significant opportunities for career development exist. Please apply in writing, enclosing CV, to: David Booher, InterSec Research Corp, 2nd Floor, Hill House, 6 Albemarle Street, LONDON W1X 3HF

U.K. INVESTMENT FUND MANAGER

The Asset Management side of a major banking group require someone with the experience to make investment decisions relating to the funds he/she manages within the U.K. Team's investment guidelines. Ideally you will be 25+ and looking for a salary in excess of 30K. Other benefits inc. Company Car, Mon. Sub, Bonus. Tel: 071-929-1281 or Fax your C.V. 071-621-0985 (Rec Cont)

MAJOR US INVESTMENT BANK

Securities Operations

Our client, a leading US investment bank, is looking to fill three key management positions as a result of expansion and the continued desire to introduce quality, highly motivated operations staff.

SENIOR MANAGER

Equity Operations

To £50,000

Ideally a graduate operations manager with experience of managing an international securities group with market making and stock lending activities.

SENIOR MANAGER

Euro & Domestic Bond Settlements

To £40,000

A strong man-manager with experience of both Euro and domestic bond settlements.

MANAGER

Euroclear/Pre-Settlement

To £35,000

A problem solver with experience of Euroclear and knowledge of fixed income products, especially repos.

Individuals, aged 25-35, must have excellent communication, influencing and management skills coupled with technical and analytical ability. At the same time, they must have the desire to instigate and manage change and the ability to support the business effectively, responding to the needs of the traders. Opportunities for ambitious candidates are superb in this fast growing environment.

Interested candidates should contact Sue Manning at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 (081-673 2549 evenings/weekends) or write, sending a detailed CV to the address below, or use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

An entrepreneurial opportunity within a premier City Institution

MARKETING MANAGER

Clearing, administration and software products for Financial Institutions

Our client is a subsidiary of a prestigious merchant bank, set up to provide a range of administration services to banks, stockbrokers and other financial services companies. It is a young, dynamic and already successful business, pioneering a radically new approach to the development and marketing of these products.

The Marketing Manager's responsibilities include putting together a number of different sales teams into a coherent whole; undertaking market research and devising a marketing strategy that allows for diversity of approach for different products while exploiting numerous cross-selling opportunities; and enhancing the company's image by developing promotional literature, advertising and PR presence.

Experience within banking, in securities processing, securities services (eg global custody), a major computer company or

management consultancy may all be relevant. However the ideal candidate would have a strong sales background, within a highly professional marketing environment. Familiarity with the City is preferable combined with knowledge of IT development of back office processing systems. Proven motivational and management skills are also important.

The successful incumbent will be a key member of the management team, and should have a clear route to a board-level appointment. There is a chance not only to develop a largely new business concept within a secure environment but also the opportunity to ultimately participate directly in the company's success through profit share and equity participation. The benefits and salary are commensurate with the seniority of the position.

Interested candidates should contact Kevin Byrne at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 (0763 208728 evenings/weekends) or write, sending details to the address below. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

DEBT ARBITRAGE AND TRADING

A area de "Debt Arbitrage and Trading" do Morgan Grenfell & Co. Limited pretende contratar um(a) indivíduo(s) com um mínimo de dois anos de experiência profissional em transações com a dívida externa de países em desenvolvimento no mercado financeiro brasileiro para trabalhar na originação de novos negócios em Londres.

O(a) candidato(a) deverá apresentar sólido conhecimento do mercado financeiro brasileiro, do funcionamento das alternativas de conversão de dívida externa e comprovada competência na originação, negociação e execução de transações financeiras.

Espera-se que o(a) candidato(a) à posição tenha completado um curso de pós-graduação, tenha entre 25 e trinta anos de idade e fluência (oral e escrita) nas línguas portuguesa e inglesa.

Solicita-se contactar encaminhando detalhes profissionais:

Mark Hayes
Morgan Grenfell & Co. Limited
23 Great Winchester Street
London EC2P 2AX.

EUROBOND SALES

Our client is the London subsidiary of a progressive, medium sized Japanese Securities House. It has proven capability in the trading of fixed income products within Europe, and prides itself in providing a first class service.

With their growing business they seek to recruit one further highly motivated individual with proven sales ability to join their Eurobond sales team. The successful applicant will have a detailed knowledge of the fixed income market and have an established client base in the U.K. or Europe. Fluency in a second European language would be an advantage.

A generous remuneration package to reflect ability and experience will be offered to the successful candidate.

Interested applicants should forward a detailed CV to Stephen Shanahan at the address below. All applications will be treated in confidence.



OLD BROAD STREET BUREAU
EXECUTIVE SEARCH & RECRUITMENT CONSULTANTS
25 London Wall, London EC2M 4PU
Tel: 071 553 2321 Fax: 071 553 6012

REGIONAL FINANCIAL DIRECTOR

A highly successful international biotechnical company is establishing a new regional office in Paris and is seeking a Regional Financial Director for the Bioindustrial Group of the new European Sales and Marketing Operations to be based there.

The regional headquarter has total sales responsibility for 9 offices throughout Europe and is responsible for the long term development of this business.

The position includes the following functions: Accounting and Financial Reporting (consolidation and local), Business Planning, Treasury, European and local tax issues plus some administrative responsibilities.

Some travel within Europe is envisaged.

Successful candidate will report to and is expected to work closely with the Vice President Europe.

Ideal candidate should have at least 5 years experience with a multi national company at both affiliate and headquarter level and should possess an Accounting/MBA qualification from a recognized body.

Excellent remuneration package available. Please send your application with full C.V. to:

NOVO NORDISK BIOINDUSTRIE S.A. EUROPE
79, Avenue François Arago
92000 Nanterre
France

Novo Nordisk



FINANCIAL CONTROLLER

QUOTED COMPANY - S.W. LONDON

PACKAGE TO £35,000

We are a financially robust, fast growing quoted company and are market leaders having expanded both in the UK and Overseas in wholesale distribution with fully computerised information systems.

The role would suit a 28-35 year old ACA and will cover all the normal financial controls with added responsibility for input into the continuing growth and improvement of the company's internal management systems.

The successful candidate will possess and have proven a high level of commercial awareness in addition to the usual expected skills.

Please reply in the strictest confidence:

Samantha Hyde,
Northamber plc, Lion Park Avenue
Chessington, Surrey KT9 1ST.
Tel: 081 391 5505
Fax: 081 391 4739.

DIRECTOR OF FINANCE

For the LEONARD CHESHIRE FOUNDATION, a leading international charity committed to promoting the care, general well-being and rehabilitation of people with physical, mental or learning disability. The Foundation is now modifying its U.K. structure to meet the needs of its 83 Homes and 30 Family Support Services and to ensure that it can conform with the requirements of current legislation in community care.

Reporting to the Director General, the Finance Director will be responsible for the Foundation's central financial management and for providing guidance and co-ordination in respect of the finances of the UK Homes and Services. He/she will also have responsibility for the Foundation's Public Affairs department which provides public relations and fundraising support on a national basis.

A successful candidate is likely to have a recognised accountancy qualification, wide commercial experience and excellent communication skills. Experience of fundraising and of work in the voluntary sector would be an advantage.

Salary Circa £32,500. Contributory Pension Scheme. Location - Central London.

Please write in confidence with full CV to:
Director General, The Leonard Cheshire Foundation,
26-29 Maunsel Street, London SW1P 2QN, by April 21st.

Group Finance Director

M4 Corridor Package c.£45k

This successful and growing public company, with £12 million turnover, comprises three main businesses serving the aerospace industry. The Group now seeks a senior financial executive with distribution/manufacturing and plc experience to work with the Chairman/Chief Executive.

In addition to managing and developing the Group finance and company secretarial functions and advising subsidiaries, the appointee will play a key role in business planning, budgeting and analysis. Other responsibilities will include conducting special investigations and liaising with external advisers regarding potential acquisitions.

Likely to be an FCA, the ideal candidate will have broad commercial skills and experience of mergers and acquisitions. Our client seeks a proactive person with interpersonal and intellectual strengths, enthusiasm and determination to achieve success. Flexibility and creativity to meet both operational and strategic requirements will be crucial to the success of this demanding role. Candidates should already live in the area and be prepared to travel within the South of England. The comprehensive remuneration package includes a bonus, share options and fully expensed car.

If you have relevant experience and would like to develop your career in this dynamic environment, please write with full cv and details of your current remuneration to Sarah Gilbert, KPMG Selection and Search, 15 Pembroke Road, Clifton, Bristol BS8 3BG. Telephone: (0272) 732291.

KPMG Selection & Search

Group Financial Executive

Cotswolds Package £35k +

Our client is a well-established, entrepreneurially-led, multi-site group of companies with a turnover exceeding £20 million involved in the design, manufacture and worldwide sale of specialist industrial products. Following several years of successful growth and having significant institutional backing, the Group is planning substantial acquisitions in the UK and overseas.

Reporting to the Group Financial Director and working closely with senior executives across the Group to give financial guidance, the successful candidate will have a broad range of financial and business responsibilities in this new post. These will encompass the development of accounting policies, procedures and controls as well as statutory and management accounting.

The ideal candidate will be a qualified accountant of graduate calibre with a track record of achievement in a manufacturing environment. Experience of all aspects of financial management, coupled with commercial vision and an innovative and practical approach to problem solving are pre-requisites. Strong communication skills are essential; a good working knowledge of German and an interest in, if not exposure to, European industry are desirable. The Group offers excellent career opportunities and rewards for those keen to prove their capabilities in an ambitious and exciting company. Relocation assistance will be given where appropriate.

If you have the experience and drive that we are seeking, please write with full CV and details of your current remuneration to Sarah Gilbert, KPMG Selection and Search, 15 Pembroke Road, Clifton, Bristol BS8 3BG. Telephone: (0272) 732291.

KPMG Selection & Search

Emerging Markets - Corporate Finance

* Associate for the sub Sahara region

As a major force in corporate finance, this international investment bank has an enviable reputation as a market leader in the generation of innovative ideas and techniques. A global player, their pioneering approach has been much in evidence in the development of the emerging markets, notably the sub Sahara region.

They now wish to focus their efforts on specific industry sectors and as a result, wish to recruit an additional member for their team with experience of the mining industry in the sub Sahara/Africa region.

The successful individual will join the team at associate level. The role will involve analysis of financial information including credit assessments, analysing deal structures and application of financing techniques within the legal and accounting frameworks of the various countries within which the team operates.

Interested candidates should send a detailed CV and covering letter to Jane Heyes at BBM Associates Ltd (Consultants in Recruitment) at the address below, or use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

76, Wading Street, London EC4M 9BJ

BBM

Tel: 071-248 3653 Fax: 071-248 2814

* Competitive salary plus banking benefits

Marketing is an essential element of this role and the successful candidate will be expected to accompany senior officers on trips to meet prospective clients and, in addition, will be responsible for independent liaison with clients during the execution of transactions.

The ideal candidate is likely to be in their mid to late 20's with a good first degree (preferably in engineering) and an MBA. Previous experience and a strong background in the African mining/engineering industry is essential as is a knowledge of African culture and at least one local language.

Experience of the relevant government agencies and political/business systems would be a key asset. He/she must also have good corporate finance training, in particular knowledge of privatisation techniques, derivative products, financial and project advisory work, M&A and structured trade transactions. Transaction related experience in these areas would be useful.

CIC
Union
Européenne
de CIC

International Derivative / Treasury Marketing
Paris, France - London, UK

UNION EUROPEENNE DE CIC, the head bank and holding company of France's 5th largest banking group is conducting a search for motivated sales professionals in its Derivative Products/Treasury area, based in either Paris or London.

A subsidiary of GAN Insurance, UE CIC constitutes an important part of Europe's largest bank insurance group with assets of over 500 BBL FRF, and a S & P long term rating of AA. We cover a broad scope of derivative trading products in 7 currencies, with large and active books in swaps, options, OTC options, caps, floors, FRA options, long dated forwards and currency options.

The ideal candidate for this position will have a considerable understanding of these instruments as well as a background in either sales, trading, or both. He or she will be skilled at developing his/her own global client base and possess a good comprehension of global capital markets.

An MBA or equivalent quantitative degree would be an asset, as would be a fluency in one or more European languages.

Salary commensurate with experience, in addition to incentive compensation based upon performance and contribution to team.

Interested candidates are encouraged to send a resume and cover letter to: Frédéric Delacroix - Human Resources Department - UNION EUROPEENNE DE CIC - 4, rue Gallien 75107 Paris Cedex 02 - France - or by facsimile to (33-1) 42.66.78.80.

INTERNATIONAL MARKETING AND SALES EXECUTIVE

Euromoney, the world's leading financial information company, is seeking to recruit a sales executive to handle worldwide sponsorship sales within one of its business groups.

The successful candidate must be capable of researching and developing new products in a highly competitive sector, as well as selling effectively to senior executives in financial institutions.

Knowledge of the financial markets, gained from working within the financial sector, sales experience and a foreign language ability would be a definite advantage. All candidates should be of graduate level and aged between 25-35.

An attractive remuneration package will be offered to the successful candidate, with the appropriate experience. The job will entail considerable overseas travel.

Please apply in writing to: Miss Jessica Chenniveth-Thorn, Euromoney Publications PLC, Nether House, Playhouse Yard, London EC4V 5EX

I am looking for a few key people to help me in the expansion of my business.

If you have strong leadership qualities and a powerful desire for financial success we would like to speak to you.

For further details please contact: Philip Swan

Tel: 081 364 8767

EXECUTIVE MANAGER

New company requires additional executive to play full part in new "funded search". This two stage project will involve the individual, as part of a team, in selecting a suitable existing business for suitable takeover and turnaround. Funding for this exciting new venture is already in place. The successful candidate should possess excellent business, management, financial and entrepreneurial skills and will ideally be a qualified accountant or hold an MBA degree or similar qualification. Enthusiasm and dedication are essential.

Salary - £24,000 - long term prospects excellent.
Write Box No. A1816, Financial Times, One Southwark Bridge, London SE1 9HL.

ASIA EQUITY

FAR EAST STOCKBROKING

Head of Philippine Sales - London

Asia Equity is well recognised as a leading stockbroker covering the South East Asian stockmarkets, and has operations in the financial centres of Hong Kong, Indonesia, The Philippines, Malaysia and Thailand, as well as in London.

In particular, we have a most successful Philippine Operation with a good client base in London, Continental Europe and the United States.

We are looking to recruit a highly experienced salesperson who can lead our sales thrust on The Philippines. Based in London, the person must have a detailed knowledge and experience of The Philippines and should also be fully conversant with the other markets of South East Asia.

Reporting to an Executive Director, the position carries an appointment as an Assistant Director.

A highly competitive remuneration package is offered.

To apply please write to the Group Managing Director, enclosing a copy of a full Curriculum Vitae.

Asia Equity (UK) Limited
Sun Court
66-67 Cornhill
London EC3V 9NB

Olliff & Partners P.L.C.

Member of The Securities Association
Member of the International Stock Exchange

We are an independent, agency stockbroker providing investment advisory services to institutions and private clients. We have established a leading position as an investment trust specialist and have an active Corporate Finance Department that has completed more than £2bn of transactions since its inception in 1987. Recent restructuring within the Company has created an opening for a trainee within the Corporate Finance Department.

Corporate Finance Trainee

The successful applicant will work as a trainee in a team, within a progressive environment, supporting the initiation, structuring, negotiation and closing of transactions against tight time schedules, as well as liaising with the appropriate regulatory authorities.

The ideal candidate will be a recent graduate who is highly numerate, PC literate, innovative and a good communicator. Experience within the Securities Industry and a knowledge of financial markets would be an advantage. A high level of motivation and commitment coupled with a willingness to work as part of a team is essential.

Remuneration will be commensurate with qualifications and experience.

Applicants should write, enclosing a detailed curriculum vitae, to Ms. S. Robinson, Olliff & Partners P.L.C., Saddlers House, Gutter Lane, Chislehurst, London EC2V 6BR

MERGERS AND ACQUISITIONS

Emerging entrepreneur requires solicitor/accountant age 45 to 55 to form personalised team on project by project basis. New member will have specialised hands-on knowledge of mergers/acquisitions and business transfers on deals in excess of £10m. Please give CV and examples of deals negotiated. Box No. A1807, Financial Times, One Southwark Bridge, London SE1 9HL

WANTED
OTC BOND OPTIONS
TRADER/SALESPERSON
with working knowledge of German- and/or Dutch government markets. Brady experience useful.
Contact: Mike Conway,
Tel 071-702 3561

ACCOUNTANCY COLUMN

Time to clarify the obligations of auditors

By Dermot Glynn and Derek Ridyard

THE 1990s pose fundamental problems for UK accounting firms. In addition to increased commercial pressures, the profession faces a threat from public policy makers. There is increasing suspicion about the effectiveness of self-regulation. Who audits the auditor? And who should do so?

The debate on auditor regulation and accounting firm competition is taking place across the EC. A patchwork of regulatory structures and accountancy cultures has generated a confusing array of calls for action. Many are addressed in a study commissioned by DG IV, the EC Directorate in charge of competition policy, from economic consultants NERA.

The root of the regulatory debate is the auditor's position between, on one hand, the managers of public companies, and, on the other, their owners and other groups such as employees, pension fund beneficiaries, creditors and government departments which rely on the accuracy of the audited accounts. The auditor is hired by the managers to protect the interests of this latter group of "stakeholders".

There are obvious tensions when the interests of the two groups diverge - perhaps because of suspected fraud or more typically because managers have an interest in the reported results being well received by investors and others. Economists analyse such divergences of interest between one party and the agent employed to work on its behalf as a "principal/agent" problem.

Traditional solutions of professional self-regulation backed up by legal

redress as a last resort appear to be ripe for reform. Recent financial scandals have cast doubts on whether the threat of public disgrace is sufficient to safeguard audit standards.

These doubts are confirmed by the experiences of investors who have sought redress for auditor malpractice in the courts. Almost all such cases are settled out of court without any clarification of the legal duties. The Caparo case, which clarified auditors' responsibilities, underlined the gulf between what users expect, and what the auditor is prepared to offer.

The auditor's signature is treated by users of company accounts as an assurance of the quality of the information they contain - a kind of insurance policy against the risk that the company's true financial state is not what it appears.

The leading audit firms, whose strong brand names command a substantial price premium, have an interest in sustaining this belief. Yet attempts to make a claim on this policy show that pay-out terms are unreliable and highly uncertain.

The most common form of audit regulation proposed is to prevent auditors carrying out consultancy assignments for their audit clients - a feature of several EC markets. The NERA study showed that the major accounting firms rely heavily on audit clients for their non-audit business. But it also found the firms had managed to avoid the regulations in these countries.

A second mechanism, favoured in Italy and Spain and suggested elsewhere, is to have periodic compulsory rotation of auditors, to prevent too cosy a relationship between the audit

partner and the management of the firm. But this causes potentially high disruption costs and raises questions as to the quality of the audit scrutiny during the transmission period.

A third solution, favoured by some accounting firms, is to introduce measures to reduce the intensity of competition for the audit contract, removing the temptation to reduce audit quality as a means of cutting costs.

Protection from competition might reduce the tendency of the client to

Traditional solutions of self-regulation backed by legal redress as a last resort appear to be ripe for reform

question the value for money offered by the auditor. But the idea that protectionism guarantees higher standards holds no more water in this context than elsewhere.

None of the models for reform suggested by the other EC states really addresses the principal/agent problem which underlies the need for reform. If the question of auditor independence is to be tackled, more fundamental issues need to be addressed.

The crucial question in devising a more effective regulatory structure is how to ensure that the auditor's incentives are aligned with those whom the audit is designed to serve, and not with those who pay their fees. The first step in enforcing this alignment is to clarify the nature of the audit. What guarantees does the audit signature entail? And what class of user is entitled to make a claim on those guarantees? If we think of the

audit as an insurance policy, the current "expectations gap" means that many who believe they have insurance cover find they have none at all.

The extent of cover against inaccuracy in the audited accounts is tied up with the meaning of the "true and fair view" promise contained in each set of audited accounts. There is almost complete uncertainty as to the meaning of this phrase, and a desperate requirement for further clarification.

There is also a pressing need for the identity of the policy-holders to be made clearer. A strong public policy argument exists for ensuring that the auditor has a clear duty of care towards all stakeholders in a company, including creditors, employees and pension fund beneficiaries as well as present and future equity investors. All these classes of consumer rely on the information which is certified as true and fair by the audit statement, and all feel cheated when financial scandals reveal that their confidence is misplaced and they have no adequate redress.

Deepening the auditor's statutory obligation by imposing some concrete meaning on the true and fair view, and widening that obligation by extending the class of users to whom the auditor owes a duty of care, would imply an increase in audit costs. The current lack of transparency makes it impossible to judge the optimal mix in this public policy cost-benefit trade-off.

In a sense, however, the exact nature of the rules which determine the auditor's obligation is less important than that the rules should be clear and transparent. If, for example, the auditor's duties were confirmed to

be exceptionally shallow and only to apply to a narrow group of users, this would have two important effects.

First, it would place a harsh focus on the prices charged for the audit signature. Why should such high sums be paid, and why should the "Big 6" firms' audit signatures command such a high premium, if the value of the product is so limited?

Second, it would better expose the gap in the market for financial guarantees. This would stimulate the development of a variety of non-statutory audit products which really met the demands of the users of financial information. The financial institutions would be able to develop meaningful financial guarantees backed by accounting firm signatures and needed to clear obligations as to the accuracy of the data being certified. This would open the way to real competition on price and quality.

Audited accounts are of such importance to such a wide class of users that one would hope the statutory audit obligation will in practice settle some way above this minimum level. The statutory audit should offer real benefits to these users for which they would be prepared to pay. Policy reforms which fudge the issues, or attempt to solve the principal/agent problem by marginal tinkering with the existing system, are unlikely to deliver the benefits which the financial system requires.

"Competition in European Accounting" to be published in May by Lafferty Publications, The Tower, 10A Centre, Pearce, St. Dublin 2, E545. Dermot Glynn is managing director of NERA. Derek Ridyard is a senior consultant with the firm.

Financial Controller
c.£50,000
Luxembourg

Our client is an international trader in commodities, operating throughout Europe, the Americas, Africa and parts of Asia. The parent company is established in Luxembourg, with a number of wholly owned subsidiaries and joint ventures in those countries with whom significant business is conducted. The Company holds a substantial share of its market. The volume of business has increased by more than 200% in the last four years. This trend is likely to continue at a more modest rate over the coming years, both by the development of the existing businesses and through other sources. The commercial structure of the business also increases in complexity, alongside the quantitative growth in the business, so our client will appoint a Financial Controller.

The Financial Controller will report directly to the Chief Financial Officer (CFO) and will be responsible for all financial control, in particular the detailed monthly reporting and the consolidation of accounts. The particular responsibilities are to strengthen the established controls, modify these in response to the changing needs of the markets and design appropriate controls for new businesses, then implement these. An additional element will be to support the CFO in reporting to the regulatory authorities in Luxembourg and on occasions similarly in other European countries.

To be considered you should have a strong record for at least eight years in financial control and professional accountancy, especially the consolidation of accounts from an international span of operating companies. You will be a qualified accountant, most probably with a University degree, preferably familiar with EC accounting regulations. Fluency in French and English is essential, with a similar competency in German very desirable. A consistent enthusiasm for accurate, detailed financial control and an ability to maintain the correct priorities in a demanding commercial environment are both very relevant, as this matches the effective, decisive management style of our client.

Please send career and personal details, specifically presented against this requirement and including current remuneration, quoting Ref. PD185-5 to Peter Dell, Ernst & Young Corporate Resources, Beckett House, 1 Lambeth Palace Road, London SE1 7EL.

ERNST & YOUNG



FMS is a Division of Broom's Group Limited

FAST TRACK CAREER DEVELOPMENT OPPORTUNITIES

Our client is a major producer and distributor of a wide range of consumer products. Its well-established UK and international operations continue to grow profitably, both through organic development and acquisitions. It is currently investing heavily in Europe.

This continuing growth has resulted in rapid promotions (to high profile positions) for young Accountants, who provide a significant contribution to the business. Similar high potential is now sought to join a small team of Accountants.

Carry out a wide range of financial and commercial projects (some of them international) at the request of either the Board or the Operating Companies).

Review and suggest improvements in financial practices and activities, with profit improvement being the key objective.

Interested individuals should telephone Karen Wilson BA ACMA on 071-405 4161 or write to her at FMS, 5 Bream's Buildings, Chancery Lane, London EC4A 3DF enclosing a recent CV and a note of current salary.

Are fully involved in the implementation of recommendations.

Our client would value at any early stage you will be a key member of the team who can clearly demonstrate a strong commitment to the business.

A strong academic background (including a strong accounting background) with an ability to apply this in a commercial manner.

A minimum of 3 years' experience with the international business and communication skills to develop a strong working relationship across all functions.

A strong commitment to the business and the ability to combine a "hands-on" approach with an overall strategic vision.

Willingness to undertake international travel, and it is essential that the successful candidates can expect exciting promotion opportunities on the 12-24 month time horizon (dependent only on their own ability).

MIDLANDS

23-29 years

£28-32,000pa

+ Car

THAMES VALLEY

c £40,000 + CAR

European Controller

To join the newly-formed European head office of an American computer peripheral company.

The new structure will allow management to draw closer to the market place, within which export business from the USA to European distributors and service support are already well established. In what is a key role you will support the Chief Executive - Europe in creating an organisation to support this fast growing operation. This will include developing commercial policy, management information and sound financial disciplines. Foreign travel will be involved.

For a proactive qualified accountant with good commercial and interpersonal skills, this is a challenging

opportunity to share in the development of an international operation. Experience of working for a US corporation or its subsidiary would be a plus, as would previous exposure to foreign currency transactions.

Please send full personal and career details, including current remuneration level and daytime telephone number to Edward Simpson, Coopers & Lybrand Deloitte Executive Resourcing Limited, 76 Shoe Lane, London EC4A 3JB, quoting reference ES897 on both envelope and letter.

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EXECUTIVE SELECTION

Finance Director

£50,000 Package + Share Options Adjacent M8, Near Glasgow

Take a young retail company that has turned over £10m in 1991, is budgeting for £20m in 1992, and expects further significant expansion in 1993 and beyond, through organic growth, wholesaling and franchising. Add to this profitability in excess of the industry average and a balance sheet with zero-borrowing. Finally, add in a dynamic and entrepreneurial culture that envisages expansion in the US in 1992 and Europe soon after.

Our client can clearly offer significant opportunities to a highly motivated and commercial Finance Director. Responsible for

the entire finance function, the principal challenge for the successful candidate will be the development and maintenance of systems and controls to protect profitability and prevent surprises in an ever-changing and expanding environment.

Ideally, we are looking for someone currently working in a larger company who will have the experience to handle the planned growth. Unlikely to be over 40, candidates for this demanding role must combine technical excellence with a genuine desire to participate in commercial management. Demonstrable ability to control

growth without restricting flexibility is vital as is a track record of problem solving and tight cost management. The capacity for hard work and an empathy with the retail environment are important.

The rewards for the right candidate, with the ability to work closely with the Managing Director, will be highly attractive. Interested applicants should write to: Mark Hartshorne, Executive Selection Division, Price Waterhouse, 1 Blythwood Square, Glasgow G2 4AD.

Primary Industries Group - Management Buy-out
London • New York • Düsseldorf

Group Finance Director

Central London Substantial Package

Primary Industries (UK) Ltd are the holding company for an international steel trading organisation. Headquartered in London and with principal operating locations in Düsseldorf, New York and 10 service offices around the world. Group turnover is currently £450 million.

A management buy-out has been agreed therefore we seek a Group Finance Director. Reporting to the Managing Director, responsibilities will include the implementation of uniform management information systems worldwide and the establishment and monitoring of systems covering trading exposures, credit risk and currency risk. Substantial interaction with major international banks to arrange finance facilities will be required, as will an element of travel to overseas offices. You will also be required to control the finance and treasury staff throughout the principal locations.

To fulfil this demanding role you will be a qualified accountant (ideally Chartered). It is unlikely

that you will be under 40 years of age as we are seeking between 5 and 10 years' senior management experience in leading the finance function of a company with a turnover of £250+ million. This experience will have involved working within a trading environment dealing with trade finance, currency risk management, sophisticated management information systems, tax and treasury. Knowledge of German & French is also highly desirable.

The compensation package is negotiable and substantial and will not be a limiting factor for the right candidate.

If you feel you match this specification, please send full details to Mr P Satman, Managing Director, Primary Industries (UK) Ltd, Carrier House, 1-9 Warwick Row, London SW1E 5ER. Candidates not hearing from us within 4 weeks should assume their application has been unsuccessful.

FINANCIAL CONTROLLER

Hertfordshire c£25,000

Our client is a small group dealing with printing and stationery supply, import/export and construction.

The right candidate will be qualified and able to take full responsibility for all financial affairs of the group.

Please apply with CV to:

Julie Allen, Morgan Connect Limited
16-18 New Bridge Street, London EC4V 6AU.



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Finance Director

South Coast

c £45,000 + Substantial Bonus + Options + Car

Our client is a profitable, £30 m t/o privately owned company, formed by a recent MBO. Engaged in the import and distribution of consumer electronics, it enjoys a recognised brand name and a strong market position in its chosen sector and has ambitious plans for organic and acquisitive expansion.

The Finance Director will play a crucial role in the company's future development, being responsible to the Chief Executive for the entire financial structure of the business. In addition to the normal control and reporting responsibilities associated with an appointment at this level, the successful applicant will be expected to work closely with the Board towards the formulation and execution of sound commercial strategies, and to

maintain a strong interface with banks and professional advisers.

Candidates, aged up to 45, should be qualified accountants with a demonstrable track record of achievement gained at senior level in an international trading environment. Prof. expertise in the areas of stringent cost control and cash management, coupled with personal integrity, strong communication skills and clear commercial vision, are essential.

Interested applicants should forward comprehensive curriculum vitae, quoting ref: 2651, Alan

Dickinson FCMA, Executive Division,
Michael Page Finance, Page House,
39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Finance Director

Northamptonshire

c £40,000 + Car + Benefits

Based in Northamptonshire, our client is a key division of a high profile growing PLC, engaged in design and production of retail display equipment, with markets expanding both at home and abroad.

They seek a Finance Director to assume full responsibility for both finance and systems departments and to liaise actively between group and subsidiary in the ongoing expansion of the division.

The position carries responsibility for some eleven staff, reporting operationally to the Managing Director and functionally to the Group Finance Director. In addition to developing management and group reporting, improving credit control and costing systems, the position involves financial planning and budgeting and the development of formal strategic goals. Improvements in productivity and profitability will be achieved by working closely with production to accurately predict activity

levels, and much ad hoc work including acquisition related matters is anticipated.

The successful candidate will be a graduate qualified accountant, aged 30-35, with industrial experience gained in one or all of the manufacturing, retail and distribution sectors. He will have a first class business acumen, long term planning and modelling skills and practical systems development experience, both in accounting and manufacture. A team player, the candidate will nevertheless be assertive, willing and capable of originating and implementing change.

If you have the drive and ambition to succeed and progress within this dynamic culture, then apply enclosing a curriculum vitae, to Oliver Howl BSc ACA, Michael Page Finance, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST, quoting reference OH131.



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FINANCE MANAGER: CATALYST FOR CHANGE

South West

Package to £40,000

Age 30-40

Currently undergoing a transformation in both corporate culture and trading profile, our client is a household name and one of the South West's largest employers. As a key part of this transformation the Finance Department is being restructured to meet the needs of the business.

Focusing on the twin key issues of financial performance and meaningful management information (operational and strategic), the role will be to plan and interpret the financial reporting issues involved in monitoring a multi-site profit centre environment.

You will be required to design and implement a new Management Information System to achieve this control mechanism. To deliver this you will manage a finance support team of ten and a further ten engaged in developing the accounting systems.

You will be a graduate qualified accountant with a proven track record in a large, fast moving environment and will have been involved in change management, crossing "hand-over" experience of an multi-branch and applications. You will have spent the past 4-5 years in a senior position.

With the driving energy to join a committed management team to deliver results, your technical proficiency taken as read, however strong management skills and the ability to communicate, both verbally and in writing, are paramount as the future is proactive service, responsive quickly to user needs, sound diplomacy and strength.

Please submit your application in confidence to: Adrian Wheale, Vice President, Thomas Hynes PLC, 117 Berkeley Square, London W1J 8JG. Ref: 1127/91



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Assistant Manager

City

££Excellent

Having distinguished itself by just announcing record profits for 1991, our client continues to build on its pre-eminent position within its sector.

Recent expansion within their equity derivatives finance area has resulted in the need to recruit an Assistant Manager. Reporting to the Business Unit Controller and supervising a small team, responsibilities will include all aspects of financial control for both existing and new products.

The successful candidate will be a qualified ACA with circa two years PQE line management experience in a financial institution. They

will need to demonstrate a good knowledge of Futures, Options, FX and Warrants and experience of Fund Administration would be an added advantage. As important as a demonstrable high level of intellect is the need to possess a strong outgoing personality as this is a high profile role. Prospects for the right candidate are excellent.

If you feel you can meet these demanding requirements, please send a full curriculum vitae to Hugh Everard, Director, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, or telephone him on 071 831 2000.



Michael Page Finance

Specialists in Financial Recruitment
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RETAIL CONTROLLER

LONDON

C £42,000 + CAR + BENEFITS

Continued growth in this large, dynamic, highly profitable retail organisation has led to the creation of this new position, reporting to the Finance Director, responsible for the control of the retail accounting functions of the company.

The role includes the management of a large number of staff through established departmental heads. We are looking for an individual with

man-management skills and an aptitude for systems and procedures, with a view to their further enhancement. This includes an ambassadorial role with retail operations, banks and credit providers.

The successful applicant will be a qualified accountant with extensive experience of accounting for multiple outlets. The ability to motivate staff

and communicate at all levels is essential as is the ability to oversee systems development work.

In the first instance please call David Boothby or Giles Daubeney on 071-379 3333, or write enclosing a copy of your curriculum vitae to Robert Walters Associates, 25 Bedford Street, London WC2E 9HP. Fax: 071-915 8714. All enquiries will be treated with the strictest confidence.

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A qualified accountant and cfo manager, probably aged 38-45, is sought by a specialist, science-led, international service company located in central London.

Working closely with the CEO, assisting functionally in the Group FTD, you will motivate a large team capable for all financial/management reporting, MIS, tax and treasury issues, project appraisals, and budget planning.

You should possess wide experience within a service environment and should demonstrate success of the management. Your impressive commercial acumen will enable you to contribute significantly to cost containment and achievement of the company's ambitious business plans.

The Company is long established, respected, and currently generates revenues of around £35m in turn part of an acquisitive public group with an excellent record of profitable growth.

If you are interested in this outstanding opportunity, please write enclosing a CV or telephone for a personal try form to Guy Matthews, in either case quoting ref. 8065.

EXECUTIVE CONNECTIONS
COMPANIES & PERSONS
 40 BIBLE HOUSE, LONDON WC2E 9HP. 071 379 3333. FAX 071 915 8714

You are probably a graduate with a business related degree, qualified as an accountant and operating in a commercial environment. Since qualifying you have developed a strong commercial bias in a major division of a plc or a large professional firm. You can demonstrate not only the ability to play a pure financial role in the company, but the capability to react to the business needs and opportunities that arise.

Our client, a world leader in its field, is itself part of a major plc. The financial aspects of this business are extremely complex so require strong management and control through numerous locations both nationally and internationally. It is a fast moving, high volume, low margin business which, with the competitive nature of a service industry world-wide, brings the management of profit and cash flow into sharp focus.

The company's next stage of development requires young, ambitious qualified accountants whose post qualification experience in a pressurised environment has given the individual scope to prove their management and communication skills. For such people there are the following opportunities:

Financial Accounting Manager

Leading a small team of professionals, you will assess and develop financial controls and reporting systems within the Head Office. This is a particularly exciting stage of our development with the introduction of new advanced systems and the opportunity to co-ordinate corporate tax matters for an international company. *Quote Reference 1184/1.*

Systems Accountant

A Micro-Control specialist and a qualified accountant, you enjoy using your group accounting experience to design and build practical financial systems. *Quote Reference 1184/2.*

International Management Accountant

Working with the operating units, you will apply your professional expertise to help the business meet its commercial objectives through business analysis and review of budgets, forecasts and projects. You will have international company experience ideally in the transport industry. *Quote Reference 1184/3.*

If you believe that you could play a vital part in this company, then write to me quoting the appropriate reference and enclosing your CV with a covering letter telling me why.

Frank Wilcockson, Director, Lansdowne, Rosedale House, Rosedale Road, Richmond, Surrey TW9 2SZ.

Key Financial Positions

Thames Valley

c£30-32,000
 + Car
 + Benefits

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Financial Controller

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This highly successful distribution division, 100% owned, part of a major plc, is restructuring its European interests, creating a new financial centre based initially in Paris to assist in co-ordination and control of its French operations. With further pan-European acquisitions the volume will grow substantially.

The Role

- Consolidate French subsidiaries under French statutory accounting standards.
- Introduce and prepare monthly management accounting pack for UK.
- Ensure flow and accuracy of information meets parent company guidelines.
- Develop sound working relationships with each subsidiary; improve systems / controls where necessary.
- Handle troubleshooting projects, acquisition investigations, ad-hoc exercises.
- Build up small accounting team in Paris.

The Candidate

- Qualified accountant, preferably chartered, age 30/35.
- Successful track record achieved within multi-national, multi-site environments.
- French-speaking; will have worked in France, understand culture and business behaviour.
- This could also include a French national with extensive experience working in a UK-based multi-national and with an understanding of British business ethics.
- Excellent communication skills; commercial attitude; energetic, personal style.

Please apply in writing, enclosing full c.v. quoting Ref: M700.

ASB
 SELECTION

Associates: Hagen, Spring, Gifford, Manchester M2 1EA. Tel: 061-404 0816. Fax: 061-402 9135

BUPA

Group Tax Consultant

London

c. £45k + Car + Benefits

BUPA is the clear market leader in health insurance in the UK and the largest provider of independent health care facilities. A far-reaching strategic review has recently taken place to ensure that the organisation maintains its pre-eminent position.

An exciting opportunity has arisen for an experienced tax professional to join the organisation as Group Tax Consultant and play a key role in the development and implementation of tax policy. Reporting to and deputising for the Group Tax Manager, the appointee will:

- review existing tax planning projects in the light of business objectives and changing legislation;
- provide tax advice on the group's increasing activities overseas;
- develop and implement new tax plans in line with the group's evolving financial structure and new product development;
- provide a tax advisory service of the highest quality to senior line management.

This is a broad-ranging and challenging role with scope for considerable strategic initiative.

Probably aged in their mid-30's, candidates should be qualified accountants with considerable relevant experience gained within a large corporate environment or the accounting profession, including significant exposure to major tax planning projects. In-depth knowledge of corporate tax is essential, whilst familiarity with international tax, VAT and treasury-related work is desirable.

Outstanding technical proficiency will be necessary for this high profile role. Key personal attributes should include commercial acumen and excellent interpersonal skills, to enable the appointee to influence the thinking of business managers.

The attractive benefits package includes a company car, contributory pension scheme and BUPA. Interested applicants should write, enclosing a detailed CV, to Roger Hurwell at the address below, quoting reference number 1121. Alternatively, please telephone him on 071-287 2820 for further information.

ST. JAMES ASSOCIATES

MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1X 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.

A GKR Group Company

Cheshire

£35000

Financial Controller

Our client operates at the leading edge of polymer technology. It is small, internationally and generously funded, and growing rapidly. now needs a Financial Controller who will oversee the administration function, represent the company to any external financial institution, and put in and develop sensitive computerised management information and control systems appropriate to the company's changing needs.

The successful candidate will probably be aged early 30's upwards, and will be a well-qualified accountant. In addition to expertise in the above duties, experience of working in small, multi-functional teams would be valuable, as would working and costing in a high technology environment.

We seek a dedicated, shirt-sleeve team person who will throughout display professionalism and co-operation in equal measure and who will grow with the company.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to the Managing Director, Performance Management Limited, 3rd Floor, Waterloo House, 20 Waterloo Street, Birmingham B2 5TF quoting reference P186.



Performance Management Limited
 MANAGEMENT CONSULTANTS

FINANCIAL CONTROLLER

Major Financial Services Organisation

Northern Home Counties

c. £60,000 + car

A leading financial services company, part of a large international group, has embarked upon a programme of fundamental change in order to continue strengthening its position in a highly competitive market. The contribution of the finance function is a key element in achieving successful transition to more clearly focused accountabilities and tight financial controls.

We are seeking a Financial Controller to take responsibility for all accounting and financial control, including day to day management of a department of 70 people. An important priority will be the development of a strategic control framework appropriate for a devolving business, which will involve the introduction of 'leading edge' financial systems.

The successful candidate will be a qualified accountant,

probably aged 35-43 years, and will have previously managed an effective finance function, ideally in a service sector company. Candidates must have experience in an environment of sophisticated systems and accounting processes and possess proven project management skills.

Career opportunities in the Group are excellent and a salary around £60,000 is supported by a generous benefits package including mortgage subsidy, non-contributory pension and relocation assistance.

Please reply in confidence, giving concise career, personal and salary details to Peter Sandham, quoting Ref. L673.

Egor Executive Selection
 58 St. James's Street
 London SW1A 1LD

EGOR
 EXECUTIVE SELECTION

United Kingdom • Belgium • Denmark • France • Germany • Italy • Netherlands • Portugal • Spain • Switzerland

FINANCE DIRECTOR

London based:

Package c.£45K+

A major multi-national media corporation is looking for a high calibre finance Director for one of its largest subsidiaries, based in London. The Company concerned is the leading player in its market and has an outstanding record of constant growth in both sales and profits.

Reporting to the Managing Director, the successful candidate will have full responsibility for the management and financial accounting of the Company. He or she will be expected to be a key member of the executive team and be involved in both short term planning and longer term strategic issues.

The Position requires a qualified accountant who is already Finance Director of a medium-sized company - either a UK plc or a multi-national subsidiary - and who is used to a high level of autonomy. A demonstrably successful track record is essential as the proven ability to make a commercial as well as a purely financial contribution to the business. Experience of the information/publishing industry would be an advantage and some exposure to business in the US and other overseas markets would also be helpful.

The remuneration package includes competitive base salary, significant bonus potential, company car, medical insurance and pension scheme. Reply to: Box 10, A460, Financial Times, One Southwark Bridge, London SE1 9HL.

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FINANCIAL CONTROLLER

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Interested candidates should apply in writing, enclosing a detailed CV stating current remuneration package, to Andrea Black, Robert Walters Associates, 4A High Street, Windsor, Berkshire, SL4 1LD. Telephone (0753) 831 515 or Fax (0753) 831 171.

ROBERT WALTERS ASSOCIATES

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Our clients are part of a large British group which has diverse, mainly service-based, operations. The company is a major force in an expanding market sector with a £30m+ turnover supplying and installing branded products through a nationwide branch network to industrial/commercial users. The emphasis is on customer service and technical innovation. The vacancy arises from the impending promotion of the present Finance Director within the group. Day-to-day aspects of the finance function are focussed on the management of high-volume, low-value transactions and are well supervised with a 40-strong department. The Finance Director's role, therefore, lies in the identification of business trends, risks and opportunities. Management style is very open and the Finance Director will be expected to adopt an actively commercial approach to the role. Candidates (male or female) must be qualified accountants, probably aged 35-45 with managerial experience in a customer-oriented business and a pro-active view of the finance function's contribution.

Initial interviews will be in Manchester or London. Ref: 1733/FT. Send CV (with current salary and daytime telephone number) or write, or telephone for an application form to R.A. Phillips ACIS, PCII, 2-5 Old Bond Street, London W1X 3TB. Tel: 071 493 0156 (24 hours).

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to alternative strategic options, analyse individual business unit plans, and to assess the Group's progress towards its financial objectives.

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Please write, quoting reference GF/13404/028/FT, to Ruth Walker, Recruitment Administration, British Gas plc, Haron House, 326 High Holborn, London WC1V 7PT. Closing date for receipt of applications 22 April 1992.

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SYSTEMS REVIEW

CITY

AGE 25-30

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Some exposure to the risks inherent in foreign exchange, interest rate derivatives, capital markets products and related applications systems is a prerequisite.

Interested applicants should telephone Richard Parnell today on 071-379 3333, fax 071-915 8714 or write enclosing a detailed CV to Robert Walters Associates, 25 Bedford Street, London WC2E 9EP.

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Please send or fax your curriculum vitae and salary requirements to: Mr. J.C. Butler, Director, Human Resources-Europe, Becton Dickinson and Company, 5 Chemin des Sources, BP 37, 38241 Meylan CEDEX France. An equal opportunity employer. Fax 33 76 411577.

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Likely to be around 30, applicants should be graduate accountants with impressive career records. A background in financial services or experience of the industry gained in audit or consultancy would clearly be advantageous.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/27/F.

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For an informal discussion please telephone Michael Kent, Chief Executive on 021 771 2220 or Derek Joseph of HACAS recruitment on 071 609 9491.

For an information pack and application form contact: HACAS, United House, North Road, London N7 9DP. Telephone 071 609 9491 Fax 071 704 7599.



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The ideal candidate will possess the following profile:-

- an ACA or qualified Inspector of Taxes with a solid grounding in UK Taxes and some exposure to international issues
- aged between 27 & 40 and possessing excellent

communication skills with confidence and ability to deal with management at senior levels

- a Manager currently in the profession or Tax Adviser working within an established commercial tax environment

Interested applicants should contact Graham King, Manager Taxation Division on 071-379 3333, fax: 071-915 8714 evenings/weekends on 071-226 4557 or write to him enclosing a detailed CV at Robert Walters Associates, 25 Bedford Street, London WC2E 9HP.

Interviews will be conducted locally where possible.

ROBERT WALTERS ASSOCIATES

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Salary: in the range £28,000 to £35,000 depending on experience. Is supported by an excellent benefits package including car, profit sharing and share scheme, 30 days' holiday, pension and relocation assistance where appropriate.

Please send your cv, indicating current salary and quoting reference GFI22222/028/FT, to Sara Copeland, Recruitment Administration, British Gas plc, Haron House, 326 High Holborn, London WC1V 7PT. Closing date for receipt of applications 23 April 1992.

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Finance Manager AVON

Avon Cosmetics is a multinational organisation with a £150 million UK turnover and a leading position within a highly competitive FMCG market sector. The adoption of an open management philosophy has contributed to an impressive profit record and created a dynamic environment characterised by innovation and progress.

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There is considerable scope to expand the role to match your ability and ambition. Selection will therefore be based as much on your capacity to fulfil the current need as your potential to inspire and progress future projects.

As a minimum requirement, you must be a graduate qualified accountant, technically aware, aged in your early 30's, with an imaginative, proactive approach. Your career to date will reflect rapid advancement in a major blue-chip organisation where you have clearly influenced profit performance. Some knowledge of reporting for Logistics and Head Office departments will be a distinct advantage. A high degree of business acumen, enthusiasm and accomplished communication and interpersonal skills are essential.

The rewards match the challenge and include an excellent salary, bonuses, executive car, pension scheme, family BUPA and relocation assistance.

As we anticipate a high calibre response, differentiate your application from other candidates in a letter detailing the qualities, experience and technical skills which make you uniquely suited to the position. Send this, together with a full CV to Maureen O'Connor at the address below.

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Ideally educated to degree level or equivalent, you must be a qualified accountant with broadly based financial experience, a hands-on management style, and sound business acumen. Essentially a team player, you must possess strong interpersonal skills and the credibility which inspires confidence at all levels. A real interest in publishing would be an advantage.

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To apply, please send full cv, indicating current salary, to John Patrick, Ref: 5654/JP/FT, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR.

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The ideal candidate must have hands-on experience of all aspects of accountancy, be used to working with computerised systems and possess proven leadership qualities. A desire to play an important part in the future direction of the company and the determination to achieve change are considered to be important attributes for the position.

Experience of budget preparation, costings, stock control systems and other measurement systems in a manufacturing environment are essential.

If you are 30-40 years of age with a professional qualification, this could be an excellent career opportunity in an environment with ambitious plans, both in the UK and abroad.

Please write, enclosing a full c.v. to the company's advisers
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FINANCIAL TIMES
COMPANIES & MARKETS

Friday April 10 1992

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INSIDE

Goldman cleared on
Maxwell shares

Goldman Sachs, the US investment bank, was yesterday cleared by the London Stock Exchange on one aspect of its dealings with the late Mr Robert Maxwell. Under aspects of an alleged illegal support scheme for the shares of Maxwell Communication Corporation, the listed media group, are still under investigation by other authorities. Page 27

ERM parties

A full set of parties for the exchange rate mechanism of the European Monetary System after the admission of the Portuguese escudo is published in today's FT. The table includes the rates at which central banks are committed to buy and sell every other currency in the system, together with the bilateral central rates. Page 24

High-fliers find frontier spirit



The days are over when would-be high-fliers in Germany's big banks felt obliged to spend a year or two in Tokyo, London or New York. The opportunities are in the banks' own back yard. In the eastern part of Germany, a frontier spirit prevails as German businessmen are building a modern market system on the ruins of a centrally planned economy. Page 22

Japanese will need less metal

Japan's economic problems will hold back worldwide metals demand and consequently western world consumption growth this year will be only "modest", the Metal Bulletin Research organisation says in its latest report. MBR suggests that Japan is going into recession and "metals demand there will be disappointing throughout 1992". Page 30

Harry Ramsden's opens in HK

Harry Ramsden's, the Yorkshire fish and chip seller, is hoping Hong Kong will take a liking to its secret recipe with the addition of a new joint venture in the colony. The first overseas Harry Ramsden's fish and chip shop is being set up in Wanchai, formerly known for its Suzie Wong grille bars but now an up-and-coming business district. Page 27

Confidence returns to Lima

The surprise dissolution of Peru's Congress on Sunday night by President Alberto Fujimori sent a slight tremor through the stock exchange in Lima. But by midweek confidence was returning in line with the popular public backing for Mr Fujimori's action. In spite of a 9 per cent fall in the general index since last Friday, trading was reaching normal levels again by Wednesday. Back Page

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Chief price changes yesterday

FRANKFURT (DM)					
Banque	575	+ 10	Barclays De	475	+ 15
Deutsche			Canal +	1099	+ 48
Commerzbank	365	- 25	St-Agathe	3084	+ 144
Frankfurt	1298	- 5	Sant Odeon	551	+ 20
Frankfurt	634.5	- 4.5	Palais		
Lafayette	772.5	- 17.5	UFR Local	272.1	- 8.8
Paribas	545	- 5			
NEW YORK (USD)			TOKYO (Yen)		
BANKS			BANKS		
Dayton Hudson	62.4	+ 2.4	Shaw Debit	305	+ 42
Farm Int	95.4	+ 1.4	Palais		
Gen Electric	74.4	+ 1.4	Clarion	523	- 54
Kmart	51.2	+ 1.2	Debit Kageha	270	- 54
Morgan (JP)	55	+ 2.5	Japan Secur	1270	- 200
PARIS (FFr)			Hopson Carbon	458	- 104
Banque			Hopson Formula	322	- 47
Amec Astrom	617	+ 22			

New York prices at 12:30.

New York prices at 12:30

LONDON (Pence)		Rugby	181	+ 11	
Risnes		Smith (WN) A	415	+ 22	
AMEC	148	+ 11	Young Group	25	+ 7
Bk.Telecom	314	+ 7	West Water	355	+ 18
Cowis (T)	127	+ 8	Whitbread A	387	+ 18
Dowty	110	+ 8			
Fisons	335	+ 15	Palais	294	- 12
Harland Simon	94	+ 16	BM Group	1443	- 22
ICI	1273	+ 5	Euro Disney	403	- 10
MTM	294	+ 14	Centurion	1085	- 20
NorWest Bank	284	+ 14	Reuters	135	- 10
Nobo Group	92	+ 15	Serdal (Wtn)		
North. Elect	258	+ 18			

Skandia agrees to take over Hafnia

By Hilary Barnes
in Copenhagen

SKANDIA, Sweden's leading insurance group, strengthened its position in the Nordic area yesterday when it agreed to take over Hafnia, Denmark's second largest insurer.

The deal will create a group with premium income of SKr22bn (\$2.6m) and assets of SKr17bn. Mr Bjorn Wolrath, Skandia's chief executive, said here yesterday it represented "a significant step in Skandia's strategy of establishing a strong position in the Nordic home market and in

Skandia's international operations, where the focus will shift to direct insurance".

Hafnia's UK life business, Profit, and general insurance company, Economic, will merge with Skandia's NIG Skandia.

The agreement was a humiliation for Hafnia, which last December, together with Norway's Uni Storebrand, bought heavily into Skandia with the intention of establishing a major Nordic alliance.

Hafnia's position was weakened by a DKr1.22bn (\$191m) 1991 loss announced yesterday. Mr Per Vilhelm Hansen, chief executive,

and Mr Henrik Klæbel, a director, stood down yesterday.

Mr Ebbe Christensen, Hafnia chairman, said Hafnia's parent had borrowed about DKr500m from its subsidiary Hafnia Insurance. He believed some was used to buy shares in Skandia. He said a loan of this kind from a subsidiary to a parent was illegal.

Uni Storebrand will take over Skandia International, Skandia's reinsurance business (with the exception of its North American reinsurance operations) to become one of the world's 15-largest reinsurance writers with premium income of about \$1bn.

The Norwegian company's deal involves a share swap. The terms were not announced. Uni Storebrand holds 28 per cent of Skandia, to be reduced to 4 per cent when the deal is completed.

Mr Jan-Erik Langaugen, Uni Storebrand chief executive, said he was satisfied he had strengthened the group's international business.

Skandia's acquisition of Hafnia will take place through an exchange of nine Skandia shares for four Hafnia Holding A shares and five B shares.

The Skandia/Hafnia group will have about 20 per cent of the

non-life insurance business in Denmark, where Skandia already owns general insurance company Kgl Brand, 15 per cent in Norway, where Skandia owns Vesta, and 23 per cent in Sweden. It will also have 10 per cent of the life business in Denmark and 32 per cent in Sweden.

Hafnia's 1991 loss included an unrealised loss on shareholdings in Skandia and Hafnia's domestic rival Balda of DKr678m.

Group equity capital was reduced from DKr5.34bn to DKr3.88bn over the year. Lex, Page 18 Background, Page 30

Crédit
Lyonnais
falls to
FFr3.2bn

By Alice Rawsthorn in Paris

CREDIT Lyonnais, one of the largest French banks, yesterday reported a fall in annual net profits, from FFr7.7bn (\$660m) in 1990 to FFr3.16bn, after doubling the client risk provisions to FFr5.5bn because of loan losses.

The fall was disclosed on the same day that the senate, the upper house in the French parliament, ordered an inquiry into the bank. The inquiry follows a lobby last year by opposition politicians demanding a formal investigation into Credit Lyonnais' involvement with the ill-fated takeover of MGM-Pathé, the Hollywood movie studio, by Mr Giancarlo Parretti, the Italian businessman whom Credit Lyonnais later ousted from MGM. Mr Jean-Yves Haberer, chairman, said it was too early to comment on the inquiry.

Credit Lyonnais, which may have to make bigger provisions in 1992 because of its exposure to Olympia & York, the Canadian property group, raised its total provisions from FFr5.5bn to FFr9.6bn last year.

Its client risk provisions - thought to include write-offs on loans to VEV, the French textile group, and Hachette, the publishing company, as well as on MGM and the companies headed by the late Mr Robert Maxwell, the UK publisher - rose from FFr4.2bn to FFr9.5bn.

The increase in provisions, to the upper end of analysts' estimates, meant that net profits fell in spite of a 13.5 per cent increase in net banking income, from FFr46.88bn to FFr53.03bn.

Mr Haberer said the increase reflected the strong performance of Credit Lyonnais' retail banking networks in Europe, and its investment banking interests in the US.

Earnings per share fell from FFr110.6 to FFr90 but the board proposed holding the dividend at FFr34.5 a share.

Mr Haberer said that in spite of the increase in provisions and the problems posed by the worldwide economic slowdown, he was encouraged by the progress of Credit Lyonnais' retail networks and by the increased contribution from its industrial investments.

He said the group would continue expanding its European network, and confirmed it was still in discussions over an investment in Germany's BfG, the union bank belonging to the AMB insurance company.

Midland
Bank deal
questioned
by ChinaBy Simon Holberton
in Hong Kong

CHINA yesterday questioned the financial soundness of Hongkong and Shanghai Bank's proposed takeover of Midland Bank and reminded the bank of its responsibilities to Hong Kong.

The New China News Agency (NCNA) quoted an unnamed official of the Bank of China who said Midland was the worst performing of Britain's four clearing banks, with huge bad debts and losses.

"[Hongkong Bank] is the biggest bank in Hong Kong, a major note-issuing bank, the clearing bank and the government's main banker."

"Its executives sit on many top advisory bodies. It is just natural that every move of [the bank] arouses concerns among local and overseas investors." The NCNA quoted the Bank of China official as saying.

Hongkong Bank is unlikely to back down from the takeover attempt, but it has always said it hoped the Chinese authorities would approve of the Midland deal.

Hongkong Bank's fortunes in the coming decade will depend to a great extent on Chinese attitudes, since Hong Kong will revert to Chinese control in 1997.

China has to date adopted a low profile on Hongkong Bank's bid for Midland. It has previously said the deal represented a sound commercial strategy for the bank's long-term development, although it was a means of switching assets out of Hong Kong.

Hongkong Bank has taken pains to keep China informed of its plans. Before its March 17 announcement of the bid for Midland, the bank told Beijing's Hong Kong and Macao Affairs Office of its intentions, a strategy it has adhered to since it acquired a 14.9 per cent interest in Midland in December 1987.

It was not immediately clear if the comments of the BOC spokesman represented a change in Beijing's policy towards the bank's takeover of Midland.

But if it did it was unlikely to dissuade Hongkong Bank from the takeover.

Hongkong Bank declined to comment officially on yesterday's reports. However, one bank official noted that it was well aware of its responsibilities to Hong Kong which it took seriously.

Mr Gordon Wu, managing director of Hopewell Holdings, the big Hong Kong construction company, said yesterday it was "stupid" to claim the bank was deserting Hong Kong. "They, more than any other bank, have been the biggest supporter of Hong Kong business in southern China," he said. Lex, Page 18

Simon London on the US as a source of long-term funding
Cash from across the sea

Chiefs venture west to seek their fortunes: Sir Anthony Gill, chairman of Lucas; Sir Anthony Pilkington, chairman of Pilkington; Neil Shaw, chairman of Tate and Lyle; and George Paul, chief executive of Harrisons & Crosfield

A casual observer of the corporate finance scene may think UK companies have gone into hibernation. The spree of rights issues seen last year has dried up, public bond issues are increasingly rare and the syndicated loans market is moribund.

But a stream of UK companies are crossing the Atlantic to find the type of long-term funding not available at home. This week Pilkington, Tate & Lyle and Senior Engineering are in the market. Last week, deals closed for Lucas Industries and Harrisons & Crosfield.

Over the last two years the list of UK companies which have tapped the US private placement market included big names: Trafalgar House, Allied Lyons, Bank Organisation, NFG, Cookson and Bowater. The reason is simple: the US private placement market is one of the few remaining sources of long-term committed funds.

Banks are increasingly unwilling to make unsecured loans of more than five years, and will only do so at a punitive cost.

The public Eurobond market remains open to large companies but investors are also wary of buying bonds of more than 10 years maturity. US institutional investors are still prepared to buy corporate bonds of up to 20 years maturity.

It is also doubtful whether a company the size of Dawson Group, the commercial vehicles company, or Ransomes, the engineering and property development group, could launch a public Eurobond issue. Yet both have raised debt finance from private placements in the US.

Private placements can often be structured to match the borrowers' requirements: for example,

a \$260m placement for Trafalgar House in 1990 comprised securities of between seven years and 17 years maturities. The pattern of maturities was designed to match depreciation charges on Trafalgar's fleet of ships.

Many US companies are using the proceeds of US debt placements to repay less reliable sources of funding. Lucas Industries used the proceeds of its \$100m 12-year placement to repay most of its US commercial paper borrowings. The company's short-term credit rating is under review for possible downgrade by Moody's and Standard & Poor's.

Normally Lucas would see its cost of funds increase, but all but \$80m of the commercial paper has been repaid. Bank Organisation used the proceeds of a \$200m debt placement last year to repay auction-market preferred shares (AMPS) when a downgrading threatened to increase its cost of funds.

Buyers of private placements are also concerned with credit quality. In fact, US institutions buying long-term, largely illiquid, debt securities are highly sensitive to credit risk.

Some UK companies have found that funding was simply not available on acceptable terms. For example, Dixons, the electrical retailer, withdrew plans for a US debt placement last year because investors were demanding a higher return than it was prepared to offer.

According to Mr Stephen Schechter, managing director responsible for private placements with Wertheim Schroder in New York, the quality of debt analysis by US institutions is

generally higher than in the more equity-oriented UK market. Investment regulations which have forced US institutions to buy bonds rather than equities have bred an investment culture receptive to long-term debt securities.

UK accounting standards are at least adjacent to the US but for UK companies, the accounting and disclosure requirements of US securities regulators can be a headache. For this reason most placements by UK companies have not been made under the Securities and Exchange Commission's rule 144a, which gives overseas companies greater access to the US capital markets.

Bonds placed under rule 144a can be traded, but only between qualified investment institutions. In return, borrowers are exempt from many of reporting requirements applied to issuers of public securities.

The small number of US institutions willing to buy private placements means that liquidity is very limited even under rule

144a. Any slight saving for the borrower in cost of funds is outweighed by additional financial disclosure requirements.

One drawback is that covenants demanded by US institutions can be restrictive. As with most bank lending agreements, interest cover and core borrowing limits are normal. But US institutions also demand "event risk" put options, which give them the right to retrieve their cash in case of a takeover bid.

The biggest limitation to the future growth of the market could be the small number of US institutions willing to buy cross-border placements. Around 3,000 US institutions are qualified to buy private placements under SEC regulations, but only 300 have done so. Just 50 of these will buy bonds placed by overseas corporations.

However, last year the US private placement market amounted to \$160bn with overseas companies accounting for around 10 per cent of the total raised, compared with 2 per cent in the late 1980s.

This announcement appears at a matter of record only

March 1992



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INTERNATIONAL COMPANIES AND FINANCE

Industry recovery helps boost Total net by 42%

By William Dawkins in Paris

TOTAL, the world's eighth largest oil group, yesterday attributed a 42 per cent rise in group annual profits to a sharp recovery in refining and chemicals.

Net profits at the French state-controlled group rose from FF4.1bn (\$730m) in 1990 to FF5.8bn last year, confirming the group's January estimate. Turnover was up by 11.4 per cent, from FF123.4bn to FF134.3bn, over the same period, due to a rise in volumes, said Mr Serge Tchuruk, chairman.

This contrasts with the 7.5 per cent net profits decline at Elf Aquitaine, Total's larger state-controlled rival, over the same period. The difference reflected Total's larger exposure to refining and distribution, which accounted for nearly half of its operating profits last year, against a

quarter of Elf's operating earnings.

Total's operating profits rose 30 per cent to FF10.3bn last year.

With European demand for refined products strong, the refining and distribution division's operating profits rose 63 per cent to FF4.9bn. Total makes two thirds of its refining sales in Europe, where capacity was practically saturated, said Mr Tchuruk. He expected little fresh European capacity to open in the near future because of concerns about environmental impact. At the same time, demand for refined products from southern and eastern Europe was likely to grow.

Total's operating profits in exploration and production fell slightly, from FF3bn to FF2.9bn, as margins were squeezed by the fall in oil prices. Profits in the trading division stagnated at FF1bn,

while chemicals' operating earnings rose from FF900m to FF1.5bn.

Proven reserves rose by 3.8 per cent last year, to 513m tonnes of oil equivalent. This was led by a 16 per cent expansion outside the Middle East, where it is the largest western oil producer. Currently, just short of 60 per cent of Total's reserves are in the region.

Although it plans to continue expansion beyond the Middle East, Total would also increase reserves in the region, said Mr Tchuruk. He forecast that non-Middle East reserves should equal those in the Middle East in two to three years, with the help of promising fields - not yet included in proven reserves - in Colombia and Indonesia.

Total's net debts fell over the past year, from FF13bn to FF11bn, bringing gearing down from 38 to 28 per cent over the same period.

Johnson gives up active role at O&Y

MR Thomas Johnson, the former banker brought in three weeks ago as president of Toronto-based Olympia & York, has returned to his home in New York and is playing no active part in the affairs of the debt-burdened property developer, writes Bernard Simon in Toronto.

Discussions were continuing yesterday on Mr Johnson's role in the company. He is expected, at the least, to relinquish chairmanship of the committee negotiating with banks on the restructuring of O&Y's C20bn (US\$16.8bn) debt.

Mr Steve Miller, a partner in James D. Wolfensohn, the US investment bank, has emerged as O&Y's chief negotiator with its lenders.

In a separate development, it was reported that Mr Li Ka-shing, the Hong Kong magnate, would be in Toronto on Tuesday for talks with O&Y and its bankers.

Amec in red as building downturn takes its toll

By Jane Fuller in London

AMEC yesterday became the second UK construction and engineering group in two days to announce pre-tax losses caused by the slump in housing and property values. Its £9.5m (£17.02m) pre-tax loss, followed by £20m of write-downs, followed Costain Group's £9.2m loss. Last year's deficit compared with a pre-tax profit of £63.4m.

Two thirds of Amec's £90m exceptional costs came as a response to falling house prices. Last year, the Fairclough Homes subsidiary sold 1,300 houses at an average price of £90,000, down from more than £100,000.

Mr John Early, finance director, said the new land value calculation started from a selling price of £85,000 per house, of which just over 20 per cent was allowed for the land. This had led to the "swingling"

write-down, compared with about £20m over the previous two years.

The £20m exceptional charge for commercial property had been done on a site-by-site basis. Mr Alan Cockshaw, chairman, said the aim was to reduce the capital in housing and property.

Some money would be diverted into the building and civil engineering and the mechanical and electrical divisions, which made profits of £57.8m, down from £58.9m.

AMEC maintained its final dividend at 6.25p to give a total of 10.25p, up from 10.125p. The diluted loss per share was 3.3p against 1990 earnings of 17.5p.

After a £110.8m rights issue last March, at 200p a share, £76.7m net cash remained at the end of the year. Mr Early said about £20m had been spent on acquisitions.

BFCE's net banking income rose from FF1.94bn in 1990 to

Skandia acquires Hafnia with share swap

By Hilary Barnes in Copenhagen

SKANDIA, Sweden's leading insurance group, strengthened its position in the Nordic area yesterday when it agreed to take over Hafnia, Denmark's second largest insurer.

The deal will create a group with premium income of SKR22bn (\$3.7bn) and assets of SKR175bn.

Mr Björn Wolrath, Skandia's chief executive, said it represented "a significant step in Skandia's strategy of establishing a strong position in the Nordic market and in Skandia's international operations, where the focus will shift to direct insurance".

A "critical mass" would be achieved in the UK where Prof. Hafnia's life business, and Economic, the general insurance company, would be merged with Skandia's NIG Skandia, said Mr Wolrath.

The acquisition will take place through a share exchange in the ratio of nine Skandia shares for four Hafnia shares and five B shares.

The agreement was a humiliation for Hafnia. Last December, Hafnia and Norway's Uni Storebrand bought heavily into Skandia with the intention of establishing a Nordic alliance.

Hafnia's position was weakened by a DKr1.22bn (\$194m) loss in 1991, announced yesterday.

Mr Per Vilhelm Hansen, Hafnia's chief executive and Henrik Klæbel, director, have stood down.

Uni Storebrand will take over Skandia International, Skandia's reinsurance business (with the exception of its North American reinsurance operations) to become one of the 15 largest reinsurance writers in the world with premium income of about \$1bn. The new reinsurance group will take the name Christiania International Insurance.

The Norwegian company's deal with Skandia was on the basis of a share swap although the terms were not announced. Uni Storebrand holds 28 per cent of the stock in Skandia,

which will be reduced to 4 per cent when the agreements are completed.

Mr Jan-Erik Langangen, chief executive of Uni Storebrand, admitted that the company had failed in its intention of establishing a stronger Nordic base, but he was satisfied that it had achieved the secondary objective of strengthening the group's international business.

The Skandia/Hafnia group will have about 20 per cent of the non-life insurance business in Denmark, where Skandia owns general insurance company Kgl Brand. It will have 15 per cent in Norway, where Skandia owns Vesta, and 22 per cent in Sweden. It will

have 10 per cent of the life business in Denmark and 32 per cent in Sweden.

Hafnia's 1991 loss included an unrealised loss of DKr76m on shareholdings in Skandia and Balica, Hafnia's domestic rival. Losses of DKr1.09bn arose from Danish credit guarantee business, mortgage indemnity losses in the UK, and the financial costs of the investments in Skandia and Balica.

Group equity capital was reduced from DKr5.34bn to DKr3.88bn over the year. Hafnia holds 33.5 per cent of the shares in Balica. Mr Wolrath said yesterday that it was Skandia's intention to sell these.

Time to get on with the pan-Nordic strategy

Yesterday's deal frees Skandia to concentrate on consumer insurance, writes Sara Webb

Mr Björn Wolrath, chief executive of Skandia, has long held an ambition to turn the Swedish insurance group into a pan-Nordic giant by forging close links with insurers in the region.

Under his leadership, Skandia has built up its position in the Nordic markets through a series of strategic acquisitions in Denmark and Norway and share exchanges with Pohjola, Finland's leading insurer.

However, much to Mr Wolrath's chagrin, over the last 18 months his well-laid plans have met obstacles in the shape of various unwanted Nordic suitors - in particular

Hafnia, the Danish insurer, and Uni Storebrand, the Norwegian insurance group, who snapped up shares in Skandia last autumn.

The conclusion yesterday of an agreement in principle with Hafnia and Uni Storebrand after months of negotiations means that Skandia can get on with pursuing its pan-Nordic strategy. In future, Mr Wolrath said, the group would concentrate on consumer life and non-life business.

Skandia said that following the Hafnia acquisition it would have 20 per cent of the direct non-life insurance business in Denmark, 16 per cent in Norway, and 22 per cent in Sweden.

It would also have 11 per cent of the life business in Denmark and 32 per cent of the life business in Sweden.

The deal also helps Skandia build up its position in the important UK market: Hafnia owns Profic, a life company, and Economic, a general insurance company. Skandia plans to merge Economic with its own UK motor insurance operations - known as NIG Skandia - but said that Profic would operate in parallel with Skandia Life, its own UK life business.

Although Skandia was eager to highlight the advantages of acquiring Hafnia, privately, executives admit Hafnia was

really Skandia's second choice of partner. Originally, it was intent on forging close links with another Danish insurer - Balica - which it felt was better managed and more similar to Skandia.

However, Skandia was forced to consider a tie-up with Hafnia after attempts by Sweden's leading commercial bank, Skandinaviska Bank, to establish a closer relationship with Skandia through

SE-Banken bought an option on 28.3 per cent of the shares in Skandia in October 1990, hoping to persuade the insurance group to help create a large

financial services concern. Skandia rejected SEB's overtures and the bank then sold its shareholding to Hafnia and Uni Storebrand last autumn, to the annoyance of Mr Wolrath.

Under the terms of yesterday's deal, however, Skandia hopes Uni Storebrand will agree to reduce its shareholding in Skandia from 28 per cent to 4 per cent.

According to the agreement in principle, Uni Storebrand's shares in Skandia will be offered to shareholders in Hafnia and, in exchange, Uni Storebrand will acquire Skandia's troubled reinsurance operations outside North America.

BFCE revamp pays off

BANQUE Française du Commerce Extérieur (BFCE), the commercial banking group owned by some of France's biggest banks, recovered last year by boosting net profits from FF8m (\$1.42m) in 1990 to FF115m in 1991, writes Alice Lawthorn.

The bank said it had benefited from a radical restructuring which included heavy investment in technology.

BFCE's net banking income rose from FF1.94bn in 1990 to

FF2.04bn in 1991, while gross operating profits were up from FF401m to FF671m. The group's total balance sheet was reduced from FF239.4bn to FF218.2bn.

The cover rate on its sovereign risks was raised from 51 per cent to 60 per cent. Broken down, it was 60 per cent for most debtor countries and 25 per cent for the states within the former Soviet Union. BFCE's Cooke ratio increased from 7.8 to 8.1 per cent.

YSL recovers from first-half fall

By Alice Lawthorn

YVES Saint Laurent, one of the most famous French fashion houses, recovered from its first-half profits fall to produce virtually static 1991 full-year net profits of FF233m (\$41.60m).

YSL suffered with the rest of the global luxury goods industry during the Gulf war, in early 1991, because of its effect on the important duty free market. It subsequently sus-

tained a sharp fall, of 43 per cent, in profits during the first half of the year.

However, the group, which recently celebrated the 30th anniversary of its *haute couture* house, recovered in the second half, despite the impact of economic slowdown in the US and Japan on consumer demand for luxury goods.

It reported a marginal increase in sales, from FF330m in 1990 to FF350m in 1991; net profits were down from FF252m to

FF233m.

The *couture* division, which includes *prêt à porter*, as well as the exclusive *haute couture* collection, increased operating profits, from FF128m to FF132m, on sales down from FF321m to FF312m.

Perfumes and cosmetics, the biggest part of the business, saw profits fall from FF382m to FF377m, on sales which rose from FF2.43bn to FF2.5bn.

BNP Group confirms turnaround in 1991: ordinary operating profit up +19.6%, group net profit up 81.7%

The Board of Directors of BNP met on March 25, 1992, with Mr René Thomas in the chair, to receive communication of provisional consolidated figures for 1991. Final figures will be approved on April 23, 1992.

Three features stood out in 1991, namely: economic uncertainty, which depressed demand for credit and aggravated customer risks; weakening demand deposits; and high interest rates, which put pressure on intermediation margins.

Responding to these factors, and in the light of 1990 results, BNP set itself three priorities: to rein-in administrative costs, stem shrinking margins, and boost earnings from commissions. These goals have been achieved, contributing to the recovery of net operating income.

Group net income advanced 81.7% to FRF 2.9 billion.

This recovery was achieved despite further additions to loan loss reserves. Loan loss reserves on customer risks in France and abroad were doubled, and BNP set aside a substantial reserve for claims on the former-Soviet Union. Aggregate country risk reserves at end-1991 exceeded 57% of loans outstanding on more than 70 countries, including the former-Soviet Union.

BNP Group's provisional consolidated results are as shown in the table below (in FRF billion).

	1991	1990	91/90 Change	
Ordinary operating revenues	37.9	35.2	+2.7	
Overheads	27.1	26.1	+1.0	
Ordinary operating profit	10.8	9.0	+1.8	
Overall gross profit	10.8	9.7	+1.1	
Loan loss reserves	8.1	7.1	+1.0	
Aggregate net profit	3.4	2.1	+1.3	
Group net profit	2.9	1.6	+1.3	

These provisional figures call for the following commentary:

■ For BNP Group, consolidated net operating income advanced FRF 1.8 billion to FRF 10.8 billion, up approximately 20% or FRF 1.8 billion. This is

due to a rise of about 7.7% in revenues from continuing operations, and a 3.6% rise in overheads.

One-time operating transactions in 1991, especially disposals of securities held for investment, yielded a profit FRF 0.6 billion below the 1990 figure. As a result, consolidated net operating income rose FRF 1.1 billion or approximately 12%.

■ In France, BNP's operating income was approximately FRF 6 billion, a rise of FRF 1.1 billion or more than 22%. Overheads increased by just 1.4%, less than half the inflation rate; the rise was attributable to labor costs, other management expenses remaining unchanged. Banking revenues rose approximately 6%, notably due to a 15% increase in earnings from commissions.

After a FRF 0.4 billion decline in income from one-time operations — primarily disposals of securities held for investment and foreign exchange assets — BNP's net operating income in France was up FRF 0.7 billion, or 13%.

In a relatively sluggish business climate, lending to customers again advanced 8.5% to FRF 395 billion; corporate lending was up 9.3% — and equipment financing 14% — while lending to individuals rose 7.3%.

Customer deposits were up 7.4% to FRF 326 billion; the FRF 3.6 billion decline in demand deposits reduced their share of customer-provided funds to 34%; tax-regulated funds and PEP "popular saving plans" advanced by FRF 4.2 billion and now represent approximately 30% of total deposits.

Aggregate deposits and funds under management (UCITS and life insurance) rose 7.5% to FRF 541 billion.

■ BNP subsidiaries in France reported net operating income of FRF 1.6 billion, including FRF 1.3 billion (up 17%) for operating subsidiaries.

■ Abroad, BNP's international network reported a 19.3% increase in net operating income to FRF 3.2 billion. Operating income advanced 17.5%; operating revenues were up 13.5%, while overheads increased by 11.6%. Earnings in the Americas advanced 6%, those in Europe 16%, in Africa and the Middle East 18%, and by 48% in Asia and the Pacific.

Overall, consolidated income improved significantly, although it did not achieve its 1989 levels. It reflects the Group's capacity to withstand rising risks and an increasingly rapidly-changing banking environment.

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ANNUAL GENERAL MEETING OF SHAREHOLDERS

to be held on Thursday 10th May, 1992, at 10.30 a.m. in the "Nederlandsche Congregatiekerk", 10 Churchplein, The Hague, The Netherlands.

AGENDA

1. Annual Report for 1991.
2. Finalization of the Balance Sheet and the Profit and Loss Account together with the Notes thereto for 1991 and declaration of the final dividend for 1991.
3. Appointment of a member of the Board of Management.
4. Appointment of a member of the Supervisory Board.
5. Appointment of a member of the Supervisory Board.
6. Appointment of a member of the Supervisory Board owing to retirement by rotation.
7. Proposal to designate the Board of Management once again for a period of five years, with effect from July 1, 1992, as the body competent, with the approval of the Supervisory Board, to take decisions for the issue of shares, this being up to a number equal to all the shares in the authorized capital not yet issued at the time of the designation, and for the suspension of the pre-emptive right according to shareholders in the event of an issue of shares.

The documents referred to under items 1 and 2 are available for inspection and may be obtained free of charge at the Company's office, 30 Canal van Bylandt, 2596 HR The Hague; the office of Shell Oil Company, Transfer Agent, One Shell Place, P.O. Box 52805, Houston, Texas 77052; or the head offices of the banks stated under A.

The nominations for the appointments referred to under items 3, 4, 5 and 6 are available for inspection and may be obtained free of charge at the Company's office and, on the day of the meeting, in the "Congregatiekerk".

REGISTRATION

A. Holders of shares who wish to attend the meeting must register their shares with the Company's office at the office of Shell Oil Company in writing not later than 7th May, 1992.

B. Holders of registered shares of The Hague or Amsterdam Registry may attend the meeting if they intend to do so known to the Company at its office in writing not later than 7th May, 1992.

C. Unregistered and pledgees what is stated above under A and B regarding registration is correspondingly applicable to unregistered and pledgees of bearer shares or registered shares, but only if they have voting rights.

POWERS OF ATTORNEY

Those who wish to have themselves represented at the meeting by a proxy must not only comply with what is stated above under A and B and C respectively, but must also deposit a written power of attorney not later than 8th May, 1992, at the Company's office, at the office of Shell Oil Company and at the above-mentioned banks. If desired, forms which are obtainable free of charge at the Company's office, at the office of Shell Oil Company and at the banks may be used for this purpose.

The Hague, 10th April, 1992
The Supervisory Board

POLAND

The FT proposes to publish this survey on 28th April 1992. This survey will be included in the FT of that day and will be printed in London, Frankfurt, Roubaix, New Jersey and Tokyo. It will be distributed in 160 countries world-wide. For further information about advertising in the survey, please contact:

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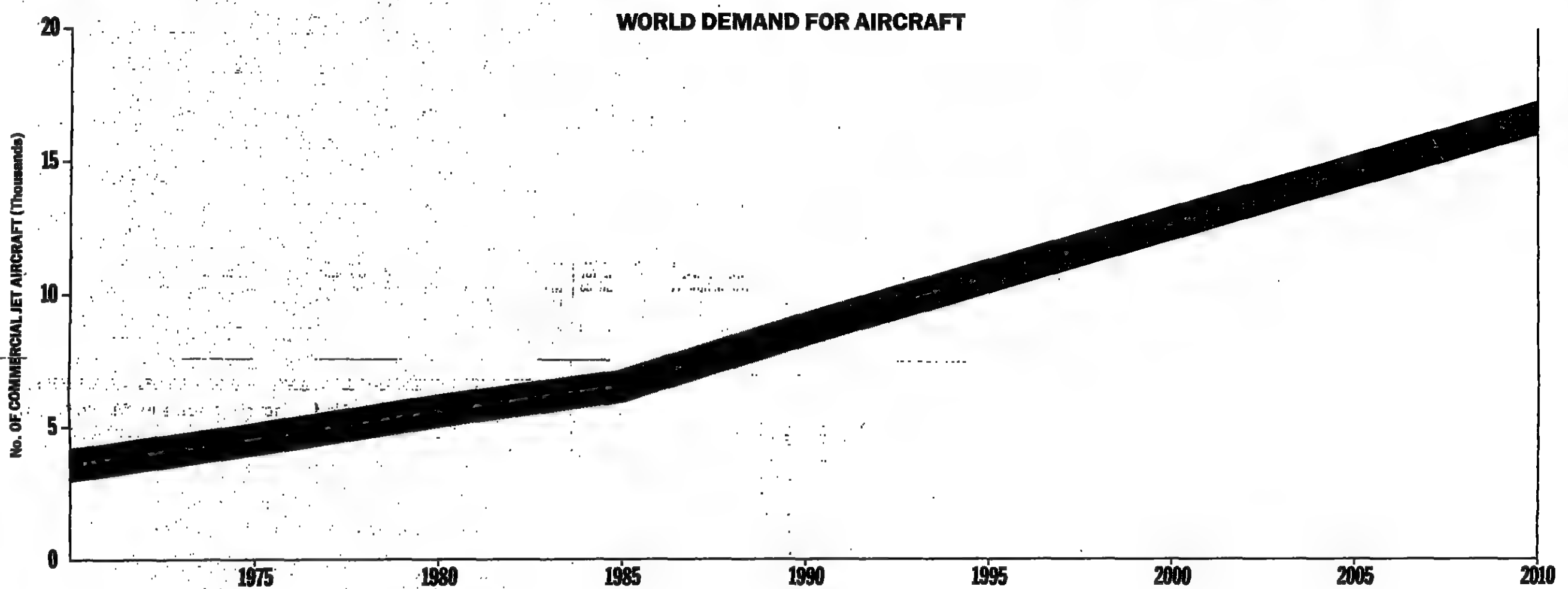
Floating Rate Notes, Series FV, Due May 2005

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To meet this growth and to replace ageing aircraft, about 11,500 aircraft are expected to be required by 2010.

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INTERNATIONAL COMPANIES AND FINANCE

Frontier spirit rebuilds a crippled economy

David Waller looks at how German banks have found a world of opportunity in their own back yard

The days when would-be high-fliers in Germany's big banks felt obliged to spend a year or two in Tokyo, London or New York are over. The opportunities are now in the banks' back yard, in the eastern part of Germany.

There, in the five new Bundesländer, a frontier spirit prevails as German executives try to build a modern market system on the ruins of a centrally planned economy. From the start the banks have been in the vanguard.

They began setting up branches in the new territories in the weeks before monetary union on July 1 1990 and have built a modern banking system virtually from scratch.

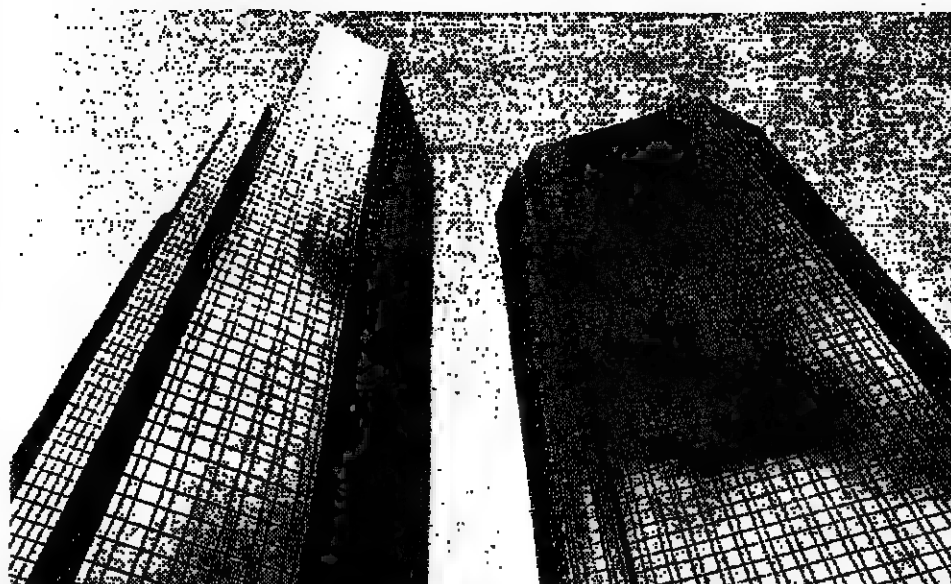
So far, and rather surprisingly, given the level of investment, many of the banks have made a profit in the east. Business there - though no more than about one-tenth of the banks' total domestic lending - helped fuel the spectacular increases in 1991 profits announced in the past few days.

However, the attractions of doing business there may wither away, as the government in Bonn reduces the financial favours it grants to eastern Germany.

Before reunification, east Germany's banking system was under-developed and inefficient. The old Staatsbank, the former state sector bank, was responsible for printing money and was a tool for central planning. It distributed state hand-outs and facilitated payments from one Kombinat (state sector business) to another.

The vast majority of private individuals were obliged to bank with a network of Sparkassen, savings and loans organisations, which all paid interest of 3.5 per cent.

Deutsche Bank and Dresdner



Rising costs: the banks are coy about the sums poured into the east. But for Deutsche Bank (above), expansion was a significant factor behind the rise in operating costs

Bank, Germany's two biggest banks, bought the Staatsbank from the Treuhand privatisation agency and parcelled out its branch network and staff between them.

Other west German banks have had to build up their eastern operations from scratch and an estimated 2,500 west German bankers have moved to eastern Germany.

The eastward march of German banks has required large logistical efforts and substantial investment. Billions of D-Marks have been spent on buying and refurbishing property, establishing computer links with the west, installing cash dispensers and other computer hardware.

There have been substantial costs, above all in training the 12,500 east Germans who work in banking in the new Bundesländer.

The banks are coy about the

precise sums being poured into the east. But in the case of Deutsche Bank, the costs of its expansion were a significant factor in raising its staff and operating costs last year by DM1.5bn (\$900m) to DM10bn.

According to the Association of German Banks, private sector banks have advanced credits of some DM45m in the east, of which the lion's share has gone to east Germany's fledgling corporate sector.

In spite of the scale of investment, the eastwards expansion has so far been profitable for the banks. "The only obstacle to growth is a lack of skilled personnel," said Mr Klaus-Peter Müller, main board director at Commerzbank with responsibilities for the bank's activities in the east.

This is partly because staff

Bankers see themselves less as businessmen than agents of reform, missionaries of capitalism.

"Our task is to optimise our corporate clients' understanding," said Mr Rüdiger Wiede of the Deutsche Bank in Leipzig. According to the Association of German Banks, private sector banks have advanced credits of some DM45m in the east, of which the lion's share has gone to east Germany's fledgling corporate sector.

Bankers maintain they

costs are still lower there than in the west. But there are two other important reasons. Although some east Germans have opened share accounts and experimented with more exotic forms of investment, such as options and warrants, the majority of private customers in the east have proved to be very conservative, preferring to leave their savings in accounts paying minimal rates of interest.

Industry observers say this reflects east Germans' lack of financial sophistication. Ossies - east Germans - want their money to be safe and easily accessible, providing a cheap source of finance for the banks.

The second reason is that bank lending has been insulated from the full problems of the east German economy. In June 1990, the Treuhand agency extended a so-called credit umbrella to the former state sector companies under its charge, guaranteeing loans taken out by German enterprises.

Loans made under the terms of this guarantee are totally free from risk.

The Association of German Banks estimates that DM15bn of credit is covered by the guarantee, a third of the total advanced by west German banks in the east. For some of the big banks, up to half the loan portfolio is protected in this way.

The interest rate the banks received for these loans is lower than that charged to normal commercial clients, reflecting the lack of risks, but it is still a tidy two or three percentage points above the banks' cost of funds in the money markets - and as much as two or three times the interest rate paid out to retail depositors.

Bankers maintain they

deserve the margin paid by the Treuhand because of the amount of consultancy and administrative work associated with the loans.

"We have to deal with a fantastic amount of paperwork," said Mr Kurt Kesch, head of corporate lending at Deutsche Bank in Berlin and Brandenburg in north-east Germany. "The Treuhand expects us to give advice on all aspects of business."

The advantageous terms extracted from the Treuhand and hence the salad days for the banks in eastern Germany may be drawing to an end.

The privatisation agency - under pressure from the government to cut its costs - has decided it is not going to continue subsidising the banks in this way. In December it announced that banks would have to take more of the lending risks on to their own books.

The gradual elimination of guarantees will make it much more difficult for banks to lend money profitably in the east. As the Treuhand's credit umbrella is gradually removed in the coming months, the banks will have to start using normal commercial criteria when lending to businesses in the east.

It is likely that the banks will continue to lend to the eastern subsidiaries of west German companies, and to dentists, plumbers and other small-scale entrepreneurs where the risks are limited.

Otherwise they may be reluctant to lend at all - given the lack of credit history and management experience in the east.

When they do lend, the prospects of bad debts and provisions against these debts will make business in the east far less profitable than it is now.

Televisa joins bid for US TV network

By Jeanne Grant in Mexico City

TELEvisa, Mexico's privately-owned television company, has joined up with a group of investors in a bid to buy Univision, the main Spanish-language television network in the US.

The group, headed by California businessman Mr Jerrold Perenchio, hopes to acquire Univision Holdings for \$500m from Hallmark Cards.

Univision reported earnings of more than \$200m last year. Miami-based Univision

reaches almost 90 per cent of US Hispanic television households via cable and satellite broadcasts. The transaction includes nine full-power Spanish-language television stations.

Televisa is expected to put up \$50m to acquire a 12 per cent stake in Univision's television stations and 25 per cent of the network.

This move is seen as an attempt to strengthen its presence in broadcasting north of the border.

In 1988, the company was forced to sell its profitable

Spanish language network of 12 television stations after the US Federal Communications Commission accused it of controlling the stations in violation of foreign ownership laws, which allow only a 20 per cent foreign interest in US stations.

Televisa's television stations formed the basis of the Univision system, so if this new deal goes through, the company will recover ground lost after the 1988 sale.

Venezvision, a Venezuelan broadcasting company, is also part of the investment group bidding for Univision.

Profits setback at Power Corp

By Robert Mithens in Montreal

POWER CORP of Canada, the holding company of financier Mr Paul Desmarais, reported net profit of C\$136.5m (US\$14.5m) or C\$1.02 a share for 1991, against 1990's C\$186.5m or C\$1.40 a share. Power Corp attributed the drop to lower income from short-term investments and a decrease in earnings of subsidiaries and affiliates. Fourth-quarter profit equalled 25 cents a share, against 26 cents.

Warning at Quaker Oats

By Nikil Tait in New York

QUAKER Oats, the Chicago-based food, beverage and pet foods company, warned yesterday that its third-quarter earnings per share, for the three months to end-March, could fall by 10-15 per cent from the previous year's figure.

The company, which saw earnings per share of 83 cents in the third quarter of 1990-91 and net profits from continuing operations of \$68.1m, blamed the downturn on lower sales volumes for its ready-to-

eat cereals and its Gatorade sports beverage.

Higher marketing expenditures in the US and Europe compounded the problems.

Quaker stressed that it expected results for the first nine months of the year to be up on the previous year.

In the first six months, the company reported earnings from continuing operations of \$1.12 a share, compared with 85 cents in 1990-91.

On Wall Street, its shares took the news fairly calmly, easing 3/4 to \$53 3/4, in early trading.

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Société Générale de Surveillance Holding SA

8, rue des Alpes CH-1211 Geneva 1

NOTICE IS HEREBY GIVEN THAT THE

ANNUAL GENERAL MEETING

of the above Company will be held on Thursday 14th May, 1992, at 3 p.m., at the Noga-Hilton Hotel, Salle Ballroom (mezzanine), 19, quai du Mont-Blanc, Geneva.

The doors will open at 2 p.m.

Access will only be permitted upon presentation of an admission card at the entrance before 2.45 p.m. The doors will close at 3 p.m. precisely.

Agenda:

1. Presentation of the Annual Report and Statement of Accounts for the year ended 31st December, 1991
2. Auditors' report
3. Approval of the business report as well as the statement of income and balance sheet for the year ended 31st December, 1991
4. Appropriation of profits
5. "Décharge" of members of the Board of Directors
6. Election of Auditors
7. Re-election of the Board of Directors
8. Exchange of bons de jouissance category A
9. (a) Offer of exchange of bons de jouissance category A
- (b) Increase in share capital by the issue of 24,594 bearer shares, having a nominal value of SF 500.- each, reserved against the offer of exchange of all existing bons de jouissance category A
- (c) Verification of increase in share capital
- (d) Amendment of art. 5 of the Statutes
10. Change of Company name
11. Capital restructuring: split by 5 of each registered share and bearer share (*)
12. Adoption of new Statutes consistent with the new company law (*)

(*) Any resolution passed in respect of matters 8 and 9 above shall become applicable as of the date of entry into force of the new company law.

Holders of bearer shares who wish to attend the Annual General Meeting may obtain an admission card by depositing their share certificates at any branch, in Switzerland, of Union Bank of Switzerland, or at their own bank, not later than 7th May, 1992. No admission card will be delivered after 7th May, 1992, or at the entrance of the Meeting.

The Notice of Meeting, together with a form of request for an admission card, has been posted to the mailing address of the holders of the registered shares on record as at 1st April, 1992. From that date until 15th May, 1992, no transfer of registered shares will be entered in the share register. The voting rights attached to registered shares sold before 1st April, 1992, in respect of which the transferee has not been entered in the register as the holder of these shares, are exercisable by the shareholder on record at that date.

The statement of income, the balance sheet, the business report, the auditors' report, and the proposals of the Board of Directors with regard to the appropriation of profits and the amendment of the Statutes, are available from 1st May, 1992, at the registered office of the Company.

Geneva, 10th April, 1992

On behalf of the Board of Directors
The Chairman
Elisabeth SALINA AMORINI

AOTC

Notice to the Holders of the

AS250,000,000
12 1/2% Guaranteed Exchangeable Notes due 1992
(the "Notes")

formerly of
Australian Telecommunications Corporation
(Telecom)

but now of
Australian and Overseas Telecommunications Corporation Limited
(AOTC)

constituted by this Trust Deed, the First Supplemental Trust Deed and the Second Supplemental Trust Deed (together, the "Trust Deeds") dated 10th November, 1988, 10th January, 1989 and 31st May, 1989 respectively, each made between Telecom and The Law Debenture Trust Corporation p.l.c. (the "Trustee") as trustee for the holders of the Notes (the "Noteholders").

NOTICE IS HEREBY GIVEN TO THE NOTEHOLDERS THAT, on and from 1st February, 1992, Telecom and Overseas Telecommunications Corporation have been merged into AOTC. Pursuant to the Australian Overseas Telecommunications Act 1991 and the Telecommunications (Transitional Provisions and Consequential Amendments) Act 1991, AOTC is the successor in law of Telecom and Telecom has ceased to exist, all property and rights of Telecom have been vested in AOTC and all liabilities of Telecom are now liabilities of AOTC. Accordingly, with effect on and from 1st February, 1992, all of Telecom's obligations under the Notes and the Trust Deeds have become liabilities of AOTC. Payment of all principal and interest on the Notes remains guaranteed by the Commonwealth of Australia and the Notes will continue to be listed on the Luxembourg Stock Exchange under Telecom's name followed by AOTC.

Dated: 10th April, 1992
Issued by: Australian and Overseas Telecommunications Corporation Limited

Yukong Limited

(Incorporated in the Republic of Korea with limited liability)

Notice
to the Warrantholders
to subscribe for Common Shares of

Yukong Limited

**U.S. \$75,000,000 5 1/2 per cent.
Bonds due 1996 with Warrants**

NOTICE IS HEREBY GIVEN to the Warrantholders that the Company has authorised the granting to the holders of its shares and to employees of the Company, the exercise of the right to subscribe for common stock of the Company. The exercise of this right will be exercisable from 25th May to 28th May, 1992. Adjusted subscription price reflecting the portion allotted to its shareholders shall become effective from 25th April, 1992 (the day after the record date in respect of the above grant).

A further Notice will be given to the Warrantholders of any resulting adjustment to the Subscription Price in relation to the Warrants.

10th April, 1992

Yukong Limited

INTERNATIONAL COMPANIES AND FINANCE

BBV to buy
Royal Bank
of Puerto
Rico

By Peter Bruce in Madrid

RANCO Bilbao Vizcaya (BBV), the large Spanish commercial bank, has agreed to buy the Royal Bank of Puerto Rico, the Royal Bank of Canada's Puerto Rico affiliate, in yet another strong Spanish move into the US dependency's financial sector.

BBV officials yesterday said that a price for Royal Bank of Canada's network of 17 branches on the island was still being negotiated. It is likely to be merged with BBV Puerto Rico's 10-branch commercial banking network.

BBV said it wanted to increase its presence in Puerto Rico in order to make it a regional centre for banking business in the Caribbean, Miami, Mexico and Panama.

Spanish institutions have begun to take a great interest in Puerto Rico in the past few years. Banco Santander now owns three banks on the island, with about 80 branches in all, and is the second largest banking presence in the dependency.

In 1990, Mapfre, Spain's biggest insurance group, paid \$100m for Prisco, the island's biggest insurer.

Dr Pepper/
Seven-Up
plans share
flotation

By Nikki Tait

DR Pepper/Seven-Up Companies, the third largest producer of soft drinks in the US, is planning to float its shares on the stock market.

The Dallas-based company said yesterday that in two weeks it intended to file the necessary registration statement for an "initial public offering" (IPO) with the Securities and Exchange Commission, the US securities industry watchdog.

The proceeds of the offer, which is expected to involve the issue of new shares in the company, would be used to reduce debt and retire preferred stock.

The company was formed through the merger of the Dr Pepper holding company and Seven-Up in 1988. The combination created a third force to compete with the two giants of the soft drinks industry, PepsiCo and Coca-Cola.

Dr Pepper and Seven-Up were both purchased in 1986 by separate investment groups, led by the same Dallas-based investment firm. Even prior to the merger, management of the businesses was integrated to some extent, and production was centralised.

Dr Pepper/Seven-Up currently employs around 900 people and has its production operations in St Louis. Its corporate headquarters is in Dallas.

The company's turnover last year increased by 11 per cent to \$600.9m, while operating profits advanced to \$138.2m, up 12 per cent on 1990.

US retailers see slowdown in growth

By Nikki Tait in New York

MANY of the largest US retail chains yesterday reported same-store sales increases in the low single digits for the month of March - a slowdown from the rates of improvement seen in January and February.

However, the comparisons are influenced by the timing of Easter, which fell on March 31 in 1991, causing the pre-Easter spending period to fall in March. In the current year, Easter is on April 19.

Sales gains in the first two months also reflect the very slow period in early 1991, when the Gulf war commanded consumers' attention. In some cases, February 1992 comparisons were also distorted by the extra leap year day.

Shares of many leading retail groups moved higher on the figures, although the stock market overall also enjoyed a sharp rally early yesterday.

Sears, Roebuck, for example, gained 3% at \$45%; Woolworth was up 3% at \$29%; Wal-Mart advanced 3% to \$52; JC Penney gained 1% at \$64%; Dayton Hudson was up 3% at \$63%.



Close inspection: sales comparisons may be misleading

The two notable exceptions were The Gap and The Limited, both specialty fashion retailers which have been much admired for their resilience to recession and for their retailing techniques. The Gap saw a 3 per cent decrease in same-store sales in March, compared with a 15 per cent increase a year ago, although total sales were up by 12 per cent. The Limited reported an 8 per cent fall in same-store sales.

Shares in these two companies fell by 5% to \$40%, and 1% to \$24%, respectively.

Among the discount chains, Wal-Mart Stores saw a 6 per cent increase for March on a same-store basis, with the overall sales figure rising by 18 per cent to \$3.93bn. K mart, on the other hand, saw a 0.7 per cent fall on a same-store basis, with gains from its specialty chains offset by declines on the general merchandise side.

Mr Joseph Antonini, K mart's chairman, said big ticket items continued to improve, but clothing sales had been depressed. In the department store sector, Sears, Roebuck showed a 3.6 per cent increase in domestic same-store sales, while Dallas-based J.C. Penney managed 9.5 per cent. Dayton Hudson reported a 1.9 per cent improvement, but Woolworth registered a 9.9 per cent decline for comparable stores.

At May Department Stores, there was a 4.7 per cent decline overall, but this masked a 2.3 per cent decline in the department stores themselves and a 15.2 per cent fall in the Payless shoe stores.

Fannie Mae sets record again

By Patrick Herveison in New York

THE Federal National Mortgage Association (Fannie Mae) reported its fifth consecutive quarter of record earnings yesterday.

The largest residential mortgage provider in the US made a profit of \$351.9m in the first three months of the year, compared with the \$320m it earned at the same stage a year ago.

The first quarter was the busiest in the association's history in terms of the number of loans Fannie Mae bought from mortgage originators and the amount of mortgage-backed securities it subsequently sold to investors, the combined volume of which totalled \$65.5bn.

Previous record business volume was \$41.7bn, recorded in the fourth quarter of last year.

Three factors in particular had contributed to the increase in earnings during the opening quarter, said Fannie Mae. The average net mortgage balance rose \$5.5bn, in spite of a near-record level of mortgage portfolio liquidations, as homeowners took advantage of low interest rates to refinance their mortgages.

A rise of 3 basis points in Fannie Mae's net interest margin to 145 basis points also boosted earnings. Thirdly, guaranty fee income from mortgage-backed securities (MBS) rose \$10.9m to \$193.5m. The increase reflected a record amount of total MBS issues (\$41.5bn) and a jump in total MBS outstandings to \$389.9bn.

Fannie Mae did not completely escape the effects of the recent recession during the first quarter, however. The company's acquisition of foreclosed properties rose 17 per cent to 2,235, primarily because of difficulties in the north-eastern states, where the economic slump has hit hardest.

Consequently, charge-offs to Fannie Mae's allowance for loan losses rose slightly in the quarter to \$66.7m, taking the total allowance for loan losses to \$777.3m.

Profits were boosted by a modest decline in administrative expenses, which fell to \$86.1m.

Laidlaw
surges 58%
to \$28.2m

By Bernard Simon in Toronto

LAIDLAW, the Ontario waste services and school bus operator, boosted quarterly earnings by 58 per cent, thanks to an improved contribution from its interests in ADT, the Bermuda-based security and vehicle auction group, and Atwoods, the waste management company.

Earnings from continuing operations rose to US\$28.2m, or 11 cents a share, in the three months to February 29, the second quarter of Laidlaw's fiscal year, from \$17.8m, or 6 cents, a year earlier. Last year's figure excluded a \$15.1m charge, reflecting Laidlaw's share of losses suffered by ADT.

Revenues edged up to \$462.5m from \$454.9m. Equity earnings from ADT and Atwoods totalled \$8.9m, compared with a \$3.5m loss a year earlier.

However, income from Laidlaw's own operations slipped to \$53.4m, from \$54.2m, reflecting mainly the impact of the recession in the waste-management business.

Hazardous waste margins fell to 11.8 per cent from 13.6 per cent, and solid waste margins to 9.5 per cent from 10.5 per cent.

The company said that lower fuel prices had contributed to an improvement in school bus operations.

PWA seeks C\$200m in airline deal

By Robert Gibbons in Montreal

PWA, the parent of Canadian Airlines International, is seeking C\$200m (US\$163.5m) cash in return for selling 25 per cent of the airline to American Airlines.

Mr Rhye Eytan, chairman of PWA and the airline, said in Toronto that effective control of Canadian Airlines would remain in Canada, in spite of pooling of computer resources and ground personnel.

He was confident AMR, par-

ent of American, was ready "to consider an equity infusion of more than C\$200m to Canadian Airlines in exchange for the 25 per cent interest and the right to provide management services".

Analysts had estimated Mr Eytan would seek about C\$100m in new equity for Canadian. Both companies are now in negotiations.

Mr Eytan said PWA's common shareholders would be favourably affected because it would be Canadian Airlines issuing new Treasury shares to

American in return for the cash infusion and "a comprehensive strategic alliance".

"We cannot be absolutely sure the deal with American will be finalised, and that is why we're negotiating with our lenders to double our operating credit lines to C\$400m," said Mr Eytan.

He estimated that between 1,500 and 2,000 ground workers would lose their jobs, but there would be no impact on pilots, flight attendants, counter staff, and the maintenance base in Vancouver.

American Air overhauls US fare policy

AMERICAN Airlines, one of the three largest US airlines, yesterday unveiled details of a radical and much-rumoured overhaul in its domestic fare structure, writes Nikki Tait.

American said that, for domestic travel starting on April 13, it planned to operate four principal fare classes. In addition, the company will discontinue corporate discounts, and charge a \$25 fee for rescheduling or refunding tickets. It calculates that the over-

haul will reduce the number of different fares it offers from 500,000 to around 70,000.

Mr Bob Crandall, American's chairman, stressed that this was not a "one-off" promotional scheme, but a fundamental overhaul of pricing policy.

He denied that American was responding to aggressive pricing tactics by either Southwest Airlines, the smaller carrier also based in Dallas, or Trans World Airlines, which is in bankruptcy

and has been slashing fares to attract business customers.

The only immediate reaction came from United Airlines, another of the three biggest carriers, which said simplified fares made "great sense", and pledged to remain competitive.

Mr Crandall admitted that American could lose some revenue in the short-term - he put the second-quarter figure at around \$100m - but estimated the long-term annual benefit at \$300m to \$350m.

The simpler structure, he added, could lead to annual cost savings of around \$25m.

He conceded that international fare pricing was equally baffling to the consumer, and the array of discounts too complex. However, while saying that American "hoped" for similar simplification at some stage, he admitted that the regulatory and competitive environments were very different to those of the domestic market.

Philips Electronics N.V.

(The Netherlands)

Notice convening the
ORDINARY GENERAL MEETING OF SHAREHOLDERS

to be held on Thursday, May 7, 1992, at 2.00 p.m., in the BEURS-GEBOUW EINDHOVEN, LARDINOISSTRAAT 8 (at the north side of the central railway station), EINDHOVEN.
(Attention please: this is a new address.)

The items on the agenda are as follows:

1. Opening.
2. Report on the activities of the Philips group in the financial year 1991.
3. Report of the Supervisory Board on the financial statements for 1991.
4. Adoption of the 1991 financial statements.
5. Composition of the Board of Management.
6. Composition of the Supervisory Board.
7. Proposal to authorize the Board of Management to decide about the issuance of shares or rights to shares as well as to restrict or exclude the pre-emption right accruing to shareholders.
8. Proposal to authorize the Board of Management to acquire shares in the Company.
9. Any other business.
10. Closing.

The complete agenda has been deposited for inspection and is available free of charge at the office of the Company (Corporate Finance Securities), Groenewoudseweg 1, Eindhoven and at the head offices of the banks listed below.

In so far as this is laid down in the Articles of Association, the proposals for nominations, together with information relating to the persons proposed, have been deposited for inspection and are available free of charge at the office of the Company (Corporate Finance Securities) and at the ABN AMRO Bank N.V., Herengracht 597, in Amsterdam.

Shareholders of Philips Electronics N.V. who wish to attend the meeting, either in person or by proxy, must notify the Company not later than April 29, 1992 before 12.00 hrs. The following regulations apply:

A. HOLDERS OF SHARE-CERTIFICATES TO BEARER:

They should deposit such certificates, not later than April 29, 1992 before 12.00 hrs, at one of the following addresses in exchange for a receipt which will entitle the holder to admission to the meeting.

In the Netherlands:

the ABN AMRO Bank N.V. in Amsterdam, Herengracht 597 or at the office of the Company (Corporate Finance Securities).

In the United Kingdom:

Hill Samuel Bank Ltd., London.

In other countries:

at the banks designated for such purpose. Further particulars can be obtained from Hill Samuel Bank Ltd., London.

B. HOLDERS OF REGISTERED SHARES:

They must notify the Company not later than April 29, 1992 before 12.00 hrs in the way indicated in the letter of convocation sent to them by or on behalf of the Company:

- with respect to shares of the Eindhoven Registry: at the office of the Company;
- with respect to shares of the New York Registry: at the office of Citibank, N.A., Equity Department, 111 Wall Street, 5th Floor / Zone 2, New York, N.Y. 10043, U.S.A.

Requests for copies of the Philips Annual Report 1991 should be sent to Philips Electronics N.V., Corporate Finance Securities, Gebouw VO-p, P.O. Box 218, 5600 MD Eindhoven.

Eindhoven, April 10, 1992

The Board of Management

PHILIPS

THE BUSINESS
SECTION

appears Every
Tuesday & Saturday.
Please contact
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Financial Times Business Information,
Tower House, Southampton Street,
London WC2E 7HA.
Tel: 071-240 5391 Fax: 071-240 7946



ŠKODA

Škoda Automobilova in Mlada Boleslav, the fourth trade mark in the VW Group, has been granted a five-year credit facility for 1 billion Czechoslovakian Crowns to finance a long-term investment program.

This credit facility was extended by
Bayerische Vereinsbank ČSFR, A.S.
Prague

BAYERISCHE
VEREINSBANK

CIBA-GEIGY AG

Notice to the holders of Warrants to Subscribe for Bearer Participation Certificates or Registered Shares of CIBA-GEIGY AG ("Ciba-Geigy") issued with the benefit of an Instrument dated 1st November, 1983 as amended on 5th October, 1990 (the "Warrantholders" and the "Warrants" respectively)

Pursuant to Condition 2(c)(A) of the Conditions of the Warrants (the "Conditions") notice is hereby given as follows:

On 26th March, 1992 Ciba-Geigy announced proposals for (i) an issue by way of rights to existing holders of registered shares ("Registered Shares"), Bearer Shares ("Bearer Shares") and together with the Registered Shares "Shares") and Bearer Participation Certificates ("BPCs") of Ciba-Geigy on the basis of one Registered Share for every 25 Shares or BPCs held (the "rights issue") and (ii) an issue of bonus options to acquire Registered Shares to existing holders on the basis of one option for each Share or BPC held, 70 options entitling the holder thereof to acquire one Registered Share.

The capital increase required for these proposals will be submitted to the shareholders of Ciba-Geigy at the Annual General Meeting to be held on 6th May, 1992.

The record date to be eligible for the rights issue and the bonus issue will be 13th May, 1992. The subscription period for the Registered Shares offered by way of the rights issue will be 14th May to 12 noon (Swiss time) on 21st May, 1992, inclusive. The options will be exercisable during the period of 4th June, 1992 to 8th June, 1995 (inclusive).

On 26th March, 1992 Ciba-Geigy also announced a proposed subdivision of the nominal value of the Shares and BPCs from Sfr 100 each to Sfr 20 each. This proposal will also be considered at the Annual General Meeting on 6th May, 1992 but will not become effective until 1st July, 1992, the effective date of the new Swiss company law.

In accordance with Condition 2(e), the exercise rights of the Warrants will be suspended during the period commencing on 21st April, 1992 and ending on the date on which notice is given of the adjustments to be made to the exercise price of the Warrants as a result of the rights issue, the bonus issue and the subdivision, which is expected to be on or after 21st May, 1992.

The last day on which a Warrantholder may exercise his Warrants and participate in the rights issue and the bonus issue will be 20th April, 1992.

10th April, 1992.

CIBA-GEIGY AG

INTERNATIONAL COMPANIES AND FINANCE

Gold Fields holds earnings in spite of weaker prices

By Philip Gawth
in Johannesburg

IMPROVED cost control at the large producers allowed the gold mines in the Gold Fields group to maintain earnings in the March quarter, despite a weaker gold price, but all the group's marginal producers made significant losses.

Gold production in the group rose marginally to 29,594kg, from 29,450kg the previous quarter, with a rise in the average grade, to 3.4 grams per ounce from 3.1, offsetting a lower milling rate. Likewise, a 1.5 per cent drop in the average price received, to R31,911 per kg, was offset by a decline in average working costs to R21,246 per kg from R21,432 per kg. After-tax profit slipped to R36m (\$7.3m) from R312m.

The main influence on the results was the unchanged performance of Driefontein Consolidated, the group's largest mine, which made after-tax profits of R132m. Both East

and West Driefontein lifted their grades and gold production, but costs rose in the West mine while declining in the East. The mine produced 14,614kg of gold.

Kloof, the other rich mine in the group had a good quarter, with gold production rising to 7,521kg from 7,193 on account of a significant rise in the grade to 14.2g/t from 13.3g/t. Unit costs declined and profits were 5 per cent higher at R111.5m. The Leerdam extension to Kloof produced 1,303kg of gold, but made a R9.3m loss.

Mr Alan Munro, executive director at Gold Fields, said improvement would come when the mine, which is still in the development stage, managed to achieve better grades and economies of scale. The three marginal producers, Driefontein, Libanon and Venterspost made after-tax losses of R7m, R3.5m and R3.3m respectively, with Libanon and Venterspost both performing worse than in the

December quarter. Mr Munro said the position of these two mines gave "cause for concern".

Venterspost, he said, was "living from hand to mouth". Attempts to increase production from the old mine had not succeeded and difficulties had been encountered in bringing the new No 4 shaft into production.

Further efforts are being made to rationalise activities at Libanon. Mr Munro said the mine should break even in the coming quarter and made a similar prediction for Driefontein. He said Driefontein had made considerable progress in recovering from the dismissal of half the workforce in December. The aim is to try to keep the mine viable until new areas, in the south of the mine, can be opened up. In terms of capital expenditure, Mr Munro said that on the profitable mines they were doing what was necessary to maintain their viability.

Net profits at Israel Chemicals slip 20%

By Hugh Carnegie
in Jerusalem

ISRAEL Chemicals, the flagship of the government's slow privatisation programme, has reported a 20 per cent drop in net profits in 1991, down to Shk142m (US\$62m) from Shk175m in 1990, the second year running profits have slipped.

The government announced last week it intends to float 31 per cent of Israel Chemicals on stock markets in the US and Europe at an unspecified time later this year.

The move would bring down the state's holding to 49 per cent of the company, which exploits Israel's only real natural resource by extracting chemicals from the Dead Sea and surrounding desert area.

In late February, some 20 per cent of Israel Chemicals was sold to the public, chiefly through a \$225m flotation on the Tel Aviv Stock Exchange. Plans are to run down the state's share in the company to less than 30 per cent.

After running into political objections to its original plan to sell a controlling stake to foreign investors, the Treasury now intends placing privately only a 15 per cent block.

Despite the fall in profits, Israel Chemicals maintained its position as the most profitable of the state's 150-strong portfolio of companies, with return on capital of 10 per cent.

The decline in profits was blamed mainly on declining demand and prices for fertilisers in western Europe.

Sales, about half of which go for export, were down slightly at Shk2.78bn, compared with Shk2.82bn in 1990.

BTR Nylex bid

BTR Nylex, the Melbourne-based industrial conglomerate which is part of the UK industrial group BTR, has confirmed a bid worth almost A\$80m for Westinghouse Brake and Signal Australia, writes Bruce Jacques.

Chief executive of ANZ to retire

By Bruce Jacques in Sydney

ONE of Australia's most senior bankers, Mr Will Bailey, is to retire as chairman of ANZ director Mr John Gough, who is also chairman of Pacific Dunlop, the Melbourne industrial conglomerate.

His retirement heads a "changing of the guard" at ANZ, also involving the retirement of the bank's chairman, Mr Milton Bridgland, who will leave the board in June on reaching retirement age.

The bank announced the changes yesterday, saying Mr Bailey would retire in the December quarter of this year and his successor would be announced in a few months.

But some clues on the succession were given with the appointment of two new executive directors, the bank's New Zealand chief executive, Mr Alister Matland, and the chief general manager of Australian

retailing operations, Mr Don Mercer.

Mr Bridgland will be replaced as chairman by ANZ director Mr John Gough, who is also chairman of Pacific Dunlop, the Melbourne industrial conglomerate.

The changes end an era of growth at ANZ since Mr Bailey became chief executive in 1984. This included integration of the UK-based Grindlays banking group and New Zealand's Postbank.

Mr Bailey also presided over the takeover of the National Mutual Royal Bank and the Town and Country Bank. His tenure saw ANZ group assets jump to A\$86bn (US\$75bn) from A\$35bn and gross income grow to A\$7.6bn from A\$3.3bn.

Mr Bailey was the main architect of an ambitious attempt by ANZ to take control of the country's second largest

life insurance group, the National Mutual. The plan was blocked by the federal government, forcing the parties to fall back on increased commercial links. But earlier this year the two organisations announced they would develop their businesses independently.

Mr Bailey's era has also seen a large rise in ANZ's bad debts through exposure to a brigade of so-called Australian entrepreneurs. No leading Australian bank has been immune from these effects which have hit earnings.

Yesterday the bank also said it was restructuring and reducing non-core assets "to ensure that the bank makes a strong recovery from the adverse effects of the 1980s".

"This programme is progressing well, and Mr Bailey feels the time is opportune to retire," ANZ said.



Will Bailey: his tenure saw ANZ group assets rise

ERM PARTY GRID

Bilateral central rates and selling and buying rates from April 6, 1992

		B Fr/	L Fr 100 =	D Kr 100 =	FFr 100 =	DM 100 =	£ 1 =	L 1,000 =	FI 100 =	PEsc 100 =	Pls 100 =
Belgium-Luxembourg	S	—	553.000	628.970	2109.50	56.5115	26.1930	1672.15	25.1900	33.6690	—
	C	—	540.723	614.977	2062.55	55.2545	25.5661	1630.54	23.7241	31.7216	—
B.Fr/Lux.Fr	B	—	628.700	601.295	2016.55	54.0250	25.5630	1769.85	22.3435	29.8850	—
Denmark	S	16.8143	—	115.320	380.160	10.4511	5.21400	346.240	4.65860	5.23100	—
	C	16.4938	—	113.732	381.443	10.2186	5.08903	332.537	4.38747	5.86837	—
D.Kr	B	16.0831	—	111.200	373.000	9.9913	4.95000	331.020	4.13210	5.52600	—
France	S	16.8310	60.9250	—	343.050	9.18900	4.58450	304.440	4.09610	5.47850	—
	C	16.2608	57.9257	—	335.386	8.94880	4.48247	297.561	3.85772	5.15971	—
FFr	B	15.8990	55.9700	—	327.920	8.78500	4.38300	291.040	3.63320	4.85950	—
Germany	S	4.95800	25.8100	30.4950	—	2.74000	1.3670	90.7700	1.22100	1.63300	—
	C	4.80377	25.2162	29.8154	—	2.67884	1.33651	86.7656	1.15023	1.53847	—
DM	B	4.74000	25.6300	29.1500	—	2.61800	1.30350	85.7800	1.08300	1.44900	—
Ireland	S	1.85100	10.00370	11.3830	36.1825	—	0.510246	33.8668	0.455895	0.609772	—
	C	1.80981	9.78504	11.1299	37.3281	—	0.498895	33.1293	0.429360	0.574281	—
Ir	B	1.76950	9.56830	10.8825	36.4964	—	0.487799	32.3939	0.404371	0.540856	—
Italy	S	3710.20	20082.0	22817.0	76540.0	2050.03	—	67912.0	813.800	1222.30	—
	C	3627.54	19815.4	22391.1	74821.7	2004.43	—	66405.3	800.626	1151.11	—
L	B	3546.90	19179.0	21613.0	73157.0	1959.84	—	64928.0	810.500	1084.10	—
Netherlands	S	5.58700	30.2100	34.3600	116.2350	3.08700	1.54000	—	1.37600	1.84050	—
	C	5.46295	29.5369	33.5933	112.6790	3.01948	1.50990	—	1.29601	1.73345	—
Fl	B	5.34150	28.8625	32.8476	110.1675	2.95100	1.47250	—	1.22100	1.63250	—
Portugal	S	447.550	2420.10	2762.40	8233.60	247.296	123.380	8190.00	—	142.020	—
	C	431.143	2379.22	2692.21	8093.83	232.905	116.194	7715.97	—	133.753	—
Esc	B	396.980	2146.50	2441.30	8190.00	219.350	109.430	7287.00	—	125.970	—
Spain	S	334.619	1809.40	2057.80	6901.70	184.692	92.2400	6125.30	79.3850	—	—
	C	315.143	1704.06	1938.06	6500.98	174.191	86.8726	5759.83	74.7649	—	—
Pls	B	236.002	1604.80	1825.30	6121.70	163.997	81.6200	5439.10	70.4130	—	—
United Kingdom	S	1.74510	9.43610	10.7320	35.9970	0.954240	0.481050	31.9450	0.414000	0.553740	—
	C	1.64352	8.98877	10.1073	33.8884	0.908116	0.453083	30.0853	0.389808	0.521514	—
£	B	1.54790	8.36970	9.5190	31.9280	0.885280	0.426690	28.3340	0.387220	0.491160	—

S = Exchange rate at which the central bank of the country in the left hand column will sell the currency identified in the row at the top of the table.
C = Bilateral central rate.
B = Exchange rate at which the central bank of the country in the left hand column will buy the currency identified in the row at the top of the table.

VME considers co-operation deals with equipment groups

By Andrew Baxter
in Munich

VME GROUP, the world's third largest construction equipment producer, may enter a small number of specific "constructive co-operation agreements" with other manufacturers, said Mr Tuve Johannesson, president and chief executive.

VME, jointly owned by Volvo of Sweden and Clark Equipment of the US, has expanded its product range and geographical spread in the past three years through the acquisition of Zettelmeyer, a German producer of small earth-moving equipment, and Akerman, a Swedish hydraulic excavator company.

Mr Johannesson, interviewed at Bauma, the Munich construction equipment exhibition, stressed that any further acquisitions or co-operation with other manufacturers would be in specific geographic or product areas, or could

involve components. Industry speculation, fuelled at Bauma by uncertainty over unresolved takeover and joint venture discussions, has linked VME with O&K, the German construction and mining equipment concern.

VME had no comment yesterday on the rumours. O&K is owned by Hoesch, the steel group being taken over by its German rival Krupp, which also has construction and mining equipment interests.

VME has recently focused on building a strong presence in the German market.

Mr Johannesson said the company's integrated German distribution network was fundamentally complete, although there were a couple of pieces still to fall in place. The Zettelmeyer acquisition gave VME an important foothold in a market where customers traditionally prefer domestically-produced equipment. But Mr Johannesson added that the

German company was also benefiting from its access to Volvo BM technology.

VME is in the throes of reducing its fixed asset base by 10 per cent worldwide in response to recession in most world markets and the industry's chronic overcapacity. The programme will be completed by the end of this year. The Brussels-based group lost \$44.7m last year, due to heavy restructuring at Akerman in Sweden and tough market conditions, especially in North America and Brazil.

Mr Johannesson said VME's resource allocation planning for this year assumes a slightly worse business environment than in 1991, but this did not imply that it foresees a deeper loss for 1992. VME is best known for its Volvo BM, Michigan and Euclid brands, which joined forces in one of the biggest international construction equipment mergers of the mid-1980s.

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April 10, 1992, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank

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BSN results
ONE FOR TEN BONUS STOCK ISSUE

The Board of Directors of BSN, at its meeting of March 24, 1992 examined the Group consolidated accounts, audited by the statutory auditors and the international accountants.

BSN Group net income amounted to FF 3,906 million in 1991; excluding non-recurring items, Group net income amounted to FF 3,446 million increasing by 11.4% from 1990.

The 1991 Group results include several non-recurring items (the capital gain on the sale of the Pommeroy and Lanson champagne companies and non-recurring amortizations and provisions). Their net effect is an increase in operating income and net income of respectively FF 628 million and FF 461 million.

Cash flows from operations, which were not affected by these non-recurring items, increased by 39% to FF 6,918 million.

(millions of French Francs)	1990	1991
Operating income	5,675	(including non-recurring items) 7,329
Net income (Group share)	3,091	(including non-recurring items) 6,701
Earnings per share (fully diluted)	58.40 FF	66.10 FF
Net sales	62,897	66,069
Cash flows from operations	4,961	6,918
Capital expenditures	3,022	3,358
Shareholders' equity (Group share)	23,497	26,267

The breakdown by Division of operating income (income before net interest expenses and income taxes) is as follows:

(millions of French Francs)	1990	1991
Dairy Products	962	2,083
Grocery Products/Pasta	1,032	1,224
Biscuits	1,223	1,202
Beer	843	806
Mineral Water	886	719
Containers	720	789
Total operating income of the Divisions	5,646	6,823 (+ 20.8%)
Unallocated items	29	506*
Group operating income	5,675	7,329

* Including non-recurring items of FF 638 million.

For comparison purposes between 1990 and 1991, the following changes in consolidation should be taken into consideration:

New consolidated companies: In the Dairy Products Division, Galbani (Italy) since January 1, 1991, Danone SA (Spain) since July 1, 1991. In the Containers' Division, VMC company (France). In the Grocery Products (Pasta, Birkel (Germany) and Agnelli (Italy).

Companies disposed of in 1991: In the Biscuits Division, General Biscuits of America and Belin Surgeles (disposed of during the third quarter of 1990). In the Mineral Water Division, the champagne companies Pommeroy and Lanson (disposed of at the beginning of 1991).

The Board of Directors approved the 1991 financial statements of BSN, the parent company of the Group.

Net income of the parent company amounted to FF 2,337 million in 1991 (including the capital gain of FF 2,018 million on the sale of the champagne companies), compared with FF 1,193 million in 1990.

The Board of Directors will propose to the General Shareholders' Meeting, to be held on May 21, 1992, the approval of a dividend of FF 14.50 per share for 1991 (compared with FF 13.00 the previous year). This corresponds to a total dividend, including tax credit, of FF 21.75 per share (FF 19.50 the previous year).

The Board of Directors also decided a one for ten bonus stock issue which will take place in August. These new shares would qualify for dividends from January 1, 1992.

As was the case last year, shareholders will be given the option of receiving their dividends in BSN shares (at a price equal to 90% of the average of the opening prices during the 20 trading days preceding the day of the General Shareholders' Meeting). These shares would also benefit from the bonus stock issue.

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INTERNATIONAL CAPITAL MARKETS

Treasuries rise as monetary policy eased

By Patrick Harverson in New York and Richard Waters in London

US TREASURY prices rose across the board yesterday morning after the Federal Reserve, responding to concern about the sluggishness of the

GOVERNMENT BONDS

domestic economy, and with one eye on a possible financial crisis in Japan, eased monetary policy.

By midday the benchmark 30-year bond was up $\frac{1}{8}$ at 101 $\frac{1}{8}$, yielding 7.892 per cent. The two-year note was markedly firmer at midsession, up $\frac{1}{8}$ at 101 $\frac{1}{8}$, to carry a yield of 5.125 per cent.

Prices had been firmer early on following a positive inflation report, which showed that producer prices rose just 0.2 per cent during March. The indication that inflationary pressures in the economy remain muted may have been the trigger for the Fed's easing move, which involved intervention in the credit markets.

The Fed's actions, a series of overnight system repurchase agreements while the Fed funds rate was trading at 3 $\frac{1}{2}$ per cent - below its target of 4 per cent - surprised the mar-

ket, which had been expecting no intervention.

The move was immediately interpreted as an easing of policy, although analysts were unsure whether the new target rate was 3 $\frac{1}{2}$ per cent or 3 $\frac{3}{4}$ per cent.

Recent messages emanating from the Fed have suggested that the authorities remain concerned about the sluggish nature of the economic recovery, and in particular about the weakness in money supply growth. Yesterday's signal that the Fed wants to see lower interest rates was interpreted as an attempt to address those problems.

The sharp declines in Tokyo stock markets over the past week and growing concern that an economic slump in Japan could stifle world - and therefore US - economic recovery, may also have helped persuade the Fed the time was ripe for a further easing.

DURING normal trading hours yesterday, US government bonds continued their last-ditch pre-election advance with further gains of more than half a point. The market's apparent belief that the ruling Conservative party could yet find itself still in office when the votes have been counted.

"It could be the triumph of hope over reason," one analyst

BENCHMARK GOVERNMENT BONDS

	Coupon	Rate	Price	Change	Yield	Week ago	Month ago
AUSTRALIA	10.000	10/02	101.450	+0.020	8.50	8.51	8.52
BELGIUM	8.000	09/01	101.450	+0.020	8.50	8.51	8.52
CANADA	8.000	04/02	98.550	+0.003	8.72	8.84	8.73
DENMARK	8.000	11/02	100.950	+0.180	8.82	8.92	8.60
FRANCE	8.000	09/01	98.750	+0.074	8.81	8.87	8.75
FRANCE	8.000	11/02	98.700	+0.050	8.88	8.71	8.51
GERMANY	6.000	01/02	100.500	+0.040	7.82	8.01	7.88
ITALY	12.000	02/02	97.800	+0.100	12.38	12.38	12.11
JAPAN	4.000	09/01	94.500	+0.061	5.87	5.71	5.70
JAPAN	4.000	02/02	104.750	+0.028	5.84	5.88	5.83
NETHERLANDS	8.250	02/02	99.800	+0.000	8.29	8.40	8.21
SPAIN	11.300	01/02	102.100	+0.050	10.31	11.02	10.26
UK GILT	10.000	11/01	99.25	+0.125	10.25	10.33	9.84
JAPAN	4.000	09/01	94.500	+0.061	5.87	5.71	5.70
US TREASURY	7.500	11/01	102.50	+0.022	7.37	7.45	7.40
US TREASURY	8.000	11/01	101.50	+0.122	7.88	7.91	7.87

London closing, *denotes New York morning session. Yields: Local market standard 1 Gross (including withholding tax at 12.5 per cent payable by non-residents). Prices: US, UK in 32nds, others in decimal. Technical Data/ATLAS Price Source

94 $\frac{1}{2}$, rose to a high of 96 on news of an easing of US rates, before easing slightly.

Yesterday's gains came on top of a strong performance already recorded this week. The market has now climbed firmly away from its low point of a week ago, when yields touched their high point for the year so far. The benchmark 30-year bond maturing in 2011 had recovered from 98 $\frac{1}{2}$ to 94 $\frac{1}{2}$ by the opening of business yesterday, and during the day moved ahead further to 95 $\frac{1}{2}$.

In a moderately busy day on the futures market, the long gilts future, which opened at

dated paper. One was a comment by Mr Norbert Klöten, president of Baden-Württemberg central bank, that interest rates should fall in the second half of the year. The second was the recommendation of an arbitration committee that public sector workers should receive a pay rise of 5.4 per cent - lower even than the level the market had been hoping for.

"The market has clearly taken a different view on monetary policy," said Mr Klaus Baader, an economist with UBS Securities in London. A week ago, 10-year bonds were yielding 47 basis points more than five-year paper; yesterday, that differential had fallen to 36 basis points.

JAPANESE government bonds eased yesterday, as investors continued to watch with horror the havoc being wreaked on the financial sector by the plunge in share prices.

With the confirmation of the Japanese budget (with its projected borrowing of ¥7,300bn) yesterday acting as a reminder of the extensive supply of bonds to come in the year ahead, there was little cheer during the day.

The yield on the benchmark bond no. 129 rose during the day from 5.56 per cent to 5.58 per cent.

Globex launch threatens to disrupt Europe's future

The launch in June of Globex, the around-the-clock futures trading system, could increase the level of competition between Europe's futures exchanges.

The system, developed by the Chicago Board of Trade, the Chicago Mercantile Exchange and Reuters, will initially list US products; pressure on European exchanges to join the system will increase when Globex starts to trade European products later this year.

So far, the Matif in Paris is the only European exchange to sign up. Its Paris Interbank offered rate (Pibor), notional French government bond and Ecu bond contracts will be listed when the exchange links up in about six months time.

Several other exchanges are in fairly advanced discussions with Globex.

The system is expected to capture new customers (for existing products) by reducing barriers like time-zone differentials and lack of familiarity," said Mr Gary Ginter, managing director of Globex. It is an order-matching system designed to complement open-outcry trading on exchanges.

However, its impact will be stronger where competition between exchange-traded products already exists.

For example, the London International Financial Futures and Options Exchange's Eurodollar futures contract, which is hardly thriving with average daily volume of around 4,000 contracts a day, could be virtually wiped out.

The CME's highly liquid Eurodollar contract, along with the CBO's 30-year Treasury future, will be added to the system later this year. The first contracts to be traded will be

Tracy Corrigan on the 24-hour trading system which may increase competition between European exchanges

the less active currency contracts listed on the CME, and the 10-year Treasury contract on the CBO.

The CME is currently deep in discussions with Simex, the Singapore futures exchange, which has a highly successful Eurodollar contract, on how to continue to work together. Talks with Simex over Globex will then resume.

A more serious threat is that the Deutsche Terminbörse, the German futures exchange, may join Globex soon and list its German Bund contract on the system. Under Globex rules, rival contracts cannot be listed until a clear winner has been established - if both exchanges involved are members of the system.

Liffe's Bund contract is more heavily traded than the DTB's but the German exchange has been battling to win back market share, and trading on Globex could help advance that cause.

Mr Friedrich Wahl, chief executive of DTB, said the exchange "will intensify the dialogue" with Globex. Discussions will focus on which contracts could be traded on the system and how to create the necessary technical links, he said.

Liffe, however, is still not close to an agreement. "We have been having discussions with Globex for three years, but the restrictions in the

Globex agreement are still not acceptable to the Liffe board," said Mr David Burton, Liffe's chairman.

However, Mr Burton is aware of the competitive threat from Globex is "something we have to address". It is still possible that Liffe will join Globex at a later date; alternatively, Liffe's APT after-hours screen trading system could be developed to operate as a global system to compete with Globex (an order-matching rather than a trading system). The issue will be discussed at a strategic planning meeting of Liffe board members later this month.

Globex - with just the CBO, the CME, the Matif and the New York exchanges (excluding Nymex which is developing a rival system) - can claim to give access to 60-70 per cent of the world's futures trading. Banks and brokers do not doubt that they will need to use the system in order to meet customer demand.

"We have to use the system because our competitors will be using it," said Mr John Woodbyrne, futures desk manager at Credit Lyonnais Rouse.

Claims that Globex is set to transform derivatives trading may have been exaggerated. Mr Burton believes "the competitive threat is minimal in markets based in Europe," because of the concentration of liquidity. But there is little doubt the minds of Europe's competing futures exchanges.

OM, the Swedish futures exchange, will start trading futures and options on its LDCX index of less developed country debt on May 8.

Finland returns to market with \$500m, five-year issue

By Simon London

FINLAND yesterday made a cautious return to the Euro-dollar bond market yesterday, although its plans were disrupted by an easing of US

INTERNATIONAL BONDS

interest rates and the unwillingness of investors to commit new funds to the market.

The \$500m five-year issue was smaller and shorter in maturity than many syndicate offerings had anticipated. Earlier this week firms were expecting a \$1bn issue of between seven and 10 years.

Finland and Morgan Stanley International, which lead managed the issue, were also cautious in pricing the deal. Initial

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
FINLAND	500	7.25	99.875	1997	25/12 Bp	Morgan Stanley Intl.
REP. OF FINLAND (AI)	75	(2)	100	1997	(2)	ABN Amro
FRANCE	3bn	8.5	97.645	2004	1.30/75	CCF/Caisse Nationale

AI=Private placement, I=Convertible, AI=With equity warrants, offering rate note, (Final terms). AI=Non-callable, (2) Full name of company. CCF=Compagnie Financière, Coupon pays 75bp above 6-month Libor and payable semi-annually. Fees undisclosed. Non-callable, (2) Issue comprises FF1.5bn of international bonds and FF1.5bn of domestic bonds. Non-callable.

price talk indicated a yield spread of 40 to 45 basis points more than US Treasury paper, but this was seen as too aggressive by many market participants.

The deal was launched yesterday morning at an indicated yield spread of 42 to 45 basis points over Treasuries, and priced in the afternoon at the higher level.

Finland is rated AA2 by Moody's Investors Service and

AA plus by Standard & Poor's, the two big US credit rating agencies. This is only one notch below Norway, which has a \$1bn five-year issue, launched last week, trading at a yield spread of 27 basis points in the grey market.

Despite compromise over the issue amount, maturity and pricing, the deal received a mixed response early in the day. Participants said investors remained uncertain about the

outlook for Finland's credit quality, following measures to stabilise the market last week. In the afternoon the Euro-dollar market was disrupted as the US authorities moved to relax monetary conditions. US Treasury bonds at the five-year maturity rallied by around $\frac{1}{2}$ a point.

Although the lead manager said it was committed to holding the yield spread at 45 basis points, the spread widened as

Treasury bond yields fell.

By the close of trading in London only around half the issue was in the firm hands of investors. The deal was quoted at 100.18, against a fixed re-offer price of 99.875. The yield spread was around 50 basis points in a volatile market.

Elsewhere, SNCF, the French state railway company, doubled the size of its outstanding FF3bn domestic/international hybrid bond issue maturing 2004. Lead managers CCF and Crédit Agricole offered FF1.5bn bonds to international investors yesterday, with the same amount allocated to domestic institutions.

The 8.6 per cent paper was reoffered at a fixed price of 98.995, where the yield is 8.06 per cent, in line with the yield available on the outstanding bonds in the secondary market.

S&P announces Spanish rating venture

THE RACE to create a debt rating market in Spain intensified yesterday when Standard & Poor's, the US rating agency, entered into a partnership with the local stock markets.

and two official credit institutions, Instituto de Crédito Oficial (ICO) and the export credit guarantor, CESCE, writes

Peter Bruce in Madrid.

Efforts to begin Spanish rating operations began after the amount of corporate paper in circulation rose more than 300 per cent to about \$21bn by the beginning of last year. There are, currently, about 50 issues outstanding, making Spain one of the most active corporate

debt markets in Europe.

Mr Leo O'Neill, S&P's president and chief rating officer, said that in spite of the rapid growth of corporate paper issues - caused largely by Bank of Spain lifting borrowing restrictions more than two years ago, Spain was a good long-term proposition.

KNP is one of the leading paper and packaging companies in Europe. It consists of three divisions and a number of important partly-owned companies and joint ventures with a combined turnover of approximately NLG 5 billion.

Annual General Meeting of Shareholders

Shareholders are invited to attend a General Meeting of Shareholders to be held on Tuesday 28 April 1992 at 11.00 am in the Wanzel of the Beurs van Berlage, Damrak 243 in Amsterdam, the Netherlands.

Among other things the agenda for the meeting contains a proposal to amend the Articles of Association and a proposal to reappoint two Supervisory Directors. The agenda, financial statements, proposal to amend the Articles of Association with explanatory notes and the particulars as referred to in Article 142 (3) of Book 2 of the Civil Code will be available for inspection from today's date until the conclusion of the meeting at the offices of Royal Dutch Papermill N.V., Bonairelaan 4, 1215 VH Hilversum and Erasmusdomein 50, 6229 BL, Maastricht, the Netherlands, as well as at the offices of the banks in Amsterdam listed below, where they may be obtained free of charge.

In order to obtain admission to the meeting holders of bearer shares must no later than Tuesday 21 April 1992 have deposited their share certificates, in return for a receipt that will act as an admission pass for the meeting, with:

In the Netherlands:
ABN AMRO Bank N.V.
Pierveen, Helderling & Pierson N.V.
Amsterdam

In Belgium:
Bank Brussel Lambert N.V.
Generale Bank N.V.
Kredietbank N.V.
Brussels

In Switzerland:
Swiss Bank Corporation
Zürich

In Germany:
Deutsche Bank AG
Frankfurt

In Austria:
Creditanstalt-Bankverein
Vienna

For this purpose, a declaration issued by a bank or similar institution that the share certificates are held in custody by that institution on behalf of the shareholder and will remain there until the conclusion of the meeting shall be equated with a share certificate.

Supervisory Board
Hilversum, the Netherlands, 10 April 1992

KNP KONINKLIJKE NEDERLANDSE PAPIERFABRIEK N.V.

POTNAM EMERGING INFORMATION SCIENCES TRUST
Société anonyme
47, Boulevard Royal
L - 2449 Luxembourg
R.C. Luxembourg No. B 21.516

Dear Shareholder,

We have the pleasure of inviting you to attend the Annual General Meeting of shareholders, which will be held on April 24, 1992 at 11:00 a.m. at the offices of State Street Bank Luxembourg S.A., 47 Boulevard Royal, L - 2449 Luxembourg, with the following agenda:

AGENDA

1. Presentation of the reports of the Board of Directors and of the Auditor.
2. Approval of the balance sheet, profit and loss account as of December 31, 1991 and the allocation of net profits.
3. Discharge of the Directors and the Auditor for the fiscal year ended December 31, 1991.
4. Action on nomination for the election of Directors and an Auditor for the ensuing year.
5. Any other business which may be properly brought before the meeting.

The shareholders are advised that no quorum for the items of the agenda is required, and that the decisions will be taken at the majority vote of the shares present or represented at the Meeting. Each share is entitled to one vote. A shareholder may act by proxy.

By order of the Board of Directors

POTNAM EMERGING HEALTH SCIENCES TRUST
Société anonyme
47, Boulevard Royal
L - 2449 Luxembourg
R.C. Luxembourg No. B 20.958

Dear Shareholder,

We have the pleasure of inviting you to attend the Annual General Meeting of shareholders, which will be held on April 21, 1992 at 3:00 p.m. at the offices of State Street Bank Luxembourg S.A., 47 Boulevard Royal, L - 2449 Luxembourg, with the following agenda:

AGENDA

1. Presentation of the reports of the Board of Directors and of the Auditor.
2. Approval of the balance sheet, profit and loss account as of December 31, 1991 and the allocation of net profits.
3. Discharge of the Directors and the Auditor for the fiscal year ended December 31, 1991.
4. Action on nomination for the election of Directors and an Auditor for the ensuing year.
5. Any other business which may be properly brought before the meeting.

The shareholders are advised that no quorum for the items of the agenda is required, and that the decisions will be taken at the majority vote of the shares present or represented at the Meeting. Each share is entitled to one vote. A shareholder may act by proxy.

By order of the Board of Directors

MERCURY OFFSHORE STERLING TRUST
(ISCAV)
14, rue Léon Thyès, L-2636 Luxembourg, R.C. Luxembourg No B24.950

PAYMENT OF DIVIDEND

Notice is hereby given to Shareholders that an interim dividend for the year ended 30th September, 1992 of £0.0367p per share for the Reserve Fund will be paid on 4th June, 1992 to Registered Shareholders who were on the register at 31st March, 1992.

The dividend will be paid from 4th June, 1992 to Bearer Shareholders of the Reserve Fund against presentation of coupon No. 1 at the Company's Paying Agents including its Paying Agent in the United Kingdom.

S.G. WARBURG & CO. LTD.
Paying Agents, 2 Finsbury Avenue, London EC2M 2PA

From whom claim forms can be obtained. United Kingdom tax will be deducted from claims in the United Kingdom at the rate of 25 per cent, unless claims are accompanied by an affidavit.

10th April, 1992 **MERCURY OFFSHORE STERLING TRUST**

Elkem

Norway's Elkem Group - a leader in metals and alloys for the world's steel, foundry, aluminium, chemical and electronics industries - had sales in 1991 of NOK 7,814 million from operations compared to NOK 8,008 million in 1990. The company showed a loss of NOK 209 million, against a loss of NOK 35 million for the year before. The ordinary net result per share was a loss of NOK 39.

Elkem experienced weak markets for all of its main products throughout the year and is carrying out restructuring measures according to plan to strengthen its competitiveness. During 1991, Elkem sold its 50 per cent share in Alcoa Nederland Holding B.V. and acted as a driving force in the establishment of a Nordic steel company.

Elkem's businesses are now organized into seven customer-oriented market divisions with global business responsibility combined in three business groups: Ferroalloys, Aluminium and Materials. With its energy and technology base, its international marketing network and its emphasis on quality, Elkem is helping its customers increase their long-term efficiency and market responsiveness.

Dividend

The Board has decided not to propose that a dividend be paid for 1991.

Notice of AGM

Elkem's Annual General Meeting will be held on Tuesday, May 5, 1992 at 2:00 p.m. at the Colosseum Conference Center, Essendropsgate 8, Oslo. The agenda includes ratification of the income statement and balance sheet for 1991; covering the loss as set forth in the audited income statement; and election of five members and three Deputy Members to the Corporate Assembly to fill terms until 1994.

To receive a copy of Elkem's 1991 Annual Report, complete this coupon and return it to: Elkem s/a, Corporate Communications Dept., P.O. Box 4282, N. 0401 Oslo, Norway.

Name: _____
Address: _____

Elkem

BHH International Finance PLC
Guaranteed Secured Floating Rate Notes due 1995

For the period from April 8, 1992 to July 3, 1995 the Notes will carry an interest rate of 11 1/4% per annum with an interest amount of £2,797.15 per £100,000 and of £27,971.51 per £1,000,000 Note.

The relevant interest payment date will be July 3, 1992.

Agent Bank
Banque Paribas Luxembourg
Société Anonyme

NOTICE OF PREPAYMENT
E. Garza L., a Citizen of Mexico, U.S. Dollar-Denominated 8% Promissory Notes due October 16, 1992.

Notice is hereby given that pursuant to the Notes, the Issuer will prepay all of the notes for the above issue on April 17, 1992 (the "Prepayment Date"). Interest on the Notes will cease to accrue after the Prepayment Date.

Swiss Bank Corporation
London
Agent

REUTERS' SPOT FOR LATEST US MASTERS GOLF PRICES

The Specialists in Sports Spread Betting

OR TELEPHONE: 071 8209788/830

You may also see most of your regular investments or spread bets on-line.

ELECTION VOLATILITY
IF YOU HAVE A VIEW, TAKE A POSITION

CONTACT: ARNOLD FRANKS ON 071-345 1010

ECU TRADING PLC, 29 CHELSEA PLACE, SW1X 8RL

Member of The Securities and Futures Authority

Throughout the tournament, match betting will be available in cash and on-line.

Weekend Odds: 278-279 1/2

ECU

Notice of Prepayment Amount

£3,000,000,000
6% per cent. Nikkei-Linked Depositary Receipts due 1993

Issued by: The Law Debenture Trust Corporation plc
evolving entitlement to payments in respect of deposits with

Banca Commerciale Italiana
(Incorporated in the Republic of Italy as a Società per Azioni)

Hong Kong Branch

NOTICE IS HEREBY GIVEN that further to our Notice of Prepayment dated 31st March, 1992 the Prepayment Amount has been calculated as £100,000,000 per Deposit or £100,000,000 in principal amount.

The calculation has been made in accordance with Condition 41(c) of the Receipts and is based on the closing level of the Nikkei Stock Average on 24th November, 1989, being 36,464.47.

Bankers Trust Company, London
10th April, 1992

Agent Bank

MARKET STATISTICS

FT/ISMA INTERNATIONAL BOND SERVICE

Latest prices are the latest international bonds for which there is an adequate secondary market.

Latest prices at 5:00 pm on April 9

U.S. DOLLAR STRAIGHTS	Yield	Offer	Ask	Yield	Offer	Ask
100% 1/2	6.45	100.00	100.00	100% 1/2	6.45	100.00
100% 1/4	6.45	100.00	100.00	100% 1/4	6.45	100.00
100% 1/8	6.45	100.00	100.00	100% 1/8	6.45	100.00
100% 1/16	6.45	100.00	100.00	100% 1/16	6.45	100.00
100% 1/32	6.45	100.00	100.00	100% 1/32	6.45	100.00
100% 1/64	6.45	100.00	100.00	100% 1/64	6.45	100.00
100% 1/128	6.45	100.00	100.00	100% 1/128	6.45	100.00
100% 1/256	6.45	100.00	100.00	100% 1/256	6.45	100.00
100% 1/512	6.45	100.00	100.00	100% 1/512	6.45	100.00
100% 1/1024	6.45	100.00	100.00	100% 1/1024	6.45	100.00
100% 1/2048	6.45	100.00	100.00	100% 1/2048	6.45	100.00
100% 1/4096	6.45	100.00	100.00	100% 1/4096	6.45	100.00
100% 1/8192	6.45	100.00	100.00	100% 1/8192	6.45	100.00
100% 1/16384	6.45	100.00	100.00	100% 1/16384	6.45	100.00
100% 1/32768	6.45	100.00	100.00	100% 1/32768	6.45	100.00
100% 1/65536	6.45	100.00	100.00	100% 1/65536	6.45	100.00
100% 1/131072	6.45	100.00	100.00	100% 1/131072	6.45	100.00
100% 1/262144	6.45	100.00	100.00	100% 1/262144	6.45	100.00
100% 1/524288	6.45	100.00	100.00	100% 1/524288	6.45	100.00
100% 1/1048576	6.45	100.00	100.00	100% 1/1048576	6.45	100.00
100% 1/2097152	6.45	100.00	100.00	100% 1/2097152	6.45	100.00
100% 1/4194304	6.45	100.00	100.00	100% 1/4194304	6.45	100.00
100% 1/8388608	6.45	100.00	100.00	100% 1/8388608	6.45	100.00
100% 1/16777216	6.45	100.00	100.00	100% 1/16777216	6.45	100.00
100% 1/33554432	6.45	100.00	100.00	100% 1/33554432	6.45	100.00
100% 1/67108864	6.45	100.00	100.00	100% 1/67108864	6.45	100.00
100% 1/134217728	6.45	100.00	100.00	100% 1/134217728	6.45	100.00
100% 1/268435456	6.45	100.00	100.00	100% 1/268435456	6.45	100.00
100% 1/536870912	6.45	100.00	100.00	100% 1/536870912	6.45	100.00
100% 1/1073741824	6.45	100.00	100.00	100% 1/1073741824	6.45	100.00
100% 1/2147483648	6.45	100.00	100.00	100% 1/2147483648	6.45	100.00
100% 1/4294967296	6.45	100.00	100.00	100% 1/4294967296	6.45	100.00
100% 1/8589934592	6.45	100.00	100.00	100% 1/8589934592	6.45	100.00
100% 1/17179869184	6.45	100.00	100.00	100% 1/17179869184	6.45	100.00
100% 1/34359738368	6.45	100.00	100.00	100% 1/34359738368	6.45	100.00
100% 1/68719476736	6.45	100.00	100.00	100% 1/68719476736	6.45	100.00
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100% 1/4722366695104019496896	6.45	100.00	100.00	100% 1/4722366695104019496896	6.45	100.00
100% 1/9444733390208038993792	6.45	100.00	100.00	100% 1/9444733390208038993792	6.45	100.00
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100% 1/154742511896451109760688128	6.45	100.00	100.00	100% 1/154742511896451109760688128	6.45	100.00
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100% 1/1237940095171608878085505024	6.45	100.00	100.00	100% 1/1237940095171608878085505024	6.45	100.00
100% 1/24758801903432177561711010496	6.45	100.00	100.00	100% 1/24758801903432177561711010496	6.45	100.00
100% 1/49517603806864355123422020992	6.45	100.00	100.00	100% 1/49517603806864355123422020992	6.45	100.00
100% 1/99035207613728710246884441984	6.45	100.00	100.00	100% 1/99035207613728710246884441984	6.45	100.00
100% 1/198070415227457424937768883968	6.45	100.00	100.00	100% 1/198070415227457424937768883968	6.45	100.00
100% 1/396140830454914849875537777936	6.45	100.00	100.00	100% 1/396140830454914849875537777936	6.45	100.00
100% 1/792281660909829699751075555872	6.45	100.00	100.00	100% 1/792281660909829699751075555872	6.45	100.00
100% 1/1584563321819659399502151111744	6.45	100.00	100.00	100% 1/1584563321819659399502151111744	6.45	100.00
100% 1/3169126643639318799004302223488	6.45	100.00	100.00	100% 1/3169126643639318799004302223488	6.45	100.00
100% 1/6338253287278637598008604446976	6.45	100.00	100.00	100% 1/6338253287278637598008604446976	6.45	100.00
100% 1/12676506574557275196017208893952	6.45	100.00	100.00	100% 1/12676506574557275196017208893952	6.45	100.00
100% 1/25353013149114550392034417787904	6.45	100.00	100.00	100% 1/25353013149114550392034417787904	6.45	100.00
100% 1/50706026298229100784068835575808	6.45	100.00	100.00	100% 1/50706026298229100784068835575808	6.45	100.00
100% 1/101412052596458201568137671151616	6.45	100.00	100.00	100% 1/101412052596458201568137671151616	6.45	100.00
100% 1/202824105192916403136275342303232	6.45	100.00	100.00	100% 1/202824105192916403136275342303232	6.45	100.00
100% 1/405648210385832806272550684606464	6.45	100.00	100.00	100% 1/405648210385832806272550684606464	6.45	100.00
100% 1/8112964207716656125451011372128928	6.45	100.00	100.00	100% 1/811		

COMPANY NEWS: UK

Goldman cleared in share probe

By Richard Waters

GOLDMAN SACHS, the US investment bank, was yesterday cleared by the Stock Exchange of involvement in any illegal share support operation over Maxwell Communications Corporation, the listed media group of the late Mr Robert Maxwell.

The exchange's investigation of Goldman covered only one narrow part of the bank's dealings with Maxwell. It has no further investigations of its own into the bank, though the Serious Fraud Office and Department of Trade and Industry are looking into the matter.

The exchange set up a working party of three senior executives from the securities industry in January, to report directly to its board on whether Goldman had acted within the exchange's rules when dealing in MCC shares. The committee was told to look only at one aspect of Goldman's dealings: whether it had been covered by the Companies Act exemption which allows market-makers not to disclose stakes in listed companies, which would normally have to be revealed to the stock market. Normally, any holding of more than 3 per cent must be published.

The investigation focused on

Goldman's dealings between August 1990 and February 1991 - after it had bought a large put option from Robert Maxwell, giving it the ability to place shares with Mr Maxwell at a predetermined price.

The exchange is believed to have been concerned that any shares bought by Goldman after that time might not count technically as market-making positions, but rather should be treated as holdings built up through own-account trading. Whereas market-makers take stock on to their books through the normal course of quoting buy and sell prices to support the stock market, own-account (or principal) traders

buy shares with a view to taking a position and making a profit. The existence of the put option raised a question over whether Goldman had been acting purely as a market-maker.

The exchange said: "The working party found no evidence to support speculation that there had been a breach of Stock Exchange rules, or that there had been some form of illegal share support operation by Goldman Sachs." It added that Goldman had had "a valid basis for relying on the market-makers' exemption." The conclusions were accepted at a board meeting yesterday, it said.

Ramsden's bets on HK biting into its batter

By Angus Foster

HARRY RAMSDEN'S, Yorkshire's premier fish and chip operator, is betting on Hong Kong Chinese taking a liking to its secret batter with the announcement of a new joint venture in the colony.

The first overseas Harry Ramsden's is being set up, complete with chandeliers, in Wanchai, formerly known for its Suzie Wong girls bars but now an up-and-coming business district.

Ramsden's has a one third stake in the venture, Blue Lane, which also holds the franchise for the Asia-Pacific region. Other partners include Mr Andrew Bull, a concert promoter, and a garment trading company.

The UK company has been trying to break into Hong Kong since 1990, but has only now found the right site, a 6,600 sq ft and 200-seat restaurant being leased from Mr Gordon Wu, chairman of Hopewell Holdings and best known for building power stations and roads in southern China.

Mr John Barnes, Ramsden's chairman, said haddock will be the main fish on offer. But the company has been experimenting with garoupa and pomfret, which are plentiful in the South China Sea and taste "really quite good", he said.

Blue Lane is looking at Singapore next and also has hopes for New Zealand and Japan.

IN BRIEF

BREWIN DOLPHIN: Ownership of the stockbroker is to revert to its management with funding organised by KPMG Peat Marwick Corporate Finance and Baronsmead.

HILL SAMUEL Bank has sold its London Bridge Finance subsidiary to Cobac, the Belgian credit insurance company. LBF had a turnover of £2m in 1991.

POWELL DUFFRYN has completed the sale of its remaining foundry interests - Powell Duffryn Castings and Hamworthy Precision Machining - to European Automotive Components for £4.8m cash.

Recession and Gulf war behind £8.4m Wembley loss

By Richard Gourlay

WEMBLEY, the international leisure group which owns the national stadium, yesterday reported pre-tax losses of £8.37m for 1991 - broadly in line with its forecast at the time of January's debt-reducing rights issue.

Sir Brian Wolfson, chairman, said recession and the Gulf war had made 1991 a dreadful year but that the perception of debt-financed growth had also changed. Gearing had been reduced to 65 per cent by the rights issue and would fall to about 50 per cent by the current year-end.

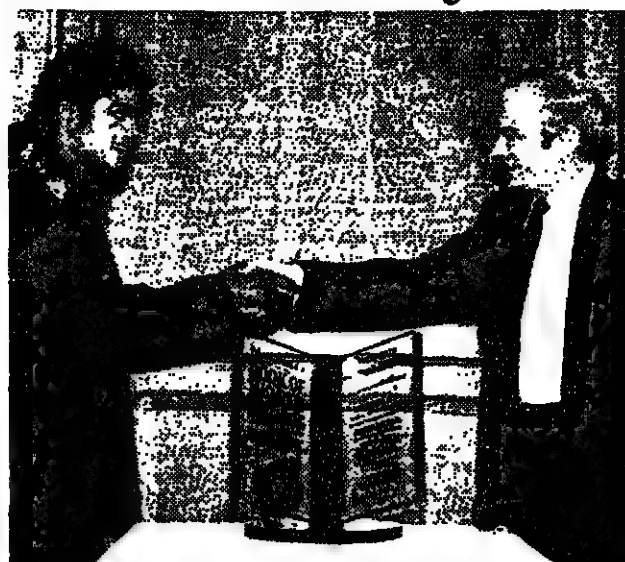
"We spent £250m over six years creating businesses with £175m of debt," Sir Brian said. "The market said this was the wrong level of equity and debt."

Included in the pre-tax loss, a reversal from profits last year of £13.2m, was a £7.47m exceptional item. Almost half related to the restructuring of Pacer CATS, the ticketing machine business in the US, and a similar amount related to the write-down of the group's residual interest in its Julian's night club business.

Losses per share emerged at 8.5p (earnings 13.3p). A proposed final dividend of 0.9p makes a 1.8p (2.4p) total.

While the company would have been able to maintain its dividend, a reduced level was considered less of a burden and would allow dividend growth in line with expected profits growth.

Sir Brian said that even with no improvement in UK economic activity, a number of



Sir Brian Wolfson congratulates Michael Jackson at his last record-breaking series of concerts at Wembley

Income sources were on stream this year.

Tickets will be on sale for 12 concerts whereas in 1991 the reluctance by performers to travel after the Gulf war cut this to three.

Furthermore, legislation has been introduced to allow more live greyhound racing days in the US and the UK and the new Club Royale bingo club is currently showing record attendances.

COMMENT

Few can blame Wembley for the fact that Whitney Houston, and other stars, decided on State Department advice that flying during the Gulf war was a security risk and postponed her European tour; nine fewer

concerts than expected made a nasty dent in the bottom line.

But Wembley's investments in exhibition halls and ticketing operations are reducing this historical dependence on filling the stadium. Coupled with the 55m lower interest charge after January's 35m debt-reducing rights issue, Wembley should substantially recover after what was a ghastly year. Brokers forecasting pre-tax profits at £11.9m, give 2.9p of earnings, and a prospective multiple of 12. But there is a need for caution: this time last year Wembley was hugely optimistic and the ground fell from under shareholders' feet. For all Sir Brian's optimism, the group's fortunes are still heavily tied to consumer spending.

Broking new ground across Europe

Richard Lapper charts the rapid expansion of Willis Corroon

WILLIS Corroon, the world's second biggest insurance broker, is close to completing a network of European subsidiaries and associates - following the acquisition this week of a 20 per cent stake in a medium-sized German insurance broker, C Wuppessahl & Co.

The deal is the latest in a series effected by Willis since the October 1990 merger between Willis Faber of the UK and Corroon & Black of the US.

Over the past 18 months, at a total cost of some £25m, Willis has bought 50 per cent stakes in operations in Italy and the Netherlands and a 40 per cent stake of an operation in Spain.

New ventures have begun in France, Sweden, Hungary, Russia, Denmark and Czechoslovakia. Wuppessahl, which handled premiums of more than DM430m in 1990, earning brokerage revenue of DM30m, has offices in seven German cities, and also brings Zurich representation in Switzerland and Austria.

Negotiations are afoot with a Belgian partner. A deal here would complete the network.

The speed with which Willis has assembled its network is symptomatic of the interest in the rapidly-growing European market of the world's biggest insurance brokers, which provide insurance and risk management services for the world's largest companies.

Increasingly brokers are also interested in the business of medium-sized companies which, following the approval of key planks of the European Commission's liberalisation programme, are now more likely to buy their insurance from companies located outside their home territories.

Brokers, which in many European countries have handled only a small percentage of commercial insurance business - as little as 15 per cent in Germany and Italy for example - see rising demand here as another source of growth.

Recent takeover activities include:

● In February Marsh McLennan, the world's biggest broker, spent \$100m acquiring control of Raugere at Jutland, the family-owned broker which is a driving force in French insurance broking. Europe has generated faster growth for Marsh than any other territory. The completion of a continent-wide network has been a priority for the group.

The Marsh network in Europe - which covers 18 countries - also includes the Lloyd's broker, CT Bowring, in London and Germany's largest broker, Gradmann Holler, which was acquired in 1988.

● In August last year Rollins Burdick Hunter, the US broker, which is part of Aon Corporation, paid more than \$200m to acquire Holland's leading broker, Hudig-Langeveldt.



Roger Elliott: chairman of Willis Corroon

● In the past five years both Sedgwick - which links London's Sedgwick with Fred S. James - and Alexander & Alexander - formed when A&A took over Alexander Howson of London in 1983 - have strengthened their European networks.

● A&A was represented in 60 European cities as early as 1988. But Willis's recent drive has been particularly urgent because of the way the October 1990 merger affected its European links.

The link-up with Corroon & Black ended a century-old relationship with the US broker, Johnson and Higgins, and a loose alliance of international brokerage connections, which included names like Mees

Zoonen of the Netherlands, Gras Savoye of France and Gil & Carvajal of Spain.

Without the funds for big acquisitions, Willis has opted to link with small and medium-sized brokers or back existing teams of brokers in new ventures.

Willis's strategy means it lacks the weight in some European markets enjoyed by some of its rivals - especially after the recent acquisitions. Critics also suggest that its control may be limited in some cases.

Nevertheless there are also advantages. In particular by leaving local owners and managers with substantial stakes of each subsidiary, Willis feels it is likely to encourage a more dynamic development.

"By leaving substantial shareholdings with local managers and owners we have created incentives for people to develop the business nationally," says Mr Adrian Gregory, the group director responsible for Europe.

Mr Gregory says the main emphasis has been in building links with brokers who can help service the group's multinational business.

Willis's lower profile approach will also allow it to develop its existing relationships with the continent's large reinsurers more sensitively. "The network doesn't disturb our existing business connections in reinsurance," adds Mr Gregory.

NOTICE TO THE HOLDERS OF

US\$200,000,000 3 1/4 per cent Guaranteed Convertible Subordinated Bonds due 2002 (the "Bonds") of Bell Resources Financial Services N.V. (the "Issuer") unconditionally guaranteed on a subordinated basis by, with non-detachable Conversion Bonds (the "Conversion Bonds") issued by, and convertible into Ordinary Shares of A\$0.50 each (the "Ordinary Shares") of Australian Consolidated Investments Limited (A.C.I.L. 008 670 924) (previously named Bell Resources Ltd.) ("A.C.I.L.")

NOTICE IS HEREBY GIVEN, pursuant to clause 10(L)(vii) of the trust deed dated 2 June, 1987 constituting the Bonds and the Conversion Bonds and made between the Issuer, A.C.I.L. and the Law Debenture Trust Corporation p.l.c. as trustee for the holders, that Rossington Holdings Pty. Limited (A.C.N. 082 246 018), a company incorporated in New South Wales, Australia, ("Rossington"), has made an offer (the "Offer") to holders of fully paid Ordinary Shares to acquire their Ordinary Shares for Australian cents 25.00 each in cash.

The following information is based on and qualified in its entirety by reference to the statement (the "Part A Statement") served by Rossington on A.C.I.L. which contains certain information prescribed under the Australian Corporations Law relating to the Offer, and the form of Offer attached to the Part A Statement. The Part A Statement and the form of Offer were dispatched by Rossington to holders of Ordinary Shares on 4 April, 1992. Copies of these documents are available for inspection at the specified offices of the Principal Paying and Conversion Agent and the other Paying and Conversion Agents set out below. Documents relating to the Offer are not being made available for inspection at the office of the Paying and Conversion Agent in New York City.

The Offer relates to all the fully paid Ordinary Shares in issue on 3 April, 1992 and has been made to all holders of such fully paid Ordinary Shares appearing in the register of members of A.C.I.L. Ordinary Shares appearing in the register of members of A.C.I.L. on 3 April, 1992. The Offer also extends to assignees or transferees of those Ordinary Shares who become registered or entitled to be registered as holders of those Ordinary Shares during the period from and including 3 April, 1992 and ending at 5.00 p.m. (Sydney time) on 6 May, 1992 (unless the Offer is withdrawn, amended or extended in accordance with the Australian Corporations Law).

The Offer has not been made to, and is not capable of acceptance by, the holder of any Ordinary Shares issued after 3 April, 1992, including the holder of any Ordinary Shares which may be allotted or issued after 3 April, 1992 pursuant to the exercise of the right to convert any Conversion Bond into Ordinary Shares.

The Offer, unless withdrawn, amended or extended in accordance with the Australian Corporations Law, will remain open for acceptance until 5.00 p.m. (Sydney time) on 6 May, 1992. The Offer is subject to a number of conditions, full details of which are set out in the form of Offer issued by Rossington.

The directors of A.C.I.L. will shortly be dispatching to holders of Ordinary Shares a statement (the "Part B Statement") pursuant to section 547 of the Australian Corporations Law which will contain certain prescribed information relating to the Offer, including any recommendation by the directors of A.C.I.L. as to whether or not a holder of Ordinary Shares should accept the Offer. The Part B Statement is expected to be dispatched by A.C.I.L. on or before 21st April, 1992. Copies of the Part B Statement, following its dispatch to holders of its shares, will also be made available for inspection at the specified offices of the Principal Paying and Conversion Agent and the other Paying and Conversion Agents set out below.

PRINCIPAL PAYING AND CONVERSION AGENT

The Chase Manhattan Bank, N.A.
Woolgate House
Coleman Street
London EC2P 2HD

OTHER PAYING AND CONVERSION AGENTS

Chase Manhattan Bank
Luxembourg, S.A.
5 Rue Plaetis
L-2338 Luxembourg

Banque Bruxelles
Lambert S.A.
Avenue Marnix 24
1050 Brussels

This Notice is given by:
Australian Consolidated Investments Limited
Dated 10 April, 1992
HOLDERS WHO ARE IN ANY DOUBT AS TO THEIR POSITION ARE RECOMMENDED TO CONSULT THEIR FINANCIAL OR OTHER PROFESSIONAL ADVISER WITHOUT DELAY.

Notice of Full Redemption

American General Corporation

6 3/4% Convertible Subordinated Debentures Due 2000

NOTICE IS HEREBY GIVEN, pursuant to the Indenture, dated as of May 30, 1985, as supplemented (the "Indenture"), between American General Corporation (the "Company") and Citicorp, N.A., as Trustee, relating to the Company's 6 3/4% Convertible Subordinated Debentures Due 2000 (the "Debentures"), that the Company has elected to exercise its option to redeem all the outstanding Debentures on May 15, 1992 (the "Redemption Date") at the redemption price of 100% of the principal amount thereof, together with accrued interest from May 30, 1991 to the Redemption Date in the amount of \$329.45 for each \$300.00 principal amount (the "Redemption Price").

Payment of the Redemption Price, which will aggregate \$5,329.45 for each \$3,000.00 principal amount of Debentures, will be made on and after the Redemption Date. UPON PRESENTATION AND SURRENDER of the Debentures (together with all appurtenant coupons maturing May 30, 1992 and subsequent thereto, in the case of Bearer Debentures) at an appropriate office of one of the paying and conversion agents listed below, the Company has elected to exercise its option to redeem the Debentures. On and after the Redemption Date, the Redemption Price will become due and payable upon each Debenture and interest thereon shall cease to accrue. The Debentures will no longer be outstanding after the Redemption Date.

If any Bearer Debenture surrendered for redemption is not accompanied by all appurtenant coupons maturing May 30, 1992 and subsequent thereto, the amount of any such missing coupons will be deducted from the Redemption Price otherwise payable. No payment with respect to any Bearer Debenture will be made at the corporate trust office of the Trustee or any other paying agency maintained by the Company in the United States or by check mailed to an address in the United States or by transfer to an account in the United States.

Right of Conversion. Holders of Debentures have the right, on or before the close of business on the Redemption Date, to convert the Debentures into American General Corporation Common Stock ("Common Stock"), provided that written notice substantially in the form of the Conversion Notice on the reverse of the Debentures is delivered, together with the Debenture and all unexercised coupons attached thereto, to the office of one of the paying and conversion agents listed below. The Debentures may be converted into shares of Common Stock at the Conversion Price of \$40.00 (subject to the principal amount of Debentures for each share of Common Stock). The closing price of the Common Stock on the New York Stock Exchange on April 2, 1992 was \$41.78 per share.

Paying and Conversion Agents. The paying and conversion agents to which Bearer Debentures and Registered Debentures should be surrendered for redemption or conversion are listed below. Any questions with respect to the procedures for redemption or conversion should be directed to an appropriate agent.

Citicorp, N.A.
New Main Street 40/42
D-5000 Frankfurt/Main 1
Federal Republic of Germany

Citicorp, N.A.
Avenue de Tervuren, 249
B-1150 Brussels
Belgium

Citicorp Investment Bank (Switzerland)
Belhofstrasse 63
P.O. Box 244
CH-8002 Zurich
Switzerland

Citicorp, N.A.
Corporate Trust Services
111 Wall Street, 3rd Floor
New York, NY 10043
United States ("Trustee")

Citicorp Investment Bank
(Luxembourg) S.A.
16, Avenue Marie-Therese
Luxembourg
Grand Duchy of Luxembourg

Citicorp, N.A.
Avenue de Tervuren, 249
B-1150 Brussels
Belgium

Citicorp Investment Bank
(Luxembourg) S.A.
16, Avenue Marie-Therese
Luxembourg
Grand Duchy of Luxembourg

April 10, 1992

American General Corporation

Withholding of 20% of gross redemption proceeds of any redemption payment made on Registered Debentures may be required by the Interest and Dividend Tax Compliance Act of 1983 unless the paying agent has the correct taxpayer identification number (social security or employer identification number) of or an exemption certificate from the payee. Registered Debentures surrendered for payment should be accompanied by a properly completed Form W-9 or exemption certificate or equivalent.

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Mr Sven Norberg
Director, Legal Affairs
EFTA

Mr John Pheasant
Partner
Lovell White Durrant

Professor Alexis Jacquemin
Adviser to the Forward Studies Unit
Commission of the European Communities

Dr Claus-Dieter Ehlermann
Director General for Competition
Commission of the European Communities

Mr Zygmunt J A Tyszkiewicz
Secretary General
UNICE

Mr Stephen D Walzer
Manager, International Legal Affairs
The British Petroleum Company plc

Sir Sydney Lipworth
Chairman
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HA

AMGOLD

Anglo American Gold Investment Company Limited
(Incorporated in the Republic of South Africa)
Registration No. 05 49894 NG

Results for the year and final dividend

- Dividends increase by 26%
- Net asset value up by 12%

(R million)	31.3.92 (Unaudited)	31.3.91
Investment income	219.9	240.7
Interest earned less administration expenses	58.7	4.9
Cost of prospecting	278.6	245.6
Provision against investments and loans	33.1	47.4
Net income	235.5	178.2
Earnings per share - cents	975	768
Dividends		
- R million	235.4	178.3
- cents per share	475	400
Interim	500	375
Final		
Market and directors' values of investments		
Listed - market value	4 320.7	4 239.0
Unlisted - directors' valuation	206.6	225.9
Loans	65.3	40.7
	5 092.6	4 505.6
Net asset value		
- R million	5 453.6	4 857.8
- cents per share	22 585	20 118

DIVIDEND

Dividend No. 85 of 500 cents per share has been declared payable on Tuesday, 2 June 1992 to shareholders registered at the close of business on Friday, 24 April 1992. The register of members will be closed on Saturday, 25 April 1992 to Saturday, 9 May 1992. The full conditions relating to the dividend may be inspected at the Head Office and London office of the company and at the offices of its transfer secretaries.

Registered office:
44 Main Street
Johannesburg 2001



London office:
40 Holborn Viaduct
London EC1P 1AJ

10 April 1992

The annual report will be posted on or about 29 April 1992.

NOTICE OF PURCHASE



EUROPEAN INVESTMENT BANK
13% pound sterling Bonds of 1990,
due April 3, 1998

Pursuant to the terms and conditions of the Bonds, notice is hereby given to bondholders that during the twelve-month period ending 3rd April, 1992, no purchases have been made in the open market for this issue.

As of 3rd April, 1992, the principal amount of such Bonds remaining in circulation was

GBP 98,500,000.-

Luxembourg 10 April 1992

EUROPEAN INVESTMENT BANK

MAES Funding No. 1 PLC



£200,000,000
Mortgage Backed
Floating Rate Notes due 2018
Notice is hereby given that the Rate of Interest has been fixed at 11.16875% for the interest period 8th April, 1992 to 8th July, 1992.

The interest amount payable on 8th July, 1992 will be £2,776,93 in respect of each £100,000 denomination.



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£ 2,000+	8.50	8.77

Copies of the most recent audited accounts available on request.
*Interest rate correct as time of going to press. C.A.R. (Compound Annual Rate)

Mr John Hutchins, TSB Bank Channel Islands Limited, Overseas Branch, PO Box 887, 4 David Place, St Helier, Jersey, Channel Islands.

Name _____
Address _____
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TSB Bank Channel Islands Limited, Overseas Branch, PO Box 887, 4 David Place, St Helier, Jersey, Channel Islands.

COMPANY NEWS: UK

International expansion for Amec

By Jane Fuller

AMEC, the construction and engineering group which announced a £9.9m pre-tax loss yesterday, said it would use some of its £76.7m cash to expand on the Continent, in the Middle East and in south-east Asia via a new headquarters in Hong Kong.

Mr Alan Cockshaw, chairman, said the proportion of group turnover derived from outside the UK was set to rise from just over 20 per cent in 1991 to 30 per cent this year.

In building and civil engineering operating profit fell from £30.2m to £24.2m on turnover of £772m (£865m). Mr John Early, finance director, said the order book was down 5 per cent overall since the beginning of 1991. Commercial work declined by 30 per cent and now only accounted for 10 per cent of the total, whereas the fall-off was slight in industrial and public sector work.

Mechanical and electrical engineering made £33.6m (£38.6m) profit on £1.41bn (£1.2bn) turnover. Orders had fallen by 10 per cent, and the proportion of commercial work declined from 16 to 9 per cent.

Housing and property increased its loss from £700,000



Alan Cockshaw, left, and John Early: 30% of turnover would come from outside UK

to £11.3m. Rationalisation included cutting the regional organisation from 10 units to six.

The diluted loss per share figure of 3.2p counted convertible preference shares as equity. Taking it as debt, the basic loss per share was 11.9p (or 11.8p of earnings before the exceptional costs), compared with earnings of 20.8p.

It proved to be a good PR move for Amec to bring out results

the day after Costain. Opportunities for favourable comparisons included a maintained dividend, cash in the bank, housing land valued conservatively at 20 per cent of selling prices (as opposed to 30 per cent) and no Channel tunnel involvement. Throw in some reassurance about the resilience of off-shore work, through refurbishment, and the welcome international expansion and Amec might be classed as one of the few buys in the building sector. This

sentiment was reflected in an up rise in the share price to 149p (still well below the 200p rights issue price a year ago). The yield is attractive at just over 9 per cent. On a £45m pre-tax profit forecast the prospective p/e is less than 16 on the unfavourable basic earnings figures. But recovery potential is a bit awkward to assess because of lingering doubts about a late-cycle downturn in long-term contracting. For those braving this sector, it looks a quality stock.

'Bloody nose' at Dowding & Mills

By Peggy Hollinger

THE EFFECTS of recession around the world hit Dowding & Mills, the electrical and mechanical repair group, which reported a 28 per cent drop in interim profits, from £5.1m to £3.7m.

"We are in recession and we are taking a bloody nose," said Mr Jim Cole, chief executive. "But I think we have performed in the depth of this recession better than many other companies have in the past times."

Outlook for the second half remained uncertain, however. "January to March have returned to the miserable levels we experienced last year," he said. "We see absolutely no sign of an upturn in the UK and in most parts of the world."

Turnover fell from £41m to £38m for the six months to December 31. Mr Cole said the group had maintained gross margins, despite the drop in demand.

Decline in sales was felt almost equally across the group's geographical regions. Dowding, which repairs and calibrates engines among other activities, operates in the UK, Germany, the Netherlands, Luxembourg and Australia. Expanding its international presence - overseas sales account for about 18 per cent of turnover - was one of the main reasons behind its unsuccessful bid for niche engineer Torday & Carlisle last year.

The £632,000 costs of the failed takeover were taken below the line. Dowding still holds 8.7 per cent of Torday. Mr Cole said the group would retain the stake, keeping its options open until Torday's annual results are published in the summer.

Interest charges were 10 times covered at £382,000 (£331,000). Mr Cole said Dowding retained a strong balance sheet with gearing at 23 per cent.

Earnings per share fell from 2.46p to 1.76p. The dividend is increased "in line with inflation," from 0.86p to 0.92p.

Three Harland arms up for sale

By Angus Foster

HARLAND SIMON, the control systems specialist rocked by a profits warning in February, yesterday confirmed that it was seeking buyers for three subsidiaries in a move to cut borrowings and concentrate on mainstream businesses.

Mr David Mahony, who resigned as chairman following the resignation of Mr Roy Ashman, said negotiations were at an "advanced stage" for the sale of Vickerys, which makes blades and screens for the water and paper industries.

NEF, a Swedish subsidiary, and Pro-Aqua, involved in water control, are also being targeted for sale. Following the disposals, Harland will focus on its electrical and electronic businesses.

Harland's shares rallied 15p

to 94p on the news. The shares have collapsed from 585p in February.

Several institutional shareholders liquidated their holdings following the profits warning, which also revealed provisions of £750,000 to cover disputed payments due from two companies controlled by the late Mr Robert Maxwell.

Mr Ashman resigned following the profits warning. Mr Mahony said that despite the fall in the share price, Harland had not run into trading difficulties.

In June Harland is due to announce results for the year to March 31. Hoare Govett, the company's broker, has cut its forecast from £13m to £4m.

Vickerys made operating profits in excess of £1m in the year to March 31 from turnover of £11m. However, NEF and Pro-Aqua are expected to incur

combined losses of £700,000 for the period.

Proceeds from any sales will be used to reduce borrowings, which have increased from £3.3m a year ago to about £13m. Most of the increase is due to last year's £7m-worth of acquisitions.

Mr Mahony said Harland's relationship with Perfect Information, an on-line news cuttings service with links to Mr Ashman, was "under review". Harland owns a £800,000 debt in PI which, if converted, is equal to 18 per cent of the company's equity. Harland's pension scheme also has an investment of £500,000 in the service.

He said PI was now "making progress", despite a warning in February that delays and start-up costs would reduce profits due to Harland by £2m.

Receivers in at Isis Group

Mr Robert Birchall of the Bristol office of Cork Gully has been appointed administrative receiver to Isis Group.

The main trading company within the group is Isis Construction, which specialises in commercial and industrial building work. It has a turnover of some £30m and employs about 150 staff.

The other two companies are relatively small: Wessex Guild, a maker of architectural metalwork, with turnover of £3m employing 25 staff and Isis Pneumatics, which has turnover of £4m and about 50 employees.

Mr Birchall said the group had been in difficulties for some time. There had been negotiations with companies interested in the business but these had not been concluded.

Shares in Isis, an over-the-counter stock, were last dealt in June 1991 at 40p through Grantville Securities.

Sindall in red after provisions

For the third year in succession William Sindall, the builder, civil engineer and property developer, had to provide for exceptional charges.

That forced it into a loss of £4.19m for 1991, from a profit of £1.09m. The final dividend is omitted, leaving the total at 1.5p, against 6p.

Mr John Mott, chairman, said the exceptional charges reflected "the continuing ravages of the prolonged recession on asset values and work prospects. This time they amounted to £5m (£1.5m) and comprised redundancy and closure costs totalling £517,000, and a write-down of the carrying value of housing and developments to £4.67m.

Turnover fell to £84m (£85.5m) and operating profit to £2.4m (£4.48m). Rental income held up better than forecast, at £1.37m (£1.38m).

Losses per share were 64.5p (earnings 14.57p).

Rizzoli buys controlling stake in Majestic Films

By Raymond Snoddy

MAJESTIC FILMS, the British film distribution company that put up half the finance for the hit film *Dances With Wolves* and has been involved with more than 20 feature films, including *Henry V* and *Driving Miss Daisy*, has sold a majority stake to RCS Video of Italy.

RCS is a wholly-owned subsidiary of Rizzoli-Corriere Sera, the large Italian publisher which has been expanding in the European media.

The London company - to be renamed Majestic Films & Television International - plans to expand, particularly in the production and distribution of television programmes. Its latest project is Maxwell's *The Outsider*, a two-hour film for television based on Mr Tom Bower's biography which will be shot during the summer for showing at Christmas.

Mr Guy East, the former head of sales at Goldcrest and founder of Majestic in 1968, will become chief executive and will retain a significant minority stake in the venture. He declined to say what the deal was worth or what his residual stake would be, but he said it was wise to have a relationship with one of the most powerful groups in European media. Mr Paolo Gilenti, managing director of RCS Video, becomes Majestic chairman.

The deal will give Majestic an entrée into Italy and the London-based company will also distribute films and television programmes in which RCS has an interest.

RCS also has small minority stakes in Carlton Television, which won the London weekday ITV licence, TFI, the French broadcaster, and Caroleo, the independent US film studio.

Whatman knocked by US recession

By Roland Rudd

THE US recession was blamed by Whatman, the specialist paper and filtration equipment maker, for a 16 per cent fall from £11m to £9.2m, in pre-tax profits for the year to December 31.

More than 60 per cent of the group's £49.6m (£44.6m) turnover is US-based. The UK accounts for just 17 per cent with the rest in continental Europe and the Far East.

A strong performance from micro-filtration products in

North America shielded the group from the worst effects of the US downturn.

Mr Hugh Perrott, finance director, said: "A worst economic background than we had experienced was partly offset by gains from our new focused products where we had increased investment."

Reorganisation costs of £300,000, relating to the discontinuation of manufacturing filter systems, was taken above the line.

A net interest charge of £278,000, compared with net

interest income of £733,000, mainly due to tax increases in Japan and the US. Earnings per share fell from 33.1p to 28.6p.

While capital expenditure fell from £10m to £4.7m, marketing and product development expenditure is expected to rise as a proportion of sales over the current year.

The final dividend is increased to 3.5p making a total of 5.7p compared with 7.75p. Mr Perrott said the group aimed to increase the dividend steadily.

SWITZERLAND

The FT proposes to publish the above survey on 7th May 1992

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COMPANY NEWS: UK

The rising workload of insolvency practitioners

Andrew Jack unravels the secrets behind the way the banks allocate their appointments of receivers

IF INSOLVENCY specialists get much of their business by scratching influential backs in the City, London may have developed some very red backs indeed over the past year.

While a handful of high-profile insolvencies such as Polly Peck and BCCI have drawn public criticism for the high level of fees charged, less attention has been given to how business is allocated between them.

As an analysis conducted by the Financial Times shows, while the pattern is far from clear-cut, there are signs that particular banks favour certain receivers.

Work for qualified insolvency practitioners – most of them working in accountancy practices – has probably never been greater. Figures from the Department of Trade and Industry showed that company insolvencies last year rose to 21,827 – or 2.3 per cent of the number of active companies on the register at Companies House – the highest level for many years.

Insolvency income is likely to rise significantly in absolute terms as the firms report later this year. Given the decline in other activities, they are also likely to make up a larger proportion of total fee income from all accountancy services.

HOW THE BANKS DIVIDE THEIR RECEIVERSHIPS
Receivership appointments April 1991 – March 1992

Total appointments	Barclays	Midland	Lloyds	Royal Bank	Bank of Scotland	Hill Samuel	Yorkshire Bank	Other
1236	533	730	586	415	162	134	80	62
Coopers & Lybrand	17	19	16	18	22	22	10	19
KPMG Peat Marwick	15	15	15	15	15	15	15	15
Ernst & Young	8	8	8	8	8	8	8	8
Touche Ross	11	7	8	15	4	7	14	5
Grant Thornton	8	9	10	3	15	14	10	20
Price Waterhouse	5	4	10	6	7	7	3	8
Arthur Andersen	3	4	5	12	4	3	0	0
Leonard Curtis	6	4	5	12	4	3	0	0
Stoy Hayward	4	2	3	2	1	1	2	6
Levy Gee	3	2	2	1	0	0	23	0
Other	1330							

Source: FT analysis of London and Edinburgh Gazette

Practitioners point out that not only will appointments continue to rise with the effects of the recession, but even after the economy has begun to pick up, there is a substantial lag during which expanding businesses will not be matched by enthusiastic banks and further insolvencies will occur.

The FT analysis uses the announcements made in the official London and Edinburgh Gazettes, for the 12 months to the end of March. These name both the bank and the receiver which it calls in to sell the business or its assets.

Receivership – as distinct

from administration and other insolvency procedures – is driven by banks, which hold security over assets held by the company to which they have loaned money.

The nine banks illustrated account for 79 per cent of all receiverships during the period, clearly led by National Westminster. The top ten insolvency and accountancy firms shown make up 76 per cent of all receivership appointments.

Eight of the ten firms are names familiar as among the top ten accountancy firms by fee income. The exceptions are Leonard Curtis, which specialises purely in insolvency work, and Levy Gee, the 25th largest firm by overall fee income, which has boosted its receivership work substantially over the past two years.

The proportion of receiverships given by the banks to each firm varies widely. Some banks appear to distribute their work relatively evenly, but others clearly favour particular firms.

Cork Gully dominates the appointments overall. In all but two cases it has a higher proportion of appointments than any other firm. The exceptions are Hill Samuel and Yorkshire Bank.

Hill Samuel gave 23 per cent of its appointments to Levy Gee. Yorkshire Bank gave 20 per cent to Grant Thornton and 8 per cent to Stoy Hayward. It gave 16 per cent of its appointments to Stoy Hayward.

Assets of the distribution business during 1990 meant a substantial reduction in turnover – down from £21.1m to £12.8m – and in working capital.

Earnings per share rose from 13.3p to 17.14p and the final dividend is maintained at 7p to hold the total at 11.47p.

Textile slide pulls down Beckman
A fall in pre-tax profit from £686,000 to £556,000 was reported by A Beckman for the half year to December 31.

From turnover of £5.03m (£5.02m) the textiles side saw its trading profit slide to £173,000 (£352,000).

Trading profit in property came to £574,000 (£482,000) on turnover of £779,000 (£720,000).

Earnings per share fell to 3.1p (3.8p) and the interim dividend is again 1.50p.

Serif Cowells sells non-core business
Serif Cowells, the printing and packaging specialist, has sold its non-core business, Kemps Publishing Group, to its management, for £300,000 cash. The purchasers are also assuming responsibility for Kemps' bank borrowings amounting to some £745,000, and other liabilities.

Correction Cadbury Schweppes
Cadbury Schweppes expects its purchase of 70 per cent of Pilsen, a German confectioner, to add 0.2p to its earnings per share next year, not 2p as reported in yesterday's editions.

Britannia in loss after exceptionals

EXCEPTIONAL costs have again hit Britannia Group, the Cheltenham-based construction concern. But this time they led to a loss and the omission of the final dividend.

For 1991 the profit slumped from £1.63m to £410,000. The provision for the diminution in land stocks was cut to £778,000 (£1.2m) and there were reorganisation costs of £235,000 (£nil) that led to a pre-tax loss of £690,000 (profit £281,000).

Losses per share came to 5p (earnings 3.5p). When announcing a cut in the interim dividend to 1p (1.9p) directors said they intended to pay a final (1.1p) – but they now considered that inappropriate.

Total turnover fell to £27.1m (£28.9m).

Rental income arising on development and investment properties was affected by the insolvency of two tenants. The development company was disposing of its land stocks with the exception of the site at Quedgeley, Gloucester, and its holdings at Rugby.

Rathbone tops £3m with 22% increase

Rathbone Brothers, the USM-traded asset management and private banking group, increased pre-tax profit by 22 per cent in 1991, and is raising the dividend by 25 per cent.

From turnover 11 per cent up to £11.4m, profit came to £3.12m (£2.56m) and earnings per share worked through at

26.61p (22.11p). The recommended final dividend is 7.5p for a total of 10p (8p).

Mr Oliver Stanley, chairman, said the acquisition of the Framlington private client fund management business and the recruitment of five new investment managers in Liverpool should result in increased investment management revenues.

Parame net asset value down 9%

Net asset value of Parame, an investment company and dealer in securities and works of art, declined 9 per cent from 89p to 81.3p over the 12 months to end-December. Total income fell from £286,363 to £253,325 while pre-tax profits were down from £112,308 to £85,933.

Earnings per share emerged at 0.79p (1.1p) for the dividend which is cut to 1.1p (1.55p) with a proposed final of 0.65p.

Porth secures banking facility

Porth Group, the USM-quoted Christmas decorations company, said yesterday that it had successfully concluded 1992 facility negotiations with its bankers, National Westminster and Société Générale.

Norish achieves strong recovery

Norish, the Irish-based food services group, reported a recovery in the 1991 year with pre-tax profits up from £1.47m to £2.3m (£2.06m), equal to profit earned for 1989. The disposal of the trading

The placing of the new shares and the grant of the option have been completed. This announcement does not constitute an offer or invitation to subscribe for or to sell or purchase any of the shares of Regent Pacific Group Limited.

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Arranged by:
Goodwill Investment Services Ltd.

Financial advisor to Regent Pacific Group Limited:
Somerley Limited

April 1992

NOTICES

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK
IN RE SYMBOL TECHNOLOGIES, INC.
SECURITIES LITIGATION
MASTER FILE
CIVIL ACTION NO. 89-3733 (LDW)

SUMMARY NOTICE OF PENDENCY OF CLASS AND DERIVATIVE ACTIONS, CLASS ACTION DETERMINATION, SETTLEMENT OF CLASS AND DERIVATIVE ACTIONS AND SETTLEMENT HEARING

TO: (a) ALL PERSONS OR ENTITIES WHO PURCHASED THE COMMON STOCK OF SYMBOL TECHNOLOGIES, INC. ("SYMBOL") DURING THE PERIOD MAY 1, 1989 THROUGH JANUARY 15, 1990, INCLUSIVE ("CLASS ACTION").

(b) ALL STOCKHOLDERS OF SYMBOL ("DERIVATIVE ACTION") OF RECORD AS OF MARCH 16, 1992.

This important notice is to advise you of the pendency of consolidated class and derivative actions (collectively, the "Litigation") filed against Symbol, certain of its present or former officers and directors, and the underwriters for an August, 1989 public offering of Symbol common stock. Plaintiffs and defendants in this Litigation have reached a proposed settlement of the Litigation and a hearing on this proposed settlement will be held before the Honorable Leonard D. Weiler on May 15, 1992 at 9:00 a.m. at the United States Courthouse, 300 Rarob Drive, Hightstown, New York, 11788.

The settlement consists of a payment by or on behalf of the Defendants of \$7,250,000 in cash and warrants to purchase Symbol common stock intended to have a value of \$4,250,000 and certain additional relief in settlement of claims asserted in the derivative action.

At the settlement hearing, the Court will consider whether to approve: (1) the proposed settlement; and (2) the application by plaintiffs' counsel for an award of attorneys' fees and expenses.

If you purchased Symbol common stock between May 1, 1989 and January 15, 1990, inclusive, your rights are affected by the Litigation and you may be entitled to share in the settlement fund. However, to share in the distribution of the settlement fund, you must submit a Proof of Claim and Release on or before August 15, 1992, establishing that you are a class member entitled to recovery.

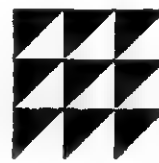
The foregoing is only a summary. A more detailed printed "Notice of Pendency of Class and Derivative Actions, Class Action Determination, Settlement of Class and Derivative Actions and Settlement Hearing" (the "Notice") and a Proof of Claim and Release form have been mailed to these class members and current Symbol shareholders who have been identified to date. If you have not received either the Notice or the Proof of Claim and Release form, you may obtain copies by writing to: Claims Administrator, Symbol Technologies Securities Litigation, c/o FRG Information Systems Corp., P.O. Box 3925, Grand Central Station, New York, New York 10017.

If you require information in addition to the Notice or Proof of Claim and Release, you should contact Plaintiff's Lead Counsel:

Richard Bemporad, Esq.
Lowey Dauenberg Bemporad & Solinger, P.C.
747 Third Avenue
New York, NY 10017
or call collect: 1-212-759-1504

PLEASE DO NOT CONTACT THE COURT OR THE CLERK'S OFFICE FOR INFORMATION
DATED: April 10, 1992
BY ORDER OF THE COURT

CLERK OF THE COURT
UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK



AMEC

Preparing for the future



KEY COMMENTS FROM THE STATEMENT OF THE CHAIRMAN, ALAN COCKSHAW, F ENG:-

- * Pre-exceptional profits down 21 per cent at £50.1 million.
- * Exceptional provision of \$60 million made against land and property values reflecting management's view of the medium term economic outlook.
- * Strong balance sheet with substantial cash balances.
- * Order book only eight per cent down on previous year.
- * Excellent performance by the process and energy sector and the heavy mechanical, electrical and civil engineering companies.
- * Good progress in the evolution of the European strategy.
- * Confidence in the future demonstrated by maintained final dividend.

	YEAR ENDED 31 DECEMBER 1991	YEAR ENDED 31 DECEMBER 1990
	£ MILLION	£ MILLION
TURNOVER	2,338.2	2,218.3
PROFIT BEFORE EXCEPTIONAL ITEM	50.1	63.4
EXCEPTIONAL ITEM	(60.0)	-
LOSS/PROFIT AFTER TAX	(9.9)	42.2
EARNINGS PER ORDINARY SHARE - BEFORE EXCEPTIONAL ITEM		
DILUTED	12.3p	17.5p
UNDILUTED	11.3p	20.8p
LOSS/EARNINGS PER ORDINARY SHARE - AFTER EXCEPTIONAL ITEM		
DILUTED	(3.2p)	17.5p
UNDILUTED	(11.9p)	20.8p
DIVIDENDS PER ORDINARY SHARE	10.25p	10.125p

The proposed final ordinary dividend of 6.25p per share will be paid on 1 July 1992 to shareholders on the register on 8 May 1992.

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COMMODITIES AND AGRICULTURE

LME warns again on zinc supply

By Kenneth Gooding,
Mining Correspondent

AS CONSUMERS protested yesterday that the London Metal Exchange's zinc market was out of touch with reality, the LME board issued its second warning this year that it was closely monitoring the growing zinc supply tightness.

It did so after the LME price for zinc for immediate delivery rose above the three-month price - or moved into backwardation, to use the traders' jargon.

Zinc prices have risen from \$987 a tonne in late October - the lowest since the special high grade zinc contract was launched - to a 14-month high of \$1,286 last week, in spite of LME stocks in that time moving up from about 150,000 tonnes to a record 222,900 tonnes.

In a note to traders yesterday the LME board said: "The

exchange has at its disposal a variety of courses of action which would be introduced should circumstances dictate the necessity of such actions."

After this warning the backwardation, which on Wednesday was \$12 a tonne, eased to \$8.50 at yesterday's close.

Mr Martin Abbott, director of marketing, described LME's latest move as "a warning shot across the bows of anyone who might be thinking of playing any games in the zinc market."

However, Mr Malcolm Widdows, managing director of Brock Metals, a British West Midlands company best known as a supplier of zinc alloys to the motor industry, suggested: "The market is too open to manipulation. The LME doesn't like that word used, so let's say it's too open to influence."

He said the fact that the zinc price in the past few months had gone up in spite of rela-

tively weak demand and visibly high stocks was very frustrating for consumers and likely to drive some into using a different metal when that was possible.

"I'm very unhappy and my customers hate it," he added. Mr Widdows suggested that "some clever person might have worked out that it pays to hold the majority of the zinc warrants and lend them to cover shorts at better returns than bank rate."

(Shorts are those who have sold metal they do not own in the expectation they can buy it later at a lower price.)

Mr Widdows pointed out that the LME encouraged metal consumers to use the market to smooth out peaks and troughs in prices. "But how are consumers to know when these shenanigans are going to go on. If a consumer covers during one of these peaks and the price then drops like a stone, it

puts that consumer at a disadvantage to competitors."

Brook also processes aluminium and Mr Widdows said that the zinc market's performance was a dire warning of what might happen should a secondary (scrap) aluminium contract be added to the LME's list.

There were various market rumours yesterday about the cause of the supply tightness. One company mentioned, Barclays Metals, said that, far from squeezing the market, it had always provided liquidity to the market if it was required - provided it had the metal.

If the LME board decides there is danger of a disorderly market, it is legally obliged to take action to put matters right.

In extreme circumstances in the past it has put an upper limit on the premium that can be charged to borrow metal (buy spot and sell forward) for a day.

US farmers cheesed-off over plan for imports

By Nancy Dunne and Geoffrey Dyer in Washington

AMERICAN DAIRY farmers are up in arms over a Bush administration plan to promote capitalism in Hungary by making room in the US market place for goya cheese.

The proposal - to eliminate the import duty for goya under the US Generalised System of Preferences - would be "simply the straw that breaks the dairy farmers' backs", insists Congressman Jim Moody of Wisconsin, the number one US dairy state.

As efficient at lobbying Congress as they are at overproducing, dairy farmers turned out en masse yesterday for a hearing of a House agriculture subcommittee where the proposal was predictably derided.

Unwilling to attack a new democracy, the congressmen argued that giving GSP to goya would open the way for a flood of new duty-free imports that would chiefly benefit Argentina and Uruguay. They said imports of goya would rise by up to 100,000 tonnes.

Goya can be used as a substitute for Parmesan produced in the US. This, in turn, would drive farmers into manufacture of cheddar, which is purchased by the US government (when in surplus) and dumped on the world market.

"In our zealousness to help the newly democratic states, we need to proceed with at least some caution to ensure that we do not undertake proposals that hurt ourselves more than they help the nations on whose behalf they are intended," Congressman Moody said.

Farmers thought they had won this point when a petition to admit goya to the GSP was rejected by the US Trade Representative last year. However, it is now being reconsidered after President Bush waived the three-year limit on resubmitting rejected petitions and raised the issue again. A final decision is due by the end of the month.

Meanwhile, Congressmen have mounted an attack against the State Department, which they claim is once again using agriculture as a tool of foreign policy. They said that without a duty, imported goya would sell in US food stores at 30 cents below the US price.

"If we can find ways to effectively help countries like Hungary develop market economies, we should do so," said Congressman Moody. "But this particular prescription won't help the patient and will most certainly hurt the doctor."

EC wants independent review of Canada's overfishing claim

By David Gardner in Brussels

THE EUROPEAN Commission yesterday called for an independent scientific review of Canada's claim that overfishing by European Community vessels just outside Canadian waters has cut the cod spawning biomass inside them by a half.

Mr Marnel Marin, the EC fisheries commissioner, indignantly rejected this claim last week, stating that the main problem was overfishing by domestic and other non-EC vessels inside Canada's 200-mile limit, and the Ottawa government's political inability to face up to restructuring the Canadian fleet.

The commission has made it

clear that if EC vessels were found to be responsible for depleting severely the cod stock, they would be withdrawn from the area.

Canada claims Spanish and Portuguese boats are overfishing the "straddling stock" of cod on the "nose" and "tail" of the Grand Banks, off Newfoundland but outside the 200-mile limit. The EC says the stock that straddles the limit amounts to between 3 and 5 per cent of the total.

Brussels contends that even if Canada is right that EC vessels took 20,000 tonnes of undeclared cod out of these international waters last year, the EC could not be responsible for the claimed collapse of the spawning biomass.

The Commission wants the scientific committee of Nafo - the Northwest Atlantic Fisheries Organisation, which administers the area adjoining Canada's waters - to examine the claims of Canadian government scientists. It asked Canada to agree to a Nafo meeting in March, but Ottawa refused, Mr Marin said.

Brussels is now raising the pressure for a review, having won the backing of the EC fisheries ministers last Friday. It also announced yesterday it was willing to suspend part of the EC quota in the Nafo area causing the dispute, "whilst pursuing the objective rational conservation and management of fish resources" that it expected Canada to participate in.

Petrochemicals plant inaugurated

By Karen Fossell in Antwerp

NORTH SEA Petrochemicals yesterday inaugurated the last unit of a revolutionary \$275m Antwerp-based petrochemical plant. It is the first of its kind to embrace, in a single complex, the entire production process for polypropylene based on propane and refinery propylene.

NSP, formed in 1988, is an equally-owned joint venture between Statoil, the Norwegian state oil company, and Himont, a member of Italy's Ferruzzi group and one of the world's leading producers of polypropylene.

The vertically-integrated propylene and polypropylene facility includes the world's first propane dehydrogenation plant. The complex is also the first in Europe to manufacture polymer-grade propylene directly from propane gas and refinery propylene.

The dehydrogenation unit converts 250,000 tonnes of propane annually and is linked to a 400,000 tonnes-a-year propylene purification unit, which supplies propylene raw material for NSP's 180,000 tonnes-a-year polypropylene plant.

The entire complex supplies Himont and Statoil with polypropylene and the excess propylene for their separate downstream processing and marketing activities.

The completion of the project comes, however, at a time when the world's petrochemicals industry is experiencing marketing difficulties that have been attributed to overcapacity.

Dr Trappasso dismissed the industry's present problems as cyclical and expressed optimism about recent slight growth in the world economy and the outlook for polyolefins, which he called products of the future in relation to environmental concerns and market flexibility.

Mr P.M. Moricone, Himont's president, said that he believed the industry's problems were not caused by excess volumes in the market and pointed out that European and US demand had increased this year by an estimated 17 per cent.

Mr Harald Norvik, the president of Statoil, defended his company's investment in the Antwerp facility in spite of prevailing poor market conditions and said his view of polypropylene as a polymer of the future had not changed.

Mr Norvik added that Statoil was considering further expansion of petrochemical operations through the addition of a second polypropylene line and a second world-scale MTBE plant in Antwerp.

Statoil last year suffered an operating loss of Nkr17m (\$1.52m) on its petrochemical activities, compared with a profit of Nkr412m in 1990. On a group basis net profits dipped slightly to Nkr4.2bn from Nkr5.1bn because of the one-off effect of Norway's tax reform.

Spanish gas deal signed

By Tom Burns in Madrid

ENAGAS, Spain's state-owned natural gas distributor, will begin importing liquefied natural gas from Nigeria in 1997 under the terms of a 25-year long agreement worth in excess of \$420m (\$1.1bn) that was signed yesterday in Lagos with a consortium formed by the Nigerian National Petroleum Corporation, Shell, Elf and Agip.

The contract, part of a package negotiated by the consortium with Italy's Enel, Cabot of the US and Gaz de France, represents a further step in the

diversification and increase of Spain's LNG imports.

Enagas, which has traditionally bought from Algeria and Libya, will be receiving Nigerian natural gas through a new trans-Pyrenees pipeline in October next year. Towards the end of the 1990s a second pipeline will supply Spain with LNG from Algeria via Morocco.

Spain wants to increase its use of natural gas from six cubic metres a year to 15bn in the year 2000. The agreement specifies that, in an initial phase, Spain will annually ship 1bn cu m of Nigerian LNG for domestic distribution.

Nuova Samin lead smelter soon to re-open

THE OVEN at Nuova Samin's lead smelter at Portovenere, Italy, shut down for routine maintenance in mid-March, is scheduled to resume operations by April 24, a representative of the state-owned energy group Ente Nazionale Elettrotecnica (ENEL) said yesterday, reports Reuters from Rome. She gave no further details.

ENEL said when announcing the facility's shut-down that it would remain out of action for 25 days.

Japan likely to set back metals demand

By Kenneth Gooding

JAPAN'S PRESENT economic problems will hold back worldwide metals demand and consequently western world consumption growth this year will be only "modest", the Metal Bulletin Research Organisation says in its latest report.

MBR suggests that Japan is going into recession and "metals demand there will be disappointing throughout 1992. Nearly all the indicators suggest that the short-term prospects for base metal demand are poor and they are likely to continue to deteriorate during the remainder of the second quarter."

Analyst Mr Neil Buckton says that, given the weakness of the first half-year, "there will be little, if any, growth in base metals demand in Japan for 1992 as a whole".

As that country's industries consumes between 10 and 25

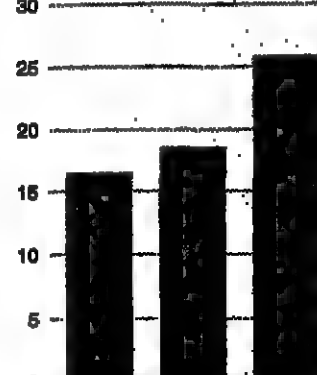
per cent of the traded metals, when Japan's slowdown is added to the continuing sluggish demand in Europe, "these combined factors will offset the revival that appears to be gaining ground in the US," he says in MBR's Base Metals Monthly.

Drawing together some statistics to back his case, Mr Buckton says that the Japanese Ministry of International Trade and Industry is forecasting that crude steel output in Japan will fall by 16.8 per cent in the second quarter and that speciality steel production will be 17.3 per cent down from the same months last year.

In the copper market, the Japanese Electric Wire and Cable Makers' Association saw copper electric wire orders in January dip below 90,000 tonnes for the first time since January 1990. They were down more than 5 per cent from January last year. The Japan Alu-

Japanese metal demand

Share of western world 1991 consumption (%)



Source: Metal Bulletin Research

Bureau of Metal Statistics, aluminium consumption in Japan grew by 1.8 per cent last year compared with 9.5 per cent in 1990; copper consumption was up 2.3 per cent (9 per cent) nickel 1.4 per cent (down 2.3 per cent) and zinc 3.7 per cent (6 per cent).

Base Metals Monthly, \$800 a year from MBR, 16 Lower Marsh, London SE1 7RJ, England.

ICO delegates at odds over negotiating group

THE SIZE of the negotiating group for a new International Coffee Agreement was proving to be the first obstacle on the road to renewed efforts to support coffee prices, delegates at the International Coffee Organisation's London council meeting said yesterday, reports Reuters.

On Tuesday, after a working group had reported on the prospects for agreeing a new marketing pact, the council gave the go-ahead for negotiations to be held on an agree-

ment with economic clauses, expertly based on a universal export quota system.

Delegates had differing ideas, however, on the form the negotiations should take. Consuming country members were seeking open discussions, while most producers were in favour of a "10 plus 10" consumer/producer group with observers.

"The doubt is whether they should go immediately to a negotiation group or leave it open to all members," said Mr

Nestor Osorio of Colombia. "I feel, however, that most of the ground to be discussed initially has already been covered by the working group."

Another delegate said: "Small producers want a big negotiating group, while larger producers want a small negotiating group."

Consumers, meanwhile, were keen that talks on a new economic pact should be open to everyone, including non-members. "I think transparency is an

important concept," commented Mr Myles Frechette, head of the US delegation.

The question of which negotiating group could begin work also at issue. Producers wanted talks to start as soon as possible, while consumers felt a date in mid-June was the earliest feasible.

Delegates were hoping to reach agreement on these issues last night, although the present council meeting is scheduled to continue today.

WORLD COMMODITIES PRICES

MARKET REPORT

THE PLATINUM price fell to the lowest level for 11 weeks yesterday after another bout of Japanese selling. At the London bullion market's afternoon fixing it was \$345.20 a troy ounce, down \$4.05 on the day and \$10.55 on the week so far. Traders believed Japanese operators had again sold platinum to raise funds to cover equity losses. Other precious metals were little changed. At the London Metal Exchange the cash COPPER price reversed an early fall to close \$6.25 higher at \$1,270.75 a tonne. Dealers said the fall had bounced off support at the

equivalent of \$2,230 a tonne and the subsequent gain was encouraged by expectations that a further fall in LME stocks would be announced today. But ALUMINIUM stocks were expected to rise to a fresh record and the cash price closed \$8.25 down at \$1,323.75 a tonne. The prospect of a further falls increase also weighed on the NICKEL market. The uptrend in TIN prices was maintained as concern continued at the lack of quality metal available for nearby delivery. The cash price closed at \$5,812.50 a tonne, up \$40 on the day.

Compiled from Reuters

London Markets

SPOT MARKETS

Grade oil (per barrel FOB) + or -

Dubai \$18.65-6.75 -1.75

Brent Blend (dated) \$18.95-9.05 -1.75

Brent Blend (May) \$18.90-8.95 -1.75

W.T.I. (1 pm est) \$20.20-2.00 -0.30

Oil products

DNV prompt delivery per tonne CIF + or -

Premium Gasoline \$211-213 -1

Gas Oil \$176-177 +1

Heavy Fuel Oil \$177-179

Petroleum Argus Estimates

Other + or -

Gold (per troy oz) \$330.70 +0.15

Silver (per troy oz) \$411 +0.20

COCA - London POX \$/tonne

Close Previous High/Low

May 217.80 218.00 218.20 211.80

Aug 203.20 208.40 208.80 208.00

Oct 199.80 200.00 200.00 198.00

Dec 197.00 200.00 198.00

White Close Previous High/Low

May 274.00 276.70 276.80 271.80

Aug 272.20 273.30 273.80 274.00

Oct 266.70 267.90 268.00 264.10

Dec 263.20 268.80 270.00 266.20

May 271.20 272.90 273.00 269.80

Aug 275.20 276.20 276.30 272.80

Turnover: Raw 890 (2571) tons of 10 tonnes.

White 228 (278)

Paris: White (FF per tonne): May 1522.27 Aug 1538.78

CRUDE OIL - IPE \$/barrel

Close Previous High/Low

May 18.80 19.18 19.26 18.84

Jun 18.80 19.18 19.26 18.78

Jul 18.75 19.07 19.14 18.72

Aug 18.78 18.98 19.05 18.78

Sep 18.80 18.84 19.01 18.88

Index 1900 (25898)

GAS OIL - IPE \$/tonne

Close Previous High/Low

LONDON METAL EXCHANGE (Prices supplied by Associated Metal Trading)

Close Previous High/Low

Aluminium, 99.7% purity (\$ per tonne)

Cash 1325.5-5.0 1325.5-5.0 1325.5-5.0

3 months 1348-0 1348-0 1348-0

Copper, Grade A (\$ per tonne)

Cash 1270.5-71 1270.5-71 1270.5-71

3 months 1299-5 1299-5 1299-5

Lead (\$ per tonne)

Cash 304-2 304-2 304-2

3 months 316.5-7.0 316.5-7.0 316.5-7.0

Nickel (\$ per tonne)

Cash 7345-05 7345-05 7345-05

3 months 7438-45 7438-45 7438-45

Tin (\$ per tonne)

Cash 7345-05 7345-05 7345-05

3 months 7438-45 7438-45 7438-45

Deals 5610-15 5610-15 5610-15

3 months 5645-05 5645-05 5645-05

Special High Grade (\$ per tonne)

Cash 1255-5 1255-5 1255-5

3 months 1255-5 1255-5 1255-5

LONDON BULLION MARKET (Prices supplied by B.M. Bullion)

Close Previous High/Low

Gold (five oz \$ price) £ equivalent

Cash 338.50-338.50 338.50-338.50

3 months 338.50-338.50 338.50-338.50

Deals 338.50 338.50 338.50

Deals 338.50 338.50 338.50

Deals 338.50 338.50 338.50

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Deals 338.50 338.50 338.50

Deals 338.50 338.50 338.50

NEW YORK (Prices supplied by Engelhard Metals)

Close Previous High/Low

Gold (five oz \$ price) £ equivalent

Cash 338.50-338.50 338.50-338.50

3 months 338.50-338.50 338.50-338.50

Deals 338.

FINANCIAL TIMES STOCK INDEX										
	Apr 9	Apr 8	Apr 7	Apr 6	Apr 5	Year Ago	1991/92		Since Compilation	
							High	Low	High	Low
Government Bonds	95.00	95.61	95.37	95.18	95.18	95.47	97.55	92.17	127.40	49.18
							(28/2/92)	(21/9/91)	(86/4/90)	(31/7/75)
Fixed Interest	97.44	98.11	98.05	98.18	98.23	94.76	100.00	100.00	105.00	50.55
							(19/9/92)	(21/9/91)	(28/11/47)	(31/7/75)
Ordinary Shares	1895.7	1864.7	1865.3	1859.2	1851.4	2002.2	2168.3	1806.3	2108.3	48.4
							(2/8/91)	(11/9/91)	(2/9/91)	(25/6/49)
Gold Mines	112.3	111.5	118.2	117.4	118.1	141.2	222.8	115.5	734.7	43.5
							(11/7/91)	(18/2/92)	(32/10/71)	
Table 149 Shares	2439.4	2393.2	2404.2	2400.9	2382.7	2501.6	2678.8	2054.8	2679.6	586.5
							(22/9/91)	(14/8/91)	(21/9/91)	(20/7/84)
T-SE Eurostock 200	1149.42	1145.47	1154.11	1157.11	1141.32	1181.08	1200.06	1036.62	1200.06	938.62
							(4/3/92)	(2/8/91)	(4/3/92)	(18/1/91)
P&ID Div. Yield	6.74	6.40	4.77	4.77	4.77	4.83	See 100 Div. Sect. 15/10/92, Read Int. 16/23. October			
Forward Div. Yield	6.81	6.81	7.00	6.96	6.97	8.97	15/10/92, See 100 Div. Sect. 15/10/92, Read Int. 16/23. October			
P/E Ratio (Nov)	14.14	17.92	18.03	17.98	18.10	13.97	15/10/92, See 100 Div. Sect. 15/10/92, Read Int. 16/23. October			
EAQ Bearer 5.00m	26,426	24,943	23,125	27,083	38,131	34,287				
Equity Turnover (%)	92.32	88.87	80.00	85.65	105.54	105.54				
Equity Bargains (%)	27,993	27,656	32,559	47,009	33,786					
Shares Traded (m)	411.4	434.4	355.6	484.4	420.1					
Ordinary Share Index, Hourly changes	Day's High 1859.5						Day's Low 1850.3			
Open	1860.3	9 am	1861.3	11 am	12 pm	1 pm	2 pm	3 pm	4 pm	
Close	1860.3	1871.1	1869.4	1868.5	1870.3	1876.8	1851.0	1881.6	1882.5	
T-SE 180, Hourly changes	Day's High 2438.5						Day's Low 2401.7			
Open	2401.7	9 am	2417.4	10 am	12 pm	1 pm	2 pm	3 pm	4 pm	
Close	2401.7	2417.4	2413.5	2408.8	2417.0	2424.1	2435.9	2430.7	2432.8	
T-SE Eurostock 200, Hourly changes	Day's High 1151.54						Day's Low 1140.60			
Open	1143.35	10 am	1142.96	11 am	12 pm	1 pm	2 pm	3 pm	4 pm	
Close	1143.35	1142.96	1141.87	1144.81	1145.74	1145.74	1145.01	1145.01	1149.54	

speculations from NatWest's investment arm were Argos, which appreciated 14 to 247p, Boots, ahead 12 at 419p, Marks and Spencer, up 10 at 301p, and M. H. Smith, 22 stronger at 415p.

Traders marked up the price of Wellcome on news that former tennis star Mr Arthur Ashe is using its Retrovir drug to treat Aids. The shares closed 14 ahead at 1068p after unimpressive turnover.

Speculation that new contracts would be announced with next week's interim figures helped Smiths Industries jump 14 to 276p.

Construction equipment distributor and maker BM Group closed 12 down at 294p. A number of large holders of the stock are known to have sold out over the last few weeks as the company survives on the integration of Thomas Robinson, which it acquired in January. There is also concern about the company's exposure to the troubled building and construction sector.

Worries about the financial health of Eurotunnel left the shares 10 weaker at 403p, making it one of the handful of FTSE 100 stocks to buck the market trend.

MARKET REPORTERS:

Among other reasons the company's US operation is no longer a negative factor.

Other selective buy recom-

ICES

Financial Times Ltd
Faculty of Actuaries

	Wed Aug 8	Tue Aug 7	Mon Aug 6	Year ago (approx)
Index No.	Index No.	Index No.	Index No.	
July '92 Index	773.34	773.81	773.76	877.36
78.30	78.52	78.19	78.95	1139.22
79.16	83.75	84.97	84.93	1387.41
79.57	2363.57	2351.49	2333.31	2438.33
79.66	1738.02	1743.79	1737.07	1869.45

1.63	313.62	303.93	307.93	490.35
2.63	300.59	303.93	300.80	367.09
3.64	1613.01	1613.52	1609.95	1542.09
4.64	1332.53	1572.45	1567.92	1473.37
5.64	1738.05	1944.45	1946.16	1789.34
6.64	1212.03	1217.48	1217.57	1203.36
7.64	2554.83	2558.48	2526.36	2637.57
8.64	4072.09	4129.80	4126.26	3942.41
9.64	3223.42	3229.80	3229.12	3175.49
10.64	1429.98	1499.96	1485.83	1511.48
11.64	719.19	719.19	719.71	683.81
12.64	928.86	948.74	943.93	922.08
13.64	649.06	649.06	646.18	548.69
14.64	1145.17	1145.17	1147.49	1223.98
15.64	1284.26	1284.26	1285.08	1278.48
16.64	1463.46	1463.46	1467.81	1533.46

	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429
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FIXED INTEREST					AVERAGE GROSS REDEMPTION YIELDS			
PRICE INCREASES	This Apr '9	Day's Change %	Wed Apr 8	Accrued Interest, not sold to date	British Government	This Apr '9	Wed Apr 8	Year ago (approx.)
British Government					1 Low 5 years	9.02	9.22	9.13
1 Up 15 years (27)	120.13	+0.21	119.78	1.60	2 Coupon 15 years	9.53	9.60	9.51
2 5-15 years (25)	123.46	+0.62	132.64	2.14	3 10%-7% 20 years	9.53	9.60	9.63
3 Over 15 years (9)	143.02	+0.44	141.96	2.33	4 Medium 5 years	10.00	10.11	10.15
4 Irredeemables (4)	158.93	+0.66	157.88	3.76	5 Coupon 15 years	9.62	9.71	9.95
5 All stocks (67)	133.67	+0.53	130.98	2.00	6 10%-10% 20 years	9.57	9.65	9.90
6				3.90	7 11%-7 20 years	9.67	9.76	10.05
7					10 Irredeemable	9.74	9.80	9.89
Index-Linked					11 Index-Linked			
1 Up to 5 years (2)	169.65	+0.01	170.09	0.10	12 Inflation rate 5% Up to 5 yrs.	3.84	3.84	3.73
2 Over 5 years (2)	144.96	+0.01	144.96	0.87	13 Inflation rate 10% Over 5 yrs.	4.57	4.57	4.10
3 All stocks (11)	147.26	+0.01	147.31	0.77	14 Inflation rate 10% Up to 5 yrs.	3.10	3.17	2.93
4				1.27	15 Inflation rate 10% Over 5 yrs.	4.60		
5					16 Index-Linked	11.30	11.46	11.86
6				3.41	17 Index-Linked	11.17	11.17	11.66
7					18	10.92	10.97	11.43

Opening index 24017.9 are 24117.4; 10 am 2413.5; 11 am 2409.8; Noon 2417.0; 1 pm 2424.1; 2 pm 2428.9; 2.30 pm 2435.7; 3 pm 2430.7; 4.10 pm 2435.3 (c) 2.38 pm (d) 8.31 am 1 Flat yield. Highs and lows record, base rates, set rates and constituent changes are published in Saturday issue. A list of contributors is available from the Publishers, The Financial Times, Nineteen One, Southwark Bridge Road, London SE1 9NH. The FT-FUTURES SHARE INDEX SERVICE covers a range of electronic and paper-based products relating to these indices. These are available by subscription from FINSTAT, 2nd Floor, 126 Jermyn Street, London SW1Y 4JL. Tel: 071-925 2323.

[illegible]

REPORTS OF A late surge in support for the Conservative party in yesterday's general election triggered a strong advance in stock index futures in a volatile session, writes Joel Kibazo.

Trading in the June contract on the FT-SE opened firmly and it rose 5 to 2,444 within minutes. But June soon went into retreat after a leading institution began executing a sizeable order, sending the contract falling to 2,438.

Further selling, in spite of sporadic buying from independent traders, saw June ease to 1,445 by 11am. But buying interest returned in the afternoon as talk of a Conservative party lead increased.

A firm Wall Street and a late burst of panic buying as independent traders filled short positions saw June recover ground lost earlier.

June closed at 2,476, up 38 on the previous session and around 19 points above its estimated fair value premium to cash of about 22.

Turnover reached 7,391, UBS Phillips & Drew was particularly active in the session.

The traded options market also witnessed a busy session. Turnover rose to a healthy 41,847 lots. Hedging in the FT-SE options was the main feature. It had 23,334 lots traded by the close.

[illegible]

Year	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	

Paying at 10.00			
FY 1992			
Bonus			
Cashflow			
Dividend			
Earnings			
Gross Profit			
Income Tax			
Liquidity			
Net Income			
Operating Costs			
Ratios			
Sales Volume			
Taxation			
Total Assets			
Total Liabilities			
Working Capital			
XEROX			

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 (Incorporated in England and Wales with limited liability under registered number 2133465)

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NOTICE IS HEREBY GIVEN to the holders of the Class A1 Notes, that the Issuer has determined in accordance with the Remittance provisions set out in the Terms and Conditions, the Class A1 Notes in the amount of £10,000.Mn will be redeemed on the next Interest Payment Date, 30th April, 1992 (the "Redemption Date"). The Class A1 Notes will be redeemed on a pro rata basis and the Principal Payment per Class A1 Note will be £10,000. The Principal Payment on each Class A1 Note will be made in accordance with the operating procedures of Euroclear and Cedel.

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A Bankers Trust Company, London Agent Bank Ltd. 1991

Floating Rate Notes
Due 2035

1675	1675
1689	1689
1686	1686
1672	1672
1687	1687
1682	1682
1691	1691
1671	1671
1674	1674
1680	1680
1683	1683
1673	1673
1681	1681
1676	1676
1684	1684
1679	1679
1685	1685
1678	1678
1688	1688
1677	1677
1687	1687
1675	1675

open countryside.

RODNEY ENGLAND (Deputy Managing Director - Operations)
RE BIRLEY COMPANY LTD.

NOTICE IS HEREBY GIVEN to the holders of the Class A Notes, that the Issuer has determined in accordance with the Redemption provisions set out in the Terms and Conditions, the Class A £10,000,000 will be redeemed on the next Interest Payment Date, 30th April, 1992 (the "Redemption Date"). The Class A Notes will be redeemed on a pro rata basis and the Principal Payment per Class A Note will be £10,000. The Principal Payment on each Class A Note will be made in accordance with the operating procedures of Euroclear and Cedei.

Bankers Trust
Company, London Agent Bank

WHERE BIG BUSINESS IS MOVING

appears every
Wednesday & Thursday

Friday
(in the international edition only)

FINANCIAL TIMES FRIDAY APRIL 10 1992

INVESTMENT TRUSTS - Cont.
+ or 1991/92[illegible]

Continued on next page

FT MANAGED FUNDS SERVICE

● Current Unit Trust prices are available on FT Cityline. Calls charged at 36p/minute cheap rate and 48p/minute at all other times. To obtain a free Unit Trust Code Booklet ring (071) 925-2128.

Company Name	Share Price	Dividend	Yield	Market Cap	Volume
Northwest Union Life Insurance Co.	100.00	4.00	4.00%	1.2B	100,000
Prudential Insurance Co.	120.00	4.80	4.00%	1.5B	120,000
Metropolitan Life Insurance Co.	110.00	4.40	4.00%	1.3B	110,000
Equitable Life Insurance Co.	95.00	3.80	4.00%	1.1B	95,000
Continental Insurance Co.	85.00	3.40	4.00%	1.0B	85,000
Rockwell Insurance Co.	75.00	3.00	4.00%	0.9B	75,000
Western Life Insurance Co.	65.00	2.60	4.00%	0.8B	65,000
Northwestern Life Insurance Co.	55.00	2.20	4.00%	0.7B	55,000
Prudential Insurance Co.	45.00	1.80	4.00%	0.6B	45,000
Metropolitan Life Insurance Co.	35.00	1.40	4.00%	0.5B	35,000
Equitable Life Insurance Co.	25.00	1.00	4.00%	0.4B	25,000
Continental Insurance Co.	15.00	0.60	4.00%	0.3B	15,000
Rockwell Insurance Co.	10.00	0.40	4.00%	0.2B	10,000
Western Life Insurance Co.	5.00	0.20	4.00%	0.1B	5,000
Northwestern Life Insurance Co.	2.50	0.10	4.00%	0.05B	2,500
Prudential Insurance Co.	1.25	0.05	4.00%	0.02B	1,250
Metropolitan Life Insurance Co.	0.625	0.025	4.00%	0.01B	0,625
Equitable Life Insurance Co.	0.3125	0.0125	4.00%	0.005B	0,3125
Continental Insurance Co.	0.15625	0.00625	4.00%	0.0025B	0,15625
Rockwell Insurance Co.	0.078125	0.003125	4.00%	0.00125B	0,078125
Western Life Insurance Co.	0.0390625	0.0015625	4.00%	0.000625B	0,0390625
Northwestern Life Insurance Co.	0.01953125	0.00078125	4.00%	0.0003125B	0,01953125
Prudential Insurance Co.	0.009765625	0.000390625	4.00%	0.00015625B	0,009765625
Metropolitan Life Insurance Co.	0.0048828125	0.0001953125	4.00%	0.000078125B	0,0048828125
Equitable Life Insurance Co.	0.00244140625	0.00009765625	4.00%	0.0000390625B	0,00244140625
Continental Insurance Co.	0.001220703125	0.000048828125	4.00%	0.00001953125B	0,001220703125
Rockwell Insurance Co.	0.0006103515625	0.0000244140625	4.00%	0.000009765625B	0,0006103515625
Western Life Insurance Co.	0.00030517578125	0.00001220703125	4.00%	0.0000048828125B	0,00030517578125
Northwestern Life Insurance Co.	0.000152587890625	0.000006103515625	4.00%	0.00000244140625B	0,000152587890625
Prudential Insurance Co.	0.0000762939453125	0.0000030517578125	4.00%	0.000001220703125B	0,0000762939453125
Metropolitan Life Insurance Co.	0.00003814697265625	0.00000152587890625	4.00%	0.0000006103515625B	0,00003814697265625
Equitable Life Insurance Co.	0.000019073486328125	0.000000762939453125	4.00%	0.00000030517578125B	0,000019073486328125
Continental Insurance Co.	0.0000095367431640625	0.0000003814697265625	4.00%	0.000000152587890625B	0,0000095367431640625
Rockwell Insurance Co.	0.00000476837158203125	0.00000019073486328125	4.00%	0.0000000762939453125B	0,00000476837158203125
Western Life Insurance Co.	0.000002384185791015625	0.000000095367431640625	4.00%	0.00000003814697265625B	0,000002384185791015625
Northwestern Life Insurance Co.	0.0000011920928955078125	0.0000000476837158203125	4.00%	0.000000019073486328125B	0,0000011920928955078125
Prudential Insurance Co.	0.00000059604644775390625	0.00000002384185791015625	4.00%	0.0000000095367431640625B	0,00000059604644775390625
Metropolitan Life Insurance Co.	0.000000298023223876953125	0.000000011920928955078125	4.00%	0.00000000476837158203125B	0,000000298023223876953125
Equitable Life Insurance Co.	0.0000001490116119384765625	0.0000000059604644775390625	4.00%	0.000000002384185791015625B	0,0000001490116119384765625
Continental Insurance Co.	0.00000007450580596923828125	0.00000000298023223876953125	4.00%	0.0000000011920928955078125B	0,00000007450580596923828125
Rockwell Insurance Co.	0.000000037252902984619140625	0.000000001490116119384765625	4.00%	0.00000000059604644775390625B	0,000000037252902984619140625
Western Life Insurance Co.	0.0000000186264514923095703125	0.0000000007450580596923828125	4.00%	0.000000000298023223876953125B	0,0000000186264514923095703125
Northwestern Life Insurance Co.	0.000				

MANAGED FUNDS NOTES

Prices are in pence unless otherwise indicated and the designated S with no prefix refers to US dollars. Yields allow for all buying expenses. Prices of certain oil investments listed below reflect changes in oil prices due to sales in distribution free of UK taxes. A periodic profit-sharing plan. A Single premium insurance. A Designated beneficiary or a ROTH (Roth) investment for College Savings. In Transamerica Insurance Co. of New York. Includes all expenses except agent's commissions. Previous day's price. In Germany price. A September 1987 issue. A variable annuity. A mutual fund. A charitable trustee. A Type contract shows a number of HAVI income will be dividend.

Funds are not SSB recognized. The regulatory authority for the funds is the Financial Services Commission for Ireland. The Central Bank of Ireland, the Asset Protection Supervision Commission, the Joint Committee on Securities Markets, the Comptroller of Insurance, the Monetary Lenders Board.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Sterling stages late rally

A BUOYANT start to the dollar in London was reversed when the Federal Reserve unexpectedly added funds to the money market in the US.

Earlier reports that Boris Yeltsin, the Russian president, was to face a vote of no confidence pushed the dollar up, but the US currency slid sharply after the Fed's actions, which signalled a cut in its target funds rate to 3-1/2 per cent from a previous four per cent.

The dollar slid to DM1.635/65 from around DM1.630/40 before the Fed's operation. It closed in London at DM1.618/80.

The US currency remained easier on the yen but by no more than before the Fed added funds to the money market. Traders said there was still little interest rate differential between dollar/yen and the market was more inclined to forgive a rate cut if it helped bolster the US recovery.

Fears of repatriation of funds by Japanese investors continued to dominate yen trading. Further sharp declines in Tokyo stocks today could well see the dollar test ¥132.00 and lower, traders said.

In late Asian trading the dollar slipped against the yen but remained firm against the D-mark with sales of D-mark

for yen dominating. The dollar closed in Tokyo at ¥132.70 and DM1.618/80.

In Europe the D-mark was also hurt by investors switching into yen. The German unit ended at Ptas63.53/66 on Wednesday, but was fairly steady against the French franc at Ffr3.387/79 from Ffr3.387/74 the night before.

Meanwhile, many of London's trading rooms packed up early to leave traders for the late night and early morning business.

"We've got it all mapped out," said one trader. "It'll be a couple of pints and a curry first, then at the desk for the exit polls and all eyes on the marginals. It is going to be seat of the pants, minute by minute trading," he said.

During the day the pound staged a last minute rally. News that the Conservative

party had made ground against Labour in Wednesday night's polls encouraged speculation of a Tory win.

Sterling rose against the D-mark by about a penny to stand above DM2.85 through the day after opening at DM2.8419. It closed at DM2.8575. The UK currency also picked up to Ptas180.92 from its EMS floor of Ptas180.69 where it has been in recent days.

A full set of parties for the Exchange Rate Mechanism of the European Monetary System after the admission of the Portuguese escudo is published in today's FT. The table includes the rates at which central banks are committed to buy and sell every other currency in the system, together with the bilateral central rates.

See International Companies and Finance pages.

EMS EUROPEAN CURRENCY UNIT RATES

	Unit	Rate	% Change	% Spread	Divergence
Spanish Ptas	166.64	166.64	-0.11	0.00	0.00
Portuguese Esc	200.48	200.48	-0.11	0.00	0.00
Belgian Franc	33.36	33.36	-0.11	0.00	0.00
French Franc	6.55	6.55	-0.11	0.00	0.00
Italian Lira	1,336.27	1,336.27	-0.11	0.00	0.00
German Mark	1.00	1.00	-0.11	0.00	0.00
Spanish Ptas	166.64	166.64	-0.11	0.00	0.00
Portuguese Esc	200.48	200.48	-0.11	0.00	0.00
Belgian Franc	33.36	33.36	-0.11	0.00	0.00
French Franc	6.55	6.55	-0.11	0.00	0.00
Italian Lira	1,336.27	1,336.27	-0.11	0.00	0.00
German Mark	1.00	1.00	-0.11	0.00	0.00

Unit rates set by the European Commission. Currencies are in descending order of value. Percentage changes are for the day. A positive change denotes a rise against the D-mark. Divergence shows the rate between two units. The percentage difference between the actual rate and the EMS rate. The percentage difference between the actual rate and the EMS rate. The percentage difference between the actual rate and the EMS rate.

POUND SPOT - FORWARD AGAINST THE POUND

	Day's	Close	One month	Three months	Six months	One year
US	1.7410	1.7410	1.7410	1.7410	1.7410	1.7410
Canada	2.0750	2.0750	2.0750	2.0750	2.0750	2.0750
France	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Germany	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Italy	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Japan	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Spain	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
UK	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

	Day's	Close	One month	Three months	Six months	One year
US	1.7410	1.7410	1.7410	1.7410	1.7410	1.7410
Canada	2.0750	2.0750	2.0750	2.0750	2.0750	2.0750
France	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Germany	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Italy	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Japan	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Spain	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
UK	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

EURO CURRENCY INTEREST RATES

	3m	6m	9m	12m	15m	18m	21m	24m	27m	30m
US	1.7410	1.7410	1.7410	1.7410	1.7410	1.7410	1.7410	1.7410	1.7410	1.7410
Canada	2.0750	2.0750	2.0750	2.0750	2.0750	2.0750	2.0750	2.0750	2.0750	2.0750
France	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Germany	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Italy	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Japan	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
Spain	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
UK	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

SHORT CURRENCY CROSS RATES

S	1	1.767	2.888	233.5	9.699	2.625	3.222	2162	2.101	99.45	1.401	
S	0.566	1	1.617	132.1	5.988	1.046	1.828	1258	1.139	33.84	0.793	
DM	0.350	0.618	1	81.70	3.593	0.118	1.128	756	0.713	20.80	0.490	
US	4.283	7.347	12.947	135.3	11.524	1.331	1.929	8.998	2.544	5.000	0.000	
FR	1.682	2.972	5.147	240.8	10	2.707	3.333	2239	1.633	1.448	1.448	
S	FR	1.381	0.673	1.038	9.898	33.94	1.229	823.5	0.800	22.65	0.534	
N	FR	1.301	0.548	0.816	72.00	3.407	0.814	1.670	0.451	10.53	0.634	
UK	0.463	0.817	1.322	108.0	4.486	1.214	1.492	100.0	0.972	27.50	0.446	
S	FR	0.481	0.941	1.360	111.1	4.816	1.249	3.535	1.029	1	28.30	0.646
C	FR	1.682	2.972	4.807	392.8	16.31	4.415	4.225	3.637	3.334	10.0	2.357
US	FR	1.714	2.611	2.040	16.67	6.922	1.874	2.302	1.543	1.500	42.30	1.445
Yes no 0.0000 French FR no 10.0000 Italian FR no 100												

MONEY MARKETS

Short sterling rises

A smattering of optimism on a sunny election day helped push rates down in generally thin

NYSE COMPOSITE PRICES

Continued from previous page

1982		Yld. Pt. Sts		Close		Open		1982		Yld. Pt. Sts		Close		Open	
High	Low	High	Low	High	Low	High	Low	High	Low	High	Low	High	Low	High	Low
74 1/2	60 1/2	Belle Mae	1.00	1.15	97 1/2	96 1/2	97 1/2	96 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	33	Salomon St	1.01	1.21	102 1/2	101 1/2	102 1/2	101 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	104 1/2	105 1/2	104 1/2	30 1/2	30 1/2	100	100	100	100	100
74 1/2	28 1/2	Salomon St	0.54	2.3	105 1/2	10									

NASDAQ NATIONAL MARKET

300 nm prices April 9

[illegible]

AMEX COMPOSITE PRICES

3:00 pm prices April 9

[illegible]

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Dow boosted as Fed eases monetary policy

Wall Street

US STOCK markets rebounded from two days of heavy losses, aided by good news on inflation and an easing in monetary policy by the Federal Reserve, writes Patrick Harrington in New York.

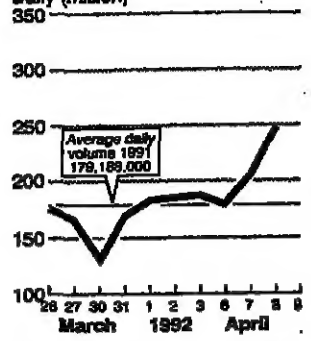
By 1 pm the Dow Jones Industrial Average was up 32.65 at 3,214.00, although off its highs for the morning when the index had been up 40 points. The more broadly based Standard & Poor's 500 was also firmer at midsession, up 4.81 at 399.51, while the Nasdaq composite index of over-the-counter stocks climbed 8.57 to 583.25. Turnover on the NYSE was heavy at 139m shares by 1 pm.

Prices opened firmer, but did not take off until 11.30 am, when the Fed eased, by signalling to the credit markets that it wanted the fed funds rate brought down from 4 per cent to 3 1/2 per cent. The Fed's action was interpreted primarily as an attempt to boost the economy. Room was made for a monetary easing by the morning's inflation figures, which showed that producer prices rose just 0.2 per cent in March, indicating that inflationary pressures remained dormant.

There were some big gains among leading stocks which bore the brunt of Tuesday's

NYSE volume

Daily (million)



Wednesday's selling. Merck gained 3 1/2% to \$149. General Electric rose 1 1/2% to \$74 1/2, Philip Morris firmed 3/4% to \$75 1/2 and Procter & Gamble rose 1 1/2% to \$88 1/2.

Banking stocks, which suffered from concern about a Japanese financial crisis, recovered strongly. JP Morgan rose 3/4% to \$85, aided by an upgrade from a "hold" to a "buy" recommendation from Brown Brothers Harriman. Bankers Trust firmed 1 1/2% at \$52 1/2.

Citicorp gained 3/4% at \$15 1/2 and Chemical put on \$1 at \$30 1/2.

Retailers moved in reaction to March sales. Lower same-store sales during the month saw the Limited fall 1 1/2% to \$24 1/2 and the Gap slip 1/2% to \$40. Otherwise, most were higher on stronger sales, with JC Penney rising 1 1/2% to \$64 1/2, Sears climbing 3/4% to \$45 1/2, Dayton Hudson firmed 1/2% to \$62 1/2 and Kmart rising 1 1/2% to \$51 1/2.

Fannie Mae rose 3/4% to \$85 1/2 on news of a 13 per cent increase in first quarter profits to a record \$381.6m.

Canada

CUTS in the Federal Reserve's funds rate and prime rates at Canadian banks pushed Toronto stocks sharply higher at midday. The TSE 300 composite index rose 28.0 to 3,343.1. Advances led declines by 212 to 166 on volume of 17.6m shares valued at C\$150.6m.

Bank shares bounced back from their recent weakness. The financial services index jumped 28.9 or 1.1 per cent to 3,599.75. Bank of Montreal rose 3 1/2% to C\$42 1/2 and Bank of Nova Scotia gained 1 1/2% to C\$19 1/2.

FINANCIAL TIMES

Friday April 10 1992

Rally follows president's popular move

Sally Bowen examines what has so far been a good year for Peru's stock exchange



Alberto Fujimori: speeding up the economic reforms

President Alberto Fujimori's surprise dissolution of Peru's Congress on Sunday night sent a slight tremor through the stock exchange in Lima. But by mid-week, confidence was returning in line with public backing for Mr Fujimori's action.

In spite of a 9 per cent fall in the general index since last Friday, trading was reaching normal levels again by Wednesday. One of the key market indicators, Banco Credito, which had lost some 19 per cent in value on Monday and Tuesday, staged a rally of 6.5 per cent on Wednesday.

Sunday night's measures, supported by the army, were aimed at the opposition, which has been attacking the government's free market reforms and placing obstacles in the way of privatisation.

Investors and brokers alike generally support the government's action, says Mr Jose Almenara, general manager of the stock exchange. "I believe economic reforms, including the privatisation process, will now advance much faster."

While the enthusiasm of overseas investors was more muted, Baring Securities in

London said its clients - all experienced in the risks involved in emerging markets - were taking a long-term view. Baring noted that foreign investors had bought some \$200,000 of stocks on Tuesday and that Mr Fujimori's announcement of a plebiscite in six weeks was encouraging.

It has been a good year so far on the stock exchange: trading topped \$200m in the first quarter and the daily average of nearly 6m contracts sharply with the daily average of only \$100,000 a year ago.

The general index, after consistent monthly growth of 30 per cent throughout the final quarter of 1991, leapt from 108 in January to 170 in February, before falling back some 25 points in March. Last month's dip, in advance of Sunday's measures, was attributed primarily to companies cashing in on a rising market to pay large tax bills falling due.

The market had also been disconcerted by a bungled domestic tax package announced in late February which unexpectedly imposed a 20 per cent tax on all dollar savings. While income from stocks and dividends was not

included in the measure - issued by supreme decree and swiftly rescinded in the face of widespread protest - it probably proved an important signal from investors to the government that fledgling investor confidence is easily rocked by abrupt changes in the rules.

Investors seeking the next Latin American success story have been flocking to Lima ever since Peru, long ostracised by the international financial community for reneging on its \$22bn foreign debt,

was welcomed back to the fold in September. "Investors love a back-from-disaster story," says Mr Federico Laffan of Latin American Securities. "They are looking for a repeat of the kind of gain, about 300 per cent a year, made in Argentina."

So far the market's growth has focused on banking and industrial shares - the best performers have been brewers, cement, manufacturers and CPT, the Lima telephone company. CPT continues to rise in anticipation of the privatisation of the state-held stake.

Another sector showing signs of activity is mining. The industry is Peru's biggest export earner but has been affected for years by a debilitating spiral of over-taxation, short-term indebtedness, and decapitalisation. But prospects for sectoral refinancing and a long-awaited improvement in the exchange rate are encouraging investors to look again.

Later this month the stock exchange will handle its first important privatisation - that of Constatale, the state-owned copper mine. Banco de Comercio is likely to follow and Hierro Peru, the iron monopoly, could also be sold

through the stock exchange. Mr Jose Luque Otero, president of the board, says: "The government intends to privatise as much as possible via the stock exchange. It is the most transparent mechanism they can get."

Within two to three months, according to Mr Almenara, Lima will launch two new ventures - foreign exchange and index futures markets along the lines of those already well established in Chile. Under a recent agreement between the stocks and securities commissions of the two countries, Peru is benefiting from an interchange of information and training of personnel. By the end of the year the market will be accessible by computer from anywhere in the world.

For the management of the exchange the biggest current challenge is to create a "stock market mentality". In spite of the tight liquidity, local companies are still reluctant to launch public offers for shares or bonds and relinquish their traditional control. But with demand for shares outstripping supply, analysts believe it will not be long before old prejudices are laid to rest.

EUROPE

Paris recovers losses on strong start in New York

PARIS bucked a generally easier trend on the Continent, writes Our Markets Staff.

PARIS dipped below 19,000 before turning upwards as bargain-hunters had to raise their bids to attract any sellers. The CAC 40 index hit a low of 1,899.90, but a strong opening on Wall Street helped it to close up 38.16 or 1.9 per cent to 1,938.44, recouping more than half of Wednesday's 3.4 per cent loss. Turnover was high at FF3.7bn.

Perrier was one of the day's most active stocks, as remaining shareholders sold out to Nestlé. The stock was steady at FF17.700 with 184,575 shares traded.

Alcatel Alsthom added FF22 to FF617 as its 1991 results came in at the top of expectations and a stronger oil price pushed Elf up by FF14.40 to FF368.40. Continued pessimism pushed Euro Disney down by FF2.80 or 2.7 per cent to FF137.70. The theme park, which opens this weekend, has fallen 16.6 per cent from its all-time high of FF165.30 and some analysts believe that the stock is oversold.

FRANKFURT remained quiet as investors stayed on the sidelines pending the outcome of the UK election. The overnight fall in Tokyo and the rejection by the German interior ministry of a 5.4 per cent pay rise for public sector employees had a limited impact. Talks between unions and employers are due to restart on Monday with the unions threatening to strike if the settlement recommended by arbitrators is not accepted.

The DAX index fell to 1,710.29 before closing up 0.24 at 1,720.25. The FAZ index, calculated at midsession, closed down 3.41 at 688.65. Turnover fell to DM5.1bn from DM5.4bn.

The banking sector continued to lead the market follow-

FT-SE Eurotrack 100 - Apr 9

Hourly changes									
Open	10 am	11 am	12 pm	1 pm	2 pm	3 pm	close	Day's High	Day's Low
1135.87	1134.89	1134.65	1136.84	1138.21	1140.28	1140.33	1140.98	1141.18	1134.02
Apr 8	1143.45	Apr 7	1158.62	Apr 6	1155.59	Apr 5	1144.80	Apr 4	1148.08

Base value 1000 (20/10/85)

ing strong 1991 results this week and forecasts of positive earnings in 1992. Commerzbank was DM3.10 stronger at DM263.80 while Deutsche Bank advanced 70 pf to DM711.20.

The pharmaceuticals group Gehe was one of the best performers of the day gaining DM25 or 2.7 per cent to DM937 after announcing that it was to raise its dividend by DM2.

MILAN fell to a new 1992 low as an early rebound faltered. However, dealers were cautiously optimistic that there was good support for the Comit around the 485 level, which they saw as the floor for the market until the formation of a new government. Position squaring was in evidence ahead of the options expiry on Monday and the close of the monthly account on Wednesday. The Comit index eased 0.51 to 486.23 in turnover estimated at L50bn after L74.2bn.

The banking sector fell 0.8 per cent, which Mr John Stewart of Pastorino attributed to the Bank of Italy's announcement of a rise in bad loans. Banca Nazionale dell'Agricoltura lost L140 or 2.8 per cent to L4,860. San Paolo rebounded after its recent weakness, adding L55 to L12,005. A block of 5m shares amounting to 0.8 per cent of the bank was passed through the market late on Tuesday at the issue price of L12,300. There were rumours that the shares changed hands between members of the bank's underwriting consor-

tium rather than being sold to an outside buyer.

Sip fell back L9 to L1,435 in profit-taking after the previous day's news of a higher dividend. But the savings shares added L9 to L1,434.

AMSTERDAM showed some resistance to the falls in Tokyo and the US. The CBS Tendency index was off 0.6 at 123.4 in turnover of F1878.9m.

A lack of corporate news kept price movements to a minimum. Some profit-taking in Elsevier was noted and it closed down 70 cents at F1,110.8. Other blue chips were quiet: Royal Dutch up 20 cents to F146.30 and Unilever down 80 cents to F180.60.

VRG declined F11.10 to F146.50 ahead of its results which came after the close. The paper wholesaler reported a provisional fall of between 25-30 per cent in first quarter 1992 net profit.

BRUSSELS recovered some of its earlier losses. The Bel-30 index fell 4.93 to 1,165.61.

Solvay, which proposed an unchanged dividend, gained BE28 to BE12,025 with 2,500 shares traded.

ZURICH rose in light trading. The SMI index gained 2.8 to 1,829.1. Banks were firmer with SBC bearers up SF1 to SF278 and UBS bearers SF10 stronger at SF3,740.

STOCKHOLM followed Tokyo and New York lower. The Affarsvärlden index closed down 8.2 at 961.0 in turnover of SKr431m.

Tokyo

LATE futures-linked selling overwhelmed purchases by investment trusts and dealers, and the Nikkei average plunged 3.4 per cent, ending below 17,000 for the first time since November 1988, writes Emilio Terzano in Tokyo.

The 225-issue average fell 577.38 to close at the day's low of 16,598.15. The index set a high for the session of 17,585.51 early trading on broad-based bargain hunting and index-linked buy programs.

Volume rose slightly from 300m to 350m shares. Declines led advances by 722 to 201, with 117 issues unchanged. The Topix index of all first section stocks lost 23.69 to 1,196.19, breaching the 1,200 mark for the first time since March 1988. In London trading, however, the ISE/Nikkei 50 index improved 15.19 to 977.77.

Sell orders linked to stock-index option contracts, exercised today, depressed the Nikkei just before the close. Foreigners were also seen selling heavily across the board. Traders said many overseas investors had lost confidence in the market.

However, most analysts see the current "pre-bubble" levels of Japanese stocks as a chance to buy. Mr Andrew Ballingal, strategist at Barclays de Zoete Wedd, said: "The market could fall another 20 to 30 per cent in the next few months, but on a 12 to 18-month view current levels are attractive."

Electricals, initially higher on foreign buying, gave way to afternoon selling. Toshiba shed Y12 to Y550 and NEC Y39 to Y941. However, Hitachi managed to hold positive territory, gaining Y1 at Y772. Teac, a "US

recovery theme" favourite among short-term traders, put on Y20 to Y875.

Banks mainly continued to weaken. Mitsubishi Bank fell Y70 to Y1,300 and Fuji Bank slipped Y30 to Y1,140. Some dealers were seen covering short positions on Industrial Bank of Japan, which picked up Y30 to Y1,360.

Speculative issues were pushed sharply lower as investors who had bought on margin sold stock. Nippon Carbon, the most active issue of the day, plummeted Y100 to Y458 and Clarion Y700 to Y233.

Nippon Telegraph and Telephone declined Y5,000 to set an all-time low of Y930,000. Individual investors, trying to prevent further losses, were seen liquidating their holdings. Mr Masashi Kojima, company

president, projected pre-tax profits for the year to March 1993 to fall below Y300bn due to cuts in long distance calls.

In Osaka, the OSE average dipped 199.79 to 15,345.55 in volume of 12.8m shares.

Roundup

TOKYO continued to depress the Pacific Rim yesterday. Bombay and Manila were closed.

KUALA LUMPUR was affected by news that Malaysia had recorded a trade deficit in January after showing surpluses in the previous two months. The composite index closed 9.92 or 1.7 per cent down at 563.69 in volume of 43.8m shares, up from 28.3m.

Talk that Malaysian Banking, one of Malaysia's two leading

banks, will raise its base lending rate also kept investors cautious. The bank later announced an increase in the rate from 8.5 to 8.9 per cent.

SINGAPORE failed to hold on to brief early gains as nervous investors resumed their selling. The Straits Times Industrial index finished 11.54 weaker at 1,352.83 and volume increased to 49.87m shares from 42.9m.

HONG KONG retreated sharply in the afternoon, the Hang Seng index registering a drop of 98.19 or 2.08 per cent at 4,726.39. Turnover rose from HK\$2.15bn to HK\$2.48bn.

SEOUL recovered slightly from the year's low after fluctuating in moderate trading. The composite index firmed 3.01 to 575.98 in turnover of Won256.6m (Won247.5bn).

TAIWAN opened firmer, but nervous investors, worried that the rally would not last, sold before the close. The weighted index ended at 4,528.05, down 24.41, and turnover eased from T\$17bn to T\$14.87bn. Only textiles posted slight gains.

AUSTRALIA fell to a new seven-month low. The All Ordinaries index shadowed the Nikkei all day, falling below the 1,550 support level to close 9 points down at 1,545.3 in turnover of A\$169.7m. The index bounced off a low of 1,544.2 as last-minute bargain hunters prevented further losses.

NEW ZEALAND recorded a six-month low on nervous selling. The NZSE-40 capital index receded 10.40 to 1,370.40, partly pulled down by an 11-cent decline in Fletcher Challenge to NZ\$3.33.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY APRIL 8 1992										TUESDAY APRIL 7 1992										DOLLAR INDEX	
	US Dollar Index	Day's Change %	Point	Startling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Div. Yield	US Dollar Index	Point	Startling Index	Yen Index	DM Index	Local Currency Index	1992	1992	Year ago (approx)				
Figures in parentheses show number of lines of stock																						
Australia (89)	141.31	-2.1	119.78	118.40	119.42	123.59	-1.8	4.46	144.38	122.39	121.61	121.98	125.90	158.68	141.31	136.32	141.31					
Austria (19)	165.54	-2.2	141.17	139.54	140.74	140.68	-2.3	2.06	170.31	144.37	143.46	143.89	144.08	186.70	164.69	204.95	165.54					
Belgium (46)	138.79	-1.0	117.69	118.28	117.29	114.32	-1.1	5.31	140.19	118.53	116.07	116.84	145.19	138.59	140.82	138.79	138.79					
Canada (115)	125.73	-0.6	106.60	105.36	106.26	108.27	-0.5	8.39	126.83	107.25	108.57	108.89	126.12	121.76	137.76	125.73	125.73					
Denmark (35)	229.13	-0.7	194.78	192.53	194.19	197.20	-0.6	1.89	231.34	196.10	194.96	195.44	198.38	223.94	243.91	229.13	229.13					
Finland (15)	73.61	-2.4	62.96	61.84	62.37	66.03	-2.1	2.11	75.85	64.13	63.73	63.92	70.32	68.80	73.64	73.61	73.61					
France (107)	154.02	-3.1	130.58	129.04	130.15	133.00	-3.0	3.41	138.88	134.68	133.61	134.21	137.19	139.18	148.06	154.02	154.02					
Germany (85)	119.84	-1.4	101.59	100.43	101.28	101.28	-1.3	2.27	121.50	102.99	102.35	102.65	102.65	122.64	114.57	119.84	119.84					
Greece (165)	120.12	-1.0	101.28	100.43	101.28	101.28	-1.3	2.27	121.50	102.99	102.35	102.65	102.65	122.64	114.57	120.12	120.12					
Ireland (16)	157.06	+0.0	133.14	131.60	132.73	135.27	+0.0	3.79	157.04	133.12	132.27	132.67	135.21	137.51	165.78	157.06	157.06					
Italy (77)	70.34	-1.4	59.63	58.96	59.45	64.42	-1.3	3.60	71.39	60.47	60.08	60.26	62.95	80.86	69.82	81.19	70.34					
Japan (473)	90.16	-4.4	76.42	75.54	76.20	75.54	-4.9	1.13	94.32	78.44	78.44	78.44	78.44	80.86	69.82	81.19	90.16					
Netherlands (25)	200.33	-2.1	171.24	169.74	170.24	171.24	-2.2	1.38	221.36	169.33	168.25	168.25	232.96	201.19	212.41	200.33	200.33					
Mexico (16)	167.21	-1.7	137.61	135.74	136.74	140.10	-2.2	1.11	169.94	140.21	139.03	140.27	158.05	178.77	177.97	167.21	167.21					
New Zealand (25)	152.67	-1.1	129.33	127.63	128.94	127.47	-1.1	4.38	154.34	130.63	130.00	130.39	128.84	158.46	147.28	152.67	152.67					
New Zealand (14)	42.20	-0.9	35.77	35.95	35.86	41.28	-0.9	6.98	42.57	36.00	35.80	35.80	41.65	44.95	42.20	42.20	42.20					
Norway (23)	199.28	-1.2	143.49	141.64	143.08	145.68	-1.2	1.71	199.28	143.08	142.19	142.19	143.08	145.68	149.43	199.28	199.28					
Singapore (16)	155.06	-1.2	163.34	163.43	164.34	164.34	-1.4	2.21	167.44	167.37	168.30	168.30	154.20	228.43	195.05	195.05	155.06					
South Africa (61)	229.89	-2.0	198.79	187.89	199.21	188.77	-2.0	2.96	226.54	187.33	192.49	193.07	172.27	228.03	203.65	229.89	229.89					
Spain (50)	146.56	-1.3	124.58	123.14	124.20	115.01	-1.3	5.24	148.94	126.28	125.48	125.83	116.50	147.47	146.56	146.56	146.56					
Sweden (25)	183.13	-2.0	155.23	153.44	154.76	160.02	-2.0	2.82	186.93	153.48	153.48	153.48	165.10	173.73	186.51	183.13	183.13					
Switzerland (30)	95.76	-1.2	83.72	82.76	83.41	85.97	-1.2	5.45	96.34	84.29	84.29	84.29	85.97	95.76	95.76	95.76	95.76					
United Kingdom (229)	163.30	-1.5	139.72	138.92	139.12	147.97	-0.5	5.27	167.19	142.23	141.31	141.74	142.23	165.29	165.29	163.30	163.30					
USA (522)	100.92	-0.9	136.41	134.94	136.00	140.92	-0.8	3.06	102.39	137.65	136.78	137.20	162.39	171.86	160.92	100.92	100.92					
Europe (791)	140.67	-1.2	119.24	117.88	118.88	119.78	-1.2	4.08	142.39	120.20	119.94	120.51	121.21	130.58	138.31	143.20	140.67					
Nordic (98)	171.06	-1.4	145.00	143.63	144.53	144.00	-1.3	2.27	173.41	147.00	146.06	146.50	144.85	168.62	170.98	182.08	171.06					
Pacific Basin (717)	95.87	-4.1	81.27	80.33	81.02	80.85	-4.5	1.55	99.92	80.74	84.17	84.42	84.85	114.97	95.87	141.07	95.87					
Euro - Pacific (1108)	113.67	-2.7	96.61	95.48	96.31	96.88	-2.9	2.80	117.11	99.27	98.63	98.63	98.75	145.21	113.67	113.67	113.67					
Europe Ex. UK (238)	158.70	-0.9	134.68	132.59	134.14	135.78	-0.9	3.27	162.14	133.82	133.82	133.82	133.82	133.82	133.82	158.70	158.70					
Europe Ex. UK (2164)	158.70	-0.9	134.68	132.59	134.14	135.78	-0.9	3.27	162.14	133.82	133.82	133.82	133.82	133.82	133.82	158.70	158.70					
Europe Ex. Japan (234)	152.15	-2.0	128.97	127.50	128.59	135.38	-1.9	4.01	155.18	131.54	130.72	131.11	133.06	126.73	148.00	131.05	152.15					
World Ex. US (1702)	115.58	-2.8	98.82	97.69	98.52	89.30	-2.8	2.80	119.67	101.45	100.81	101.11	102.15	146.81	115.58	115.58	115.58					
World Ex. US (1897)	127.21	-2.1	107.83	106.98	107.51	115.82	-2.2	2.82	129.69	101.40	100.81	101.11	102.15	146.81	127.21	127.21	127.21					
World Ex. Japan (1702)	130.05	-1.9	110.28	108.87	109.60	117.87	-2.1	2.81	132.58	111.66	111.66	111.66	111.66	111.66	130.05	130.05	130.05					
World Ex. Japan (1752)	130.05	-1.9	110.28	108.87	109.60	117.87	-2.1	2.81	132.58	111.66	111.66	111.66	111.66	111.66	130.05	130.05	130.05					
The World (Japan 1992)	130.05	-1.1	109.20	108.20	109.49	116.69	-0.9	0.93	134.19	112.80	112.18	112.52	120.78	153.70	130.05	144.83	130.05					